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No. 14]

NEW DELHI, SATURDAY, APRIL 5, 2003/CHAITRA 15, 1925

इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह अलग संकलन के रूप में रखा जा सके
Separate Paging is given to this Part in order that it may be filed as a separate compilation

भाग II—खण्ड 3—उप-खण्ड (ii)
PART II—Section 3—Sub-section (ii)

भारत सरकार के मंत्रालयों (रक्षा मंत्रालय को छोड़कर) द्वारा जारी किए गए सांविधिक आदेश और अधिसूचनाएँ
Statutory Orders and Notification Issued by the Ministries of the Government of India
(Other than the Ministry of Defence)

मंत्रिमंडल सचिवालय

नई दिल्ली, 26 मार्च, 2003

CABINET SECRETARIAT

New Delhi, the 26th March, 2003

का. आ. 1068.—केन्द्रीय सरकार एतद्वारा दिल्ली विशेष पुलिस स्थापना अधिनियम, 1946 (1946 का अधिनियम सं. 25) की धारा 6 के साथ पठित धारा 5 की उपधारा (1) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए कर्नाटक राज्य सरकार की अधिसूचना सं. एचडी 129 पीसीआर, 97 दिनांक 10-06-1997 द्वारा प्राप्त कर्नाटक राज्य सरकार की सहमति से कर्नाटक, बंगलौर में सहकारी सोसायटियों के रजिस्ट्रार द्वारा रिपोर्ट सं. बी ओ सं. सीआरडीकेएमसी 38, 96-97 दिनांक 11-11-1996 के जरिए बंगलौर डिस्ट्रिक्ट और बंगलौर रूरल डिस्ट्रिक्ट सेंट्रल कोऑपरेटिव बैंक लि., पीबी सं. 1813 लक्ष्मी सदन, 5वां मेन रोड, चामराजपेट, बंगलौर-18 में बताई गई अनियमितताओं में संलिप्त व्यक्तियों के विरुद्ध भ्रष्टाचार निवारण अधिनियम, 1988 और किसी अन्य विधि के अधीन मामलों एवं उपर्युक्त अपराधों में से एक अथवा अधिक से संबंधित अथवा संसक्त प्रयत्नों, दुष्टपूर्ण और षडयंत्रों तथा उसी संव्यवहार के अनुक्रम में किए गए उन्हीं तथ्यों से उद्भूत किसी अन्य अपराध अथवा अपराधों के पंजीकरण और अन्वेषण के लिए दिल्ली विशेष पुलिस स्थापना के सदस्यों की शक्तियों और अधिकारिता का विस्तार सम्पूर्ण कर्नाटक राज्य पर करती है।

S.O. 1068.—In exercise of the powers conferred by Sub-section (1) of Section 5, read with Section 6 of Delhi Special Police Establishment Act, 1946 (25 of 1946), the Central Government, with the consent of the State Government of Karnataka vide Notification No. HD 129 PCR, 97 dated 10-6-1997 hereby extends the powers and jurisdiction of the members of the Delhi Special Police Establishment to the whole of the State of Karnataka for registration and investigation of the cases against those persons who are involved in the irregularities in Bangalore District and Bangalore Rural District Central Co-operative Bank Ltd., P.B. No. 1813, Lakshmi Sadan, 5th Main Road, Chamarajpet, Bangalore-18 as pointed out by the Registrar of Co-operative Societies in Karnataka, Bangalore vide Report No. BO No. CRDKMC 38, 96-97 dated 11-11-96 under the Prevention of Corruption Act, 1988 and any other law and also attempts, abetments and conspiracies in relation to or in connection with one or more of the offences mentioned above and any other offence or offences committed in the course of same transaction arising out of the same facts.

[सं. 228/20/2003-डी.एस.पी.ई.]

शुभा ठाकुर, अवर सचिव

[No. 228/20/2003-DSPE]

SHUBHA THAKUR, Under Secy.

वित्त एवं कम्पनी कार्य मंत्रालय**(राजस्व विभाग)****केन्द्रीय प्रत्यक्ष कर बोर्ड**

नई दिल्ली, 13 मार्च, 2003

का.आ. 1069.—सर्वसाधारण की जानकारी के लिए यह अधिसूचित किया जाता है कि केन्द्र सरकार आयकर नियमावली, 1962 के नियम 2ड के साथ पठित आयकर अधिनियम, 1961 की धारा 10 (23-छ) के प्रयोजनार्थ कर निर्धारण वर्ष 2002-2003, 2003-2004 और 2004-2005 के लिए नीचे पैरा 3 में उल्लिखित उद्यमों/औद्योगिक उपक्रम को अनुमोदित करती है।

2. यह अनुमोदन इस शर्त के अधीन है कि :—

- (I) उद्यम/औद्योगिक उपक्रम आयकर नियमावली, 1962 के नियम 2ड के साथ पठित आयकर अधिनियम, 1961 की धारा 10(23-छ) के उपबंधों के अनुरूप होगा और उनका अनुपालन करेगा,
- (II) केन्द्र सरकार यह अनुमोदन वापिस ले लेगी यदि उद्यम :—
 - (क) अवसंरचनात्मक सुविधा को जारी रखना बंद कर देता है; और
 - (ख) खाता बहियों का रख-रखाव नहीं करता है तथा आयकर नियमावली, 1962 के नियम 2ड के उप नियम (7) द्वारा यथा अपेक्षित किसी लेखाकार द्वारा ऐसे खातों की लेखा परीक्षा नहीं कराता है ; अथवा
 - (ग) आयकर नियमावली, 1962 के नियम 2ड के उप नियम (7) द्वारा यथा अपेक्षित लेखा परीक्षा रिपोर्ट प्रस्तुत नहीं करता है।

3. अनुमोदित उद्यम/औद्योगिक उपक्रम है :—भारत सरकार के दूरसंचार विभाग के साथ मैसर्स भारती टेलिसोनिक लि., एच-5/12, महारौली रोड, नई दिल्ली-110030 को लाइसेंस करारों संख्या 10-25/2001-बी एस-1(01) और 10-07/2002-बी एस-1(आई एल डी-02) क्रमशः दिनांक 29-11-2001 और 14-3-2002 के अनुसार भारत में घरेलू लम्बी दूरी की दूरभाष सेवा के लिए उनकी परियोजना और अन्तरराष्ट्रीय लम्बी दूरी की दूरभाष सेवा हेतु। (फा. सं. 205/30/2002-आयकर नि.-II)

[अधिसूचना सं. 52/2003/फा. सं. 205/30/2002-आयकर नि.-II]

संगीता गुप्ता, निदेशक (आयकर नि.-II)

MINISTRY OF FINANCE AND COMPANY AFFAIRS**(Department of Revenue)****CENTRAL BOARD OF DIRECT TAXES**

New Delhi, the 13th March, 2003

S.O. 1069.—It is notified for general information that enterprise/industrial undertaking, listed at para (3) below has been approved by the Central Government for the purpose of section 10(23G) of the Income-tax Act, 1961.

read with rule 2E of the Income-tax Rules, 1962, for the assessment years 2002-2003, 2003-2004 and 2004-2005.

2. The approval is subject to the condition that :—

- (i) the enterprise/industrial undertaking will conform to and comply with the provisions of section 10(23G) of the Income-tax Act, 1961, read with rule 2E of the Income-tax Rules, 1962;
- (ii) the Central Government shall withdraw this approval if the enterprise/industrial undertaking :—
 - (a) ceases to carry on infrastructure facility; or
 - (b) fails to maintain books of account and get such accounts audited by an accountant as required by sub-rule (7) of rule 2E of the Income-tax Rules, 1962; or
 - (c) fails to furnish the audit report as required by sub-rule (7) of rule 2E of the Income-tax Rules, 1962.

3. The enterprise/industrial undertaking approved is :—

M/s. Bharati Telesonic Ltd., H-5/12, Mehrauli Road, New Delhi-110030 for their project of Domestic Long Distance Telephony Service in India and International Long Distance Telephony Service as per Licence Agreements bearing numbers 10-25/2001-BS-I(01) and 10-07/2002-BS-I(ILD-02) and dated 29-11-2001 and 14-3-2002 respectively with the Department of Telecommunications, Government of India. (F. No. 205/30/2002-ITA-II).

[Notification No. 52/2003/F. No. 205/30/2002/ITA-II]

SANGEETA GUPTA, Director (ITA-II)

(आर्थिक कार्य विभाग)**(बैंकिंग प्रभाग)**

नई दिल्ली, 21 मार्च, 2003

का. आ. 1070.—राष्ट्रीयकृत बैंक (प्रबन्ध एवं प्रकीर्ण उपबंध) स्कीम, 1970 के खण्ड 9 के उपखण्ड (1) एवं (2) के साथ पठित बैंककारी कंपनी (उपक्रमों का अर्जन एवं अंतरण) अधिनियम, 1970 की धारा 9 की उपधारा (3) के खंड (च) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार, भारतीय रिजर्व बैंक से परामर्श करने के पश्चात् एतद्वारा अखिल भारतीय देना बैंक अधिकारी संघ के महासचिव एवं एमएमजी स्केल-II में प्रबंधक के रूप में तैनात श्री बी.टी. रामचन्द्र रेड्डी को अधिसूचना के जारी होने की तारीख से 30-4-2005 अर्थात् अधिवर्षिता की तिथि तक अथवा देना बैंक के अधिकारी नहीं रहने पर अथवा अगला आदेश होने तक, जो भी पहले हो, देना बैंक के बोर्ड में अधिकारी कर्मचारी निदेशक के रूप में नामित करती है। यह नामांकन बैंक आफ महाराष्ट्र अधिकारी संघ द्वारा मुम्बई उच्च न्यायालय में दायर वर्ष 2001 की रिट याचिका सं. 5394 के निर्णय के अध्वधीन होगा।

[फा. सं. 9/15/2001-बीओ-1]

रमेश चन्द, अवर सचिव

(Department of Economic Affairs)

(Banking Division)

New Delhi, the 21st March, 2003

S.O. 1070.—In exercise of the powers conferred by clause (f) of Sub-section (3) of Section 9 of the Banking Companies (Acquisition and Transfer of Undertakings) Act, 1970, read with sub-clause (1) and (2) of clause 9 of the Nationalised Banks (Management and Miscellaneous Provisions) Scheme, 1970, the Central Government, after consultation with the Reserve Bank of India, hereby nominates Shri B.T. Ramachandra Reddy, General Secretary, All India Dena Bank Officers' Federation and posted as Manager in MMG Scale II as Officer Employee Director on the Board of Dena Bank from the date of notification and upto 30-04-2005, i.e. upto the date of his superannuation or until he ceases to be an officer of Dena Bank, or until further orders, whichever is earlier. The nomination will be subject to the decision of the Mumbai High Court in writ petition No. 5394 of 2001 filed by Bank of Maharashtra Officers Association.

[F. No. 9/15/2001-B.O.I.]

RAMESH CHAND, Under Secy.

नई दिल्ली, 25 मार्च, 2003

का. आ. 1071.—भारत सरकार, वित्त एवं कंपनी कार्य मंत्रालय, आर्थिक कार्य विभाग (बैंकिंग प्रभाग) के दिनांक 6 फरवरी, 2003 की अधिसूचना सं. एफ 13/3/2003-बीओ ए के अधिक्रमण में बैंककारी विनियमन अधिनियम, 1949 (1949 का 10) की धारा 53 द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, केन्द्र सरकार भारतीय रिजर्व बैंक की सिफारिश पर, एतद्वारा घोषणा करती है कि बैंककारी विनियमन अधिनियम, 1949 की धारा 15 की उपधारा (1) के उपबंध उस सीमा तक द साऊथ इंडियन बैंक पर लागू नहीं होंगे, जहां तक उसका संबंध स्वैच्छिक सेवानिवृत्ति योजना से संबंधित व्यय को वित्तीय वर्ष 2002-2003 से 2006-2007 तक के लिए आस्थगित राजस्व व्यय माने जाने से है।

[सं. 13/3/2003-बीओए]

डी. चौधरी, अवर सचिव

New Delhi, the 25th March, 2003

S.O. 1071.—In supersession of Government of India, Ministry of Finance and Company Affairs, Department of Economic Affairs (Banking Division) notification number F. 13/3/2003-BOA dated the 6th February, 2003, in exercise of the powers conferred by Section 53 of the Banking

Regulation Act, 1949 (10 of 1949) the Central Government on the recommendation of Reserve Bank of India, hereby declares that the provisions of Sub-section (1) of Section 15 of the Banking Regulation Act, 1949 shall not apply to the South Indian Bank in so far as treatment of the expenditure related to the Voluntary Retirement Scheme being treated as Deferred Revenue Expenditure, for the financial years 2002-2003 to 2006-2007.

[F. No. 13/3/2003-BOA]

D. CHOUDHURY, Under Secy.

नई दिल्ली, 26 मार्च, 2003

का. आ. 1072.—केन्द्रीय सरकार, राजभाषा (संघ के शासकीय प्रयोजनों के लिए प्रयोग) नियम, 1976 के नियम 10 के उप नियम (4) के अनुसरण में, संलग्न अनुलग्नक में निम्नलिखित बैंकों के सूचीबद्ध कार्यालयों/शाखाओं को, जिनके 80 से अधिक कर्मचारियों ने हिन्दी का कार्यसाधक ज्ञान प्राप्त कर लिया है, अधिसूचित करती है :—

क्रम बैंक का नाम सं.	कार्यालयों/शाखाओं की संख्या
1. स्टेट बैंक ऑफ मैसूर	01
2. भारतीय स्टेट बैंक	218
3. बैंक ऑफ महाराष्ट्र	28
4. यूनियन बैंक ऑफ इंडिया	03
5. विजया बैंक	183
6. पंजाब नैशनल बैंक	43
7. स्टेट बैंक ऑफ बीकानेर एंड जयपुर	03
8. सिंडिकेट बैंक	149
9. सेन्ट्रल बैंक ऑफ इंडिया	79
10. आन्ध्रा बैंक	51
11. भारतीय लघु उद्योग विकास बैंक	03
12. कारपोरेशन बैंक	09
13. इंडियन बैंक	192
14. स्टेट बैंक ऑफ हैदराबाद	23
15. ओरियंटल बैंक ऑफ कॉमर्स	36
कुल	1021

[फा. सं. 11016/1/2003-बीओए]

रमेश चंद अणिवेरी, उपनिदेशक (राजभाषा)

अनुलग्नक**1. स्टेट बैंक ऑफ मैसूर**

प्रधान कार्यालय

केपेगौडा मार्ग

पी.बी.सं. : 9727

बेंगलूर-560 009 कर्नाटक

भारतीय स्टेट बैंक**मुजफ्फरपुर जिला शाखा का नाम**

1. आंचलिक कार्यालय, पोस्ट-रमना, पिन-842002
2. मुजफ्फरपुर शाखा, पिन-842001
3. कृषि विकास शाखा मुजफ्फरपुर, पिन-842001
4. ए.एम.वाई. अहियापुर, पिन-842001
5. कृषि विकास शाखा, सरैया, पिन-843126
6. औराई, पिन-843312
7. बेला इन्डस्ट्रीयल स्टेट, पिन-842002
8. बिहार यूनिवर्सिटी कैम्पस, पिन-842002
9. चन्दवारा, पिन-842002
10. क्लब रोड, पिन-842002
11. गोला रोड, पिन-842002
12. जैतपुर, पिन-843123
13. कल्याणी मार्केट, पिन-842001
14. कांटा (एस.ए.बी.) पोस्ट-पिरौन्हा
15. कांटी, पिन-843109
16. कांटी थरमल पावर स्टेशन, पिन-843100
17. एम.आई.टी. मुजफ्फरपुर, पिन-842003
18. सुतापट्टी, पिन-842001
19. रूपौली, जिला-मुजफ्फरपुर
20. मिठनपुरा, पिन-842002

समस्तीपुर जिला

21. कृषि विकास शाखा, दलसिंह सराय, पिन-848205
22. कृषि विकास शाखा, हसनपुर रोड, पिन-848205
23. कृषि विकास शाखा, समस्तीपुर, पिन-848101
24. विभूतिपुर, जिला-समस्तीपुर, पिन-848211
25. अंगारघाट, पिन-838212
26. विश्वान, भाया हसनपुररोड, जिला-समस्तीपुर
27. कृषि विकास शाखा मथुरापुर, जिला-समस्तीपुर, पिन-848101
28. हसनपुर रोड, पिन-848205
29. कल्याणपुर, जिला-समस्तीपुर

30. किशनपुर, पिन-848301

31. मंगलगढ, जिला-समस्तीपुर

32. मथुरापुर ए.एम.वाई, पिन-848101

33. मुसरीघरारी, पिन-848101

34. पटोरी, पिन-848504

35. रोसड़ा, पिन-848210

36. समस्तीपुर, पिन-848101

37. समस्तीपुर बाजार, पिन-848101

38. सिंधिया, पिन-848209

39. ताजपुर मोरवा, पिन-848121

40. उजियारपुर, जिला-समस्तीपुर, पिन-848132

41. विद्यापति नगर, जिला-समस्तीपुर

पूर्वी चम्पारण जिला

42. कृषि विकास शाखा मोतिहारी, पिन-845401
43. कृषि विकास शाखा, रामगढ़वा
44. अरेराज, पूर्वी चम्पारण
45. बाराचकिया, पिन-845412
46. चिरैया, पिन-845415
47. हरसिधी, पिन-845422
48. कल्याणपुर, जिला-पूर्वी चम्पारण
49. केशरिया, पिन-845424
50. मधुबन, पिन-845104
51. मलहि बाजार, पिन-845425
52. मेहसी, पिन-845428
53. पहाड़पुर, जिला-पूर्वी चम्पारण
54. पकड़ीदयाल, पिन-845428
55. पताही, पिन-845457
56. पिपरा, पो. दमोदरपुर, जिला-पूर्वी चम्पारण
57. रक्सौल, पिन-845305
58. तुरकौलिया, पूर्वी चम्पारण
59. बोकानेकला (एस.ए.बी.) भाया पताही, पूर्वी चम्पारण
60. चिन्तामनपुर (एस.ए.बी.) पूर्वी चम्पारण
61. दूधियावा सरैया (एस.ए.बी.) पूर्वी चम्पारण
62. मोतिहारी, पिन-845401
63. मोतिहारी बाजार, पिन-845401
64. नरकटिया जिला-पूर्वी चम्पारण
65. एकदारी, पोस्ट-चौड़दाना, पिन-845302
66. कटहां (एस.ए.बी.) पिन-पूर्वी चम्पारण
67. महुआवा (एस.ए.बी.) जिला-पूर्वी चम्पारण

68. पूरनहिया, जिला-पूर्वी चम्पारण
69. रूपहारा (एस.ए.बी.) जिला-पूर्वी चम्पारण
70. सलेमपुर, पूर्वी चम्पारण
71. सपही, पूर्वी चम्पारण
72. सीतलपुर, पिन-845412
73. दरमाहा (एस.ए.बी.) पूर्वी चम्पारण
74. निमुईया (एस.ए.बी.) जिला-पूर्वी चम्पारण
75. सरैया पिपरा (एस.ए.बी.), जिला-पूर्वी चम्पारण
76. ढाका, जिला पूर्वी चम्पारण
77. फुलवरिया औझा (एस.ए.बी.) जिला-पूर्वी चम्पारण
78. इब्राहिमपुर (एस.ए.बी.) जिला-पूर्वी चम्पारण
79. बैरियाडीह (एस.ए.बी.), जिला-पूर्वी चम्पारण
80. श्यामपुर बाजार क्षेत्र, पूर्वी चम्पारण

सारण जिला

81. कृषि विकास शाखा छपरा, पिन-841401
82. कृषि विकास शाखा, परसा, पिन-841219
83. कृषि विकास शाखा, खैर्या
84. कृषि बाजार प्रांगण, सरहा
85. अंजनी, पोस्ट-फुलवरिया
86. आमनौर, पिन-841401
87. चैनपुर, पोस्ट-मसरक, पिन-841401
88. छपरा, पिन-841301
89. छपरा बाजार, पिन-841301
90. एकमा, पिन-841208
91. मढौरा, पिन-841518
92. गोढगदपुर, पिन-841223
93. नगरा, पिन-841442
94. नयागांव, पिन-841217
95. परमानन्दपुर, जिला-सारण
96. राजेन्द्र कालेज कैम्पस, छपरा, पिन-841301
97. सहाजीतपुर, जिला-सारण
98. शमलीरिया, जिला-सारण
99. सीतलपुर-841221

100. सुतीहार, जिला-सारण
101. ताजपुर, पोस्ट-फुलवरिया

जिला-सिवान

102. कृषि विकास शाखा मैरवा, पिन-841229
103. कृषि विकास शाखा सिवान, पिन-841226
104. गोपालपुर, पोस्ट बाकरगंज, पिन-841286
105. महाराजगंज, पिन-841223
106. मैरवा, पिन-841229
107. पावर, जिला-सिवान
108. रघुलाथपुर, पिन-841504
109. सिवान, पिन-841226
110. सिवान बाजार, पिन-841226
111. जीरादेई, पिन-841245

वैशाली जिला

112. कृषि विकास शाखा, हाजीपुर, पिन-844101
113. दभैच (एस.ए.बी.) जिला-वैशाली
114. देसारी, पिन-844504
115. गौरौल, पिन-844118
116. हाजीपुर, पिन-844101
117. हरौजी (एस.ए.बी.) जिला-वैशाली
118. लालगंज, पिन-844121
119. महनार, पिन-844101
120. मालपुर, जिला वैशाली
121. सुमेरगंज, पोस्ट सलमेपुर, डुमरिया, पिन-844122
जिला वैशाली

दरभंगा जिला

122. कृषि विकास शाखा, बेनीपुर, पिन-847103
123. बन्धौली (एस.ए.बी.) पोस्ट-जाले पिन-847302
124. बेनीपुर, पिन-847103
125. दरभंगा, पिन-846001
126. दरभंगा सिटी, पिन-846304
127. डी.एम.सी. कैम्पस, पिन-846003
128. घनश्यामपुर, भाया कुरसो नदियामी, पिन-847405
129. हांटी, जिला-दरभंगा
130. कादिराबाद, जिला-दरभंगा

131. के.एस.डी.एस.यू. कैम्पस, पिन-846004
132. कमतौल, पोस्ट कमतौल, पिन-847301
133. कुमरौली (एस.ए.बी.) पोस्ट-कमतौल, जिला-दरभंगा
134. लहेरियासराय, पिन-846001
135. मनीगाछी, जिला-दरभंगा
136. सहसराम (एस.ए.बी.) जिला-दरभंगा
137. सकरी, पिन-847239
138. कृषि बाजार प्रांगण, शिवधारा, जिला-दरभंगा
139. सुपौल बाजार, जिला-दरभंगा

मधुबनी जिला

140. कृषि विकास शाखा बासोपट्टी, पिन-847225
141. कृषि विकास शाखा, मधुबनी
142. अनरेर, जिला-मधुबनी
143. भगवतीपुर, जिला-जिला मधुबनी
144. जयनगर, पिन-843226
145. झंझारपुर, पिन-847404
146. कलुआही, पिन-847229
147. खजौली, पिन-847228
148. लौकहा, पिन-847421
149. मधुबनी, पिन-847211
150. रहिका, जिला-मधुबनी
151. सकरी बाजार, पोस्ट सकरी, जिला-मधुबनी

सीमामढी जिला

152. कृषि विकास शाखा, परिहार
153. कृषि विकास शाखा, सीमामढी, पिन-843301
154. बैरगनिया, पिन-843313
155. बेलखंड, पिन-843516
156. चकौबी, जिला-सीतामढी
157. दोस्तीया, जिला-सीतामढी
158. हरारी दुलारपुर, वाया-सुरसंड, पिन-843337
159. जगधर, पिन-844324
160. जनकपुर रोड, पिन-843320
161. मधुबन बसाहा, पोस्ट मधुपुर
162. कृषि बाजार प्रांगण मेहसोल, सीमामढी
163. सीतामढी, पिन-843202
164. सीतामढी बाजार, पिन-843301

गोपाल गंज जिला

165. कृषि विकास शाखा, गोपालगंज, पिन-841428
165. दहीभाव, जिला-गोपालगंज
167. गोपालगंज, पिन-841428
168. हथुआ, पिन-841436
169. कटेया, पिन-841437
170. कोयलनदेव, जिला-गोपालगंज
171. मजीरवांकला, पोस्ट-राधागंज बाजार
172. मीरगंज, पिन-841438
173. सासामुखा, जिला-गोपालगंज
174. सिधवालिया, पिन-841423
175. नरनिया, पिन-841438

पश्चिमी चम्पारण

176. कृषि विकास शाखा, बेविया, पिन-845438
177. कृषि विकास शाखा, रामनगर, पिन-845106
178. कृषि बाजार प्रांगण शिकारपुर, नरकटियागंज
179. कृषि बाजार प्रांगण, टिकुलिया, चनपटिया
180. बगहा, पिन-845101
181. बगहा बाजार, पिन-845101
182. बेतिया, पिन-845438
183. भवाल, पश्चिमी चम्पारण
184. चनपटिया, पिन-845449
185. महिरी (एस.ए.बी.), जिला-पश्चिमी चम्पारण
186. गौनाहा, पिन-845102
187. हरिनगर, पिन-845103
188. लौरिया, पिन-845438
189. मैनाटांड, जिला-पश्चिमी चम्पारण
190. नरकटियागंज, जिला-पश्चिमी चम्पारण
191. पारसपकरी, पोस्ट-चनायबा
192. सहादतपुर (एस.ए.बी.), जिला-पश्चिमी चम्पारण

भारतीय स्टेट बैंक

193. सिकटा बाजार, पिन-835307
194. टोला मलाही, पोस्ट-बालो रामपुर, पिन-845438
195. बाल्मीकीनगर, पिन-835107
196. मधुबनी, जिला-पश्चिमी चम्पारण
197. फुलवरिया, जिला-पश्चिमी चम्पारण

भारतीय स्टेट बैंक**कारपोरेट केन्द्र,****मुंबई**

राजभाषा नियम 1976 के नियम 10 (4) के अधीन अधिसूचित
की जाने वाली शाखाओं/कार्यालयों की सूची

198. आंचलिक कार्यालय
स्टेट बैंक भवन, महात्मा गांधी रोड,
पणजी, गोवा-403 001
199. कोतवाली बाजार शाखा
कोतवाली बाजार, जिला-कांगड़ा,
धर्मशाला-176 215 (हिमाचल प्रदेश)
200. मंडी शाखा
मंडी-175 001, हिमाचल प्रदेश
201. वाणिज्यिक शाखा
23-नजफगढ़ रोड, नई दिल्ली
202. प्रशांत विहार शाखा
6/7, टी ब्लॉक, सेंट्रल मार्केट,
प्रशांत विहार, दिल्ली-110 085
203. होडल शाखा
2675-हसनपुर रोड, होडल, जिला
फरीदाबाद, फरीदाबाद-6
204. राजघाट शाखा
राजघाट पावर हाउस, रिंग रोड, नई
दिल्ली-110 002
205. सेवा शाखा
I-कान्वेन्ट रोड, देहरादून
206. वैयक्तिक बैंकिंग शाखा
वसंत विहार, देहरादून
207. करौली शाखा
सत्यवती विहार, करौली
208. वैयक्तिक बैंकिंग शाखा
104/4, मध्यम मार्ग, मानसरोवर,
जयपुर
209. वैयक्तिक बैंकिंग शाखा
वैशाली नगर, जयपुर
210. चांदपोल शाखा
उनियारों का रास्ता, चांदपोल बाजार,
जयपुर-1
211. आई.टी.सी. सहारनपुर शाखा
सरदार पटेल मार्ग, सहारनपुर-1

212. वैयक्तिक बैंकिंग शाखा
नोएडा, सी-23, सैक्टर-26, नोयडा-1
213. न्यू शाहगंज शाखा
जिला-आगरा, पिन-282 010
(उत्तर प्रदेश)
214. डबरई शाखा
कलकट्टे कम्पाउंड, जिला-फिरोजाबाद,
डबरई, उत्तर प्रदेश
215. कमलानगर शाखा
कमलानगर, आगरा, उत्तर प्रदेश
216. 509 आर्मीबेस वर्कशॉप शाखा
509-आर्मीबेस, आगरा, उत्तर प्रदेश
217. वाणिज्यिक शाखा
वर्धमान ट्रेड सेंटर, नेहरू प्लेस,
नई दिल्ली-110 019
218. स्टाफ प्रशिक्षण केंद्र
भारतीय स्टेट बैंक
हरविलास मार्ग
सिविल लाइंस
अजमेर 305001 (राजस्थान)

“ख” क्षेत्र**पुणे शहर क्षेत्र**

1. भुसारी कालोनी, पुणे शाखा
बैंक ऑफ महाराष्ट्र
प्लॉट क्र.5/1, सर्वे नं. 94/4
भुसारी कालोनी, पौड रोड,
कोथरुड, पुणे 411 029 (महाराष्ट्र)
2. लुल्लानगर पुणे शाखा
बैंक ऑफ महाराष्ट्र
शॉप नं. 9/बी, अलाईड हाईट्स
17/2, लुल्लानगर, कोठवा खुर्द,
पुणे 411 048 (महाराष्ट्र)
3. कल्याणीनगर पुणे शाखा
बैंक ऑफ महाराष्ट्र
फ्लोरिना इस्टेट,
16/1 कल्याणीनगर,
पुणे 411 014 (महाराष्ट्र)

अकोला क्षेत्र

4. शिवाजी कॉलेज अकोला शाखा
बैंक ऑफ महाराष्ट्र
शिवाजी आर्ट्स, कॉमर्स, सायन्स कॉलेज,
अकोला-444 001 (महाराष्ट्र)

रत्नागिरी क्षेत्र

5. कुवरबाव शाखा
बैंक ऑफ महाराष्ट्र
516, मातुछाया, कुवरबाव,
जि. रत्नागिरी 415 639 (महाराष्ट्र)
6. वाटद खंडाला शाखा
बैंक ऑफ महाराष्ट्र
पवार भवन,
वाटद खंडाला 415 613 (रत्नागिरी) (महाराष्ट्र)

ठाणे क्षेत्र

7. ठाणे महानगरपालिका शाखा
बैंक ऑफ महाराष्ट्र
ठाणे महानगर पालिका बिल्डिंग
तल मंजिल, पंचपाखडी,
ठाणे 400 602 (महाराष्ट्र)
8. भायंदर शाखा
बैंक ऑफ महाराष्ट्र
ओंकार टावर्स, प्रथम तल,
बी.पी. रोड, भायंदर (पूर्व)
जि. ठाणे 401 105 (महाराष्ट्र)

जलगांव क्षेत्र

9. गणपतिनगर शाखा जलगांव
बैंक ऑफ महाराष्ट्र
शामा काम्प्लेक्स, शामलाल मिलवाणी मार्ग
गणपतिनगर, जलगांव 425 002 (महाराष्ट्र)

कोल्हापुर क्षेत्र

10. ताराराणी विद्यापीठ कोल्हापुर शाखा
बैंक ऑफ महाराष्ट्र
प्रथम गली, राजारामपुरी, ई वार्ड,
कोल्हापुर 416 008 (महाराष्ट्र)

मुंबई उपनगर क्षेत्र

11. ओशिवारा मुंबई शाखा
बैंक ऑफ महाराष्ट्र
मैसर्स ओवेराय चैबर्स. ऑफ न्यू लिंक रोड,
ओशिवारा, अंधेरी (प)
मुंबई 400 053 (महाराष्ट्र)
12. कन्नगवारग्राम मुंबई शाखा
बैंक ऑफ महाराष्ट्र
विकास हाईस्कूल,
कन्नमवारग्राम, विक्रोली (पूर्व)
मुंबई 400 083 (महाराष्ट्र)

मुंबई शहर क्षेत्र

13. वैयक्तिक बैंकिंग शाखा, मुंबई
बैंक ऑफ महाराष्ट्र

कांगडा मित्र मंडल सहकारी सोसायटी लि.
231, डॉ. ए.बी. रोड, वरली
मुंबई 400 025 (महाराष्ट्र)

औरंगाबाद क्षेत्र

14. सेवा शाखा, औरंगाबाद
बैंक ऑफ महाराष्ट्र
5655, अंजली काम्प्लेक्स, प्रथम मंजिल
खडकेश्वर
औरंगाबाद 431 001 (महाराष्ट्र)
15. जवाहरलाल नेहरू इंजी. कॉलेज औरंगाबाद शाखा
बैंक ऑफ महाराष्ट्र
एमएमएम कैंपस, नं. 5 सिडको
औरंगाबाद 431 003 (महाराष्ट्र)

लातूर क्षेत्र

16. सराफा होली शाखा
बैंक ऑफ महाराष्ट्र
मकान क्र. 4-1-292, अहेर बिल्डिंग
रेणुका माता मंदिर के सामने
सराफा होली, एम. जी रोड,
नांदेड 431 602 (महाराष्ट्र)

अहमदनगर क्षेत्र

17. दशमेशनगर श्रीरामपुर शाखा
बैंक ऑफ महाराष्ट्र
बिस्मिल्ला मंजिल, धर्मवीर चौक
सीडी जैन कॉलेज रोड, दशमेशनगर
श्रीरामपुर 413 709 (महाराष्ट्र)

सोलापुर क्षेत्र

18. सिविल अस्पताल सोलापुर शाखा
बैंक ऑफ महाराष्ट्र
सिविल अस्पताल कंपाउंड,
सोलापुर 413 003 (महाराष्ट्र)

अहमदाबाद क्षेत्र

19. जूनागढ़ शाखा
बैंक ऑफ महाराष्ट्र
प्रथम मंजिल, गिफ्ट पैलेस अपार्टमेंट,
राणावाव चौक,
जूनागढ़ 362 001 (गुजरात)

दिल्ली क्षेत्र

20. पटियाला शाखा
बैंक ऑफ महाराष्ट्र
6, लीला भवन मार्केट,
पटियाला 137 001 (पंजाब)

बैंक ऑफ महाराष्ट्र

(के. का. लोकमंगल, 1501, शिवाजीनगर, पुणे 411 005)

"क" क्षेत्र**दिल्ली क्षेत्र**

21. हिसार शाखा
बैंक ऑफ महाराष्ट्र
196, ग्रीन स्क्वेअर मार्केट
हिसार 120 001 (हरियाणा)
22. नोएडा शाखा
बैंक ऑफ महाराष्ट्र
ए 307, सेक्टर-19
नोएडा 201 301 (उत्तर प्रदेश)
23. अजमेर शाखा
बैंक ऑफ महाराष्ट्र
12, राम भरोसे भवन,
जीपीओ के सामने, पृथ्वीराज मार्ग
अजमेर 305 001 (राजस्थान)
24. शिमला शाखा
बैंक ऑफ महाराष्ट्र
भारद्वाज निवास,
कम्प्यूनिटी सेंटर के सामने,
सेक्टर 11, लेन -1
शिमला 171 009 (हिमाचल प्रदेश)

इंदौर क्षेत्र

25. स्कीम 54 विजयनगर शाखा
बैंक ऑफ महाराष्ट्र
51, विजयनगर स्कीम नं. 54
आगरा-मुंबई महामार्ग
इंदौर 452 008 (मध्य प्रदेश)

भोपाल क्षेत्र

26. अरेरा कालोनी शाखा
बैंक ऑफ महाराष्ट्र
ई-2/17, अरेरा कॉम्प्लेक्स,
हबीबगंज रेलवे स्टेशन
भोपाल 462 016 (मध्य प्रदेश)
27. सिटी सेंटर शाखा, ग्वालियर
बैंक ऑफ महाराष्ट्र
बी-11, पटेल नगर, सिटी सेंटर,
ग्वालियर 474 011 (मध्य प्रदेश)

कोलकाता क्षेत्र

28. रांची शाखा
बैंक ऑफ महाराष्ट्र
दुकान नं. 115/116ए, रांची क्लब कॉम्प्लेक्स
मैन रोड, रांची 834 001 (बिहार)

यूनियन बैंक ऑफ इंडिया**राजभाषा विभाग, केन्द्रीय कार्यालय, मुंबई****राजभाषा नियम 10 (4) में अधिसूचना संस्तुत शाखाएं/
कार्यालय**

क्षेत्रीय कार्यालय का नाम	शाखा का नाम एवं पता
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क्षेत्रीय कार्यालय, भुवनेश्वर

1. यूनियन बैंक ऑफ इंडिया
बालेश्वर शाखा
विवेकानंद मार्ग
बालेश्वर-756 001
उड़ीसा
2. यूनियन बैंक ऑफ इंडिया
पंचुगोछिया शाखा
मु. पंचुगोछिया
पोस्ट-मुगुपुर
वाया-फकीरपुर
जिला-क्योंढर-754 142
उड़ीसा
3. यूनियन बैंक ऑफ इंडिया
तालपदर शाखा
पोस्ट-तालपदर वाया घेस
जिला-बराङ-768 034
उड़ीसा
1. चामराजनगर, मैसूर (1043)
विजया बैंक
पो.बॉ.सं. 1
गिरीश कॉम्प्लेक्स
अग्रहारा स्ट्रीट
चामराजनगर
मैसूर जिला-571 313
2. हासन (1079)
विजया बैंक
पो.बॉ.सं. 46
रोमन कैथोलिक चर्च कंपाउंड
होलेनरसीपुर रोड
हासन-573 201
3. हुणसूर (1091)
विजया बैंक
बहूसार निलया
कमरा सं. 1463
एस जे रोड, हुणसूर
मैसूर जिला-571 105

4. इंडस्ट्रियल सबबर्ब मैसूर (1092)
विजया बैंक
55/ए, I स्टेज
इंडस्ट्रियल सबबर्ब
विश्वेश्वर नगर
मैसूर-560 008
5. कोल्लेगाल (1123)
विजया बैंक
पो. बॉ. सं. 11
1/324-एच, पीस पार्क रोड
कोल्लेगाल
मैसूर जिला-571 440
6. के आर पेट (1128)
विजया बैंक
अरुणा कॉम्प्लेक्स
मेन रोड, कृष्णराजपेट
मंड्या जिला-571 426
7. मद्दूर (1134)
विजया बैंक
पोस्ट बॉ. सं. 6
होटल गजानन बिल्डिंग
प्रथम तल, मेन रोड
मद्दूर
मंड्या जिला-571 428
8. मलवल्ली (1138)
विजया बैंक
पो. बॉ. सं. 10
मैसूर रोड
मलवल्ली
मंड्या जिला-571 430
9. मंड्या (1141)
विजया बैंक
पो. बॉ. सं. 18
1119, एस सी रोड
मंड्या-571 401
10. मंडी मोहल्ला, मैसूर (1142)
विजया बैंक
शालीमार हाउस
मंडी मोहल्ला, तिलकनगर
मैसूर-570 015
11. नंजनगूड (1158)
विजया बैंक
पो. बॉ. सं. 8
कमरा सं. 1140/1173
बाजार स्ट्रीट
नंजनगूड
मैसूर जिला-571 301
12. संतेमेट, मैसूर (1191)
विजया बैंक
पो. बॉ. सं. 31
देवराज अर्स रोड
संतपेट, मैसूर-570 001
13. एन एस पुरम, मैसूर (1296)
विजया बैंक
756, न्यू कांताराज अर्स रोड
कुवेपु नगर
मैसूर-570 009
14. गोकुलम एक्सटेंशन मैसूर (1314)
विजया बैंक
415, कांदोर रोड
गोकुलम, 3 स्टेज
मैसूर-570 002
15. सैय्याजीराव रोड मैसूर (1334)
विजया बैंक
होटल श्रीराम बिल्डिंग
सैय्याजीराव रोड
मैसूर-570 021
16. रवींद्रनगर (1339)
विजया बैंक
पो. बॉ. सं. 60
श्री आदी चुंचनगिरि कमर्शियल
बिल्डिंग
रवींद्रनगर
हासन-573 201
17. गुंडलुपेट (1344)
विजया बैंक
ओल्ड अस्पताल रोड
गुंडलुपेट
मैसूर जिला-571 111
18. कृष्णराजनगर (1345)
विजया बैंक
4-8, 7 क्रॉस
कृष्णराजनगर
मैसूर जिला-571 602
19. नज़रबाद (1354)
विजया बैंक
73, प्रथम तल
माधवेशा शॉपिंग कॉम्प्लेक्स
नज़रबाद, मेन रोड
मैसूर-570 010

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| <p>20. मूडा (1385)
विजया बैंक
मैसूर शहरीय विकास प्राधिकरण
(मूडा)
जे एल बी रोड
मैसूर-570 005</p> <p>21. क्षेत्रीय कार्यालय, मैसूर (9115)
विजया बैंक
क्षेत्रीय कार्यालय
1, शालिवाहना रोड
अर्स बोर्डिंग स्कूल के सामने
नज़रबाद
मैसूर-570 010</p> <p>22. प्रभागीय लेखा कार्यालय, मैसूर (9210)
विजया बैंक
45, डी. देवराज अर्स रोड
के. आर. सर्कल के पास
संतेपेट
मैसूर-570 001</p> <p>23. करेंसी चस्ट, मैसूर (9612)
विजया बैंक
करेंसी चेस्ट
सं. 568, न्यू कातराज अर्स रोड
कुर्वेणु नगर
मैसूर-570 023</p> <p>24. क्षेत्रीय कार्यालय, कोची (9127)
विजया बैंक
प्रथम तल, जोस अनेक्स
जोस जंक्शन, एम. जी. रोड
कोची
एर्नाकुलम-682016</p> <p>25. आडुगोडी (1001)
विजया बैंक
29, होसूर मेन रोड
पो. बॉ. सं. 8227
आडुगोडी
बेंगलूर-560 030</p> <p>26. बनशंकरी (1020)
विजया बैंक
39011, 40 क्रॉस
बनशंकरी
8 ब्लॉक, जयनगर
बेंगलूर-560 082</p> <p>27. ब्रिगेड रोड (1038)
विजया बैंक
प्रथम तल, नीलगिरी बिल्डिंग
ब्रिगेड रोड
बेंगलूर-560 001</p> | <p>28. ब्याटरायनपुरा (1040)
कृषि ऋण को-ऑपरेटिव सोसाईटी
बिल्डिंग, बेंगलूर-बेल्लारी रोड,
ब्याटरायनपुर,
बेंगलूर-560 092</p> <p>29. चेन्नपट्टणा (1044)
विजया बैंक
छाया मार्केट एम. जी. रोड
चेन्नपट्टणा
बेंगलूर जिला-571 501</p> <p>30. दाबसपेट (1049)
विजया बैंक
दाबसपेट
नेलमंगला तालुक
बेंगलूर जिला- 562 111</p> <p>31. दासरहल्ली (1054)
विजया बैंक
उप्पल टावर्स
तुमकूर रोड
दासरहल्ली
बेंगलूर-560 057</p> <p>32. दोड्डबल्लापुर (1060)
विजया बैंक
प्रथम तल
'लक्ष्मी कॉम्प्लेक्स'
मेन रोड
दोड्डबल्लापुर
बेंगलूर जिला-561 203</p> <p>33. दोमलूर (1061)
विजया बैंक
301,7 क्रॉस, दोमलूर ले आडट
बेंगलूर-560 071</p> <p>34. गंगानगर (1065)
विजया बैंक
19/10, प्रथम मेन रोड
गंगानगर ले आडट
बेंगलूर-560 032</p> <p>35. संजय नगर (1066)
विजया बैंक
राजमहल विलास एक्सटेंशन
11 स्टेज, संजय नगर
बेंगलूर-560 074</p> |
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| <p>36. हनुमंत नगर (1076)
विजया बैंक
'अलोका'
25, 3 मेन रोड
हनुमंत नगर
बेंगलूर-560 019</p> <p>37. इफेंट्री रोड (1093)
विजया बैंक
23/24, इफेंट्री रोड
बेंगलूर-560 001</p> <p>38. जय नगर (1096)
विजया बैंक
पो.बा.सं. 1124
18, 11 मेन, 27 क्रास
3 ब्लॉक (पूर्व), जय नगर
बेंगलूर-560 011</p> <p>39. कॉक्स टाउन (1097)
विजया बैंक
35, प्रथम तल
तम्बू चेट्टी रोड
कॉक्स टाउन
बेंगलूर-560 005</p> <p>40. जे.सी. रोड (1100)
विजया बैंक
पो.बा.सं. 6697
14, जे.सी. रोड
बेंगलूर-560 002</p> <p>41. कनकपुरा (1107)
विजया बैंक
11/10, आर ई एस कॉम्पलेक्स
प्रथम तल, एम जी रोड, कनकपुरा
बेंगलूर-562 117</p> <p>42. के.जी. रोड (1118)
विजया बैंक
पो.बा.सं. 9934, 34 प्रथम तल,
हरि राम कॉम्प्लेक्स, के.जी. रोड,
बेंगलूर-560 009</p> <p>43. कोलार (1121)
विजया बैंक
पो.बा. सं. 19, एम बी रोड
पल्लवी टाकीज के पास
कोलार-563 101</p> <p>44. मागडी (1135)
विजया बैंक
735/663 व 842/1147
रामराजा अर्स रोड
मागडी
बेंगलूर ग्रामीण जिला-562 120</p> | <p>45. मल्लेश्वरम (1139)
विजया बैंक
पो.बा. सं. 310
352, संपिगे रोड,
बेंगलूर-560 003</p> <p>46. मेयो हॉल - (1146)
विजया बैंक
पो.बा. सं. 5118
पब्लिक यूटिलिटी बिल्डिंग
मेयो हॉल, एम.जी. रोड
बेंगलूर-560 001</p> <p>47. मैसूर रोड (1153)
विजया बैंक
सं. 153, II मेन
7 क्रॉस, चामराजपेट
बेंगलूर-560 018</p> <p>48. नागप्पा ब्लॉक (1155)
विजया बैंक
1613, के बी जी एक्सटेंशन
नागप्पा ब्लॉक, श्रीरामपुरम
बेंगलूर-560 021</p> <p>49. नरसापुर (1159)
विजया बैंक
नरसापुर
कोलार जिला-563 133</p> <p>50. नेलमंगला (1161)
विजया बैंक
"द्वारका प्लाजा"
124, बी एच रोड
नेलमंगला
बेंगलूर-562 123</p> <p>51. पीण्णा (1173)
विजया बैंक
3/1, ए, श्री मुनेश्वर एस्टेट
तुमकूर रोड
पीण्णा
बेंगलूर-560 058</p> <p>52. आर. सी. रोड (1178)
विजया बैंक
पो. बा. सं. 5099
भारतीय विद्या भवन बिल्डिंग
रेस कोर्स रोड
बेंगलूर-560 001</p> |
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| <p>53. राजाजी नगर (1179)
विजया बैंक
पो.बा. सं. 1022
367, V ब्लॉक क्रॉस
राजाजी नगर
बेंगलूर-560 010</p> <p>54. रामनगरम (1180)
विजया बैंक
पो.बा. सं. 12
कोर्ट रोड, एम जी रोड
रामनगरम
बेंगलूर जिला-571 511</p> <p>55. रेसिडेंसी रोड (1184)
विजया बैंक
पो.बा. सं. 2555
2-ए, रेसिडेंसी रोड
बेंगलूर-560 025</p> <p>56. सैंकी रोड (1189)
विजया बैंक
19, सैंकी रोड
बेंगलूर-560 020</p> <p>57. शंतिनगर (1193)
विजया बैंक
पो.बा. सं. 2
29, के.एच. रोड, शंतिनगर
बेंगलूर-560 027</p> <p>58. वेस्ट ऑफ कॉर्ड रोड (1201)
विजया बैंक
12, 1 मेन रोड, II स्टेज,
वेस्ट ऑफ कॉर्ड रोड, महालक्ष्मीपुरम
बेंगलूर-560 086</p> <p>59. साउथ एंड रोड (1202)
विजया बैंक
साउथ एंड रोड
बसवनगुडी
बेंगलूर-560 004</p> <p>60. तुमकूर (1209)
विजया बैंक
बी एच रोड
तुमकूर-572101</p> <p>61. अलसूर (1216)
विजया बैंक
151/2, ओल्ड मद्रास रोड
अलसूर
बेंगलूर-560 008</p> | <p>62. वाणि विलास रोड (1217)
विजया बैंक
पो.बा. सं. 431
सं. 2, वाणि विलास रोड
बसवनगुडी
बेंगलूर-560 004</p> <p>63. विद्यानगर (1218)
विजया बैंक
विद्यानगर
बेंगलूर उत्तर तालुक
बेंगलूर, जिला-562 157</p> <p>64. विजय नगर (1220)
विजया बैंक
1019-ए III मेन रोड
विजय नगर
बेंगलूर-560 040</p> <p>65. यशवंतपुर (1228)
विजया बैंक
सुबेदारपाल्यम रोड
यशवंतपुर
बेंगलूर-560 022</p> <p>66. देवरायसमुद्र (1233)
विजया बैंक
देवरायसमुद्र
मुलबागिल तालुक
कोलार जिला-563 127</p> <p>67. बन्नरघट्टा (1245)
विजया बैंक
बन्नरघट्टा
बेंगलूर-560 083</p> <p>68. सिटि मार्केट (1248)
विजया बैंक
पो.बा. सं. 6692
72, गुंडोपंत स्ट्रीट
बेंगलूर-560 002</p> <p>69. वेंकटपुर (1260)
विजया बैंक
वूल वीवर को-ऑपरेटिव सोसाइटी बिल्डिंग
हिन्दूपुर रोड, वेंकटपुर
पावगडा तालुक
तुमकूर जिला- 561 216</p> <p>70. गांधी बाजार (1261)
विजया बैंक
पो.बा. सं. 433
106, गांधी बाजार मेन रोड
बसवनगुडी
बेंगलूर-560 004</p> |
|---|---|

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| <p>71. हलेबूर (1267)
विजया बैंक
अमृतूर मेन रोड
हुलियूरदुर्गा हलेबूर कुणिगल तालुक
तुमकूर जिला-572 123</p> <p>72. चिक्कबल्लारपुर (1276)
विजया बैंक
पो.बॉ. सं. 12
बाजार रोड, चिक्कबल्लारपुर
कोलार जिला-562 101</p> <p>73. तेकल (1279)
विजया बैंक
रेलवे स्टेशन के पास
तेकल, मालूर तालुक
कोलार जिला-563 137</p> <p>74. एन आर गेड (1285)
I, III ब्लॉक
नाज कॉम्प्लेक्स
नरसिम्हराज रोड
बेंगलूर-560 002</p> <p>75. पैलेम ऑर्चर्ड्स (1286)
विजया बैंक
344/8, अप्पर पैलेम ऑर्चर्ड्स
बेंगलूर-560 080</p> <p>76. सिद्दगंगा मठ (1289)
विजया बैंक
रेलवे गेट मेन रोड के पास
सिद्दगंगा मठ
तुमकूर जिला-572 104</p> <p>77. वाइटफील्ड (1292)
विजया बैंक
105, मेन रोड
वाइटफील्ड
बेंगलूर-560 066</p> <p>78. तिरुमणि (1295)
विजया बैंक
यम स्टैंड के पास
तिरुमणि
पायगडा तालुक
तुमकूर जिला-572 172</p> <p>79. ईंदिरानगर (1301)
विजया बैंक
325, चिन्मया मिशन हॉस्पिटल रोड
ईंदिरानगर
बेंगलूर-560 038</p> | <p>80. सारक्की (1304)
विजया बैंक
147, 4 क्रॉस
शिवबालयोगी आश्रम के पास
जे.पी. नगर (सारक्की) III स्टेज
बेंगलूर-560 078</p> <p>81. गुंजूर (1305)
विजया बैंक
गुंजूर
वर्तूर द्वारा
बेंगलूर दक्षिण तालुक
बेंगलूर जिला-560 087</p> <p>82. तिपटूर (1324)
विजया बैंक
जयदेव कॉम्प्लेक्स
प्रथम तल
रेलवे स्टेशन रोड
तिपटूर
तुमकूर जिला-572 201</p> <p>83. कृष्णराजपुरम (1326)
विजया बैंक
ओल्ड मद्रास रोड
कृष्णराजपुरम
बेंगलूर-560 036</p> <p>84. ट्रिनिटी सर्कल (1331)
विजया बैंक
41/2, एम.जी. रोड
ट्रिनिटी सर्कल
बेंगलूर-560 001</p> <p>85. चिकपेट (1332)
विजया बैंक
रजत कॉम्प्लेक्स
II तल, ओ.टी.सी. रोड
चिकपेट
बेंगलूर-560 053</p> <p>86. मूडलुपाल्या (1333)
विजया बैंक
प्रदीप कॉम्प्लेक्स
42, नागरभावी रोड
मूडलुपाल्या
बेंगलूर-560 072</p> |
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| <p>87. जालहल्ली (1337)
विजया बैंक
जयशंकर विलास
एम ई एस रोड
जालहल्ली
बेंगलूर-560 013</p> <p>88. मधुगिरि (1341)
विजया बैंक
502, बस स्टैंड के पास
मधुगिरि
तुमकूर जिला-572 132</p> <p>89. गौरीबिदनूर (1342)
विजया बैंक
इस्तूरी कॉम्प्लेक्स
रेलवे स्टेशन रोड,
गौरीबिदनूर
कोलार जिला-561 208</p> <p>90. एच ए एल III स्टेज (1348)
विजया बैंक
424, न्यू तिप्पसंद्रा रोड
एच ए एल III स्टेज
बेंगलूर-560 008</p> <p>91. उज्जानी (1352)
विजया बैंक
कार स्ट्रीट, उज्जानी
हुलियूरदुर्गा होबली, कुण्णिगल तालुक
तुमकूर जिला-752 123</p> <p>92. बुगुडनहल्ली (1355)
विजया बैंक
बुगुडनहल्ली
तुमकूर तालुक
तुमकूर जिला-572 102</p> <p>93. गोणी तुमकूर (1356)
विजया बैंक
गोणी तुमकूर
तुरुवेकेरे तालुक
तुमकूर जिला-572 227</p> <p>94. होसूर (1359)
विजया बैंक
होसूर
शनिबारा संते द्वारा
येसलूर होबली, सकलेशपुर तालुक
हासन जिला-571 235</p> | <p>95. तिरुमले (1360)
विजया बैंक
बेंगलूर-56
5, टेपल रोड
तिरुमले, मागडी तालुक
बेंगलूर ग्रामीण जिला-563 230</p> <p>96. मुद्देनहल्ली (1367)
विजया बैंक
मुद्देनहल्ली
चिकबल्लापुर तालुक
कोलार जिला-562 101</p> <p>97. चिक्ककुंतूर (1371)
विजया बैंक
चिक्ककुंतूर
मालूर तालुक
कोलार जिला-563 130</p> <p>98. यलहंका (1380)
विजया बैंक
प्रथम तल,
के.एच.बी. शॉपिंग कॉम्प्लेक्स
3, मेन रोड न्यू टाउनशिप, यलहंका
बेंगलूर-560 064</p> <p>99. होसकोटे (1384)
विजया बैंक
साइट सं. 2241
जे सी सर्कल, होसकोटे
बेंगलूर ग्रामीण जिला-562 114</p> <p>100. आस्ति वसूली प्रबंध शाखा (1387)
विजया बैंक
2-ए, रेसिडेंसी रोड
बेंगलूर-560 025</p> <p>101. विक्टोरिया रोड (1388)
विजया बैंक
25, विक्टोरिया रोड
बेंगलूर-560 047</p> <p>102. पूंजी बाजार सेवा शाखा (1389)
विजया बैंक
35, के.जी. रोड
बेंगलूर-560 009</p> |
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| <p>103. लघु उद्योग (1392)
विजया बैंक
2-ए, रेसिडेंसी रोड
बेंगलूर-560 025</p> <p>104. कोरमंगला (1394)
विजया बैंक
24, 1 तल, V क्रॉस
5 ब्लॉक, कोरमंगला
बेंगलूर-560 095</p> <p>105. कापेरिट बैंकिंग शाखा (1398)
विजया बैंक
एम-2, 41/2, एम.जी. रोड
ट्रिनिटी सर्कल
बेंगलूर-560 001</p> <p>106. एच बी आर लेआउट (1440)
विजया बैंक
805, II क्रॉस
एच बी आर लेआउट
I ब्लॉक, कल्याण नगर
बेंगलूर-560 043</p> <p>107. प्रभागीय लेखा कार्यालय (9201)
विजया बैंक
34, हरिराम कॉम्पलेक्स
के.जी. रोड
बेंगलूर-560 009</p> <p>108. क्षेत्रीय कार्यालय (9124)
विजया बैंक
श्रुता कॉम्पलेक्स
19, प्रिमरोज रोड
एम.जी. रोड के पास
बेंगलूर-560 025</p> <p>109. समुद्रपारीय शाखा, बेंगलूर (1401)
विजया बैंक
श्रुता कॉम्पलेक्स
19, प्रिमरोज रोड
एम.जी. रोड के पास
बेंगलूर-560 025</p> <p>110. मुद्रा पेटिका (9601)
विजया बैंक
मुद्रा पेटिका
ट्रिनिटी सर्कल, 41/2, एम.जी. रोड
बेंगलूर-560 001</p> | <p style="text-align: center;">विजया बैंक
प्रधान कार्यालय, बेंगलूर
'ग' क्षेत्र</p> <p>111. अरंतोडु-1254
मंगलूर-मडिकेरी रोड
अरंतोड, सुल्या ताल्लुक
द. क. कर्नाटक
पिन कोड- 574239</p> <p>112. आर्डी-1007
सोमेश्वर-कोटेश्वर रोड
आर्डी, कुंदापुर ताल्लुक
उडुपि जिला
कर्नाटक
पिन कोड-576212</p> <p>113. अकुंठा 1269
परंगीपेट, बंटवाल ताल्लुक
कर्नाटक
पिन कोड-574143</p> <p>114. अवाडी- 1011
मेइन रोड
आश्राडी, उडुपि जिला
कर्नाटक
पिन कोड-576123</p> <p>115. बी. सी. रोड-1012
मार्डन टाइल्स के सामने
पाम्ट-जोडुमार्गा, बी. सी. रोड
बंटवाल ताल्लुक
द. क. कर्नाटक
पिन कोड-574219</p> <p>116. बडनिडियूर-1016
सत्य दीप बिल्डिंग
बडनिडियूर, उडुपि ताल्लुक
उडुपि जिला
कर्नाटक
पिन कोड-576115</p> <p>117. बेल्लार-1026
बेल्लार, मुल्या ताल्लुक
द. क. जिला-कर्नाटक
पिन कोड-574212</p> <p>118. बेल्लमणु-1028
इंद्रभवन बिल्डिंग
बेल्लमणु, काकंठा ताल्लुक
द. क. जिला-कर्नाटक
पिन कोड-576111</p> |
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| 119. बेलंगडी-1029
पो. बा. सं. 2
गुरु नारायण स्वामी बिल्डिंग
बेलंगडी, द. क. जिला, कर्नाटक
पिन कोड-574214 | उडुपि जिला
कर्नाटक
पिन कोड-576283 |
| 120. बेंदूर-1030
वासमहल बिल्डिंग
बेंदूर शाखा, मंगलूर
द. क. जिला, कर्नाटक
पिन कोड-575002 | 128. हालडी-1073
पंचायत बिल्डिंग
हालडी, कुंदापुर ताल्लुक
उडुपि जिला
कर्नाटक
पिन कोड-576250 |
| 121. बेट्टंपाडी-1231
शिव क्षेत्र, बेट्टंपाडी
पुत्तूर ताल्लुक
द. क. जिला, कर्नाटक
पिन कोड-574259 | 129. हेब्री-1080
कुचूर रोड
हेब्री, कार्कला ताल्लुक
उडुपि जिला
कर्नाटक
पिन कोड-576112 |
| 122. ब्रह्मावर-1037
पी. बी. सं. 21, ब्रह्मावर
उडुपि जिला
कर्नाटक
पिन कोड-576213 | 130. हिरियडका-1085
उडुपि-कार्कला रोड
हिरियडका, उडुपि जिला
कर्नाटक
पिन कोड-576113 |
| 123. दर्बे-पुत्तूर-1053
पी. बी. सं. 204
कॉकण ट्रेड सेंटर, दर्बे पुत्तूर
पुत्तूर ताल्लुक
कर्नाटक
पिन कोड-574202 | 131. ईश्वरमंगला-1235
पोस्ट-नेट्टनिगे
पुत्तूर ताल्लुक
द. क. जिला कर्नाटक
पिन कोड-574313 |
| 124. धर्मस्थला-1057
धर्मस्थला, बेलंगडी ताल्लुक
द. क. जिला, कर्नाटक
पिन कोड-576216 | 132. जक्रिबेट्टु-1094
त्यागराज रोड, जक्रिबेट्टु
बंटवाल ताल्लुक
द. क. जिला, कर्नाटक
पिन कोड-574211 |
| 125. दोड्डतोटा-1249
दोड्डतोटा, सुलूया ताल्लुक
द. क. जिला, कर्नाटक
पिन कोड-574248 | 133. कलत्तूर-1104
कापू द्वारा, उडुपि जिला
कर्नाटक
पिन कोड-574135 |
| 126. दोंडेरंगडी-1257
दोंडेरंगडी, पोस्ट-कुक्कुजे
कार्कला ताल्लुक
उडुपि जिला
कर्नाटक
पिन कोड-574108 | 134. कल्लडुका -1105
श्रीराम बिल्डिंग
कल्लडुका, बंटवाल ताल्लुक
द. क. जिला, कर्नाटक
पिन कोड-574222 |
| 127. गुल्वाडी-1241
कुंदापुर ताल्लुक | 135. कंबदकोणे-1106
कुंदापुर ताल्लुक
उडुपि जिला
कर्नाटक
पिन कोड-576219 |

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| <p>136. कंडलूर-1108
ब्रिड्ज के पास
कंडलूर, उडुपि जिला
द. क., कर्नाटक
पिन कोड-576240</p> <p>137. कर्णियूर-1309
बी. के. कांप्लेक्स.
पोस्ट-कनियूर
पुत्तूर तालुका
द. क. जिला, कर्नाटक
पिन कोड-574328</p> <p>138. कार्कला-1111
बस अड्डा के सामने
कार्कला, उडुपि जिला
कर्नाटक
पिन कोड-574104</p> <p>139. कासरकोड-1113
हीरेमठ-पोस्ट
कासरकोड शाखा
होन्नावर ताल्लुक
उ. क. जिला, कर्नाटक
पिन कोड-581342</p> <p>140. कापु-1116
मेइन रोड, कापु
उडुपि जिला
कर्नाटक
पिन कोड-574106</p> <p>141. कावु-1117
किशन बिल्डिंग
कावु, पुत्तूर ताल्लुक
द. का., कर्नाटक
पिन कोड-574223</p> <p>142. कोडिंबाला-1236
पोस्ट-कडबा
पुत्तूर ताल्लुक
द. क. जिला, कर्नाटक
पिन कोड-574221</p> <p>143. कोल्लमोगरू-1311
सुल्यु ताल्लुक
द. क. जिला, कर्नाटक
पिन कोड-574218</p> | <p>144. कोरंग्रपाडी-1127
उद्यावर द्वारा
उडुपि जिला
कर्नाटक
पिन कोड-574118</p> <p>145. कुक्किकट्टे-1237
थियेटर कांप्लेक्स, कुक्किकट्टे
उडुपि जिला
कर्नाटक
पिन कोड-576101</p> <p>146. कुक्कुजडका-1291
बस अड्डा के पास
कुक्कुजडका
सुल्यु ताल्लुक
कर्नाटक
पिन कोड-574212</p> <p>147. कुक्कुंदूर-1129
कार्कला ताल्लुक
उडुपि जिला
कर्नाटक
पिन कोड-576117</p> <p>148. कुंब्रा-1242
हर्षा बिल्डिंग, कुंब्रा
पुत्तूर ताल्लुक
द. क. जिला, कर्नाटक
पिन कोड-574258</p> <p>149. कुंदापुर-1048
पी.बी.सं. 21
न्यू बंदावन बिल्डिंग, कुंदापुर
उडुपि जिला
कर्नाटक
पिन कोड-576201</p> <p>150. मचिना-1133
पोस्ट-बल्लमंजा
मचिना शाखा
बेल्तंगडी ताल्लुक
द. क. जिला, कर्नाटक
पिन कोड-574295</p> <p>151. मंदथी-1140
कार स्ट्रीट, मंदथी
उडुपि जिला
कर्नाटक
पिन कोड-576223</p> |
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152. माणि-1143
राजलक्ष्मी बिल्डिंग
माणि, बंद्वाल ताल्लुक
द. क. जिला, कर्नाटक
पिन कोड-574253
153. मूडबेट्ट-1148
जोहर बिल्डिंग
मूडबेट्ट, पोस्ट-कटपाडी
उडुपि जिला
कर्नाटक
पिन कोड- 574105
154. मुंडाजे-1152
सोमंथङ्का, मुंडाजे
बेल्लंगडी ताल्लुक
द. क. जिला, कर्नाटक
पिन कोड-574228
155. नाडा-1154
एस.एस. शेड्डी बिल्डिंग
नाडा, कुंदापुर ताल्लुक
उडुपि जिला
कर्नाटक
पिन कोड-576222
156. नेट्टणा-1162
अलंकार बिल्डिंग
नेट्टणा, पुत्तूर ताल्लुक
द. क. जिला, कर्नाटक
पिन कोड-574230
157. नीरैबैलूर-1165
पोस्ट-बैलूर, कार्कला ताल्लुक
उडुपि जिला,
कर्नाटक
पिन कोड-574102
158. निट्टे-1166
पोस्ट ऑफिस के पास
निट्टे, कार्कला ताल्लुक
द. क. जिला, कर्नाटक
पिन कोड-574110
159. पडुबिट्टि-1167
महादेवी बिल्डिंग
मेइन रोड, पडुबिट्टि
उडुपि जिला,
कर्नाटक
पिन कोड- 574111
160. पक्षिकेरे-1168
पोस्ट-केम्माल, हलेयंगडी द्वारा
द. क. जिला, कर्नाटक
पिन कोड-574146
161. पांगला-1172
मेइन रोड पांगला
उडुपि जिला,
कर्नाटक
पिन कोड-576122
162. पेडूर-1174
अलंकार हेगडे बिल्डिंग
कार स्ट्रीट, पेडूर
उडुपि जिला,
कर्नाटक
पिन कोड- 576124
163. पोलली-1175
बी. सी. रोड द्वारा
बंद्वाल ताल्लुक
द. क. जिला,
कर्नाटक
पिन कोड- 574284
164. पुत्तूर-मेइन-1177
पो. बा. सं. 2
के. पी. कांफ्लेक्स,
पुत्तूर, द. क. जिला, कर्नाटक
पिन कोड-574201
165. साइबरकट्टे-1185
उडुपि ताल्लुक
उडुपि जिला,
कर्नाटक
पिन कोड-576266
166. सल्लाडि-1187
कलावर ग्राम, कुंदापुर ताल्लुक
उडुपि जिला,
कर्नाटक
पिन कोड-576222
167. साणूर-1190
कार्कला ताल्लुक
उडुपि जिला,
कर्नाटक
पिन कोड-574114
168. सरपाडी-1310
बंद्वाल ताल्लुक
द. क. जिला,
कर्नाटक
पिन कोड-574264

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| <p>169. शिर्षा-1197
मेइन रोड, शिर्षा शाखा
उडुपि जिला,
कर्नाटक
पिन कोड- 574113</p> <p>170. शिशिला-1307
बेल्लंगडी ताल्लुक
द. क. जिला,
कर्नाटक
पिन कोड- 574198</p> <p>171. सिद्धकट्टे-1198
बंदवाल ताल्लुक
द. क. जिला,
कर्नाटक
पिन कोड- 574237</p> <p>172. सूडा-1308
सूडा, कार्कला ताल्लुक
उडुपि जिला,
कर्नाटक
पिन कोड-576127</p> <p>173. सुल्या-1378
पी कार्ड बैंक बिल्डिंग,
सुल्या, पुत्तूर ताल्लुक
कर्नाटक
पिन कोड-574239</p> <p>174. थल्लूर-1243
कुंदापुर ताल्लुक
उडुपि जिला,
कर्नाटक
पिन कोड-576230</p> <p>175. तोट्टम-1206
चर्च के सामने
थोट्टम शाखा,
उडुपि जिला,
कर्नाटक
पिन कोड- 576143</p> <p>176. तुंबे-1207
मेइन रोड, तुंबे
बंदवाल ताल्लुक
द. क. जिला,
कर्नाटक
पिन कोड- 574170</p> | <p>177. उचिला-1210
उडुपि ताल्लुक
उडुपि जिला,
कर्नाटक
पिन कोड-574117</p> <p>178. उदने-1239
पोस्ट-शिराडी
पुत्तूर ताल्लुक
द. क. जिला,
कर्नाटक
पिन कोड-574229</p> <p>179. उडुपि मेइन-1211
सुरेखा बिल्डिंग,
उडुपि जिला,
कर्नाटक
पिन कोड- 576101</p> <p>180. उडुपि-पुत्तूर-1212
संतोकाट्टे, कल्याणपुर
उडुपि जिला,
कर्नाटक
पिन कोड- 574125</p> <p>181. उजिरे-1213
कॉलेज रोड, उजिरे
बेल्लंगडी ताल्लुक
द. क. जिला,
कर्नाटक
पिन कोड-574240</p> <p>182. विट्टला-1222
विट्टला-पुत्तूर रोड, विट्टल
बंदवाल ताल्लुक
द. क. जिला,
कर्नाटक
पिन कोड-574243</p> <p>183. एल्लूर-1227
पडुबिट्टि-शिर्षा रोड
पोस्ट पिलर, एल्लूर
उडुपि जिला,
कर्नाटक
पिन कोड-574113</p> |
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शा. का.-भातुरिया,
चाक बामुनगरिया, जिला-बर्धमान,
पिन-713 512.
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शा. का.-बी. सी. रोड,
75, विजय चन्द रोड,
पो.+जिला : बर्धमान,
पिन-713 101.
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शा. का.-जी. टी. रोड,
109, जी. टी. रोड, जिला : बर्धमान,
पिन-713 101.
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शा. का.-हरिपुर केन्दा,
पो. : हरिपुर, भाया : बहुला, जिला : बर्धमान,
पिन-713 342.
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शा. का.-खतियार,
पो. : कालानपुर, जिला : बर्धमान,
पिन-713 128.
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शा. का.-अम्बिकानगर,
गाँव +पो. : अम्बिकानगर, जिला : बाँकुड़ा,
पिन-722 140.
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शा. का.-गोपीनाथपुर,
गाँव+पो. : गोपीनाथपुर, जिला : बाँकुड़ा,
पिन-722 101.
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शा. का.-हेतिया, भाया-जायपुर,
गाँव+पो. : हेतिया, जिला : बाँकुड़ा,
पिन-722 138.
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शा. का.-इन्दास,
गाँव+पो. : इन्दास, जिला : बाँकुड़ा,
पिन-722 205.
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शा. का.-मसियारा,
गाँव+पो. : मसियारा, जिला : बाँकुड़ा,
पिन-722 101.
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शा. का.-मोयनापुर,
गाँव+पो. : मोयनापुर, जिला : बाँकुड़ा,
पिन-722 138.
12. पंजाब नेशनल बैंक,
शा. का.-राधा नगर,
पो. : बोन राधानगर, जिला : बाँकुड़ा,
पिन-722 157.
13. पंजाब नेशनल बैंक,
शा. का.-सन्तोर,
गाँव+पो. : बलियारा, जिला : बाँकुड़ा,
पिन-722 101.
14. पंजाब नेशनल बैंक,
शा. का.-श्यामनगर (जायपुर),
गाँव+पो. : श्यामनगर, जिला : बाँकुड़ा,
पिन-722 138.
15. पंजाब नेशनल बैंक,
शा. का.-बैबनन बाजार,
पो. : बैबनन बाजार, जिला : हुगली,
पिन-712 305.
16. पंजाब नेशनल बैंक,
शा. का.-बामुनरी, दिल्ली रोड,
पो. : रिषड़ा, जिला : हुगली,
पिन-712 248.
17. पंजाब नेशनल बैंक,
शा. का.-भण्डारहाटी,
गाँव+पो. : भण्डारहाटी, जिला : हुगली,
पिन-712 301.
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शा. का.-नालीकुल,
पो. : नालीकुल, जिला : हुगली,
पिन-712 407.
19. पंजाब नेशनल बैंक,
शा. का.-नीमडंगी, भाया : भाटीपारा,
पो. : नीमडंगी, जिला : हुगली,
पिन-712 414.
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शा. का.-राजबलहाट,
पो. : राजबलहाट, जिला : हुगली,
पिन-712 408.
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शा. का.-श्यामपुर बाजार,
पो. : पार श्यामपुर, जिला : हुगली,
पिन-712 401.
22. पंजाब नेशनल बैंक,
शा. का.-मल्लारपुर,
गाँव+पो. : मल्लारपुर (दक्षिणग्राम), जिला : बीरभूम,
पिन-731 245.
23. पंजाब नेशनल बैंक,
शा. का.-सुकना,
पो. : सुकना (छावनी), जिला : दार्जिलींग,
पिन-734 225.

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शा. का.-विधान नगर,
पो. : बाटाबारी, भाया : चालसा, जिला :
जलपाईगुडी,
पिन-735 206.
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शा. का.-कुम्भीरा,
गौव+पो. : जैनपुर, भाया : कालियाचौक,
जिला : मालदा,
पिन-732 201.
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शा. का.-बेवा, गौव : पलासी,
पो. : फराक्का, जिला : मुर्शिदाबाद,
पिन-742 212.
27. पंजाब नेशनल बैंक,
शा. का.-रायगंज,
पो. : रायगंज,
हजारीलाल मार्किट कॉम्प्लेक्स, जिला : उ. दिनाजपुर,
पिन-733 134.
28. पंजाब नेशनल बैंक,
शा. का.-रामपारा चांचरा,
पो. : चांचरा, जिला : दि. दिनाजपुर,
पिन-733 124.
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राजभाषा नियम, 1976 के नियम 10(4) के अन्तर्गत
अधिसूचित किए जाने वाले कार्यालयों की सूची-अंचल
कार्यालय, चेन्नई

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श्रीनिवास सरडगी-585 286.
32. पंजाब नेशनल बैंक,
शाखा कार्यालय : कोल्लम बिग बाजार,
बिग बाजार,
कोलम-691 001.
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तिरुवनंतपुरम-695 001.
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अहमदाबाद-380 052.
जिला अहमदाबाद
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पूर्वी अंचल कार्यालय,
ए. पी. जे. हाऊस, चौथी मंजिल,
15, पार्क स्ट्रीट,
कोलकाता-700 016.

कार्यालयों को राजभाषा अधिनियम 10(4) के अन्तर्गत
अधिसूचित करना

उपर्युक्त नियम के अन्तर्गत अधिसूचित करवाने हेतु शाखाओं की
सूची अंग्रेजी एवं हिंदी में अलग-अलग पृष्ठों पर 3-3 प्रतियों में
संलग्न कर रहे हैं ।

38. प्रबंधक,
पंजाब नेशनल बैंक,
ब्रजराजनगर, लम्टीबहल,
ब्रजराजनगर-768 230.
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पंजाब नेशनल बैंक,
मानेश्वर,
संबलपुर-768 120.
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पंजाब नेशनल बैंक,
लईकेरा,
झारखण्ड-768 215.
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पंजाब नेशनल बैंक,
किसननगर,
कटक-754 131.
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पंजाब नेशनल बैंक,
बन्थ,
भद्रक-756 120.
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पंजाब नेशनल बैंक,
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विशाखापतनम

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नई दिल्ली

राजस्थान

3. स्टेट बैंक ऑफ बीकानेर एण्ड जयपुर,
सेवा शाखा, उदयपुर

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अग्रणी जिला कार्यालय,
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बालाजी टॉकिस सर्कल,
रेलवे स्टेशन रोड,
हिन्दूपुर-515 201
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बैलकुप्पे, पिरियापट्टना तालुक,
जिला मैसूर, कर्नाटक,
पिन-571 104
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गुंड्लुपेट शाखा,
बेंगलूर - नीलगिरी रोड,
डा. पे. सं. 2, गुंड्लुपेट,
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कर्नाटक
पिन-571 111.
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रेलवे गेट के पास, ब्राडवे रोड,
नंजनगूड, जिला मैसूर, कर्नाटक,
पिन-571 301.

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सोमनहल्ली शाखा,
बेंगलूर - मैसूर रोड,
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ता. पलसाणा, जि. सूरत (गुजरात),
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ग्रा. पो. कडोदरा, ता. पलसाणा,
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अक्षर पुरुषोत्तम स्वामी नारायण मंदिर,
दासज, ता. ऊंझा,
जि. मेहसाणा (गुजरात),
कडोदरा-384 170.
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गांधीधाम, जि. कच्छ गुजरात,
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श्रीकृष्ण बिल्डिंग, सूरत-हजिरा रोड,
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हजिरा-394 270.
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ऐथोर प्रगति मंडल बिल्डिंग,
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पिन-384 175.
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श्री नीलकंठ विद्यालय बिल्डिंग,
ता. ऊंझा, जि. पाटण (गुजरात),
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ताकरमा पाटिया, ता. ओलपाड,
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गिरीराज इंडस्ट्रीज इस्टेट
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लेडी जमशेटजी रोड, माहिम
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भायंदर पूर्व-401105
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भिवंडी शाखा
404, विशिन अपार्टमेंट, बी विंग
1 मंजील, मोकुल नगर
भिवंडी-421302
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इचलकरंजी-416115
(महाराष्ट्र राज्य)
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तीसरी मंजिल,
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(महाराष्ट्र राज्य)
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पिन-576114
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डा. पे. सं. 13 ठडुपि जिला
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पिन कोड-576119

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कापु शाखा
मेन रोड, कापु
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न्यू मार्केट यार्ड
डाक अंदलपाडी, उडुपि जिला
कर्नाटक-576103
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भारती स्ट्रीट, श्रंगेरी
चिकमगलूर जिला
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हम्पनकट्टा, मंगलूर, दक्षिण कन्नड जिला
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दक्षिण कन्नड जिला
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उरवकोंडा तालुक
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जिला अनंतपुर
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- हेल्थ साइन्सेस, रिंग रोड
विजयवाडा
आन्ध्र प्रदेश-520008
62. सिंडिकेट बैंक,
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ग्राम एवं डाकघर दांडीशाही
जिला केन्द्रपाडा
उडीसा-754240
63. सिंडिकेट बैंक,
पोडाडिहा शाखा
डाकघर पोडाडिहा
वाया नुदडिहा
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उडीसा-757079
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टंगुदूरु शाखा
द्वार सं. 13-21
ग्रेड ट्रंक रोड
टंगुदूरु-523274
ओंगोल मंडल, प्रकाशम जिला
(आन्ध्र प्रदेश)
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दोर्नाला शाखा
के.जी.रोड
दोर्नाला-523331
मार्कापुर मंडल
प्रकाशम जिला
(आन्ध्र प्रदेश)
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मारेल्ला शाखा
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द्वारा अद्दंकि
प्रकाशम जिला
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गञ्जलकोन्डा एस.ओ.
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प्रकाशम जिला
(आन्ध्र प्रदेश)
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नागुलवरम-523333
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अंबवरम शाखा
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रामालयम नजदीक
सी. एम. पुरम मंडल
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कोलाबा, मुंबई 400005
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जिला गंजाम
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बड़पडा शाखा
ग्राम एवं डाकघर-बड़पडा
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पराहाट शाखा
ग्राम एवं डाकघर पराहाट
जिला जगतसिंहपुर,
उडीसा, पिन-754108
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रायगड शाखा
रायगड, वाया परलेखमुंडी
जिला राजपति
उडीसा, पिन-761213
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सिरला शाखा
- सिटी थाना रोड
सिरसा
हरियाणा, पिन-125055
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हिण्डन एयर फोर्स स्टेशन शाखा
हिण्डन
जिला गाजियाबाद
उत्तर प्रदेश, पिन-201004
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बुलन्दशहर डी.ए.वी. कॉलेज शाखा
रेलवे रोड
बुलन्दशहर
जिला बुलन्दशहर
उत्तर प्रदेश, पिन-203001
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हापुड एस.एस.वी.कॉलेज शाखा
दिल्ली रोड
हापुड
जिला गाजियाबाद
उत्तर प्रदेश, पिन-245101
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चंडीगढ़ शाखा
एस सी ओ 66-67
सेक्टर 17बी
बैंक स्क्वेयर
डा. पे. सं. 107
चंडीगढ़-160 017
82. सिंडिकेट बैंक,
लखीमपुर शाखा
362-नई बस्ती
बस स्टेशन रोड,
लखीमपुर-खीरी
उत्तर प्रदेश-262 701
83. सिंडिकेट बैंक,
रायचूर स्टेशन रोड शाखा
स्टेशन रोड
रायचूर
कर्नाटक-584 101
84. सिंडिकेट बैंक,
होसपेट लघु उद्योग शाखा
डाक पेटी सं. 5
स्टेशन रोड, होसपेट
जिला बल्लारी
कर्नाटक-583 201
85. सिंडिकेट बैंक,
हगरी शाखा
मेसर्स पान्क. लिमिटेड व

- मिनरल इंडस्ट्रीज लि.
फैक्टरी क्षेत्र, हगरी
जिला बल्लारी
कर्नाटक-583 138
86. सिंडिकेट बैंक,
मैसूर सेंट फिलोमिना कॉलेज कैपस शाखा
मैसूर-बेंगलूर रोड
मैसूर
कर्नाटक-570 015
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कुवेम्पुनगर शाखा
834, कांति कांफ्लेक्स
नया कांतराज अरस रोड
कुवेम्पुनगर, मैसूर
कर्नाटक-570 023
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मैसूर एनआईई शाखा
मानंदवाडि रोड
मैसूर
कर्नाटक-570 008
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मैसूर चामुंडीपुरम शाखा
904/3, झांसी लक्ष्मी बाई रोड
चामुंडीपुरम
मैसूर
कर्नाटक-570 003
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मैसूर जे.पी. नगर शाखा
महावीर कांफ्लेक्स
डी ब्लॉक, जे.पी. नगर
मैसूर
कर्नाटक-570 008
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बेंगलूर जयनगर 4 टी ब्लॉक शाखा
4 टी ब्लॉक, 16 मेन रोड
जयनगर
बेंगलूर
कर्नाटक-560 041
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बेंगलूर विजया कॉलेज कैपस शाखा
आर.वी. रोड
बसवनगुडी
बेंगलूर
कर्नाटक-560004
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क्षेत्रीय कार्यालय
घयनीर टवर्स, प्रथम तल
- षण्मुख रोड
डा. पे. सं. 2616
एरणाकुलम कोच्चि
केरल-682031
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एरणाकुलम एम.जी.रोड शाखा
मुत्तु टवर्स, प्रथम तल
द्वार सं. XL/6893
डा. पे. सं. 3629
एम. जी. रोड, एरणाकुलम
कोच्चि केरल-682 035
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कोच्चि कोट्टुकुलम रोड (मुख्य) शाखा
VI/600, कोट्टुकुलम रोड
डा. पे. सं. 153
मट्टनचेरी, कोच्चि
केरल-682 002
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कोच्चि पेरुमानूर शाखा
डा. पे. सं. 1652
पेरुमानूर कोच्चि
केरल-682 015
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कोच्चि शेयर बाजार शाखा
वीक्षणम रोड
एरणाकुलम
केरल-682 035
98. सिंडिकेट बैंक,
कोच्चि चेलाई शाखा
कोकणी भाषा भवन
चेलाई रोड, कोच्चि
केरल-682 002
99. सिंडिकेट बैंक,
एरणाकुलम आवास वित्त शाखा
मुत्तु टवर्स, प्रथम मंजिल
द्वार सं. XL/6893
एम. जी. रोड, एरणाकुलम
केरल-682 035
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कोलिकोड चेरुट्टी रोड (मुख्य) शाखा
डा. पे. सं. 61
चेरुट्टी रोड
कोलिकोड
केरल-673 001
101. सिंडिकेट बैंक,
कोलिकोड कुडुपुरम्बा शाखा
द्वार सं. 38/1610 (पार्स 36 & 37)

- कुण्डुपरम्बा, डाक एडक्काड
कोलिकोड
केरल-673 005
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पालक्काड मेलामुरी शाखा
प्रथम तल, के.टी.के. आर्केड
मेलामुरी जंक्शन डाक पल्लिपुरम
पालक्काड
केरल-678 006
103. सिंडिकेट बैंक,
कलमशेरी शाखा
वुडलैण्ड्स अनेक्स
एलूर रोड, कलमशेरी
केरल-683104
104. सिंडिकेट बैंक,
अंगमाली शाखा
20/148, जनता बिल्डिंग
प्रथम तल, चर्च जंक्शन
अंगमाली, केरल-683 572
105. सिंडिकेट बैंक,
वडकरा शाखा
20/408ए, मौर्या आर्केड
डा. पे. सं. 4, वडकरा
केरल-673 101
106. सिंडिकेट बैंक,
कोईलाण्डी शाखा
डा. पे. सं. 1, तालुक ऑफीस के सामने
मेन रोड, कोईलाण्डी
केरल-680 020
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त्रिशूर शाखा
डा. पे. सं. 511
पैलेस रोड, त्रिशूर
केरल-680 020
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मट्टूर शाखा
10/528, कोडाली, डाक पाडी
तालुक मुकुंदपुरम जिला त्रिशूर
केरल-680 699
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त्रिक्कूर शाखा
मुख्य रोड, 1/383
त्रिक्कूर-ओल्लूर
केरल-680314
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गुरवायूर शाखा
कृष्णांजली शॉपिंग कॉम्प्लेक्स
ईस्ट नडा, गुरुवायूर
केरल-680 101
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तिरूर शाखा,
डा. पे. सं. 36, सी के एल बिल्डिंग्स,
तालेपालम जंक्शन,
तिरूर, जिला मल्लुपुरम,
केरल-676 101
112. सिंडिकेट बैंक,
तोडुपुला शाखा,
डा. पे. सं. 7,
प्रकाश बिल्डिंग्स,
तोडुपुल्ला, जिला इडुक्कि,
केरल-685584
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कोच्चि मुद्रा तिजोरी,
कोट्टुकुलम रोड,
डा. पे. सं. 153,
कोच्चि, केरल-682 002
114. सिंडिकेट बैंक,
कोच्चि वडुतला शाखा,
वक्कच्चन टवर्स, चित्तूर रोड,
वडुतला, एरणाकुलम,
कोच्चि, केरल-682 002
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बेनर्जी रोड, एरणाकुलम,
केरल-682 018
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क्षेत्रीय कार्यालय, हुबली,
2/4, मानवी बिल्डिंग,
144, नीलिजिन रोड,
डा. पे. सं. 557, हुबली-580 029
कर्नाटक राज्य
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हुबली सूपर मार्केट शाखा,
दाजिबानपेट, सूपर मार्केट,
डा. पे. सं. 707,
हुबली- 580 028
कर्नाटक राज्य
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धारवाड़ के.यू.सी. शाखा,
कर्नाटक यूनिवर्सिटी कैम्पस,
छोटा महाबलेश्वर,
धारवाड़-580 003
कर्नाटक राज्य

119. सिंडिकेट बैंक,
करजगी शाखा,
मुख्य बाजार,
करजगी-581 112
कर्नाटक राज्य
120. सिंडिकेट बैंक,
धारवाड़ विद्यागिरि शाखा,
जे.एस.एस. कॉलेज कैम्पस,
पी.बी. रोड, धारवाड़-580 004
कर्नाटक राज्य
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धारवाड़ कर्नाटक ए एंड एस कॉलेज शाखा,
कर्नाटक कॉलेज कैम्पस,
कॉलेज रोड,
धारवाड़-580 001
कर्नाटक राज्य
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बेलगांव शाहपुर शाखा,
लक्ष्मीनारायण भवन,
महात्मा फुले रोड, डा. पे. सं. 12,
शाहपुर, बलगांव-590 003
कर्नाटक राज्य
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सत्ती शाखा,
वार्ड सं. 2, बस स्टैंड के पास,
सत्ती- 591 240 अथनी तालुक,
बेनगांव जिला,
कर्नाटक राज्य
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देशनूर शाखा,
535 बी, शांति निवास,
देशनूर-591 147
बैलहोंगल तालुक, जिला बेलगांव,
कर्नाटक राज्य
125. सिंडिकेट बैंक,
अज्जिनड्का शाखा,
परियालतड्का, पोस्ट पुण्चा,
अज्जिनड्का-574 281
बटवाल तालुक, दक्षिण कन्नड़ जिला,
कर्नाटक राज्य
126. सिंडिकेट बैंक,
गुत्तिगार शाखा, अभिलाषा,
मैन रोड, गुत्तिगार- 574 218,
सुल्या तालुक, दक्षिण कन्नड़ जिला,
कर्नाटक राज्य
127. सिंडिकेट बैंक,
मंगलूर कंकनाडी शाखा,
डॉ. एल. पी. फर्नांडिस मेमोरियल बिल्डिंग,
फादर मुल्लर्स सर्कल, केकनाडी,
डा. पे. सं. 530, मंगलूर- 575 002
कर्नाटक राज्य
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मंगलूर केन्द्रीय लेखा कार्यालय,
डा. पे. सं. 205, दूसरी मंजिल,
रामनाथ कृपा, पोर्ट रोड,
बन्दर, मंगलूर-575 001
कर्नाटक राज्य
129. सिंडिकेट बैंक,
विट्टल शाखा,
बस स्टैंड के पास, कैम्पको बिल्डिंग,
विट्टल-574 243
बंटवाल तालुक, दक्षिण कन्नड़ जिला,
कर्नाटक राज्य
130. सिंडिकेट बैंक,
सुल्या शाखा,
एस.वी.एम. बिल्डिंग,
मेन रोड, सुल्या-547 239,
दक्षिण कन्नड़ जिला,
कर्नाटक राज्य
131. सिंडिकेट बैंक,
एलेमडलु शाखा,
बालेहोन्नूर-जयपुर रोड, पोस्ट दुर्गदबेट्टा,
एलेमडलु-574 239, कोप्पा तालुक
चिकमगलूर जिला, कर्नाटक राज्य
132. सिंडिकेट बैंक,
गुरुवायनकेरे शाखा,
नागरिक सेवा समिति बिल्डिंग,
पहली मंजिल, मेन रोड,
गुरुवायनकेरे-574 217, बेस्तगडी तालुक
दक्षिण कन्नड़ जिला, कर्नाटक राज्य
133. सिंडिकेट बैंक,
मंगलूर मुद्रा तिजोरी, 'पंजमी' कॉम्प्लेक्स,
के.एस.आर.टी.सी. बस स्टैंड के सामने,
कावूर क्रॉस, बिजै, मंगलूर-575 004
दक्षिण कन्नड़ जिला
कर्नाटक राज्य
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बार्कूर शाखा,
कारस्ट्रीट, डा. पे. सं. 1,
बार्कूर-576 210
उडुपि जिला
कर्नाटक राज्य

135. सिंडिकेट बैंक,
बसरूर शाखा,
पोस्ट ऑफीस रोड,
बसरूर-576 211
कुन्दापुर तालुक, उडुपि जिला
कर्नाटक राज्य
136. सिंडिकेट बैंक,
उडुपि केथोलिक सेन्टर शाखा,
सिंडिकेट टावर्स, केथोलिक सेन्टर,
डा. पे. सं. 38,
उडुपि-576 101
कर्नाटक राज्य
137. सिंडिकेट बैंक,
एणगुड्डे शाखा,
पहली मंजिल, रविराम बिल्डिंग,
एणगुड्डे-574 105, डाक घर कटपाडी,
उडुपि जिला, कर्नाटक राज्य
138. सिंडिकेट बैंक,
नक्के शाखा,
मरिया कृपा बिल्डिंग, मेन रोड,
कुक्किकट्टे कुक्कुदूर पोस्ट
नक्के-576 117, कार्कल तालुक
उडुपि जिला, कर्नाटक राज्य
139. सिंडिकेट बैंक,
उडुपि कुंजिबेट्टु शाखा,
एम.जी.एम. कॉलेज कैम्पस,
'नलंदा' कुंजिबेट्टु,
उडुपि-576 101
कर्नाटक राज्य
140. सिंडिकेट बैंक,
शिरूर शाखा,
बैदूर-भटकल मेन रोड,
शिरूर-576 228
कुन्दापुर तालुक, उडुपि जिला
कर्नाटक राज्य
141. सिंडिकेट बैंक,
कोल्लूरु शाखा,
1-2, मेन रोड,
कोल्लूरु-576 220
कुन्दापुर तालुक, उडुपि जिला
कर्नाटक राज्य
142. सिंडिकेट बैंक,
अनंतपुर मुख्य शाखा,
स्टेशन रोड, डा. पे. सं. 20,
अनंतपुर-515 004
आन्ध्र प्रदेश राज्य
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आत्मकूर शाखा,
7/71, पहली मंजिल, मेन रोड,
आत्मकूर-515 751
अनंतपुर जिला, आन्ध्र प्रदेश राज्य
144. सिंडिकेट बैंक,
अनंतपुर ओल्ड टाउन शाखा,
मं. सं. 28/195/113, पहली मंजिल,
मेन रोड, पयनीर प्लाजा,
गांधी बाजार, ओल्ड टाउन,
अनंतपुर-515 002,
आन्ध्र प्रदेश राज्य
145. सिंडिकेट बैंक,
होन्नूरु शाखा,
मकान सं. 5-61,
मेन रोड, विडपनकल द्वारा
होन्नूरु-515 870
अनंतपुर जिला, आन्ध्र प्रदेश राज्य
146. सिंडिकेट बैंक,
पेनकचर्ला शाखा,
पेनकचर्ला डैम, गरुदिनि मंडल,
पेनकचर्ला 515 736
अनंतपुर जिला
आन्ध्र प्रदेश राज्य
147. सिंडिकेट बैंक,
सानेवारिपल्लि शाखा,
एनुमुलवारिपल्लि पोस्ट
सानेवारिपल्लि-515 501
अनंतपुर जिला
आन्ध्र प्रदेश राज्य
148. सिंडिकेट बैंक,
सिंगनमला शाखा,
मकान सं. 4/57,
सिंगनमला-515 435
अनंतपुर जिला, आन्ध्र प्रदेश राज्य
149. सिंडिकेट बैंक,
ताडिपिन्नि शाखा,
डोर सं. 12/43, बस स्टैंड के पास
पहली मंजिल, ओगेटि शाप बिल्डिंग,
ताडिपिन्नि-515 411
अनंतपुर जिला, आन्ध्र प्रदेश राज्य

- अंचल :—मुजफ्फरपुर क्षेत्र :—
1. सेंट्रल बैंक ऑफ इंडिया
शाखा/कार्यालय का नाम :—आंचलिक कार्यालय,
मुजफ्फरपुर
पता :—“पावापुरी विहार” भगवानपुर चौक के बगल में, राष्ट्रीय
उच्च पथ संख्या-28, मुजफ्फरपुर-842001, बिहार
डाकघर :—भगवानपुर
जिला :—मुजफ्फरपुर
डाक सूचकांक :—842001
राज्य :—बिहार
अंचल :—मुजफ्फरपुर क्षेत्र :—मुजफ्फरपुर
 2. सेंट्रल बैंक ऑफ इंडिया
शाखा/कार्यालय का नाम :—मुख्य आंतरिक लेखा परीक्षक
कार्यालय, मुजफ्फरपुर-अंचल
पता :—कलमबाग रोड
डाकघर :—कलमबाग रोड
जिला :—मुजफ्फरपुर
डाक सूचकांक :—842001
राज्य :—बिहार
अंचल :—मुजफ्फरपुर क्षेत्र :—मुजफ्फरपुर
 3. सेंट्रल बैंक ऑफ इंडिया
शाखा/कार्यालय का नाम :—क्षे० का० मुजफ्फरपुर
पता :—स्पीकर चौक
डाकघर :—भाया :—
जिला :—मुजफ्फरपुर
डाक सूचकांक :—842001
राज्य :—बिहार
अंचल :—मुजफ्फरपुर क्षेत्र :—सीवान
 4. सेंट्रल बैंक ऑफ इंडिया
शाखा/कार्यालय का नाम :—क्षे० का० सिवान
पता :—नया बाजार सिवान
डाकघर :—नया बाजार सिवान
जिला :—सीवान
डाक सूचकांक :—841226
राज्य :—बिहार
अंचल :—मुजफ्फरपुर क्षेत्र :—दरभंगा
 5. सेंट्रल बैंक ऑफ इंडिया
शाखा/कार्यालय का नाम :—क्षेत्रीय कार्यालय, दरभंगा
पता :—अललपट्टी
जिला :—दरभंगा
डाक सूचकांक :—846003
राज्य :—बिहार
- अंचल :—मुजफ्फरपुर क्षेत्र :—मोतीहारी
6. सेंट्रल बैंक ऑफ इंडिया
शाखा/कार्यालय का नाम :—क्षेत्रीय कार्यालय, मोतीहारी
पता :—बलुआटाल
जिला :—पूर्वी चम्पारण मोतीहारी
डाक सूचकांक :—845401
राज्य :—बिहार
अंचल :—मुजफ्फरपुर क्षेत्र :—मुजफ्फरपुर
 7. सेंट्रल बैंक ऑफ इंडिया
शाखा/कार्यालय का नाम :—अग्रणी बैंक कार्यालय,
मुजफ्फरपुर
पता :—क्षे० कार्यालय मुजफ्फरपुर
जिला :—मुजफ्फरपुर
डाक सूचकांक :—842001
राज्य :—बिहार
अंचल :—मुजफ्फरपुर क्षेत्र :—मुजफ्फरपुर
 8. सेंट्रल बैंक ऑफ इंडिया
शाखा/कार्यालय का नाम :—अग्रणी बैंक कार्यालय, वैशाली
(हाजीपुर)
पता :—सिनेमा रोड, हाजीपुर
जिला :—वैशाली
डाक सूचकांक :—84401
राज्य :—बिहार
अंचल :—मुजफ्फरपुर क्षेत्र :—मुजफ्फरपुर
 9. सेंट्रल बैंक ऑफ इंडिया
शाखा/कार्यालय का नाम :—सीतामढ़ी, अग्रणी बैंक
सीतामढ़ी
पता :—नेशनल मार्केट, मेन रोड, सीतामढ़ी
जिला :—सीतामढ़ी
डाक सूचकांक :—843302
राज्य :—बिहार
अंचल :—मुजफ्फरपुर क्षेत्र :—सीवान
 10. सेंट्रल बैंक ऑफ इंडिया
शाखा/कार्यालय का नाम :—सीवान अग्रणी बैंक कार्या०
पता :—नया बाजार, सीवान
जिला :—सीवान
डाक सूचकांक :—841226
राज्य :—बिहार

- अंचल :—मुजफ्फरपुर क्षेत्र :—सीवान
 11. सेंट्रल बैंक ऑफ इंडिया
 शाखा/कार्यालय का नाम :—सारण अग्रणी बैंक कार्यालय,
 (छपरा)
 पता :—न्यू मार्केट, छपरा
 डाकघर :—छपरा भाया :—
 जिला :—छपरा
 डाक सूचकांक :—841301
 राज्य :—बिहार
 अंचल :—मुजफ्फरपुर क्षेत्र :—सीवान
12. सेंट्रल बैंक ऑफ इंडिया
 शाखा/कार्यालय का नाम :—अग्रणी बैंक कार्यालय गोपालगंज
 पता :—गोपालगंज
 डाकघर :—गोपालगंज भाया :—
 जिला :—गोपालगंज
 डाक सूचकांक :—841428
 राज्य :—बिहार
 अंचल :—मुजफ्फरपुर क्षेत्र :—दरभंगा
13. सेंट्रल बैंक ऑफ इंडिया
 शाखा/कार्यालय का नाम :—दरभंगा, अग्रणी बैंक कार्यालय
 पता :—क्षेत्र का दरभंगा, अललापट्टी
 डाकघर :—दरभंगा
 जिला :—दरभंगा
 डाक सूचकांक :—846003
 राज्य :—बिहार
 अंचल :—मुजफ्फरपुर क्षेत्र :—दरभंगा
14. सेंट्रल बैंक ऑफ इंडिया
 शाखा/कार्यालय का नाम :—मधुबनी, अग्रणी बैंक कार्यालय
 पता :—डा० रामगोपाल मिश्र के मकान में, टाउन क्लब
 मैदान के पश्चिम, स्टेशन रोड, मधुबनी
 जिला :—मधुबनी
 डाक सूचकांक :—849211
 राज्य :—बिहार
 अंचल :—मुजफ्फरपुर क्षेत्र :—दरभंगा
15. सेंट्रल बैंक ऑफ इंडिया
 शाखा/कार्यालय का नाम :—अग्रणी बैंक कार्यालय,
 समस्तीपुर
 पता :—आर्य समाज रोड
 डाकघर :—समस्तीपुर
 जिला :—समस्तीपुर
 डाक सूचकांक :—848101
 राज्य :—बिहार
- अंचल :—मुजफ्फरपुर क्षेत्र :—मोतीहारी
 16. सेंट्रल बैंक ऑफ इंडिया
 शाखा/कार्यालय का नाम :—अग्रणी बैंक कार्यालय, पूर्वी
 चम्पारण (मोतीहारी)
 पता :—मोतीहारी बलुआटाल
 डाकघर :—भाया :—
 जिला :—पूर्वी चम्पारण (मोतीहारी)
 डाक सूचकांक :—845401
 राज्य :—बिहार
 अंचल :—मुजफ्फरपुर क्षेत्र :—मोतीहारी
17. सेंट्रल बैंक ऑफ इंडिया
 शाखा/कार्यालय का नाम :—अग्रणी बैंक कार्यालय, पश्चिमी
 चम्पारण (बेतिया)
 पता :—लाल बाजार, बेतिया
 जिला :—पश्चिमी चम्पारण (बेतिया)
 डाक सूचकांक :—845438
 राज्य :—बिहार
 अंचल :—मुजफ्फरपुर क्षेत्र :—पहाड़पुर
18. सेंट्रल बैंक ऑफ इंडिया
 शाखा/कार्यालय का नाम :—पहाड़पुर
 पता :—पहाड़पुर, भगवानपुर
 डाकघर :—गरजौल भाया :—भगवानपुर
 जिला :—वैशाली (हाजीपुर)
 डाक सूचकांक :—844114
 राज्य :—बिहार
 अंचल :—मुजफ्फरपुर क्षेत्र :—मुजफ्फरपुर
19. सेंट्रल बैंक ऑफ इंडिया
 शाखा/कार्यालय का नाम :—रुस्तमपुर
 पता :—रुस्तमपुर
 डाकघर :—रुस्तमपुर भाया :—राधोपुर
 जिला :—वैशाली (हाजीपुर)
 डाक सूचकांक :—844508
 राज्य :—बिहार
 अंचल :—मुजफ्फरपुर क्षेत्र :—मुजफ्फरपुर
20. सेंट्रल बैंक ऑफ इंडिया
 शाखा/कार्यालय का नाम :—तेरसिया
 पता :—तेरसिया
 डाकघर :—हाजीपुर भाया :—राधोपुर
 जिला :—वैशाली (हाजीपुर)
 डाक सूचकांक :—844101
 राज्य :—बिहार

- अंचल :—मुजफ्फरपुर क्षेत्र :—मुजफ्फरपुर
21. सेंट्रल बैंक ऑफ इंडिया
शाखा/कार्यालय का नाम :—हरपुर हरदास
पता :—हरपुर हरदास
डाकघर :—खोखसा भाया :—देसरी
जिला :—वैशाली (हाजीपुर)
डाक सूचकांक :—843104
राज्य :—बिहार
अंचल :—मुजफ्फरपुर क्षेत्र :—मुजफ्फरपुर
22. सेंट्रल बैंक ऑफ इंडिया
शाखा/कार्यालय का नाम :—रहसा
पता :—रहसा
डाकघर :—भगवानपुर
जिला :—वैशाली (हाजीपुर)
डाक सूचकांक :—844114
राज्य :—बिहार
अंचल :—मुजफ्फरपुर क्षेत्र :—मुजफ्फरपुर
23. सेंट्रल बैंक ऑफ इंडिया
शाखा/कार्यालय का नाम :—अमनौर
पता :—अमनौर
डाकघर :—ब्लैक गरहा चौक अमनौर, बोचहाँ ब्लौक
जिला :—मुजफ्फरपुर
डाक सूचकांक :—843111
राज्य :—बिहार
अंचल :—मुजफ्फरपुर क्षेत्र :—मुजफ्फरपुर
24. सेंट्रल बैंक ऑफ इंडिया
शाखा/कार्यालय का नाम :—मेहसौल
पता :—मेहसौल
डाकघर :—मेहसौल भाया :—रुनीसैदपुर
जिला :—सीतामढ़ी
डाक सूचकांक :—843328
राज्य :—बिहार
अंचल :—मुजफ्फरपुर क्षेत्र :—मुजफ्फरपुर
25. सेंट्रल बैंक ऑफ इंडिया
शाखा/कार्यालय का नाम :—माधोपुर चतुरी
पता :—माधो पुर चतुरी
डाकघर :—सौरा भाया :—नानपुर
जिला :—सीतामढ़ी
डाक सूचकांक :—843333
राज्य :—बिहार
26. सेंट्रल बैंक ऑफ इंडिया
शाखा/कार्यालय का नाम :—पोहयार
पता :—पोहयार
डाकघर :—पोहयार
जिला :—वैशाली (हाजीपुर)
डाक सूचकांक :—844507
राज्य :—बिहार
अंचल :—मुजफ्फरपुर क्षेत्र :—सीवान
27. सेंट्रल बैंक ऑफ इंडिया
शाखा/कार्यालय का नाम :—परसौना
पता :—परसौना
डाकघर :—परसौना
जिला :—सारण (छपरा)
डाक सूचकांक :—841219
राज्य :—बिहार
अंचल :—मुजफ्फरपुर क्षेत्र :—सीवान
28. सेंट्रल बैंक ऑफ इंडिया
शाखा/कार्यालय का नाम :—पटेरी
पता :—मीर्जापुर
डाकघर :—मीर्जापुर
जिला :—सारण (छपरा)
डाक सूचकांक :—841419
राज्य :—बिहार
अंचल :—मुजफ्फरपुर क्षेत्र :—सीवान
29. सेंट्रल बैंक ऑफ इंडिया
शाखा/कार्यालय का नाम :—अपहर
पता, ग्राम :—अपहर, ब्लौक अमनौर
डाकघर :—अपहर
जिला :—सारण (छपरा)
डाक सूचकांक :—841402
राज्य :—बिहार
अंचल :—मुजफ्फरपुर क्षेत्र :—सीवान
30. सेंट्रल बैंक ऑफ इंडिया
शाखा/कार्यालय का नाम :—मस्तीचक
पता, ग्राम :—परसा
डाकघर :—मस्तीचक
जिला :—सारण
डाक सूचकांक :—841219
राज्य :—बिहार

- अंचल :—मुजफ्फरपुर क्षेत्र :—सीवान
31. सेंट्रल बैंक ऑफ इंडिया
शाखा/कार्यालय का नाम :—बड़हरिया
पता :—ब्लॉक बड़हरिया
डाकघर :—ब्लॉक बड़हरिया
जिला :—सीवान
डाक सूचकांक :—841226
राज्य :—बिहार
अंचल :—मुजफ्फरपुर क्षेत्र :—सीवान
32. सेंट्रल बैंक ऑफ इंडिया
शाखा/कार्यालय का नाम :—मुशहरी बाजार
पता ग्राम :—जामो बाजार
डाकघर :—जामो बाजार
जिला :—सीवान
डाक सूचकांक :—841413
राज्य :—बिहार
अंचल :—मुजफ्फरपुर क्षेत्र :—सीवान
33. सेंट्रल बैंक ऑफ इंडिया
शाखा/कार्यालय का नाम :—खजुराहा
पता :—भोरे, ब्लॉक-मोरे
डाकघर :—भोरे, ब्लॉक-मोरे
जिला :—गोपालगंज
डाक सूचकांक :—841426
राज्य :—बिहार
अंचल :—मुजफ्फरपुर क्षेत्र :—सीवान
34. सेंट्रल बैंक ऑफ इंडिया
शाखा/कार्यालय का नाम :—मोहम्मदपुर
पता, ग्राम :—मोहम्मदपुर
डाकघर :—सिंघवनिया
जिला :—गोपालगंज
डाक सूचकांक :—841423
राज्य :—बिहार
अंचल :—मुजफ्फरपुर क्षेत्र :—सीवान
35. सेंट्रल बैंक ऑफ इंडिया
शाखा/कार्यालय का नाम :—मुगल विरैचा
पता :—मुगल विरैचा
- डाकघर :—मुगल विरैचा
जिला :—गोपालगंज
डाक सूचकांक :—84140
राज्य :—बिहार
अंचल :—मुजफ्फरपुर क्षेत्र :—सीवान
36. सेंट्रल बैंक ऑफ इंडिया
शाखा/कार्यालय का नाम :—जगदीशपुर
पता, ग्राम :—जगदीशपुर
डाकघर :—जगदीशपुर भाया :—विजयपुर
जिला :—गोपालगंज
डाक सूचकांक :—841508
राज्य :—बिहार
अंचल :—मुजफ्फरपुर क्षेत्र :—सीवान
37. सेंट्रल बैंक ऑफ इंडिया
शाखा/कार्यालय का नाम :—मझौलिया
पता :—मझौलिया बाजार
डाकघर :—मझौलिया बाजार भाया :—मारे
जिला :—गोपालगंज
डाक सूचकांक :—841426
राज्य :—बिहार
अंचल :—मुजफ्फरपुर क्षेत्र :—सीवान
38. सेंट्रल बैंक ऑफ इंडिया
शाखा/कार्यालय का नाम :—मुबारकपुर
पता, ग्राम :—मुबारकपुर
डाकघर :—मुबारकपुर भाया :—ताजपुर फुलवरिया
जिला :—सारण (छपरा)
डाक सूचकांक :—841209
राज्य :—बिहार
अंचल :—मुजफ्फरपुर क्षेत्र :—सीवान
39. सेंट्रल बैंक ऑफ इंडिया
शाखा/कार्यालय का नाम :—सिंघवनिया बाजार
पता, ग्राम :—भतुआ बाजार
डाकघर :—बगाही बाजार
जिला :—गोपालगंज
डाक सूचकांक :—841425
राज्य :—बिहार

- अंचल :—मुजफ्फरपुर क्षेत्र :—दरभंगा
जिला :—मधुबनी
40. सेंट्रल बैंक ऑफ इंडिया
शाखा/कार्यालय का नाम :—दिनमानपुर
पता :—दिनमानपुर
डाकघर :—दिनमानपुर भाया :—अलमासनगर
जिला :—समस्तीपुर
डाक सूचकांक :—848117
राज्य :—बिहार
अंचल :—मुजफ्फरपुर क्षेत्र :—दरभंगा
41. सेंट्रल बैंक ऑफ इंडिया
शाखा/कार्यालय का नाम :—देकुली चट्टी
पता, ग्राम :—देकुली चट्टी
डाकघर :—सोनकी भाया :—लक्ष्मीसागर
जिला :—समस्तीपुर
डाक सूचकांक :—846004
राज्य :—बिहार
अंचल :—मुजफ्फरपुर क्षेत्र :—दरभंगा
42. सेंट्रल बैंक ऑफ इंडिया
शाखा/कार्यालय का नाम :—धरमपुर
पता :—धरमपुर
डाकघर :—कुशेश्वर स्थान
जिला :—दरभंगा
डाक सूचकांक :—848213
राज्य :—बिहार
अंचल :—मुजफ्फरपुर क्षेत्र :—दरभंगा
43. सेंट्रल बैंक ऑफ इंडिया
शाखा/कार्यालय का नाम :—सुदई रतौली
पता :—सुदई रतौली
जिला :—मधुबनी
डाक सूचकांक :—847402
राज्य :—बिहार
अंचल :—मुजफ्फरपुर क्षेत्र :—दरभंगा
44. सेंट्रल बैंक ऑफ इंडिया
शाखा/कार्यालय का नाम :—चिचरी बुजुर्ग
पता :—पो.- राजनगर, हाई स्कूल चिचरी रोड के पास
डाकघर :—राजनगर भाया :—
45. सेंट्रल बैंक ऑफ इंडिया
शाखा/कार्यालय का नाम :—रहुआ संग्राम
पता :—माधेपुर
डाकघर :—माधेपुर भाया :—
जिला :—मधुबनी
डाक सूचकांक :—847408
राज्य :—बिहार
अंचल :—मुजफ्फरपुर क्षेत्र :—दरभंगा
46. सेंट्रल बैंक ऑफ इंडिया
शाखा/कार्यालय का नाम :—मलमल
पता :—माकटेब स्कूल मेन रोड
डाकघर :—मलमल
जिला :—मधुबनी
डाक सूचकांक :—847229
राज्य :—बिहार
अंचल :—मुजफ्फरपुर क्षेत्र :—दरभंगा
47. सेंट्रल बैंक ऑफ इंडिया
शाखा/कार्यालय का नाम :—पटपारा
पता :—पटपारा
डाकघर :—पटपारा भाया :—राजनगर
जिला :—मधुबनी
डाक सूचकांक :—
राज्य :—बिहार
अंचल :—मुजफ्फरपुर क्षेत्र :—दरभंगा
48. सेंट्रल बैंक ऑफ इंडिया
शाखा/कार्यालय का नाम :—हटनी
पता :—हटनी
डाकघर :—हटनी भाया :—घोघरडीहा
जिला :—मधुबनी
डाक सूचकांक :—847402
राज्य :—बिहार

- अंचल :—मुजफ्फरपुर क्षेत्र :—मोतीहारी
 49. सेंट्रल बैंक ऑफ इंडिया
 शाखा/कार्यालय का नाम :—बरबल
 पता, ग्राम :—बरबल, नारायणपुर
 डाकघर :—बरबल भाया :—
 जिला :—प. चम्पारण (बेतिया)
 डाक सूचकांक :—845105
 राज्य :—बिहार
 अंचल :—मुजफ्फरपुर क्षेत्र :—मोतीहारी
50. सेंट्रल बैंक ऑफ इंडिया
 शाखा/कार्यालय का नाम :—तौलाहॉ
 पता :—हरिनगर
 डाकघर :—तौलाहॉ भाया :—रामनगर
 जिला :—प. चम्पारण (बेतिया)
 डाक सूचकांक :—845455
 राज्य :—बिहार
 अंचल :—मुजफ्फरपुर क्षेत्र :—मोतीहारी
51. सेंट्रल बैंक ऑफ इंडिया
 शाखा/कार्यालय का नाम :—कंधवलिया
 पता, ग्राम :—रामनगर
 डाकघर :—बगाही
 जिला :—पश्चिम चम्पारण (बेतिया)
 डाक सूचकांक :—845106
 राज्य :—बिहार
 अंचल :—मुजफ्फरपुर क्षेत्र :—मोतीहारी
52. सेंट्रल बैंक ऑफ इंडिया
 शाखा/कार्यालय का नाम :—श्रीनगर
 पता :—डुमरी बाजार
 डाकघर :—डुमरी बाजार
 जिला :—पश्चिम चम्पारण (बेतिया)
 डाक सूचकांक :—845452
 राज्य :—बिहार
 अंचल :—मुजफ्फरपुर क्षेत्र :—मोतीहारी
53. सेंट्रल बैंक ऑफ इंडिया
 शाखा/कार्यालय का नाम :—पटनी
 पता, ग्राम :—मंगलपुर पटनी
- डाकघर :—रमगढ़वा
 जिला :—पूर्वी चम्पारण (मोतीहारी)
 डाक सूचकांक :—845433
 राज्य :—बिहार
 अंचल :—मुजफ्फरपुर क्षेत्र :—मोतीहारी
54. सेंट्रल बैंक ऑफ इंडिया
 शाखा/कार्यालय का नाम :—देवापुर
 पता :—खोरीपाकर
 डाकघर :—खोरीपाकर भाया :—पाछा पाकरी
 जिला :—पूर्वी चम्पारण (मोतीहारी)
 डाक सूचकांक :—845427
 राज्य :—बिहार
 अंचल :—मुजफ्फरपुर क्षेत्र :—मोतीहारी
55. सेंट्रल बैंक ऑफ इंडिया
 शाखा/कार्यालय का नाम :—दलपत विशुनपुर
 पता :—विशुनपुर ब्लॉक दाका
 डाकघर :—विशुनपुर ब्लॉक दाका
 जिला :—पूर्वी चम्पारण (मोतीहारी)
 डाक सूचकांक :—845427
 राज्य :—बिहार
 अंचल :—मुजफ्फरपुर क्षेत्र :—मोतीहारी
56. सेंट्रल बैंक ऑफ इंडिया
 शाखा/कार्यालय का नाम :—केहुनियाँ
 पता :—केहुनियाँ
 डाकघर :—केहुनियाँ
 जिला :—प. चम्पारण (बेतिया)
 डाक सूचकांक :—845453
 राज्य :—बिहार
 अंचल :—मुजफ्फरपुर क्षेत्र :—मोतीहारी
57. सेंट्रल बैंक ऑफ इंडिया
 शाखा/कार्यालय का नाम :—गोरा
 पता :—परसा फैक्ट्री
 डाकघर :—परसा फैक्ट्री भाया :—लौरिया
 जिला :—प. चम्पारण (बेतिया)
 डाक सूचकांक :—845453
 राज्य :—बिहार

58. सेन्ट्रल बैंक ऑफ इंडिया,
छत्तीसगढ़ कॉलेज,
रायपुर सिविल लाईस,
ब्रायोन बाजार,
जिला : रायपुर-492 001
अंचल : रायपुर
क्षेत्र : रायपुर
59. सेन्ट्रल बैंक ऑफ इंडिया,
मीरा रोड शाखा,
साई रिडि कॉम्प्लेक्स,
मीरा रोड स्टेशन के पास
मीरा रोड (पूर्व)
जिला ठाणे-401 107
अंचल : मुंबई महानगर क्षेत्र, ठाणे
60. सेन्ट्रल बैंक ऑफ इंडिया,
टैगोर पब्लिक स्कूल,
जयपुर (राजस्थान)
वैशाली नगर, आग्रपाली सर्कल के नजदीक
जिला : जयपुर-302 021
क्षेत्र : जयपुर
अंचल : दिल्ली
61. सेन्ट्रल बैंक ऑफ इंडिया,
गीतांजली पब्लिक स्कूल,
जोधपुर (राजस्थान),
मंडोर रोड, महामंदिर
जिला : जोधपुर-342 006
क्षेत्र : जोधपुर
अंचल : दिल्ली
62. सेन्ट्रल बैंक ऑफ इंडिया,
क्षेत्रीय कार्यालय, देहरादून
एस्ले हॉल, देहरादून-248 001
उत्तरांचल
आंचलिक कार्यालय,
आगरा
63. सेन्ट्रल बैंक ऑफ इंडिया,
(क्षेत्रीय कार्यालय)
जी.एस. रोड, भांगागढ़,
शक्तिगढ़ पथ, गुवाहाटी-781 005
असम
64. सेन्ट्रल बैंक ऑफ इंडिया,
शाखा अगरतला,
पोस्ट बाक्स नं 22,
66-ए, सेन्ट्रल रोड,
डाकखाना : अगरतला,
जिला : पश्चिम त्रिपुरा-799 001
त्रिपुरा
65. सेन्ट्रल बैंक ऑफ इंडिया,
बापूजी पथ शाखा, सुआलकुची,
कालेज रोड, सुआलकुची,
जिला : कामरूप-781 403
असम
66. सेन्ट्रल बैंक ऑफ इंडिया
बरपेटा शाखा टाऊन,
बी.के. रोड, बरपेटा
जिला : बरपेटा-781 301
असम
67. सेन्ट्रल बैंक ऑफ इंडिया,
बरकतलिया शाखा,
गांव लीचू बागान,
डाकघर : कुंजावन कठाल बागान,
जिला : पश्चिम त्रिपुरा-799 006
त्रिपुरा
68. सेन्ट्रल बैंक ऑफ इंडिया,
चारगोला शाखा,
गांव व पोस्ट चारगोला बाजार,
जिला : करीमगंज-788 708
असम
69. सेन्ट्रल बैंक ऑफ इंडिया,
शाखा एच.जी.बी. रोड, अगरतला,
डाकखाना : अगरतला,
जिला : पश्चिम त्रिपुरा-799 001
त्रिपुरा
70. सेन्ट्रल बैंक ऑफ इंडिया,
कोकराझार शाखा,
डिपोट रोड कोकराझार,
जिला : कोकराझार-783 370
असम
71. सेन्ट्रल बैंक ऑफ इंडिया,
लैतुंगखनोऊ शाखा,
डाकघर : मंतरीपुखरी,
जिला : इम्फाल, मनीपुर-795 002
मनीपुर
72. सेन्ट्रल बैंक ऑफ इंडिया
मिरजी शाखा,
गुवाहाटी गोवालपारा रोड,
डाकघर : मिरजा,
जिला : कामरूप-781 125
असम
73. सेन्ट्रल बैंक ऑफ इंडिया,
महारीपारा शाखा,
डाकघर : महारीपारा,
जिला : कामरूप-781 366
असम

74. सेन्ट्रल बैंक ऑफ इंडिया
नगरबेरा शाखा,
डाकघर : नगरबेरा,
जिला : कामरुप-781 127
असम
 75. सेन्ट्रल बैंक ऑफ इंडिया
नाथकुची शाखा,
111 नं 1, नाथकुची
डाकघर : नाथकुची,
बाया टीहू,
जिला : नलबारी-781 371
असम
 76. सेन्ट्रल बैंक ऑफ इंडिया
नया बसती शाखा,
गांव व डाकघर दमदमा,
जिला : नलबारी-781 349
असम
 77. सेन्ट्रल बैंक ऑफ इंडिया
पलंगबरी शाखा,
गांव पलंगबरी,
डाकघर : मतीलादाहा
जिला : बगाइगांव-783 391
असम
 78. सेन्ट्रल बैंक ऑफ इंडिया
चैकोन बाजार शाखा,
चस्साद एवेन्यू,
न्यू चैकोन बाजार,
डाकघर : इम्फाल,
जिला : सेन्ट्रल मनीपुर-795 001
मनीपुर
 79. सेन्ट्रल बैंक ऑफ इंडिया
पांचग्राम शाखा,
डाकघर : पांचग्राम,
जिला : हैलाकंडी-788 802
असम
सादर,
(कृ.मो.मिश्र.)
मुख्य अधिकारी (राजभाषा)
- आन्ध्रा बैंक ANDHRA BANK**
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1. आन्ध्रा बैंक, द्वारका शाखा
प्लॉट नं 15, 101-107 कमर्शियल कॉम्प्लेक्स
सेक्टर 10, द्वारका
नई दिल्ली-110 045
 2. आन्ध्रा बैंक, पालम विहार शाखा
हेच ब्लॉक सैनी प्लाजा,
पालम विहार
गुड़गांव-122017
हरियाणा
 3. आन्ध्रा बैंक, गुड़गांव शाखा
एससीओओफ 19 व 20
सेक्टर 31-32ए,
गुड़गांव-122 001
हरियाणा
 4. आन्ध्रा बैंक, करनाल शाखा
xix-379 बस स्टैंड के सामने
गगन बिल्डिंग डजी टी रोड,
करनाल (हरियाणा)
 5. आन्ध्रा बैंक, पानीपत शाखा
एसएफसी 48 सेक्टर
फाई 1 हुड्डा कॉम्प्लेक्स,
पानीपत-132 103
हरियाणा
 6. आन्ध्रा बैंक, पटियाला शाखा
9 भूपींद्र रोड फाटक सं. 22 के पास,
पटियाला (पंजाब)
 7. आन्ध्रा बैंक, रोहतक शाखा
एससीएफ 15 एवं 15ए
हुड्डा कमर्शियल कॉम्प्लेक्स
रोहतक-124 001
हरियाणा
 8. आन्ध्रा बैंक,
सेंट आन्स स्कूल शाखा
बुच्चे राजूपालेम
विशाखापट्टणम-530 027
विशाखापट्टणम जिला
 9. आन्ध्रा बैंक,
आमवालपलस
मेडन रोड
श्रीकाकुलम जिला-532 185
 10. आन्ध्रा बैंक,
मांडवकुर्ति
वया पोंदरु
श्रीकाकुलम जिला-532 168
 11. आन्ध्रा बैंक,
उमन्स शाखा
चन्द्र महल के आगे
श्रीकाकुलम
श्रीकाकुलम जिला-532 001

- | | |
|--|--|
| 12. आन्ध्रा बैंक,
पालकोण्डा मेइन रोड
श्रीकाकुलम जिला-532 440 | 23. आन्ध्रा बैंक,
रेगिडि
पालकोण्डा तालुक
श्रीकाकुलम जिला-532 440 |
| 13. आन्ध्रा बैंक,
राजाम
मेइन रोड
श्रीकाकुलम जिला-532 127 | 24. आन्ध्रा बैंक,
राजापुरम
वया कविलि
श्रीकाकुलम जिला-532 322 |
| 14. आन्ध्रा बैंक,
रणस्थलम
श्रीकाकुलम जिला-532 407 | 25. आन्ध्रा बैंक,
जाडुपल्ली
मेल्लीकुट्टी मंडल
चापरा पोस्ट
श्रीकाकुलम जिला-532 216 |
| 15. आन्ध्रा बैंक,
श्रीकूर्मम
श्रीकाकुलम जिला-532 404 | 26. आन्ध्रा बैंक,
चीडिपूडि
बुडिति पोस्ट
सरषकोट मंडल
श्रीकाकुलम जिला-532 427 |
| 16. आन्ध्रा बैंक,
भैरि सिंगुपुरम
श्रीकाकुलम जिला-532 185 | 27. आन्ध्रा बैंक,
सीतमपेट
पालकोण्डा तालुक
श्रीकाकुलम जिला-532 443 |
| 17. आन्ध्रा बैंक,
कस्पा स्ट्रीट वीरघट्टम
श्रीकाकुलम जिला-532 460 | 28. आन्ध्रा बैंक,
सिरिपुरम
वया पोंदूर
श्रीकाकुलम जिला-532 168 |
| 18. आन्ध्रा बैंक,
अक्कुपल्ली
वी कोतुरू
श्रीकाकुलम जिला-532 219 | 29. आन्ध्रा बैंक,
लोलुग
वया पोन्नर
श्रीकाकुलम जिला-532 168 |
| 19. आन्ध्रा बैंक,
अडपाका
वया मुरपाका
रणस्थलम तालुक
श्रीकाकुलम जिला-532 440 | 30. आन्ध्रा बैंक,
सत्यनारायणपुरम
नागेश्वरराव पंतुल रोड
सत्यनारायणपुरम
विजयवाड़ा-520 011
आन्ध्र प्रदेश |
| 20. आन्ध्रा बैंक,
संचाम
नागरपालेम
संचाम पंचायत
वया पैडि भीमवरम
देउनिपालवलस
श्रीकाकुलम जिला-532 409 | 31. आन्ध्रा बैंक,
कोनकंची
पेनुगंचिप्रोल मंडल
कृष्णा जिला
आन्ध्र प्रदेश-521 197 |
| 21. आन्ध्रा बैंक,
देउनि अल्लाडा
वया टेक्कलि
वन्नपुकोतुरू मंडल
श्रीकाकुलम जिला-532 211 | 32. आन्ध्रा बैंक,
तिरुवूर
मेइन रोड
कृष्णा जिला
आन्ध्र प्रदेश-521 235 |
| 22. आन्ध्रा बैंक,
पेदतामरापल्ली
नंदिगामा मंडल
श्रीकाकुलम जिला-532 202 | |

33. आन्ध्रा बैंक,
आटो नगर
100 फीट रोड, जवहर आटो नगर
कृष्णा जिला
आन्ध्र प्रदेश-520 007
34. आन्ध्रा बैंक,
जगगय्यपेट
कृष्णा जिला
आन्ध्र प्रदेश-521 125
35. आन्ध्रा बैंक,
इब्रहीमपट्टणम
सेक्युरिटी कालनी के सामने
वी टी पी एस मेइन रोड
इब्रहीमपट्टणम
कृष्णा जिला
आन्ध्र प्रदेश-521 456
36. आन्ध्रा बैंक,
वुय्यूरु
मेइन रोड,
वेंकटेश्वर टॉकीस के सामने
वुय्यूरु
कृष्णा जिला
आन्ध्र प्रदेश-521 165
37. आन्ध्रा बैंक,
हिन्दु कॉलेज कैम्पस
बच्चुपेट, मचिलीपट्टणम
कृष्णा जिला
आन्ध्र प्रदेश-521 001
38. आन्ध्रा बैंक,
विजयवाड़ा शाखा
रंगय्यप्पारावु स्ट्रीट
पी.बी. नं. 22
आन्ध्रा बैंक बिल्डिंग्स
विजयवाड़ा
आन्ध्र प्रदेश-520 001
39. आन्ध्रा बैंक,
पेनमलूरु
5/33 मेइन रोड
पेनमलूरु
कृष्णा जिला
आन्ध्र प्रदेश-521 139
40. आन्ध्रा बैंक,
गवर्नरपेट,
23-6-853, बीसेन्ट रोड
गवर्नरपेट,
विजयवाड़ा
कृष्णा जिला
आन्ध्र प्रदेश-520 001
41. आन्ध्रा बैंक,
अहमदाबाद (गुजरात) आवास वित्त शाखा
विशेष आवास वित्त शाखा,
प्लॉट सं. 149, दुकान सं. 42,
रुद्रा स्कॉयर, भूतल,
जज बंगला के पास,
बोडकदेव,
अहमदाबाद
42. आन्ध्रा बैंक,
पुना आवास वित्त शाखा
सीटीएस सं. 1329 + 1349,
108, प्रथम तल, ओम चेम्बर्स
जंगली महाराज रोड, शिवाजी नगर,
पुणे-411 005
43. आन्ध्रा बैंक,
आनंद (गुजरात) शाखा,
सेन्ट्रल बैंक के पीछे, मई फेयर रोड,
आनंद, गुजरात-388 001
44. आन्ध्रा बैंक,
पिंपरी चिंचवाड शाखा,
मा कालिका चेम्बर,
प्लॉट नं. 206 पास उमेद भवन,
पिंपरी स्टेशन रोड, पुणे,
महाराष्ट्र-411 018
45. आन्ध्रा बैंक,
शिरडी शाखा,
पिंपले वाडी रोड, तलाठी ऑफिस
शिरडी, अहमद नगर जिला,
महाराष्ट्र-423 109
46. आन्ध्रा बैंक,
नरिमन पाईंट (मुंबई, महाराष्ट्र)
कार्पोरेट फाइनेंस शाखा,
33, अटलांटा,
नरिमन पाईंट
मुंबई-400 021
47. आन्ध्रा बैंक,
वास्को (गोआ) शाखा
लापाज गार्डेंस,
स्वतंत्र पथ,
वास्को ड गामा,
गोआ (राज्य) पिन-433 80.

48. आन्ध्रा बैंक,
म्हापसा शाखा,
दुकान नं. 1-3, एम्ब्रोसियो सेंटर,
सेंट जेरोम रोड,
म्हापसा-403 507
49. आन्ध्रा बैंक,
रिंग रोड, (गुजरात) शाखा,
सूरत, रिंग रोड
सूरत, गुजरात-315 001
50. आन्ध्रा बैंक,
अकोटा (गुजरात) शाखा,
जी 12, सिल्वर काइन,
श्री शंकरेश्वर परशुराम मार्ग,
बीपीसी रोड के सामने,
अकोटा, बड़ोदरा-390 020
51. आन्ध्रा बैंक,
नासिक शाखा,
सुयोजित संकुल,
जी 7, ऊपरी भू-तल
राजीव गांधी भवन (एन एम सी) के पास,
सारनूर रोड,
नासिक-422 002
1. भारतीय लघु उद्योग विकास बैंक
कामर्स हाऊस, प्रथम तल,
7, रेसकोर्स रोड,
न्यू पलासिया,
इन्दौर-452 001
दूरभाष : (0731)-435 337, 430 084
2. भारतीय लघु उद्योग विकास बैंक
5-9-89/1 & 2, तीसरी मंजिल,
चैपल रोड, पो. बॉ. सं. 130
हैदराबाद-500 001
दूरभाष : (040)23234454/23230903
3. भारतीय लघु उद्योग विकास बैंक
480, अण्णा सालै, नंदनम्,
चेन्नै-600 035
दूरभाष : (040)433 0964-0286
1. कार्पोरेशन बैंक
रोहिणी शाखा
सी-5/6, संजय मार्किट
मंगोलपुर कलाँ
सेक्टर-2, रोहिणी
नई दिल्ली-110085
2. कार्पोरेशन बैंक
मुंडका शाखा
प्लॉट नं. 657, मेन रोहतकरोड,
मुंडका, नई दिल्ली-1100 41
3. कार्पोरेशन बैंक
औद्योगिक वित्त शाखा
10वीं मंजिल, हिन्दुस्तान टाइम्स हाउस,
कस्तूरबा गांधी मार्ग
नई दिल्ली-110 001
4. कार्पोरेशन बैंक
महिपालपुर शाखा
ई-52 व 53, माता चौक,
महिपालपुर, नई दिल्ली-110037
5. कार्पोरेशन बैंक
जनकपुरी शाखा,
सी-5, सी ब्लॉक
जनकपुरी,
पंखा रोड, नई दिल्ली-110058
6. कार्पोरेशन बैंक
मुद्रा तिजोरी शाखा
डब्ल्यू जैड-जी 4/1 व जी-ए
(नया नं. सेक्टर-4/65/ए)
मेन नजफगढ़ रोड,
महावीर नगर, नई दिल्ली-110018
7. कार्पोरेशन बैंक
कैप्स शाखा
एफ-14, फ्लैट नं. 210 व 211,
दुसरी मंजिल, कंपीटेंट हाउस,
कनॉट सर्कस, नई दिल्ली-110001
8. कार्पोरेशन बैंक
लक्ष्मी नगर शाखा
19 सागर प्लाजा
जिला केन्द्र,
लक्ष्मी नगर, नई दिल्ली-110092
9. कार्पोरेशन बैंक
फ्रैंड्स कालोनी शाखा
48, कम्यूनिटी सेंटर,
फ्रैंड्स कालोनी,
नई दिल्ली-110065

नियम 10(4) के अंतर्गत भारत सरकार के राजपत्र में
अधिसूचित कराई जाने वाली इंडियन बैंक की शाखाओं/
कार्यालयों की सूची

इंडियन बैंक राज्य/संघ राज्य क्षेत्र-महाराष्ट्र

01. इंडियन बैंक
डेक्कन जिमखाना
759/62 प्रभात रोड
पुणे 411 004
02. इंडियन बैंक
कम्बाला हिल्स,
56, गोपाल राव देशमुख
मार्ग, कम्बाला हिल,
मुम्बई—400 026
03. इंडियन बैंक
काम्पटी कोलीयरीज
जिला नागपुर
441 404
04. इंडियन बैंक
कोल्हापुर
1561 सी वार्ड
शिवाजी मार्ग,
कोल्हापुर 416 002
05. इंडियन बैंक
नासिक शहर
पो बॉ सं. 122
स्वामी आर पी रोड
नासिक 422 002
06. इंडियन बैंक
पिंपलगांव
पिंपल गाँव डुकरा
तालुका ईगतपुरी
जिला नासिक 422 401
07. इंडियन बैंक
पोंभुर्णा
जिला चन्द्रपूर
महाराष्ट्र
442 506
08. इंडियन बैंक
पुणे शहर,
495 मंत्री हाइट्स,
शनिवार पेठ,
पुणे 411 030
09. इंडियन बैंक
सदाशिव पेठ,
1025, बीसीडी
सदाशिव पेठ,
पुणे 411030
10. इंडियन बैंक
सांगली,
43/4 हाई स्कूल रोड,
वखार भाग,
सांगली 416 416
11. इंडियन बैंक
सातारा,
गंगासागर, 219
प्रतापगंज पेठ,
सातारा 415 002
12. इंडियन बैंक
नानापेठ,
612 बी, पारसी अगियारी,
नानापेठ,
पुणे 411 002
13. इंडियन बैंक
नागपुर,
गोट मारे मार्केट,
लक्ष्मी भवन स्ववायर,
धर्म पेठ,
नागपुर 440 010
14. इंडियन बैंक
इचलकरंजी,
पो बॉ सं. 144
10/167 मुख्य मार्ग
इचलकरंजी, 416 115
जिला कोल्हापुर
15. इंडियन बैंक
मंडल कार्यालय,
पो बॉ सं. 938, प्रॉप्रेस
हाउस तृतीय तल, 54
वेल्लेजली रोड, शिवाजी
नगर, पुणे 411 005
16. इंडियन बैंक
प्रभादेवी,
386, ब्लॉक सं. 1,
वीर सावरकर मार्ग,
प्रभादेवी,
मुंबई 400 025

17. इंडियन बैंक
अंधेरी,
11/21, माधव नगर,
एस. वी. रोड,
अंधेरी (पश्चिम)
मुम्बई—400 058
18. इंडियन बैंक
बांद्रा,
शिवसदन,
288, एस. वी. रोड,
बांद्रा (पश्चिम)
मुम्बई—400 050
19. इंडियन बैंक
भयन्दर,
संजय प्लेस, स्टेशन रोड,
भयन्दर (पश्चिम)
जिला-थाणे, 401 101
20. इंडियन बैंक
सिद्धार्थ नगर,
विवेक विद्यालय,
सिद्धार्थ नगर मार्ग 2,
गोरेगाँव (पश्चिम)
मुंबई—400 062
21. इंडियन बैंक
चेम्बूर,
71 सी, सुन्दर
गोवन्डी रोड,
चेम्बूर,
मुंबई—400 071
22. इंडियन बैंक
धोन्सा,
ग्राम धोन्सा
तालुका वणी,
जिला यवतमाल
445 314
23. इंडियन बैंक
डॉ. अम्बेडकर रोड,
601 ई, पई हाउस,
डॉ. अम्बेडकर रोड,
माटुंगा,
मुम्बई—400 019
24. इंडियन बैंक
खार दांडा,
देवी ठाकुर कृपा,
369, लिंकिंग रोड,
खार (पश्चिम)
मुंबई—400 052
25. इंडियन बैंक
कल्याण
जोजवालाशॉपिंग सेन्टर,
रामदेव होटल के ऊपर,
ए विंग, प्रथम तल, आगरा रोड,
कल्याण (पश्चिम) 421 301
26. इंडियन बैंक
जुहू विलेपार्ले विकास
योजना, 12 ए,
सागरविला, जुहू विलेपार्ले
विकास योजना,
मुम्बई—400 049
27. इंडियन बैंक
किंग्स सर्किल,
षण्मुखानन्द हॉल भवन,
292, जयशंकर याज्ञिक मार्ग,
किंग्स सर्किल,
मुम्बई 400 022
28. इंडियन बैंक
माहिम,
482, गार्डेन व्यू,
एमएमछोटानी मार्ग,
माहिम,
मुम्बई—400 016
29. इंडियन बैंक
मालाड,
रेले स्मृति, 679 एस वी रोड,
बाबूलाइन के निकट,
मुम्बई—400 064
30. इंडियन बैंक
माटुंगा बाजार
पो. बॉ. सं. 6310,
356, भण्डारकर रोड,
माटुंगा, मुम्बई—400 019
31. इंडियन बैंक
वडाला 205-बी, पारुथी
निवास रक रोड, वडाला,
मुंबई—400 031
32. इंडियन बैंक
प्रार्थना समाज,
विजय चैम्बर्स, त्रिभुवन मार्ग,
ड्रीमलैंड सिनेमा के सामने,
मुंबई—400 004

33. इंडियन बैंक
एनआरआई शाखा,
लक्ष्मी भवन
सर पी एम रोड,
फोर्ट मुंबई—400 001
34. इंडियन बैंक
सीबीडी बेलापुर
30 सेक्टर 11,
सीबीडी बेलापुर,
नवी मुम्बई—400 614
35. इंडियन बैंक
उल्हास नगर,
संगम मैरेजहॉल शिवाजी
चौक, उल्हास नगर,
जिला थाणे—421 003
36. इंडियन बैंक
भिवन्डी,
51, मुक्ता कुटीर, नवी
चौल, भिवन्डी—421 302
जिला—थाणे
37. इंडियन बैंक
बसई रोड,
दत्तात्रेय शॉपिंग सेन्टर,
स्टेशन रोड, नवघर,
बसई रोड (पश्चिम)
जिला थाणे—401 202
38. इंडियन बैंक
दादर,
राधाकृष्ण निवास,
11-12, लाइब्रेरी लाइन,
एनसी केलकर रोड,
दादर (पश्चिम)
मुंबई—400 028
39. इंडियन बैंक
गोरेगाँव,
ए विंग अशोक सुपर
मार्केट, एस वी रोड,
आरे रोड जंक्शन,
गोरेगाँव (पश्चिम)
मुंबई—400 062
40. इंडियन बैंक
मुलुंड,
त्रिवेदी टॉवर, प्रथम तल,
जवाहरलाल नेहरू रोड,
मुलुंड (पश्चिम)
मुंबई—400 080
41. इंडियन बैंक
लखमापुर
तालुका दिनदोरी
जिला नासिक 422 202
42. इंडियन बैंक
मार्डी
जिला अमरावती—444 903
43. इंडियन बैंक
सोलापुर
11, नवीपेट
सोलापुर—413 007
44. इंडियन बैंक
शेगांव
जिला चन्द्रपुर—442 906
राज्य/संघ राज्य क्षेत्र—गुजरात
45. इंडियन बैंक
अहमदाबाद मुख्य
पो. बॉ सं. 257
मिशन रोड, भद्र,
अहमदाबाद—380 001
46. इंडियन बैंक
दक्षिणी सोसायटी
दीक्षित बंगला
मणिनगर
अहमदाबाद—380 008
47. इंडियन बैंक
नडियाद
सन्तराम रोड, फ्रव्वारे के
सामने, नडियाद,
जिला खेड़ा,—387 001
48. इंडियन बैंक
आश्रम रोड
मारुति हाउस
आश्रम रोड
अहमदाबाद—380 009
49. इंडियन बैंक
गोधरा,
एम एन्ड एम मेहता
हाई स्कूल के निकट,
बाहरपुरा, गोधरा, जिला
पंचमहल—389 001
50. इंडियन बैंक
अलकापुरी
5, सुधानगर
जैतलपुर रोड
अलकापुरी
जिला-बड़ौदा—390 005

51. इंडियन बैंक
पानोली
एल/913/7, जीआईडीसी
पानोली अंकलेश्वर
इंडस्ट्रियल एस्टेट
जिला भरूच—394 116
52. इंडियन बैंक
सूरत
पो बा सं. 376
रिंग रोड
बेल्जियम टावर
सूरत—395 003
53. इंडियन बैंक
जूनागढ़
मंगनाथ रोड
पंच हाटड़ी चौक
जूनागढ़—362 001
54. इंडियन बैंक
भुज
पो बा सं. 33
स्टेशन रोड, भुज
जिला कच्छ—370 001
55. इंडियन बैंक
वेरावल
405/406 जीआईडीसी
वेरावल,
जिला जूनागढ़—362 269
56. इंडियन बैंक
भरूच
बी-10-3
स्टेशन रोड
भरूच—392 001
57. इंडियन बैंक
फतेहगंज
मेन रोड
फतेहगंज
बड़ौदा—390 002
58. इंडियन बैंक
सुरासामल
पटेल स्ट्रीट
सुरासामल
जिला खेड़ा—387 115
59. इंडियन बैंक
अंजेसर
तालुका साविल
जिला बड़ौदा—391 775
60. इंडियन बैंक
आठवा लाइन्स
23-28 कॉर्नर प्वाइंट
कॉम्प्लेक्स, सिटी लाइट,
आठवालाइन्स,
सूरत—395 007
61. इंडियन बैंक
मंडल कार्यालय, "नवरंग",
स्वस्तिक चार रास्ता,
गुजरात विश्वविद्यालय मार्ग,
नवरंगपुरा,
अहमदाबाद—380 009
62. इंडियन बैंक
पालड़ी, मुखी कॉर्नर,
पी टी कालेज क्रॉस रोड,
नारायण नगर रोड,
पालड़ी
अहमदाबाद—380 007
63. इंडियन बैंक
नवरंगपुरा,
टेलिफोन एक्सचेंज के सामने,
सी. जी. रोड, नवरंगपुरा,
अहमदाबाद—380 009
64. इंडियन बैंक
महेसाणा,
जनता सुपर मार्केट
राजमहल रोड
महेसाणा 384 001
65. इंडियन बैंक
नवसारी,
231, एम जी रोड,
नवसारी,
जिला वलसाड—396 445
66. इंडियन बैंक
भावनगर,
काँटावाला डेला,
ऊँदीवखार,
भावनगर—364 001
67. इंडियन बैंक
मस्कती मार्केट,
1552 श्रीपाल भवन,
खाड़िया चार रास्ता,
गौंधी रोड,
अहमदाबाद—380 001

68. इंडियन बैंक
नारायणपुरा,
5 नरसिंह पार्क सोसाइटी
विजयनगर चार रास्ता
नारायणपुरा
अहमदाबाद-380 013
69. इंडियन बैंक
दावड़ा,
जिला खेड़ा-387 350
70. इंडियन बैंक
पांचोट,
जिला मेहसाणा-384 205
71. इंडियन बैंक
वलसाड,
हालार रोड,
वलसाड-396 001
72. इंडियन बैंक
पिपलगा,
जिला खेड़ा-387 355
73. इंडियन बैंक
मोरबी,
7/1/27, जेलरोड, मोरबी,
363 641-जिला राजकोट
74. इंडियन बैंक
जामनगर,
काशी विश्व नाथ रोड,
जामनगर-361 001
75. इंडियन बैंक
राजकोट,
“तोराल”, सुभाष रोड,
राजकोट-360 001
76. इंडियन बैंक
कंजोड़ा,
जिला खेड़ा-387 115
77. इंडियन बैंक
बड़ौदा,
प्रोफेसर माणिक राव रोड,
रावपुरा,
बड़ौदा-390 001
78. इंडियन बैंक
सचिन,
श्रीमहालक्ष्मी कॉम्प्लेक्स,
स्टेशन रोड,
जिला सुरत-395 230
79. इंडियन बैंक
वापी,
सी-5/47-70 जीआईडीसी,
सेलवास रोड, वापी,
जिला वलसाड-396 195
80. इंडियन बैंक
पोरबंदर, कस्तूरबा गांधी मार्ग,
माणिक चौक
पोरबंदर,
जिला जूनागढ़-360 575
81. इंडियन बैंक
आणंद,
5/8/14, स्टेशन रोड,
आणंद,
जिला खेड़ा-388 001
82. इंडियन बैंक
गांधीनगर,
ब्लॉक 316, सेक्टर 16,
गांधीनगर,
अहमदाबाद-382 016
83. इंडियन बैंक
सेवा शाखा,
19/20, नेशनल चैम्बर्स,
आश्रम रोड,
अहमदाबाद-380 009
- इंडियन बैंक**
राज्य/संघ राज्य क्षेत्र—आंध्र प्रदेश
84. इंडियन बैंक
हिलस्ट्रीट,
4-3-76/1-5 व 6,
हिलस्ट्रीट, रानीकुंज,
सिकन्दराबाद-500 003
85. इंडियन बैंक
हिमायत नगर,
पो बॉ सं. 1010,
3-6-150, हिमायतनगर,
हैदराबाद-500 029
86. इंडियन बैंक
उसमान गंज,
5-2-993/1 प्रथम तल,
निजाम शाही मार्ग, उस्मान
गंज, हैदराबाद-500 195
87. इंडियन बैंक
लश्कर बाजार,
पे बॉ सं. 110, 6-1-38,
लश्कर बाजार-506 001
वारंगल जिला

88. इंडियन बैंक
दारूल शफा,
22-1-956, सुल्तानपुरा,
सहीफा दारूल शफा,
हैदराबाद-500 024
89. इंडियन बैंक
फलकनुमा,
19-3-1076, शमशीर गंज,
फलकनुमा,
हैदराबाद-500 253
90. इंडियन बैंक
सेवा शाखा,
1-2-597/2 प्रथम तल,
लोवर टैंक बंद रोड,
दोमल गुड़ा,
हैदराबाद-500 029
91. इंडियन बैंक
मल्लापुरम,
4-42-3 ईएसआई अस्पताल के निकट,
नचारम मेन रोड,
मल्लापुरम-501 507
92. इंडियन बैंक
बेगम बाजार,
15-6-211/4 बेगम बाजार,
हैदराबाद-500 012
93. इंडियन बैंक
ब्राह्मणकोटकुर,
मेन रोड, ब्राह्मण कोटकुर,
जिला करनूल-518 432
94. इंडियन बैंक
नान्दयाल, 428/2
श्रीनिवासनगर, नान्दयाल,
518 501-जिला करनूल
95. इंडियन बैंक
काकतीय नगर,
9-4-84/11 काकतीय नगर,
हैदराबाद-500 008
96. इंडियन बैंक
प्राथकोटा,
जिला करनूल 518 412
97. इंडियन बैंक
खम्मम,
2-3-235 सुंदर टॉकीज रोड,
खम्मम-507 003
98. इंडियन बैंक
बरकतपुरा,
3-4-854, बरकतपुरा,
हैदराबाद-500 027
99. इंडियन बैंक
श्रीनगर कॉलोनी,
127 श्रीनगर कॉलोनी रोड,
हैदराबाद-500 073
100. इंडियन बैंक
दिलसुख नगर,
द्वार सं. 17/109 कमला
नगर मेन रोड, दिलसुख
नगर, हैदराबाद-500 066
101. इंडियन बैंक
निजामाबाद,
पो बॉ सं. 124,
7-1-62 गोडाउन रोड,
निजामाबाद-503 001
102. इंडियन बैंक
बेगमपेट,
6-3-852 रेड कॉर्टीज
अमीरपेट, बेगमपेट,
हैदराबाद-500 016
103. इंडियन बैंक
नारायणगुड़ा,
3-6-943/2ए, प्रथम तल
नारायणगुड़ा,
हैदराबाद-500 029
104. इंडियन बैंक
आसिफ नगर मेन रोड,
आसिफ नगर,
जिला करीमनगर 505 401
105. इंडियन बैंक
मोलंगूर,
शंकरपटनम मंडल,
जिला करीमनगर 505 470
106. इंडियन बैंक
सिर्नपल्ली,
जिला निजामाबाद-503 164
107. इंडियन बैंक
पैड़िमाडुगु,
वाया रायकल,
जिला करीमनगर-505 460

108. इंडियन बैंक
न्यू नल्लकुंटा,
2-2-1130-24/1/ए/1,
शिवम रोड प्रशान्त नगर
न्यू नल्लकुंटा, हैदराबाद-500 044
109. इंडियन बैंक
सिकन्दराबाद,
पो बॉ सं. 1619, 201
करन सेंटर, सरोजिनी देवी
मार्ग, सिकंदराबाद,
हैदराबाद-500 003
110. इंडियन बैंक
महबूबनगर,
पो बॉ सं. 25, 2-2-123/18,
घण्टाघर मार्ग,
महबूबनगर-509 001
111. इंडियन बैंक
हैदराबाद मुख्य,
5-1-679, सुरभि आर्केड,
बैंक स्ट्रीट,
हैदराबाद-500 001
112. इंडियन बैंक
करीमनगर,
3-5-404 गाँधी रोड,
करीम नगर-505 001
113. इंडियन बैंक
शिवमपेट,
वाया तूपरन, जिला मेडक-502 334
- राज्य/संघ राज्य क्षेत्र—पंजाब**
114. इंडियन बैंक
अमृतसर
42, चौक फरीद,
कटरा शेर सिंह,
अमृतसर-143 001
115. इंडियन बैंक
आर्य समाज रोड,
आर्य समाज भवन,
आर्य समाज रोड,
होशियारपुर-146 001
116. इंडियन बैंक
उधोवाल,
मुख्य बस स्टैंड, ग्राम एवं डाकघर
उधोवाल, जिला-जालंधर-141 315

117. इंडियन बैंक
एनआरआई गढ़शंकर
रेलवे रोड,
गढ़शंकर-144 527
जिला-होशियारपुर
118. इंडियन बैंक
जालंधर,
922, जीटी रोड,
जनरल बस स्टैंड के निकट,
जालंधर-144 001
119. इंडियन बैंक
जगराओं,
रायकोट रोड,
जगराओं-142 026
जिला-लुधियाना
120. इंडियन बैंक
डुगरी,
डाक घर-मॉडेल टाउन
जिला-लुधियाना-141 002
121. इंडियन बैंक
कपूरथला,
दि माल,
कपूरथला-146 601
122. इंडियन बैंक
नूरपूर,
ग्राम एवं डाक घर नूरपुर,
तहसील नकोदर-141 310
जिला-जालंधर
123. इंडियन बैंक
भौरा,
चौक जालंधर बाई पास,
जीटी रोड, भौरा-141 005
जिला लुधियाना
124. इंडियन बैंक
फगवाड़ा,
जी टी रोड,
फगवाड़ा-144 401
जिला-कपूरथला
125. इंडियन बैंक
पटियाला,
एसी बाजार के निकट,
अदालत बाजार,
पटियाला-147 001

126. इंडियन बैंक
खन्ना,
जीटी रोड (पुराने बस स्टैंड के निकट),
खन्ना-141 401
जिला-लुधियाना
127. इंडियन बैंक,
कालसीनगर,
1601, कालसीनगर,
मुख्य जीटी रोड,
धोलेवाल,
लुधियाना-141 003
128. इंडियन बैंक
एनआरआई बांगा,
संतबाबा सेवा सिंह चौक के निकट,
चण्डीगढ़ मार्ग,
बांगा-144505
जिला जालंधर
129. इंडियन बैंक
एन आर आई माहिलपुर
नेशनलक्लाथ हाउस,
मुख्य चौक, बस अड्डा,
माहिलपुर 146 105
130. इंडियन बैंक
तलवाड़ा,
एससीएफ 10-बी, सेक्टर-2,
तलवाड़ा टाउनशिप,
144 216 जिला-होशियारपुर
131. इंडियन बैंक
नकोदर,
1941, रेलवे रोड,
नकोदर-141 310
जिला-जालंधर
132. इंडियन बैंक
नवांशहर दोआबा,
रेलवे रोड, नवांशहर-
दोआबा-144 514
जिला-जालंधर
133. इंडियन बैंक
नाभा,
सिनेमा रोड,
नाभा-147 201
जिला पटियाला
134. इंडियन बैंक
भटिंडा,
गुरू काशी मार्ग,
बस स्टैंड के निकट,
भटिंडा-151 001
135. इंडियन बैंक
होशियारपुर,
एमसीएच 336
रोशनारा रोड,
होशियारपुर-146 001
136. इंडियन बैंक
मल्लियां खुर्द,
तलवंडी सालेम,
तहसील नकोदर-144 623
जिला जालंधर
137. इंडियन बैंक
रूपनगर,
कलगीधर गुरूद्वारा के निकट,
रूप नगर-141 001
138. इंडियन बैंक,
मालड़ी
ग्राम एवं डाक घर मालड़ी
तहसील नकोदर-144 040
जिला जालंधर
139. इंडियन बैंक,
मोगा
दिल्लों भवन, जैदिका
सर्विस, स्टेशन के सामने,
जीटी रोड, मोगा-142 001
140. इंडियन बैंक,
लुधियाना
चौक, घण्टा घर,
लुधियाना-141 008
141. इंडियन बैंक,
संगरूर
धुरी गेट के बाहर,
नैना देवी मन्दिर के सामने,
संगरूर-148 001
142. इंडियन बैंक,
मोहाली
सेमी कंडक्टर कॉम्प्लेक्स,
फेज 8,
औद्योगिक क्षेत्र,
मोहाली-160 059
जिला रोपड़
143. इंडियन बैंक,
मॉडल टाऊन
गुरू नानक खालसा
महिला कॉलेज,
मॉडल टाऊन,
गूजरखान कॉम्प्लेक्स
लुधियाना-141 002

राज्य/संघ राज्य क्षेत्र—दिल्ली

144. इंडियन बैंक,
सेवा शाखा,
50-51, रीगल भवन,
संसद मार्ग,
नई दिल्ली-110 001
145. इंडियन बैंक,
राजौरी गार्डन,
एफ-142, मेन मार्केट,
राजौरी गार्डन,
नई दिल्ली-110027
146. इंडियन बैंक,
साकेत,
264 बी/1, हौजरांनी मार्केट,
साकेत,
नई दिल्ली-110 017
147. इंडियन बैंक,
वेस्ट पटेल नगर,
3/1, वेस्ट पटेल नगर,
नई दिल्ली-110 008
148. इंडियन बैंक,
पदम सिंह रोड,
6/92, पदम सिंह रोड,
करोलबाग,
नई दिल्ली-110 005
149. इंडियन बैंक,
मंडल कार्यालय,
ऊपरी भूतल, वर्ल्ड ट्रेड सेन्टर,
बाबर रोड,
नई दिल्ली-110 001
150. इंडियन बैंक
सेटफ्रांसिसडीसेल्स स्कूल,
ए-3 ब्लॉक, लोकल शॉपिंग सेन्टर,
जनकपुरी,
नई दिल्ली-110 058
151. इंडियन बैंक,
नई दिल्ली मुख्य,
पी-45/90,
कनॉट प्लेस,
नई दिल्ली-110 001
152. इंडियन बैंक,
ग्रेटर कैलाश,
13, सामुदायिक केन्द्र,
जमरुदपुर, ग्रेटर कैलाश-I,
नई दिल्ली-110 048
153. इंडियन बैंक,
तिलक नगर,
31, ओल्डमार्केट,
तिलक नगर,
नई दिल्ली-110 018
154. इंडियन बैंक,
सफदरजंग एन्क्लेव,
ए बी-20,
सफदरजंग एन्क्लेव,
नई दिल्ली-110 029
155. इंडियन बैंक,
डिफेन्स कॉलोनी,
ए-261, डिफेन्स कॉलोनी,
नई दिल्ली-110 024
156. इंडियन बैंक,
हौजखास,
106 व 107, अरविन्द प्लेस,
डीडीए कमर्शियल कॉम्प्लेक्स,
नई दिल्ली-110 016
157. इंडियन बैंक,
मयूर विहार,
33, प्रताप नगर,
मयूर विहार,
फेज-1, पटपड़गंज,
नई दिल्ली-110 092
158. इंडियन बैंक,
विकासपुरी,
जी-27, डीडीए कमर्शियल सेन्टर,
सोनिया सिनेमा के निकट,
विकासपुरी,
नई दिल्ली-110 018

राज्य/संघ राज्य क्षेत्र—बिहार

159. इंडियन बैंक,
गरौल,
ग्राम गरौल, डाकघर गरौल,
847 423, बा रास्ता पुतई
जिला दरभंगा
160. इंडियन बैंक,
कुसैया,
डाकघर कुसैया, बारास्ता किशनपुर,
जिला समस्तीपुर-848 301
161. इंडियन बैंक,
गया,
गोलपाथर ठाकुर बाड़ी,
बाड़ी, टेकरीमार्ग,
गया-823 011

162. इंडियन बैंक,
नरवारा,
डाकघर नरवारा-843 128,
बारास्ता मीनापुर,
जिला सीतामढ़ी
163. इंडियन बैंक,
न्यू पाटलिपुत्र,
अल्पना मार्केट,
पटन-800 013
164. इंडियन बैंक,
मुजफ्फरपुर,
पो. बॉ.सं. 71,
न्यू रोड, मोती झील,
मुजफ्फरपुर-842 001
165. इंडियन बैंक,
मंडल कार्यालय,
प्रथम तल, गोविन्द भवन,
न्यू डाक बंगला रोड,
पटना-800 001
166. इंडियन बैंक,
बेली रोड,
पन्त भवन,
बेली रोड,
पटना-800 008
167. इंडियन बैंक,
बलुआ,
डाकघर बलुआ,
बलुआ हाई स्कूल,
बारास्ता बलबनिया,
जिला भोजपुर-802151
168. इंडियन बैंक,
जिनोरिया,
डाकघर खैरादीप,
बारास्ता दाऊदनगर,
जिला औरंगाबाद-824 114
- राज्य/संघ राज्य क्षेत्र—चंडीगढ़
169. इंडियन बैंक,
एनआरआई शाखा,
एससीओ 48-49,
सेक्टर 9 डी,
मध्यमार्ग,
चण्डीगढ़-160 017
170. इंडियन बैंक,
चंडीगढ़ मुख्य,
एससीओ 38-39,
सेक्टर 7 सी,
मध्यमार्ग,
चण्डीगढ़-160 019
171. इंडियन बैंक,
मनीमाजरा,
एससीओ 824, एनएसी,
शिवालिक एनक्लेव,
मनीमाजरा,
चण्डीगढ़-160 101
172. इंडियन बैंक,
मंडल कार्यालय,
पो. बॉ. सं. 739,
एससीओ 189-192,
सेक्टर 7 सी,
चण्डीगढ़-160 019
173. इंडियन बैंक,
सेक्टर 34,
एससीओ 132-133,
सेक्टर 34 ए,
चण्डीगढ़ 160 017
174. इंडियन बैंक,
सेक्टर 40,
एससीओ 72-73,
सेक्टर 40 सी,
चण्डीगढ़-160 036
- राज्य/संघ राज्य क्षेत्र—मध्य प्रदेश
175. इंडियन बैंक,
देवास,
1बी, प्रथम तल, मोती बंगला,
मेन रोड,
देवास-455 001
176. इंडियन बैंक,
रतलाम,
पॉवर हाउस मार्ग,
सैलाना बस स्टैंड के निकट,
रतलाम-457 001
177. इंडियन बैंक,
बागेर,
ब्लॉक—आष्टा,
जिला सीहोर-446 116

178. इंडियन बैंक,
उज्जैन,
137, नई सड़क,
उज्जैन-456 001

राज्य/संघ राज्य क्षेत्र—हरियाणा

179. इंडियन बैंक,
सिरसा, सेठ नानक चन्द तुले राम,
सुंथरा ट्रस्ट भवन,
हिसार रोड,
सिरसा-125 055

180. इंडियन बैंक,
पिंटो लाइन्स, वायु सेवा स्टेशन,
जवाहरलाल नेहरू मार्ग,
अम्बाला छावनी-133 001

181. इंडियन बैंक,
सेक्टर-22,
मकान सं. 540,
सेक्टर 22,
फरीदाबाद-121 005

182. इंडियन बैंक,
हिसार,
एस सी एफ 20,
रेड स्क्वायर मार्केट,
हिसार-125 001

183. इंडियन बैंक,
पंचकूला, एस्टेट ऑफिस,
सेक्टर-6,
पंचकूला-134 109

राज्य/संघ राज्य क्षेत्र—झारखंड

184. इंडियन बैंक,
सिलाडोल,
ग्राम—रेवा,
डाक घर—बिरहू-835 210
थाना—खूंटी,
जिला—रांची

185. इंडियन बैंक,
जमशेदपुर,
पो.बॉ. सं. 63,
मेन रोड, बिस्तूपुर,
एल आई सी भवन,
जमशेदपुर-851 001

186. इंडियन बैंक,
रांची,
सैनिक भवन,
मेन रोड,
रांची-834 001

187. इंडियन बैंक,
बोकारो स्टील सिटी,
सी-27, सिटी सेक्टर,
सेक्टर-IV,
बोकारो स्टील सिटी,
बोकारो-827 004

राज्य/संघ राज्य क्षेत्र—छत्तीसगढ़

188. इंडियन बैंक,
भिलाई,
प्लॉट सं. 6,
"बी" मार्केट सेक्टर-6,
भिलाई,
जिला-दुर्ग-490 006

189. इंडियन बैंक,
केदुवां,
सरायपाली,
केदुवां,
जिला रायपुर,
पिन-493 558

190. इंडियन बैंक,
पेन्द्रावन, पंचायती भवन पेन्द्रावन,
डाकघर सरसीवा,
तहसील बिलाईगढ़
जिला रायपुर-493559

राज्य/संघ राज्य क्षेत्र—असम

191. इंडियन बैंक,
हातीपुखुरी,
जिला नागांव-782 125

राज्य/संघ राज्य क्षेत्र—राजस्थान

192. इंडियन बैंक,
भीलवाड़ा,
जिनेन्द्र, 31ए, मेन सेक्टर,
शास्त्रीनगर,
भीलवाड़ा-311 001

स्टेट बैंक ऑफ हैदराबाद
राजभाषा नियम 1976 के नियम 10(4) के अधीन
अधिसूचित करवाने के लिए शाखाओं/कार्यालयों की
सूची

क्षेत्र-ग

1. स्टेट बैंक ऑफ हैदराबाद,
अनकापल्ली शाखा,
अनकापल्ली,
जिला—विशाखापट्टणम,
पिन-531 002
2. स्टेट बैंक ऑफ हैदराबाद,
वाडचिपुरुपल्ली शाखा,
वाडचिपुरुपल्ली,
जिला—विशाखापट्टणम
पिन-531 021
3. स्टेट बैंक ऑफ हैदराबाद,
सालिग्रामपुरम शाखा,
विशाखापट्टणम,
जिला—विशाखापट्टणम,
पिन-530 024
4. स्टेट बैंक ऑफ हैदराबाद,
सागरनगर शाखा,
विशाखापट्टणम,
जिला—विशाखापट्टणम,
पिन-530 043
5. स्टेट बैंक ऑफ हैदराबाद,
श्रीहरिपुरम शाखा,
विशाखापट्टणम,
जिला—विशाखापट्टणम,
पिन-530 011
6. स्टेट बैंक ऑफ हैदराबाद,
भुबनेश्वर मुख्य शाखा,
शहीदनगर,
भुबनेश्वर
पिन-751 007
7. स्टेट बैंक ऑफ हैदराबाद,
श्रीकाकुलम शाखा,
श्रीकाकुलम,
जिला—श्रीकाकुलम,
पिन-532 001
8. स्टेट बैंक ऑफ हैदराबाद,
अरण्डलपेट शाखा,
गुंदूर,
- जिला—गुंदूर,
पिन-522 002
9. स्टेट बैंक ऑफ हैदराबाद,
कोत्तपेट शाखा,
गुंदूर,
जिला गुंदूर
पिन-522 001
10. स्टेट बैंक ऑफ हैदराबाद,
तेनाली शाखा,
तेनाली,
जिला—गुंदूर,
पिन-522 001
11. स्टेट बैंक ऑफ हैदराबाद,
मेडिकोंडुरु शाखा,
मेडिकोंडुरु,
जिला—गुंदूर
पिन-522 438
12. स्टेट बैंक ऑफ हैदराबाद,
सत्तेनापल्ली शाखा,
सत्तेनापल्ली,
जिला—गुंदूर
पिन-522 403
13. स्टेट बैंक ऑफ हैदराबाद,
ए टी अग्रहारम शाखा,
गुंदूर
जिला—गुंदूर,
पिन-522 004
14. स्टेट बैंक ऑफ हैदराबाद,
ताड़ेपल्लीगुडेम शाखा,
ताड़ेपल्लीगुडेम,
जिला—पश्चिम गोदावरी,
पिन-534 102
15. स्टेट बैंक ऑफ हैदराबाद,
लालागुडा शाखा,
तारनाका हाई रोड,
सिकंदराबाद-500 017
16. स्टेट बैंक ऑफ हैदराबाद,
तारनाका शाखा,
हुडा कांप्लेक्स,
सिकंदराबाद-500 017
17. स्टेट बैंक ऑफ हैदराबाद,
पी.जी. रोड शाखा,
सिकंदराबाद-500 003

18. स्टेट बैंक ऑफ हैदराबाद,
विक्रमपुरी शाखा,
सिकंदराबाद-500 009
19. स्टेट बैंक ऑफ हैदराबाद,
माचा बोलारम शाखा,
सिकंदराबाद-500 010

क्षेत्र-ख

1. स्टेट बैंक ऑफ हैदराबाद,
रोजाबाग शाखा,
मौलाना आजाद कालेज परिसर,
नजदीक होटल ताज रेजिडेंसी,
हर्सूल रोड, औरंगाबाद-431 003
महाराष्ट्र
2. स्टेट बैंक ऑफ हैदराबाद,
एम आई डी सी वालुज शाखा,
प्लॉट नं. -139,
स्टर्लिंग इन्डस्ट्रीज के सामने वालुज,
जिला औरंगाबाद,
पिन-431 136, महाराष्ट्र
3. स्टेट बैंक ऑफ हैदराबाद,
कोल्हापुर शाखा, पूर्णिमा अपार्टमेंट,
सी-वार्ड/सीएस-1429/4जी, लक्ष्मी पुरी,
संभाजी ब्रिज रोड,
कोल्हापुर-416 002
4. स्टेट बैंक ऑफ हैदराबाद,
धनेगांव, सिडको शाखा,
नांदेड-431 160

भारत के राजपत्र में अधिसूचित की जाने वाली शाखाओं की सूची

ओरियन्टल बैंक ऑफ कॉमर्स**दिल्ली क्षेत्र**

1. ओरियन्टल बैंक ऑफ कॉमर्स,
29/2, विजय एन्क्लेव,
मेन पालम डाबडी रोड,
द्वारका,
दिल्ली-110045
2. ओरियन्टल बैंक ऑफ कॉमर्स,
3399, महिन्द्रा पार्क चौक,
रानी बाग,
दिल्ली-110034

भटिण्डा क्षेत्र

3. ओरियन्टल बैंक ऑफ कॉमर्स,
अग्रणी बैंक कार्यालय,
बगदादी गेट के बाहर,
फिरोजपुर शहर-152002
4. ओरियन्टल बैंक ऑफ कॉमर्स,
शाखा कोट फतेह,
ग्राम एवं डाकघर कोट फतेह,
(जिला भटिण्डा)
पिन-151 001

करनाल क्षेत्र

5. ओरियन्टल बैंक ऑफ कॉमर्स,
एम.एल.एन. कालेज,
यमुनानगर,
पिन-135001
6. ओरियन्टल बैंक ऑफ कॉमर्स,
66 अनाज मंडी,
कलायत,
(जिला : कैथल)
पिन-136 117
7. ओरियन्टल बैंक ऑफ कॉमर्स,
मेन बाजार, रादौर,
(जिला यमुनानगर),
पिन-132 133
8. ओरियन्टल बैंक ऑफ कॉमर्स,
विस्तार पटल,
लाल मैटरनिटी एण्ड जनरल हास्पिटल,
आई.टी.आई. रोड,
यमुनानगर
9. ओरियन्टल बैंक ऑफ कॉमर्स,
विस्तार पटल,
ए.एस. सीनियर सेकण्डरी स्कूल,
आर्य समाज चौक,
अम्बाला शहर-133001
10. ओरियन्टल बैंक ऑफ कॉमर्स,
विस्तार पटल,
हुडा कॉम्प्लेक्स,
एस.सी.ओ. 63, सेक्टर-8,
पंचकुला

11. ओरियन्टल बैंक ऑफ कॉमर्स,
विस्तार पटल,
पत्राचार पाठयक्रम निदेशालय,
कुरुक्षेत्र विश्वविद्यालय,
(जिला कुरुक्षेत्र)
पिन-136 119
12. ओरियन्टल बैंक ऑफ कॉमर्स,
विस्तार पटल,
इंदर भान (एल),
भरतरी एजुकेशनल सोसायटी,
जी.टी. रोड, पानीपत
- देहरादून क्षेत्र
13. ओरियन्टल बैंक ऑफ कॉमर्स,
शाखा चन्दनकोली,
(जिला सहारनपुर) तहसील देवबन्द,
पिन-247 554
14. ओरियन्टल बैंक ऑफ कॉमर्स,
17, सकलानी मेंशन,
राजपुर रोड
देहरादून-248001
15. ओरियन्टल बैंक ऑफ कॉमर्स,
नेशनल इन्टर कालेज,
ग्राम एवं डाकघर धनौरी,
जिला हरिद्वार,
पिन-249 401
16. ओरियन्टल बैंक ऑफ कॉमर्स,
ग्राम व डाकघर गढ़ी अब्दुल्ला खां,
जिला मुजफ्फरनगर,
पिन-247 343
17. ओरियन्टल बैंक ऑफ कॉमर्स,
ग्राम व डाकघर हलालपुर,
जिला सहारनपुर,
पिन-247 001
18. ओरियन्टल बैंक ऑफ कॉमर्स,
डाकघर : कनखल,
जगजीतपुर,
जिला हरिद्वार,
पिन-249 408
19. ओरियन्टल बैंक ऑफ कॉमर्स,
मर्दाना अस्पताल के सामने,
जानसठ,
जिला मुजफ्फरनगर
पिन-249 408
20. ओरियन्टल बैंक ऑफ कॉमर्स,
डाकघर : मिश्रपुर (कनखल),
हरिद्वार—लक्सर रोड
जियापोता
जिला हरिद्वार
पिन-249 408
21. ओरियन्टल बैंक ऑफ कॉमर्स,
ग्राम व डाकघर काकड़ा
जिला मुजफ्फरनगर
पिन-251 318
22. ओरियन्टल बैंक ऑफ कॉमर्स,
जी.टी. रोड,
खतौली
जिला मुजफ्फरनगर
पिन-251 201
23. ओरियन्टल बैंक ऑफ कॉमर्स,
ग्राम व डाकघर : लिलौन
शामली के पास
जिला मुजफ्फर नगर
पिन-247 776
24. ओरियन्टल बैंक ऑफ कॉमर्स,
ग्राम व डाकघर : नगला कबीर
तहसील : जानसठ
जिला : मुजफ्फरनगर
25. ओरियन्टल बैंक ऑफ कॉमर्स,
मेन मार्किट
न्यू टिहरी
जिला टिहरी गढ़वाल
पिन-249148
26. ओरियन्टल बैंक ऑफ कॉमर्स,
ग्राम रामपुर, रामपुर रोड
डाकघर : रुड़की
जिला हरिद्वार
पिन-247667
27. ओरियन्टल बैंक ऑफ कॉमर्स,
लांघा रोड
ग्राम व डाकघर रुद्रपुर
जिला देहरादून
पिन-248197
28. ओरियन्टल बैंक ऑफ कॉमर्स,
हनुमान रोड
शामली
जिला मुजफ्फरनगर
पिन-247776

29. ओरियन्टल बैंक ऑफ कॉमर्स,
पेपर मिल रोड
शेखपुरा कदीम
जिला सहारनपुर
पिन-247001

30. ओरियन्टल बैंक ऑफ कॉमर्स,
ग्राम शेरपुर खानाजादपुर
डाकघर छुटमलपुर
जिला सहारनपुर
पिन-247662

31. ओरियन्टल बैंक ऑफ कॉमर्स,
कुमार टावर
बी.एच.ई.एल. रोड
रानीपुर मोड़
डाकघर ज्वालापुर
हरिद्वार-249407

32. ओरियन्टल बैंक ऑफ कॉमर्स,
चिलकाना मोड़
अम्बाला रोड,
सरसावा
जिला सहारनपुर
पिन-247232

33. ओरियन्टल बैंक ऑफ कॉमर्स,
कोर्ट रोड
उत्तरकाशी (जिला उत्तरकाशी)
पिन-249193

34. ओरियन्टल बैंक ऑफ कॉमर्स,
कोटा गांव
देवबन्द रोड,
जिला सहारनपुर
पिन-247551

35. ओरियन्टल बैंक ऑफ कॉमर्स,
छोटी शरीफगंज
जिला मुजफ्फरपुर
बिहार-842001

36. ओरियन्टल बैंक ऑफ कॉमर्स,
वर्मा सेन्टर
पहली मंजिल
बोरिंग रोड
पटना-800001

in the attached annexure, more than 80% of the staff whereof have acquired the working knowledge of Hindi :—

Sl. No.	Name of the Banks	Number of Offices/ Branches
1.	State Bank of Mysore	01
2.	State Bank of India	218
3.	Bank of Maharashtra	28
4.	Union Bank of India	03
5.	Vijaya Bank	183
6.	Panjab National Bank	43
7.	State Bank of Bikaner & Jaipur	03
8.	Syndicate Bank	149
9.	Central Bank of India	79
10.	Andhra Bank	51
11.	Small Industry Development Bank of India	03
12.	Corporation Bank	09
13.	Indian Bank	192
14.	State Bank of Hyderabad	23
15.	Oriental Bank of Commerce	36
Total		1021

[F.No.11016/1/2003-Hindi]

REMESH BABU ANIYERY, Dy. Director (OL)

New Delhi, the 26th March, 2003.

S.O. 1072.—In pursuance of sub-rule (4) of rule 10 of the Official Languages (Use of Official Purposes of the Union) Rules, 1976 the Central Government, hereby, notifies the listed offices/branches of the following banks

STATE BANK OF MYSORE

Head Office

Kempegowda Road,

P.B.No.9727

Bangalore- 560009. Karnataka

MUZAFFARPUR DIST**NAME OF BRANCHES****State Bank of India**

1. Zonal Office
P. O. Ramna
Pin-842002
2. Muzaffarpur Branch
Pin-842001
3. ADB Muzaffarpur
Pin-842001
4. AMY Ahiyapur
Pin-842001
5. A.D.B
Saraiya
Pin-843126
6. Aurai
Pin-843312
7. Bela Industrial Estate
Pin-842002
8. Bihar University Campus
Pin-842002
9. Chandwara
Pin-842002
10. Club Road
Pin-842002
11. Gola Road
Pin-842001
12. Jainthpur
Pin-843123
13. Kalyani Market
Pin-842001
14. Kanta
P.O.Piraunchha
15. Kanti
Pin-843109
16. Kanti Thermal Power Station
Muzaffarpur 843109
17. M.I.T Muzaffarpur
Pin-842003
18. Sutapatti
Pin-842001
19. Rupauli
Dist.-Muzaffarpur
20. Mithanpura
Pin-842002
- SAMASTIPUR DISTT.**
21. A.D.B.
Dalsincsarai
Pin-848205
22. A.D.B.
Hasanpur Road
Pin-848205

23. A.D.B. Samastipur
Pin-848101
24. Bibhutipur
Dist- Samastipur
Pin-848211
25. Angarhat
Pin-838212
26. Bithan
Via- Hasanpur Road
Dist- Samastipur
27. A. M. Y. Mathurapur
Dist- Samastipur
Pin-848101
28. Hasanpur Road
Pin-848206
29. Kalyanpur
Dist- Samastipur
30. Kishanpur
Pin-848301
31. Mangalgarh
Dist- Samastipur
32. A.M.Y. Mathurapur
Pin-848101
33. Mushrigharari
Pin-848101
34. Patori
Pin-848504
35. Rosera
Pin-848210
36. Samastipur
Pin-848101
37. Samastipur Bazar
Pin-848101
38. Singhia
Pin-848209
39. Tajpur Morwa
Pin-848121
40. Ujarpur
Dist- Samastipur
Pin-848132
41. Vidyapathinagar
Dist- Samastipur
EAST-CHAMPARAN
42. A.D.B. Motihari
Pin-845401
43. A.D.B.
Ramcarhwa
44. Areraj
Dist-Champaran East
45. Barachakia
Pin-845412
46. Chiraiya
Pin-845415

- | | |
|---|--|
| 47. Harsdhi
Pin-845422 | 71. Sapahi
Champaran-East |
| 48. Kalyanpur
Dist-Champaran-East | 72. Sitalpur
Pin-845412 |
| 49. Kesaria
Pin-845424 | 73. Darmaha
Dist-Champaran-East |
| 50. Madhuban
Pin-845104 | 74. Nimueya
Dist-Champaran-East |
| 51. Malahi Bazar
Pin-845425 | 75. Saraiya Pipra (S.A.B)
Dist-Champaran-East |
| 52. Mehshi
Pin-845428 | 76. Dhaka
Dist-Champaran-East |
| 53. Paharpur
Dist-Champaran-East | 77. Phulwaria ojha
Dist-Champaran-East |
| 54. Pakridayal
Pin-845428 | 78. Ibrahimpur
Dist-Champaran-East |
| 55. Patahi
Pin-845457 | 79. Bariadih
Dist-Champaran-East |
| 56. Pipra
P.O. Damodarpur
Dist-Champaran-East | 80. Shyampur Bazar (AREA)
Dist-Champaran-East |
| 57. Raxaul
Pin-845305 | SARAN DISTRICT |
| 58. Turkaullia
Dist-Champaran-East | 81. A. D. B Chapra
Pin-841401 |
| 59. Bokanakalan
VIA-Patahi
Champaran-East | 82. A. D. B. Parsa
Pin-841219 |
| 60. Chintamanpur (S. A. B)
Champaran- East | 83. A. D. B.
Taraiya |
| 61. Dudhiawa sareya
Dist-Champaran -East | 84. A. M. Y.
Sarha |
| 62. Motihari
Pin-845401 | 85. Anjani
P. O. Fulwaria |
| 63. Motihari Bazar
Pin- 845401 | 86. Amnaur
Pin-841401 |
| 64. Narkatia
Dist-Champaran-East | 87. Chainpur
P. O. Mashrak
Pin-841401 |
| 65. Ekdari
P.O. Chaurdana
Pin-845302 | 88. Chapra
Pin-841301 |
| 66. Kathan
Dist-Champaran-East | 89. Chapra Bazar
Pin-841301 |
| 67. Mahuawa
Dist-Champaran-East | 90. Ekma
Pin-841208 |
| 68. Purnahia
Dist-Champaran-East | 91. Marhowrah
Pin-841518 |
| 69. Ruphara
Dist-Champaran-East | 92. Mohammadpur
Pin-841223 |
| 70. Salaempur
Champaran- East | 93. Nagra
Pin-841442 |
| | 94. Nayagaon
Pin-841217 |
| | 95. Parmanandpur
Dist- Saran |

96. Rajendra College Campus
Chapra-Pin-841301

97. Sahajupur
Dist-Saran

98. Shamkauriya
Dist- Saran

99. Sitalpur
Pin-841221

100. Suti har
Dist-Saran

101. Tajpur
P. O. Fulwaria
Dist- Saran

SIWAN -DISTRICT

102. A.D.B. Mairwa
Pin-841229

103. A.D.B.Siwan
Pin-841226

104. Gopai Pur
P.O. Bakargang
Pin-841286

105. Mahrajgang
Pin-841223

106. Mairwa
Pin-841229

107. Patar
Dist-Siwan

108. Raghunathpur
Pin 841506

109. Siwan
Pin-841226

110. Siwan Bazar
Pin-841225

111. Ziradei
Pin-841245

VAISHALI-DISTRICT

112. A.D.B.Hajipur
Pin-844101

113. Dabhaich
Dist-Vaishali

114. Desari
Pin-844504

115. Goroul
Pin-844118

116. Hajipur
Pin-844101

117. Harauli (S.A.B)
Dist- Vaishali

118. Lalgang
Pin-844121

119. Mahnar
Pin-844101

120. Malpur
Dist Vaishali

121. Sumergang
P.O.Salempur Dumaria
Pin-844122
Dist Vaishali
DARBHANGA-DISTT.

122. A.D.Bhfnipur
Pin-847103

123. Bandhauli
P.O.Jalley
Pin-847302

124. Benipur
Pin-847103

125. Darbhanga
Pin-846001

126. Darbhanga City
Pin-846304

127. Darbhanga Medical College
Campus -846003

128. Ghanshyampur
VIA Kurso Nadiami
Pin-847405

129. Hanti
Dist-Darbhangha

130. Kadirabad
Dist-Darbhangha

131. K.S.D.S.U. Campus
Pin 846004

132. Kamtaul
P.O.Kamtaul
Pin-847034

133. Kumrauli
P.O.Kamtaul
Dist-Darbhangha

134. Laheria Sarai
Pin-846001

135. Manigachi
Dist-Darbhangha

136. Sahasram (S.A.B.)
Dist-Darbhangha

137. Sakri
Pin-847239

138. A. M. Y.
Shivdhara
Dist-Darbhangha

139. Supaul Bazar
Dist-Darbhangha

MADHUBANI DISTRICT

140. A. D. B. Basopatti
Pin-847225

141. A.D.B.
Madhubani

142. Anrer
Dist-Madhubani
143. Bhagwatipur
Dist-Madhubani
144. Jaynagar
Pin-843226
145. Jhanjharpur
Pin-847404
146. Kaluahi
Pin-847229
- 147.. Khajauli
Pin-847228
148. Loukaha
Pin-047421
149. Madhubani
Pin-847211
150. Rahika
Dist-Madhubani
151. Sakri Bazar
P.O. Sakri
Dist-Madhubani

SITAMARHI DISTRICT

152. A.D.B.
Parihar
153. A.D.B. Sitamarhi
Pin-843301
154. Bairania
Pin-843313
155. Belsand
Pin-843516
156. Chakauti
Dist-Sitamarhi
157. Dostia
Dist-Sitamarhi
158. Harari Dularpur
Via-Sursand
Pin-843337
159. Jagdhar
Pin-844324
160. Janakpur Road
Pin-843320
161. Madhuban Basaha
P.O. Madurapur
162. A.M.Y. Mehsol
Sitamarhi
163. Sitamarhi
Pin-843202
164. Sitamarhi
Pin-843301

GOPALGANJ DISTRICT

165. A.D.B. Gopalgang
Pin-841428

166. Dahibhat
Dist-Gopalgang
167. Gopalgang
Pin-841428
168. Hathua
Pin-841436
169. Kateya
Pin-841437
170. Koelandeva
Dist-Gopalgang
171. Majirwankala
P.O. Radhaganj Bazar
172. Mirgang
Pin-841834
173. Sagamusa
Dist-Gopalganj
174. Sidhwalia
Pin-841423
175. Naraniya
Pin-841438

CHAMPARAN-WEST

176. A.D.B. Bettiah
Pin-845438
177. A.D.B.
Ramnagar
Pin-845106
178. A.M.Y. Shikarpur
Narkatiacanc
179. A.M.Y.
Tikli, (Chanpatia)
180. Bagaha
Pin-845101
181. Bagaha Bazar
Pin-845101
182. Bettiah
Pin-845438
183. Bhawal
Dist- Champaranwest
184. Chanpaha
Pin-845449
185. Gahiri
Dist-Champaran-West
186. Gaunaha
Pin-845102
187. Harinagar
Pin-845103
188. Lauria
Pin-845438
189. Maina Tand
Dist WEST CAMPARAN
190. Narkatiaganj
Dist-West Champaran

- | | |
|---|---|
| <p>191. Paraspakri
P.O. Chanayanba</p> <p>192. Sahadatpur (S.A.B)
Dist-West Champaran</p> <p>193. Sikta Bazar
Pin-835307</p> <p>194. Tola Malahi
P.O.Balo Rampur
Pin-845438</p> <p>195. Valmikinagar
Pin-835107</p> <p>196. Madhubani
Dist West Champaran</p> <p>197. Phulwaria
Dist-West Champaran</p> <p>State Bank of India
Corporate Centre
Mumbai</p> <p>List of Branches/Offices to be notified under
Rule 10(4) of the Official Language Rules 1976</p> <p>198. State Bank of India
Zonal Office
State Bank Bhavan, Mahatma ;
Gandhi Road, Panaji, Goa-403 001</p> <p>199. State Bank of India
Kotwali Bazar
Branch,
Kotwali Bazar
Dist. Kangra,
Dharamshala-176 215
(Himachal Pradesh)</p> <p>200. State Bank of India
Mandi Bmach
Mandi-175 001
(Himachal Pradesh)</p> <p>201. State Bank of India
Commercial Branch
23, Najafgarh Road,
New Delhi</p> <p>202. State Bank of India
Prashant Vihar
67, T Block,
Central Market,
Prashant Vihar,
Delhi-110085</p> <p>203. State Bank of India
Hodal Branch
2675, Hasanpur Road, Hodal, Dist Faridabad,
Faridabad-6</p> <p>204. State Bank of India
Rajghat Branch
Rajghat Power House, Ring Road,
New Delhi 110 002</p> | <p>205. State Bank of India
Service Branch
1, Convent Road, Deharadun</p> <p>206. State Bank of India
Personal Banking Branch
Vasant Vihar, Deharadun</p> <p>207. State Bank of India
Karauli Branch
Satyavati Vihar Karauli</p> <p>208. State Bank of India
Personal Banking Branch
104/4, Madhyam Marg
Mansarovar, Jaipur</p> <p>209. State Bank of India
Personal Banking Branch
Vaishali Nagar, Jaipur</p> <p>210. State Bank of India
Chandpol Branch
1190/1191, Uniaron Ka Rasta
Chandpol Bazar, Jaipur- 302001</p> <p>211. State Bank of India
ITC Saharanpur Branch
Sardar Patel Marg,
Saharanpur-1</p> <p>212. State Bank of India
Personal Banking Branch
C-23, Sector-26, Noida-1
Uttar Pradesh</p> <p>213. State Bank of India
New Shahganj Branch
New Shaganj,
Dist. Agra-282 010,
Uttar Pradesh</p> <p>214. State Bank of India
Dabrai Branch
Collectorate Compound Dabrai,
Dist. Firozabad, Uttar Pradesh</p> <p>215. State Bank of India
Kamla Nagar Branch
Kamla Nagar, Agra,
Uttar Pradesh</p> <p>216. State Bank of India
509, Army base Workshop Br.
509, Army Base, Agra,
Uttar Pradesh</p> <p>217. State Bank of India
Commercial Branch
Vardhaman Trade Centre,
Nehru Place, New Delhi-110 019</p> <p>218. Staff Training Centre
State Bank of India
Harvilas Marg, Civil Lines
Ajmer 305001 (Rajasthan)</p> |
|---|---|

BANK OF MAHARASHTRA**“B” Region****Pune City Region****Bank of Maharashtra**

1. Bhusari Colony Pune Branch
Bank of Maharashtra
Plot No. 5/1, Survey No. 94/4
Bhusari Colony, Paud Road
Kothrud, Pune 411 029 (Maharashtra)
2. Lullanagar Pune Branch
Bank of Maharashtra
Shop No. 9/B, Allied Heights
17/2 Lullanagar, Kondhwe Khurd
Pune 411 048 (Maharashtra)
3. Kalyaninagar Pune Branch
Bank of Maharashtra
Florina Estate
16/1, Kalyaninagar
Pune 411 014 (Maharashtra)

Akola Region

4. Shivaji College Akola Branch
Bank of Maharashtra
Shivaji Arts, Commerce,
Science College
Akola 444001 (Maharashtra)

Ratnagiri Region

5. Kuvarbav Branch
Bank of Maharashtra
516, Matruchhaya, Kuvarbav
Distt. Ratnagiri 415 639 (Maharashtra)
6. Vatad Khandala Branch
Bank of Maharashtra
Pawar Bhavan
Vatad Khandala 415 613 (Maharashtra)

Thane Region

7. Thane Municipal Corp. Branch
Bank of Maharashtra
Thane Municipal Corp. Building
Ground Floor, Panchpakhadi
Thane 400 602 (Maharashtra)
8. Bhayandar Branch
Bank of Maharashtra
Onkar Towers, First Floor
B.P. Road Bhayandar (East)
Distt. Thane 401 105 (Maharashtra)

Jalgaon Region

9. Ganpatinagar Jalgaon Branch
Bank of Maharashtra
Shama Complex, S. Milwani Road
Ganpatinagar,
Jalgaon 425002 (Maharashtra)

Kolhapur Region

10. Tararani Vidyapeeth Kolhapur Branch
Bank of Maharashtra
First Lane, Rajarampuri, E Ward
Kolhapur 416 008 (Maharashtra)

Mumbai Suburb Region

11. Oshiwara Mumbai Branch
Bank of Maharashtra
M/s. Oberoi Chambers, Off New Link Rd.
Oshiwara, Andheri (West)
Mumbai 400 053 (Maharashtra)
12. Kannamwargram Mumbai Branch
Bank of Maharashtra
Vikas High School
Kannamwargram, Vikroli (East)
Mumbai 400 083 (Maharashtra)

Mumbai City Region

13. Personal Banking Br. Mumbai
Bank of Maharashtra
Kangara Mitra Mandal Coop. Society Ltd.
231, Dr. A. B. Road, Worli
Mumbai 400 025 (Maharashtra)

Aurangabad Region

14. Service Branch Aurangabad
Bank of Maharashtra
5655, Anjali Complex,
First Floor, Khadkeshwar
Aurangabad 431 001 (Maharashtra)
15. Jawaharlal Nehru Eng. College Aurangabad
Bank of Maharashtra
MAM Campus, No. 5 SIDCO
Aurangabad 431 003 (Maharashtra)

Latur Region

16. Sarafa Holi Branch
Bank of Maharashtra
House No. 4-1-292, Aher Building
Opp. Renuka Mata Mandir
Sarafa Holi, M. G. Road
Nanded 431 602 (Maharashtra)

Ahmednagar Region

17. Dashmeshnagar Shrirampur Branch
Bank of Maharashtra
Bismilla Manzil, Dharmweer Chouk
CD Jain College Rd. Dashmeshnagar
Shrirampur 413 709 (Maharashtra)

Solapur Region

18. Civil Hospital Solapur Branch
Bank of Maharashtra
Civil Hospital Compound
Solapur 413 003 (Maharashtra)

Ahmedabad Region

19. Junagad Branch
Bank of Maharashtra
First Floor, Gift Palace Apartment
Ranavav Chouk
Junagad 362 001 (Gujrat)

Delhi Region

20. Patiala Branch
Bank of Maharashtra
6, Leela Bhawan Market
Patiala 137 001 (Punjab)

Bank of Maharashtra

(C.O. Lokmangal, 1501, Shivajinagar, Pune-5)

"A" Region**Delhi Region**

21. Hisar Branch
Bank of Maharashtra
106, Green Square Market
Hisar 125 001 (Haryana)
22. Noida Branch
Bank of Maharashtra
A 307, Sector-19
Noida 201 301 (U. P.)
23. Ajmer Branch
Bank of Maharashtra
12, Ram Bharose Bhavan
Opp. GPO, Prithviraj Road
Ajmer 305 001 (Rajasthan)
24. Simla Branch
Bank of Maharashtra
Bharadwaj Niwas
Opp. Community Center
Sector 11, Lane-1
Simla 171 009 (Himachal Pradesh)

Indore Region

25. Scheme 54 Vijaynagar Branch
Bank of Maharashtra
51, Vijaynagar Scheme No. 54
Agra-Mumbai Road,
Indore 452 008 (Madhya Pradesh)

Bhopal Region

26. Arcera Colony Branch
Bank of Maharashtra
E-2/17, Arcera Complex
Habibganj Railway Station
Bhopal 462 016 (Madhya Pradesh)
27. City Center Branch Gwalior
Bank of Maharashtra
B-11, Patel Nagar, City Center
Gwalior 474 011 (Madhya Pradesh)

Kolkata Region

28. Ranchi Branch
Bank of Maharashtra
Shop No. 115/116 Ranchi Club Complex
Main Road, Ranchi 834 001 (Bihar)

UNION BANK OF INDIA**Official Language Department, Central Office, Mumbai****Branches/Offices recommended for notification under****Official Language Rule 10(4)****Name of the Regional Office—Regional Office,
Bhuvneshwar****Name & Address of the Branch**

1. Union Bank of India
Balasore Branch
Vivekanand Marg
Balasore - 756 001
Orissa
2. Union Bank of India
Panchugochhia Branch
At. Panchugochhia
Post - Mugupur Via-Fakirpur
Distt. Keonjhar-754 142
Orissa.
3. Union Bank of India
Talpadar Branch
Post-Talpadar via Ghess
Distt. Bargarh-768 034
Orissa.
1. Chamrajnagar,
Mysore (1043)
Vijaya Bank, P. B. No. 1
Girish Complex
Agrahara Street
Chamrajnagar,
Mysore Dist. 571 313
2. Hassan (1079)
Vijaya Bank
P. B. No. 46
Roman Catholic Church Compound
Holenarsapur Road
Hassan 573 201
3. Hunsur (1091)
Vijaya Bank
Bahusar Nilaya
Door No. 1463
S. J. Road, Hunsur
Mysore Dist. 571 105
4. Industrial Suburb
Mysore (1092)
Vijaya Bank
55/A IST Stage
Industrial Suburb
Vishveshwar Nagar
Mysore 570 008

5. Kollegal (1123)
Vijaya Bank
P. B. No. 11
I/324 H, Peace Park Road
Kollegal
Mysore Dist. 571 440
6. K. R. Pet (1128)
Vijaya Bank
Aruna Complex
Main Road, K. R. Pet
Mandya Dist. 571 426
7. Maddur (1134)
Vijaya Bank
P. B. No. 6
Hotel Gajanan Bldg.
1st Floor, Main Road
Maddur
Mandya Dist. 571 428
8. Malavalli (1138)
Vijaya Bank
P. B. No. 10
Mysore Road
Malavalli
Mandya Dist. 571 430
9. Mandya (1141)
Vijaya Bank
P. B. No. 18
1119 M. C. Road
Mandya 571 401
10. Mandi Mohalla,
Mysore (1142)
Vijaya Bank,
Shalimar House
Mandi Mohalla,
Tilaknagar
Mysore 570 015
11. Nanjangud (1158)
Vijaya Bank
P. B. No. 8
Door No. 1140/1173
Bazaar Street
Nanjangud
Mysore Dist. 571 301
12. Santhepet, Mysore (1191).
Vijaya Bank,
P. B. No. 31
Devaraj URS Road
Santhepet,
Mysore 570 001
13. N. S. Puram, Mysore (1296)
Vijaya Bank,
756, New Kantharaja, URS Rd.
Kuvempu Nagar
Mysore 570 009
14. Gokulam Mysore (1314)
Vijaya Bank
415, Cantour Road
Gokulam, 3rd Stage
Mysore 570 002
15. S. R. Road, Mysore (1334)
Vijaya Bank
Hotel Sriram Bldg.
Sayaji Rao Road
Mysore 570 021
16. Ravindranagar (1339)
Vijaya Bank
P. B. No. 60
Sri Adi Chunchangiri
Commercial Centre Bldg.
Ravindranagar
Hassan 573 201
17. Gundlupet (1344)
Vijaya Bank
Old Hospital Road
Gundlupet
Mysore Dist. 571 111
18. K. R. Nagar (1345)
Vijaya Bank
4-8, 7th Cross
Krishnarajnagar
Mysore Dist. 571 602
19. Nazarbad (1354)
Vijaya Bank
No. 73, 1st Floor
Madhvesha Shopping Complex
Nazarbad Main Road
Mysore 570 010
20. Muda (1385)
Vijaya Bank,
Mysore Urban Dev. Authority
J.L.B. Road
Mysore 570 005
21. Vijaya Bank
Regional Office (9115)
P. B. No. 11
Near K R Circle
Santhepet
Mysore 570 001
22. Divisional Accounts Office,
Mysore (9210)
Vijaya Bank
No. 45, D. Devaraj URS Road
Near K. R. Circle
Santhepet
Mysore 570 001

23. Vijaya Bank
Currency Chesh (9612)
415, Contour
I Main Road,
Gokulam III Stage
Mysore 570 002
24. Regional Office, Kochi (9127)
Vijaya Bank,
Ist Floor, Jose Annexe
Jose Junction
M. G. Road
Kochi, Ernakulam 682 016
25. Adugodi (1001)
Vijaya Bank
No. 29, Hosur Main Road
P. B. No. 8227
Adugodi,
Bangalore 560 030
26. Banashankari (1020)
Vijaya Bank
No. 39011, 40th Cross
Banashankari
8th Block
Jayanagar
Bangalore 560 082
27. Brigade Road (1038)
Vijaya Bank
Ist Floor, Nilgiri's Bldg.
Brigade Road
Bangalore 560 001
28. Byatarayanapura (1040)
Vijaya Bank
Agricultural Credit Co-Op.
Society Bldg.
B'lore-Bellary Road
Byatarayanapura
Bangalore 560 092
29. Channapatna (1044)
Vijaya Bank
Chaya Market
M. G. Road
Channapatana
Bangalore Dist. 571 501
30. Dabaspeth (1049)
Vijaya Bank
Dabaspeth
Nelamangala Taluk
Bangalore Dist. 562 111
31. Dasarahalli (1054)
Vijaya Bank
Uppal Towers
Tumkur Road
Dasarahalli
Bangalore 560 057
32. Doddaballapur (1060)
Vijaya Bank
Ist Floor
Lakshmi Complex
Main Road
Doddaballapur
Bangalore Dist. 561 203
33. Domlur (1061)
Vijaya Bank
No. 301, 7th Cross
Domlur Layout
Bangalore 560 071
34. Ganganagar (1065)
Vijaya Bank
No. 19/10, Ist Main Road
Ganganagar Layout
Bangalore 560 032
35. Geddalhalli (1066)
Vijaya Bank
Rajmahal Vilas Extn.
II Stage, Sanjaynagar
Bangalore 560 094
36. Hanumanthnagar (1076)
Vijaya Bank
'Aloka'
No. 25, III Main Road
Hanumanthnagar
Bangalore 560 019
37. Infantry Road (1093)
Vijaya Bank
23/24, Infantry Road
Bangalore 560 001
38. Jayanagar (1096)
Vijaya Bank
P. B. No. 1124,
No. 18, 11th Main
27th Cross, 3rd Block (East)
Jayanagar
Bangalore 560 011
39. Cox Town (1097)
Vijaya Bank
35, Ist Floor
Tambu Chetty Road
Cox Town
Bangalore 560 005
40. J. C. Road (1100)
Vijaya Bank
P. B. No. 6697
No. 14, J. C. Road
Bangalore 560 002

41. Kanakapura (1107)
Vijaya Bank
11/10, R. E. S. Complex
1st Floor
M. G. Road
Kanakapura
Bangalore 562 117
42. K. G. Road (1118)
Vijaya Bank
P. B. No. 9934
No. 34, 1st Floor
Hariram Complex
K. G. Road
Bangalore 560 009
43. Kolar (1121)
Vijaya Bank
P. B. No. 19
M. B. Road
Near Pallavi Talkies
Kolar 563 101
44. Magadi (1135)
Vijaya Bank
No. 735/663 & 842/1147
Ramaraja URS Road
Magadi
B'lore Rural Dist. 562 120
45. Malleshwaram (1139)
Vijaya Bank
P. B. No. 310
352. Sanpige Road
Malleshwaram
Bangalore 560 003
46. Mayo Hall (1146)
Vijaya Bank
P. B. No. 5118
Public Utility Bldg.
Mayo Hall, M. G. Road
Bangalore 560 001
47. Mysore Road (1153)
Vijaya Bank
No. 95/1, Mysore Road
Bangalore 560 018
48. Nagappa Block (1155)
Vijaya Bank
No. 1613/31, K.B.G. Extn.
Nagappa Block
Srirampuram
Bangalore 560 021
49. Narasapur (1159)
Vijaya Bank
Narasapur
Kolar Dist. 563 133
50. Nelamangala (1161)
Vijaya Bank
'Dwaraka Plaza'
No. 124, B.H. Road
Nelamangala
Bangalore Dist 562 123
51. Peenya (1173)
Vijaya Bank
3/1 A, Sri Munishwara Estate
Tumkur Road
Peenya
Bangalore 560 058
52. R. C. Road (1178)
Vijaya Bank
P. B. No. 5099
Bharatiya Vidya Bhavan Bldg.
Race Course Road
Bangalore 560 001
53. Rajajinagar (1179)
Vijaya Bank
P. B. No. 1022
No. 367, V Block, 65th Cross
Rajajinagar
Bangalore 560 010
54. Ramnagaram (1180)
Vijaya Bank
P. B. No. 12
Court Road, M. G. Road
Ramnagaram
Bangalore Dist 571 511
55. Residency Road (1184)
Vijaya Bank
P. B. No. 2555
2-A, Residency Road
Bangalore 560 025
56. Sankey Road (1189)
Vijaya Bank
19, Sankey Road
Bangalore 560 020
57. Shanthinagar (1193)
Vijaya Bank
P. B. No. 2
No. 29, K. H. Road
Shanthinagar
Bangalore 560 027
58. West of Chord Road (1201)
Vijaya Bank
No. 12, 1st Main Road
II Stage, West of Chord Rd.
Mahalaxmipuram
Bangalore 560 086

59. South End Road (1202)
Vijaya Bank
South End Road
Basavanagudi
Bangalore 560 004
60. Tumkur (1209)
Vijaya Bank
B. H. Road
Tumkur 572 101
61. Ulsoor (1216)
Vijaya Bank
151/2, Old Madras Road
Ulsoor
Bangalore 560 008
62. Vani Vilsa Road (1217)
Vijaya Bank
P. B. No. 431
No. 2, Vani Vilas Road
Basavanagudi
Bangalore 560 004
63. Vidyanagar (1218)
Vijaya Bank
Vidyanagar
Bangalore North Taluk
Bangalore Dist 562 157
64. Vijayanagar (1220)
Vijaya Bank
1019-A, III Main Road
Vijayanagar
Bangalore 560 040
65. Yeshwanthpur (1228)
Vijaya Bank
Subedarpalyam Road
Yeshwanthpur
Bangalore 560 022
66. Devarayasamudra (1233)
Vijaya Bank
Devarayasamudra
Mulbagal Taluk
Kolar Dist. 563 127
67. Bannerghatta (1245)
Vijaya Bank
Bannerghatta
Bangalore 560 083
68. City Market (1248)
Vijaya Bank
P. B. No. 6692
No. 72, Gundopanth Street
Bangalore 560 002
69. Venkatapura (1260)
Vijaya Bank
Wool Weaver Co-Op.
Society Building
Hindupur Road
Venkatapura
Pavagada Taluk
Tumkur Dist. 561 216
70. Gandhi Bazaar (1261)
Vijaya Bank
P. B. No. 433
106, Gandhi Bazaar Main Rd.
Basavanagudi
Bangalore 560 004
71. Halevoor (1267)
Vijaya Bank
Amruthoor Main Road
Huliyurdurga, Halevoor
Kunigal Taluk
Tumkur Dist 572 123
72. Chikkaballapur (1276)
Vijaya Bank
P. B. No. 12
Bazaar Road
Chikkaballapur
Kolar Dist 562 101
73. Tekkal (1279)
Vijaya Bank
Near Railway Station
Tekkal
Malur Taluk
Kolar Dist. 563 137
74. N. R. Road (1285)
Vijaya Bank
No. 1, III Cross, Naz Complex
Narasimharaja Road
Bangalore 560 002
75. Palace Orchards (1286)
Vijaya Bank
344/8, Upper palace Orchards
Bangalore 560 080
76. Siddaganga Mutt (1289)
Vijaya Bank
No. 50, Prafulla Bhavan
Silver Jubilee Building
Siddaganga Mutt
Tumkur Dist. 572 104
77. Whitefield (1292)
Vijaya Bank
105, Main Road
Whitefield
Bangalore 560 066

78. Tirumani (1295)
Vijaya Bank
Near Bus Stand
Tirumani
Pavagada Taluk
Tumkur Dist 572 172
79. Indiranagar (1301)
Vijaya Bank
325, Chinmaya Mission
Hospital Road,
Indiranagar
Bangalore 560 038
80. Sarakki (1304)
Vijaya Bank
147, 4th Cross
Near Shivbalayogi Ashram
J. P. Nagar (Sarakki)
III Phase
Bangalore 560 078
81. Gunjur (1305)
Vijaya Bank
Via Varthur
Bangalore South Tq.
Bangalore Dist. 560 087
82. Tiptur (1324)
Vijaya Bank
Jayadeva Complex
First Floor
Railway Station Road
Tiptur
Tumkur Dist. 572 201
83. Krishnarajapuram (1326)
Vijaya Bank
Old Madras Road
Krishnarajapuram
Bangalore 560 036
84. Trinity Circle (1331)
Vijaya Bank
Shrutha Complex
No. 19, Primrose Road
Off M. G. Road
Bangalore 560 025
85. Chickpet (1332)
Vijaya Bank
Rajatha Complex
II Floor, OTC Road
Chickpet
Bangalore 560 053
86. Moodlupalya (1333)
Vijaya Bank
Pradeep Complex
42, Nagarbhavi Road
Moodlupalya
Bangalore 560 072
87. Jalahalli (1337)
Vijaya Bank
Jayashanker Vilas MES Road
Jalahalli
Bangalore 560 013
88. Madhugiri (1341)
Vijaya Bank
502, Near Bus Stand
Madhugiri
Tumkur Dist. 572 132
89. Gauribidnur (1342)
Vijaya Bank
Esturi Complex
Railway Station Road
Gauribidnur
Kolar Dist 561 208
90. H. A. L. III Stage (1348)
Vijaya Bank
No. 424, New Thippasandra Road
H. A. L. III Stage
Bangalore 560 008
91. Ujjani (1352)
Vijaya Bank
Car Street, Ujjani
Huliyurdurga Hobli
Kunigal Taluk
Tumkur Dist. 572 123
92. Bugudanhalli (1355)
Vijaya Bank
Bugudanhalli
Tumkur Taluk
Tumkur Dist. 572 102
93. Goni Tumkur (1356)
Vijaya Bank
Goni Tumkur
Turuvekere Taluk
Tumkur Dist. 572 227
94. Hosur (1359)
Vijaya Bank
Hosur
Via Shanivara Santhe
Yesur Hobli,
Sakleshpur Taluk
Hassan Dist. 571 235
95. Tirumale (1360)
Vijaya Bank
5, Temple Road
Tirumale
Magadi Taluk
Bangalore Rural
Dist. 563 230

96. Muddenhalli (1367)
Vijaya Bank
Muddenhalli
Chickballapur Taluk
Kolar Dist 562 101
97. Chikkakunthur (1371)
Vijaya Bank
Chikkakunthur
Malur Taluk
Kolar Dist. 563 130
98. Yelhanka (1380)
Vijaya Bank
First Floor
K. H. B. Shopping Complex
No. 3, Main Road
New Township,
Yelhanka
Bangalore 560 064
99. Hoskote (1384)
Vijaya Bank
Site No. 2241
J. C. Circle
Hoskote
Bangalore Rural
Dist. 562 114
100. A. R. M. B. (1387)
Vijaya Bank
2-A, Residency Road
Bangalore 560 025
101. Victoria Road (1388)
Vijaya Bank
No. 25, Victoria Road
Bangalore 560 047
102. C. M. S. B. (1389)
Vijaya Bank
Capital Market Service Br.
35, K. G. Road
Bangalore 560 009
103. S. S. I. (1392)
Vijaya Bank
No. 2-A, Residency Road
Bangalore 560 025
104. Koramangala (1394)
Vijaya Bank
No. 24, I Floor
V Cross,
5 Block, Koramangala
Bangalore 560 095
105. Corporate Banking
Branch (1398)
Vijaya Bank
First Floor
Bharatiya Vidya Bhavan Bldg.
Race Course Road
Bangalore 560 001
106. HBR Layout (1440)
Vijaya Bank
No. 805, II Cross
HBR Layout
I Block, Kalyannagar
Bangalore 560 043
107. Vijaya Bank
Divisional Accounts Office (9201)
34, Hariram Complex
K. G. Road
Bangalore 560 009
108. R. O. Bangalore (9124)
Vijaya Bank
Regional Office
Shrutha Complex
19, Primrose Road
Off M. G. Road
Bangalore 560 025
109. Overseas Branch
Vijaya Bank
Shrutha Complex
No. 19, Primrose Road
Off M. G. Road
Bangalore 560 025
110. Currency Chest (9601)
Vijaya Bank
Currency Chest
Trinity Circle
41/2, M. G. Road
Bangalore 560 001

VIJAYA BANK**HEAD OFFICE****BANGALORE****'C' REGION**

111. Aranthodu-1254
Mangalore-Madikeri Road
Aranthodu
Sullia Taluk
D. K. District
Karnataka
Pincode-574239
112. Ardi-1007
Someswar-Koteswar Road
Ardi
Kundapur Taluk
Udupi District
Karnataka
Pincode-576212
113. Arkula-1269
Parangipet
Bantwal Taluk
Karnataka
Pincode-574143

- | | |
|---|--|
| <p>114. Athradi-1011
Main Road
Athradi
Udupi District
Karnataka
Pincode-576123</p> <p>115. B. C. Road-1012
Opp. Modern Tiles
Post-Jodumarga
B. C. Road
Bantwal Taluk
Karnataka
Pincode-574219</p> <p>116. Badanidiyoor-1016
Satya Deep Bldg.
Badanidiyoor
Udupi Taluk
Udupi District
Karnataka
Pincode-576115</p> <p>117. Bellare-1026
Bellare
Sullia Taluk
D. K. District
Karnataka
Pincode-574212</p> <p>118. Belmannu-1028
Indrabhavan Bldg.
Belmannu
Karkala Taluk
D. K. District
Karnataka
Pincode-576111</p> <p>119. Belthangadi-1029
P. B. No. 2
Guru Narayana Swamy Bldg.
Belthangadi
D. K. District
Karnataka
Pincode-574214</p> <p>120. Bendoor-1030
Vasmahal Building
Bendoor Branch
Mangalore
D. K. District
Karnataka
Pincode-575002</p> <p>121. Bettampady-1231
Shiva Kshetra
Bettampady
Puttur Taluk
D. K. District
Karnataka
Pincode-574259</p> | <p>122. Brahmavar-1037
P. B. No. 21
Brahmavar
Udupi District
Karnataka
Pincode-576213</p> <p>123. Darbe-Puttur-1053
P. B. No. 204
Konkan Trade Centre
Darbe Puttur
Puttur Taluk
Karnataka
Pincode-574202</p> <p>124. Dharmasthala-1057
Dharmasthala
Belthangadi Taluk
D. K. District
Karnataka
Pincode-574216</p> <p>125. Doddathota-1249
Doddathota
Sullia Taluk
D. K. District
Karnataka
Pincode-574248</p> <p>126. Donderangadi-1257
Donderangadi
Post-Kukkuje
Karkala Taluk
Udupi District
Karnataka
Pincode-574108</p> <p>127. Gulwadi-1241
Kundapura Taluk
Udupi District
Karnataka
Pincode-576283</p> <p>128. Halady-1073
Panchayat Bldg.
Halady
Kundapur Taluk
Udupi District
Karnataka
Pincode-576250</p> <p>129. Hebri-1080
Kachoor Road
Hebri
Karkala Taluk
Udupi District
Karnataka
Pincode-576112</p> |
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130. Hiriadka-1085
Udupi-Karkala Rd.
Hiriadka
Udupi District
Karnataka
Pincode-576113
131. Ishwaramangila-1235
Post-Nettanige
Puttur Taluk
D. K. District
Karnataka
Pincode-574313
132. Jakribettu-1094
Thyagaraj Road
Jakribettu
Bantwal Taluk
Karnataka
Pincode-574211
133. Kalathur-1104
Via-Kaup
Udupi District
Karnataka
Pincode-574135
134. Kalladka-1105
Sriram Bldg.
Kalladka
Bantwal Taluk
D. K. District
Karnataka
Pincode-574222
135. Kambadakone-1106
Kundapur Taluk
Udupi District
Karnataka
Pincode-576219
136. Kandlur-1108
Near Bridge
Kandlur
Kundapur Taluk
Udupi District
Karnataka
Pincode-576240
137. Kaniyoor-1309
B. K. Complex
Post-Kaniyoor
Puttur Taluk
D. K. District
Karnataka
Pincode-574328
138. Karkala-1111
Opp. Bus Stand
Karkala
Udupi District
Karnataka
Pincode-574104
139. Kasarakod-1113
Hiremath-Post
Kasarkod Branch
Honnavar Taluk
U. D. District
Karnataka
Pincode-581342
140. Kaup-1116
Main Road
Kaup
Udupi District
Karnataka
Pincode-574106
141. Kavu-1117
Kishan Bldg.
Kavu
Puttur Taluk
D. K. District
Karnataka
Pincode-574223
142. Kodimbala-1236
Post-Kadaba
Puttur Taluk
D. K. District
Karnataka
Pincode-574221
143. Kollamogaru-1311
Sullia Taluk
D. K. District
Karnataka
Pincode-574218
144. Korangrapady-1127
Via-Udyavar
Udupi District
Karnataka
Pincode-574118
145. Kukikatte-1237
Theatre Complex
Kukikatte
Udupi District
Karnataka
Pincode-576101
146. Kukkujadka-1291
Near Bus Stand
Kukkujadka
Sullia Taluk
Karnataka
Pincode-574212
147. Kukundoor-1129
Karkala Taluk
Udupi District
Karnataka
Pincode-576117

148. Kumbra-1242
Harsha Building
Kumbra
Puttur Taluk
D. K. District
Karnataka
Pincode-574258
149. Kundapur-1048
P. B. No. 21
New Brindavan Bldg.
Kundapur
Udupi District
Karnataka
Pincode-576201
150. Machina-1133
Post-Ballamanja
Machina Branch
Belthangadi Taluk
D. K. District
Karnataka
Pincode-574295
151. Mandarathi-1140
Car Street
Mandarathi
Udupi District
Karnataka
Pincode-576223
152. Mani-1143
Rajalaxmi Bldg.
Mani
Bantwal Taluk
D. K. District
Karnataka
Pincode-574253
153. Moodabettu-1148
Zohar Building
Moodabettu
Post-Katapady
Udupi District
Karnataka
Pincode-574105
154. Mundaje-1152
Somanthadka
Mundaje
Belthangadi Taluk
D. K. District
Karnataka
Pincode-574228
155. Nada-1154
S. S. Shetty Building
Nada
Kundapur Taluk
Udupi District
Karnataka
Pincode-574622
156. Nettana-1162
Alankar Building
Nettana
Puttur Taluk
D. K. District
Karnataka
Pincode-574230
157. Nirebailur-1165
Post-Bailur
Karkala Taluk
Udupi District
Karnataka
Pincode-574102
158. Nitte-1166
Near Post Office
Nitte
Karkala Taluk
Karnataka
Pincode-574110
159. Padubidri-1167
Mahadevi Building
Main Road
Padubidri
Udupi District
Karnataka
Pincode-574111
160. Pakshikere-1168
Post-Kemral
Via-Haleangadi
D. K. District
Karnataka
Pincode-574146
161. Pangala-1172
Main Road
Pangala
Udupi District
Karnataka
Pincode-576122
162. Perdoor-1174
Alangar Hegde Bldg.
Car Street
Perdoor
Udupi District
Karnataka
Pincode-576124
163. Polali-1175
Via-B. C. Road
Bantwal Taluk
D. K. District
Karnataka
Pincode-574284

164. Puttur-Main-1177
P. B. No. 2
K. P. Complex
Puttur
D. K. District
Karnataka
Pincode-574201
165. Saibarkatta-1185
Udupi Taluk
Udupi District
Karnataka
Pincode-576266
166. Salvady-1187
Kalavar Village
Kundapur Taluk
Udupi District
Karnataka
Pincode-576222
167. Sanoor-1190
Karkala Taluk
Udupi District
Karnataka
Pincode-574114
168. Sarapady-1310
Bantwal Taluk
D. K. District
Karnataka
Pincode-576264
169. Shirva-1197
Main Road
Shirva Branch
Udupi District
Karnataka
Pincode-574411
170. Shishila-1307
Belthangady Taluk
D. K. District
Karnataka
Pincode-574198
171. Siddakatte-1198
Bantwal Taluk
D. K. District
Karnataka
Pincode-574237
172. Sooda-1308
Sooda
Karkala Taluk
Udupi District
Karnataka
Pincode-574127
173. Sullia-1378
Pcard Bank Bldg.
Sullia
Puttur Taluk
Karnataka
Pincode-574239
174. Thalhur-1243
Kundapur Taluk
Udupi District
Karnataka
Pincode-576230
175. Thottam-1206
Opp. Church
Thottam Branch
Udupi District
Karnataka
Pincode-576143
176. Thumbe-1207
Main Road
Thumbe
Bantwal Taluk
D. K. District
Karnataka
Pincode-574170
177. Yellur-1227
Padubidri-Shirva Road
Post-Pilar
Yellur
Udupi District
Karnataka
Pincode-574113
178. Uchila-1210
Udupi Taluk
Udupi District
Karnataka
Pincode-574117
179. Udane-1239
Post-Shiradi
Puttur Taluk
D. K. District
Karnataka
Pincode-574229
180. Udupi Main-1211
Surekha Building
K. M. Marg
Udupi
Karnataka
Pincode-576101
181. Udupi-Puttur-1212
Santhekatte
Kalyanpur
Udupi District
Karnataka
Pincode-576125
182. Ujire-1213
College Road
Ujire
Belthangady Taluk
D. K. District
Karnataka
Pincode-576240

183. Vittal-1222
Vittal-Puttur Road
Vittal
Bantwal Taluk
D. K. District
Karnataka
Pincode-576243

Branches Recommended by Burdwan Region for notification under O. L. Rules

1. Punjab National Bank
B. O. : Bhaturia,
P. O. Chak Bamungaria,
Dist. Burdwan, Pin : 713 513
2. Punjab National Bank
B. O. : Burdwan (B. C. Road),
75, Bijay Chand Road,
PO + Dist. Burdwan, Pin 713 101
3. Punjab National Bank
B. O. : Burdwan (G. T. Road),
P. O. 109, G. T. Road,
Dist. Burdwan, Pin 713 101
4. Punjab National Bank
B. O. : Haripur Kenda,
PO : Haripur, Via : Bahula,
Dist : Burdwan, Pin : 713 342
5. Punjab National Bank
B. O. : Khatiar, Vill : Khatiar,
P.O. : Kalanpur,
Dist : Burdwan, Pin : 713 128
6. Punjab National Bank
B. O. : Ambika Nagar,
Vill + PO : Ambika Nagar,
Dist : Bankura, Pin : 722 140
7. Punjab National Bank
B. O. : Gopinathpur,
Vill + P.O. : Gopinathpur,
Dist : Bankura, Pin : 722 101
8. Punjab National Bank
B. O. : Hetia, Via : Joypur,
Vill + PO : Hetia,
Dist : Bankura, Pin : 722 138
9. Punjab National Bank
B. O. : Indas,
Vill + P.O. : Indus,
Dist : Bankura, Pin : 722 205
10. Punjab National Bank
B. O. : Masiara,
Vill + P.O. : Masiara,
Dist : Bankura, Pin : 722 101
11. Punjab National Bank
B. O. : Moynapur,
Vill + P. O. : Moynapur,
Dist : Bankura, Pin : 722 138
12. Punjab National Bank
B. O. : Radha Nagar,
Vill + P. O. : Bon Radha Nagar,
Dist : Bankura, Pin : 722 157
13. Punjab National Bank
B. O. : Santore,
Vill + P. O. : Baliara,
Dist : Bankura, Pin : 722 101
14. Punjab National Bank
B. O. : Shyam Nagar (Joypur),
Vill + P. O. : Shyam Nagar,
Dist : Bankura, Pin : 722 138
15. Punjab National Bank
B. O. : Babnan Bazar,
P. O. : Babnan Bazar,
Dist : Hooghly, Pin : 712 305
16. Punjab National Bank
B. O. : Bamuneri, Delhi Road,
P. O. : Rishra,
Dist : Hooghly, Pin : 712 248
17. Punjab National Bank
B. O. : Bhandarhati,
Vill + P. O. : Bhandarhati,
Dist : Hooghly, Pin : 712 301
18. Punjab National Bank
B. O. : Nalikul,
P. O. : Nalikul,
Dist : Hooghly, Pin : 712 407
19. Punjab National Bank
B. O. : Nimdangi,
P. O. : Nimdangi,
Via : Bhatipara,
Dist : Hooghly, Pin : 712 414
20. Punjab National Bank
B. O. : Rajbalhat,
P. O. : Rajbalhat,
Dist : Hooghly, Pin : 712 408
21. Punjab National Bank
B. O. : Shyampur Bazar,
P. O. : Par Shyampur,
Dist : Hooghly, Pin : 712 401
22. Punjab National Bank
B. O. : Mallarpur,
Vill + P.O. : Mallarpur (Dakshingram),
Dist : Birbhum, Pin : 731 245
23. Punjab National Bank
B. O. : Sumna,
P. O. : Sumna (At Cantonment),
Dist : Darjeeling, Pin : 734 225
24. Punjab National Bank
B. O. : Bidhan Nagar,
P. O. : Batabari (Via Chalsa),
Dist : Jalpaiguri, Pin : 735 206

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| <p>25. Punjab National Bank
B. O. : Kumbhira,
Vill + P. O. : Joyenpur, Via : Kaliachowk,
Dist : Malda, Pin 732 101</p> <p>26. Punjab National Bank
B. O. : Bewa, Vill : Palasi,
P. O. : Farakka,
Dist : Murshidabad, Pin 742 212</p> <p>27. Punjab National Bank
B. O. : Raiganj,
Hazarilal Market Compl,
P. O. : Raiganj,
Dist : N. Dinajpur, Pin : 733 134</p> <p>28. Punjab National Bank
B. O. : Rampara Chanchra,
P. O. : Chanchra,
Dist : S. Dinajpur, Pin : 733 124</p> <p>29. Punjab National Bank
B. O. : Gangtok, 31 A National Highway,
P. O. : Deorali, Gangtok, Sikkim,
Pin : 737 102</p> | <p>36. Punjab National Bank
Branch Office
Memnagar
Subhash Chowk,
Memnagar
Ahmedabad-380052
Dist. Ahmedabad</p> <p>37. Punjab National Bank
Eastern Zonal Office,
Apeejay House,
4th Floor,
15 Park Street,
Kolkata-700016</p> <p>38. Punjab National Bank
Brajaraj Nagar
Lamti Bahal
Brajaraj Nagar-768230</p> <p>39. Punjab National Bank
Maneswar
Sambalpur-768120</p> <p>40. Punjab National Bank
Laikera
Jharsuguda-768215</p> <p>41. Punjab National Bank
Kissennagar
Cuttack-754131</p> <p>42. Punjab National Bank
Banth
Bhadrak-756120</p> <p>43. Punjab National Bank
Darpan, Chandikhole
Jaipur-755044</p> |
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**List of Offices to be notified under Rule 10(4) of
Official Language Rules**

Chennai Zone :

30. Punjab National Bank
Regional : Office
26-27 Raheja Towers,
M. G. Road
Bangalore 560 001
31. Punjab National Bank
Branch Office
Srinivasa Sardagi :
Taluka & District Gulbarga
Srinivasa Saradagi 585286
32. Punjab National Bank
Branch Office
Kollam Big Bazar
Big Bazar Kollam 691001
33. Punjab National Bank
Branch Office
Ernakulam, M. G. Road
35/2240-A, M. G. Road
Ravipuram
Ernakulam-628016
34. Punjab National Bank
Branch Office
Thruvananthapuram Statue Junction
Thruvananthapuram-695001
35. Punjab National Bank
Branch Office
Thruvananthapuram,
Erbridge Junction
M. G. Road
Thruvananthapuram-695001

**State Bank of Bikaner & Jaipur
Head Office
Jaipur**

**Branch to be notified in the Official Gazette under Rule
10(4) of Official Languages Rules, 1976**

1. State Bank of Bikaner & Jaipur
Plot No. 44,
Pandurangpuram
Vishakhapatnam-530003
2. State Bank of Bikaner & Jaipur
Sarita Vihar Branch,
New Delhi

Rajasthan State

3. State Bank of Bikaner & Jaipur
Service Branch,
Udaipur

Syndicate Bank

1. SYNDICATE BANK
Lead District Office
Srinivasa Nagar
P.B. No. 35
Anantapur-515001 (AP)
2. SYNDICATE BANK
Konakondla Branch
Door No. 1/102, Konakondla
Vijrakarur Mandal
Anantapur-515842 (AP)
3. SYNDICATE BANK
Hindupur Branch
Ediga Ramaih Building
Balaj Talkies Circle, Railway Station Road
Hindupur-515201
Anantapur Dt. (AP)
4. SYNDICATE BANK
Bylakuppe Branch
Bangalore-Mangalore Road
Bylakuppe, Periapatna Taluk
Mysore District, Karnataka
PIN-571104
5. SYNDICATE BANK
Gundlupet Branch
Bangalore Niligiri Road
P.B. No. 2, Gundlupet,
Chamarajnagar District
Karnataka PIN-571111
6. SYNDICATE BANK
Nanjangud Branch
Near Railway Gate Broadway Road,
Nanjangud, Mysore
District, Karnataka
PIN-571301
7. SYNDICATE BANK
Somanahalli Branch
Bangalore-Mysore Road
Somanahalli, Mandya District
Karnataka PIN 571429
8. SYNDICATE BANK
Maddur Branch
Bangalore Road
Maddur, Mandya District
Karnataka PIN 571428
9. SYNDICATE BANK
Ahmedabad Patherkuva Branch
Business Centre
Near Ambica Centre
Relief Road, Patherkuva
Ahmedabad-380001
10. SYNDICATE BANK
Ahmedabad Ashram Road Branch
Neptune Towers
Opp. Nehru Bridge
Ashram Road,
Ahmedabad-380009
11. SYNDICATE BANK
Ahmedabad Relief Road Branch
4611 Sadaket Building
Relief Road, Near Zakaria Masjid
Ahmadabad - 380 001
12. SYNDICATE BANK
Ahmedabad Navarangapura Branch
Manickyan Apartments
Sardar Patel Nagar
Opp. Hotal Classic Gold
Navarangpura, Ahmedabad 380 006
13. SYNDICATE BANK
Ahmedabad Navavadaj Br.
Satyam Shopping Centre
1st Floor, Bhimjpura,
Char Rasta, Navavadaj
Ahmedabad - 380 013
14. SYNDICATE BANK
Ahmedabad Manek
Chowk Branch, Jain Wadi
Ahmedabad - 380 001
15. SYNDICATE BANK
Ahmedabad Khadia -
Raipur Branch
Raipur Chakala
Near Chakaleshwar Mahadev
Temple, Khadla-Ralpur Area
Ahmedabad - 380 001
16. SYNDICATE BANK
Surendarnagar Branch
Jawahar Road
Opp. Old Kanya Shala
Surenderanagar - 363 001
17. SYNDICATE BANK
Bhuj Branch
4, Bankers Colony
Mandvi Road
BHUI (KACHCHH) 370 001
18. SYNDICATE BANK
Segava Branch
AT & PO Segava
Ta, Kamrej Dist. Surat
Gujarat
Segava - 394 320
19. SYNDICATE BANK
Valsad (Bulsar) Branch
Ramkripa, Nani Khatrivad
M.G. Road
Valsad (Bulsar) 396 001
Gujarat

20. SYNDICATE BANK
Morvi Branch
Savsar Plot, Doshi Towers
1st Floor, Morvi Dist, Rajkot (Gujarat)
Pin 363 641
21. SYNDICATE BANK
Motikhavadi Branch
Near RPL Site, Dwarka Road
Digvijay Gram P.O.
Dist, Jamnagar (Gujarat)
Motikhavadi -361 140
22. SYNDICATE BANK
Bagumara Branch
Tal. Palsana Dist.
Surat (Gujarat)
Bagumara - 394 605
23. SYNDICATE BANK
Kadodara Branch
Shakti Sadan, N.H.No. 8
AT & PO: Kadodara
Tal.Palsana Dist. Surat (Gujarat)
Kadodara - 394 327
24. SYNDICATE BANK
Dasaj Branch
Akshar Purushottam Swamy
Narayan Mandir, Dasaj, Ta. Uniha
Dist. Metsana (Gujarat)
Dasaj-384 170
25. SYNDICATE BANK
Vadodara (Baroda)
Raopura Branch
Satyen Chambers
Behind Ushakiran Bldg.
Pratap Road, Raopura
Vadodara (Baroda) 390001
26. SYNDICATE BANK
Gandhinagar Branch
'Samrudhi' GH-4
Sector 16, Gandhinagar
(Gujarat) 382016
27. SYNDICATE BANK
Porbandar Branch
Kedareshwar Road
Porbandar (Gujarat) 360575
28. SYNDICATE BANK
Gandhidham Branch
Plot No. 240, Sector 12B
Nahata Chambers
Gandhidham, Dist. Kachchh
Gujarat PIN 370201
29. SYNDICATE BANK
Hajira Branch
Sri Krishna Bldg, Surat-Hajira
Road, Ta. Choryasi Dist. Surat
HAJIRA-394270
30. SYNDICATE BANK
Rajkot Branch
3-Modi Building
Dharmendra Road
Rajkot (Gujarat) 360001
31. SYNDICATE BANK
Aithor Branch
Aithor Pragati Mandal Bldg
Dist. Mehasana
AITHOR (Gujarat)
PIN 384175
32. SYNDICATE BANK
Maktupur Branch
Sri Nilkanth Vidyalaya Building
Ta. Unjha, Dist. Patan (Gujarat)
MAKTUPUR-384170
33. SYNDICATE BANK
Erthan Branch
Takrma Patia
Ta. Olpad Dist. Surat (Gujarat)
ERTHAN-394540
34. SYNDICATE BANK
Vadodara Mandvi Main Branch
Dhybar Shopping Centre
Gendigate-Mandvi Road
Vadodara-390017 (Gujarat)
35. SYNDICATE BANK
Jamnagar Branch
Anjaral Chambers
1st Floor, A&B Block, K.V. Road
Jamnagar-360001 (Gujarat)
36. SYNDICATE BANK
Mumbai Khar Branch
Kuky Villa, 5th Floor
Khar West
Mumbai-400052
37. SYNDICATE BANK
Sundernagar
(Malad West) Branch
Madina Manzil, S.V. Road
Goregaon West
Mumbai-400082
38. SYNDICATE BANK
Mandvi Branch 93-93A-95
Sugar House, Kazi Syed
Street, Mandi
Mumbai 400003
39. SYNDICATE BANK
Marol Branch
B-50, Girija Indl Estate.
Mahakali Caves Road
Marol, Mumbai 400003

40. SYNDICATE BANK
Mumbai Mulund Branch
543 Sagar Niwas
N.S. Road, Mumbai West
Mumbai-400080
41. SYNDICATE BANK
Mumbai Mahim Branch
206, Ramesh Opp. City Light Cinema
Lady Jamshedji Road
Mahim, Mumbai-400016
42. SYNDICATE BANK
Mumbai Malbar Hill Branch
Shreepal Nagar
12 J M Mehta Road
Malbar Hill
Mumbai-400006
43. SYNDICATE BANK
Mumbai Andheri West Branch
210/C Vimal Apartment
C.D. Barfiwala Marg
Juhu Lane, Andheri West
Mumbai-400058
44. SYNDICATE BANK
Goddev Branch
Nikisha Arcade
Goddev Phatak Road
Bhayander East-401105
45. SYNDICATE BANK
Bhiwandi Branch
404 Vishin Apartment
B Wing, 1st Floor, Gokul Nagar
Bhiwandi-421302 (Maharashtra)
46. SYNDICATE BANK
Mumbai Kaman Branch
Govind Patil Building
Bus Stand Kaman
Maharashtra
47. SYNDICATE BANK
Ichalkaranj Branch
10/286, Bangalow Marg
Opp. Stadium, P.O. Box No. 89
Ichalkaranj-416115
(Maharashtra State)
48. SYNDICATE BANK
Pune Housing Finance Branch
Bharati Vidyapeeth Bhawan
IIIrd Floor
Lal Bahadur Shastri Marg
Pune-411030 (Maharashtra State)
49. SYNDICATE BANK
Shirdi Branch
The Pilgrim's Inn, MTDC
Tal. Kopargaon, Shirdi-423109
Dist. Ahmednagar
(Maharashtra)
50. SYNDICATE BANK
Shendre Branch
Shahu Nagar
SHENDRE-415001
Distt. Satara
(Maharashtra State)
51. SYNDICATE BANK
Kallianpur Branch
Main Road, Kallianpur
Udupi Taluk, Dist. Udupi
Karnataka State PIN 576114
52. SYNDICATE BANK
Manipal Branch
P.B. No. 13
Udupi Dist
Karnataka PIN 576119
53. SYNDICATE BANK
Kaup Branch
Main Road, Kaup
Udupi District
Karnataka
Pin Code-574106
54. SYNDICATE BANK
Udupi New Market yard Br.
1st Floor, Baidshree Building
New Market Yard
Post Ambalpady, Udupi Dist
Karnataka PIN 576103
55. SYNDICATE BANK
Sringeri Branch
Bharathi Street
Sringeri
Chickmangalur Dist.
Karnataka-577139
56. SYNDICATE BANK
Mangalore Housing Finance Branch
Syndicate Building, Ground Floor
Hampankatta, Managalore
Dakshina Kannada Dist
Karnataka-575001
57. SYNDICATE BANK
Mangalore Mission Street Branch
Mission Street
Mangalore
Dakshina Kannada Dist
Karnataka-575001
58. SYNDICATE BANK
Nimbagal Branch
Uravakonda Taluk
Dist. Anantpur
Andhra Pradesh-515824

59. SYNDICATE BANK
Guntakal Branch
16/86, Old Bus Stand
Main Road, Guntakal Dist. Ananthapur
Andhra Pradesh-515801
60. SYNDICATE BANK
Kalyandurg Branch
8/931, Hindupur Road
Ghanta Buildings, Kalyandurg
Dist. Anantapur
Andhra Pradesh-515761
61. SYNDICATE BANK
Siddhartha Medical College Branch
N.T.R. University of Health Sciences
Ring Road, Vijayawada
Andhra Pradesh-520008
62. SYNDICATE BANK
Dandhisahi Branch
VPO Dandisahi
Dist. Kendrapara
Orissa-754240
63. SYNDICATE BANK
Podadiha Branch
R.O. Podadiha
via Nidhadha, Dist. Mayurbhanj
Orissa-757079
64. SYNDICATE BANK
Tangutur Branch
Door No. 13-21
Grand Trunk Road
TANGUTUR-523274
Ongole Mandal
Prakasam district
(Andhra Pradesh)
65. SYNDICATE BANK
Domala Branch
K.G. Road
DORNALA-523331
Markapur Mandal
Prakasam District
(Andhra Pradesh)
66. SYNDICATE BANK
Marella Branch
MARELLA-523201
Via-Addanki
Prakasam District
(Andhra Pradesh)
67. SYNDICATE BANK
Pothalapadu Branch
POTHALAPADU-523315
Gajjalakonda S.O.
Thariupadu Mandal
Prakasam District
(Andhra Pradesh)
68. SYNDICATE BANK
Nagulavaram Branch
NAGULAVARAM-523333
Via-Cumbum
Prakasam District
(Andhra Pradesh)
69. SYNDICATE BANK
Ambavaram Branch
AMBAVARAM-523112
Near Ramalayam
C.S. Puram Mandal
Prakasam District
(Andhra Pradesh)
70. SYNDICATE BANK
Mumbai Zonal Office
Maker Tower
E, II Floor
Plot No. 85, Cuffe Parade
Colaba, Mumbai-400005
71. SYNDICATE BANK
Sikharpur Branch
At/PO Sikharpur
Via Sarankul
Dist. Nayagarh
Orissa, Pin-752080
72. SYNDICATE BANK
Pattapur Branch
Pattapur
Digpahandy Tehsil
Dist. Ganjam
Orissa, Pin-761013
73. SYNDICATE BANK
Baripada Branch
P.B. No. 5, Barabazar
Badepada
Dist. Mayur Bhanj
Orissa Pin-757001
74. SYNDICATE BANK
Badapada Branch
At & PO Badapada
Dist. Kendrapara
Orissa, Pin-754245
75. SYNDICATE BANK
Parahat Branch
At & PO Parahat
Dist. Jagatsinghpur
Orissa, Pin-754108
76. SYNDICATE BANK
Rayagada Branch
Raygada
Via Parlakhemundi
Dist. Gajapathi
Orissa, Pin-761213

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| <p>77. SYNDICATE BANK
Sirsa Branch
City Thana Road
Sirsa
Haryana Pin-125055</p> <p>78. SYNDICATE BANK
Hindan Air Force Station Branch
Hindan
Dist. Ghaziabad
Uttar Pradesh, Pin-201004</p> <p>79. SYNDICATE BANK
Bulandshar DAV College Branch
Railway Road
Bulandshahar
Dist. Bulandshahar
Uttar Pradesh, Pin-203001</p> <p>80. SYNDICATE BANK
Hapur SSV College Branch
Delhi Road
Hapur
Dist. Ghaziabad
Uttar Pradesh, Pin-245101</p> <p>81. SYNDICATE BANK
Chandigarh Branch
SCO 66-67
Sector 17 B
Bank Square
Post Box No. 107
Chandigarh-160017</p> <p>82. SYNDICATE BANK
Lakhimpur Branch
362-Nai Basti
Bus Station Road
Lakhimpur-khiri
Uttar Pradesh, Pin-262701</p> <p>83. SYNDICATE BANK
Raichur Station Road Branch
Station Road
Raichur
Karnataka-584101</p> <p>84. SYNDICATE BANK
Hospet SSI Branch
Post Box No. 5
Station Road,
Hospet, Bellary District
Karnataka</p> <p>85. SYNDICATE BANK
Hageri Branch
Ms. Panyam Cement &
Minerals Industries Ltd.
Factory Area
Hageri, Bellary District
Karnataka-583138</p> | <p>86. SYNDICATE BANK
Mysore St. Philomena's
College Branch
Mysore-Bangalore Road,
Mysore
Karnataka-570015</p> <p>87. SYNDICATE BANK
Kuvempunagar Branch
834, Kanthi Complex
New Kantraj Urs Road
Kuvempunagar
MYSORE-570023</p> <p>88. SYNDICATE BANK
MYSORE NIE Branch
Mananthawady Road
Mysore
Karnataka-570008</p> <p>89. SYNDICATE BANK
Mysore Chamundipuram Branch
904/3, Jhansi Laxmi Bai Road
Chamundipuram, Mysore
Karnataka-570003</p> <p>90. SYNDICATE BANK
Mysore J.P. Nagar Branch
Mahaveer Complex, D Block
J.P. Nagar, Mysore
Karnataka-570008</p> <p>91. SYNDICATE BANK
Bangalore Jayanagar
4th T Block Branch
16th Main Road
Jayanagar, Bangalore
Karnataka-560041</p> <p>92. SYNDICATE BANK
Bangalore Vijaya College
Campus Branch
R.V. Road,
Basavanagudi
Bangalore
Karnataka-560004</p> <p>93. SYNDICATE BANK
Regional Office
Pioneer Towers, I Floor
Shanmugham Road,
P.B. No. 2616, Emakulam
Kochi, Kerala-682031</p> <p>94. SYNDICATE BANK
Emakulam M.G. Road Branch
Muthoot Towers, I Floor
Door No. XL/6893
P.B. No. 3629, M.G. Road,
Emakulam Kochi
Kerala-682035</p> |
|--|---|

95. SYNDICATE BANK
Kochi Kottukulam Road
(Main) Branch
VI/1600, Kottukulam Road,
P.B. No. 153, Mattanchery
Kochi, Kerala-682002
96. SYNDICATE BANK
Kochi Perumanoor Branch
P.B. No. 1652
Perumanoor Kochi
Kerala-682015
97. SYNDICATE BANK
Kochi Stock Exchange Branch
Veekshanam Road
Eranakulam
Kerala-682035
98. SYNDICATE BANK
Kochi Cherlai Branch
Kokani Bhasha Bhavan
Cherlai Road, Kochi
Kerala-682002
99. SYNDICATE BANK
Emakulam Housing Finance Branch
Muthoot Towers, I Floor
Door No. XL/6893
M.G. Road, Emakulam
Kerala-682035
100. SYNDICATE BANK
Kozhikode Cherooty Road
(Main) Branch
P.B. No. 61, Cherooty Road
Khozhikode
Kerala-673001
101. SYNDICATE BANK
Khozhikode Kunduparamba Branch
Door No. 38/1610,
(Ward No. 36 & 37),
Kunduparamba, Post Edkkad
Kozhikode, Kerala-673005
102. SYNDICATE BANK
Palakkad Melamuri Branch
I Floor, K.T.K. Arcade
Melamurai Junction
Post Pallipuram, Palakkad
Kerala-678006
103. SYNDICATE BANK
Kalamassery Branch
Woodlands Annexe
Eloor Road, Kalamassery
Kerala-683104
104. SYNDICATE BANK
Angamaly Branch
20/148, Janata Building
I Floor, Church Junction, Angama
Kerala-683572
105. SYNDICATE BANK
Vadakara Branch
20/408A, Maurya Arcade
P.B. No. 4, Vadakara
Kerala-673101
106. SYNDICATE BANK
Koyilandy Branch
P.B. No. 1, Opp. Taluk Office
Main Road, Koyilandy
Kerala-673305
107. SYNDICATE BANK
Thrissur Branch
P.B. No. 511
Palace Road, Thrissur
Kerala-680020
108. SYNDICATE BANK
Mattathur Branch
10/528, Kodaly, Post Pady
Taluk Mukundapuram
District Thrissur
Kerala-680699
109. SYNDICATE BANK
Trikkur Branch
Main Road I/383
Trikkur-Ollur
Kerala-680314
110. SYNDICATE BANK
Guruvayur Branch
Krishnanjali Shopping Complex
East Nada, Guruvayur
Kerala-680101
111. SYNDICATE BANK
Tirur Branch
P.B. No. 36, C.K.L. Buildings
Thazepalam Junction
Tirur, Dist. Mallapuram
Kerala-676101
112. SYNDICATE BANK
Thodupuzha Branch
P.B. No. 7, Prakash Buildings
Thodupuzha, District Idukki
Kerala-685584
113. SYNDICATE BANK
Kochi Currency Chest
Kottukulam Road
P.B. No. 153, Kochi
Kerala-682002
114. SYNDICATE BANK
Kochi Vaduthala Branch
Vakkachan Towers
Chittor Road, Vaduthala
Emakulam Kochi
Kerala-682023

115. SYNDICATEBANK
Emakulam Banerjee Road Branch
XLI 768, I Floor
P.B. No. 1902, Banerjee Road,
Emakulam, Kerala-682018
116. SYNDICATEBANK
Regional Office
2/4, Manvi Building
144, Neelgin Road,
P.B. No. 557, Hubli-580029
Karnataka State
117. SYNDICATEBANK
Hubli Super Market Branch
Dajbanpet, Super Market
P.B. No. 707,
Hubli-580028
Karnataka State
118. SYNDICATEBANK
Dharwad K.U.C. Branch
Karnataka University Campus
Chhota Mahabaleshwar
Dharwad-580003
Karnataka State
119. SYNDICATEBANK
Karajgi Branch
Main Bazar
Karajgi-581112
Karnataka State
120. SYNDICATEBANK
Dharwad Vidyagiri Branch
J.S.S. College Campus
P.B. Road, Dharwad-580004
Karnataka State
121. SYNDICATEBANK
Dharwad Karnataka A & S College Branch
Karnataka College Campus
College Road, Dharwad-580001
Karnataka State
122. SYNDICATEBANK
Belgaum Shahpur Branch
Laxminarayan Bhavan
Mahatma Phule Road, P.B. No. 12
Shahpur, Belgaum-590003
Karnataka State
123. SYNDICATEBANK
Satti Branch
Ward No. 2, Near Bus Stand
Satti-591240, Athani Taluk
Belgaum District
Karnataka State
124. SYNDICATEBANK
Deshnur Branch
535 B, Shanti Nivas
Deshnur-591147
Bailhongal Taluk, Belgaum District
Karnataka State
125. SYNDICATEBANK
Aijnadka
Pariathadka, Post Punacha
Aijnadka-574281, Bantwal Taluk
D.K. District
Karnataka State
126. SYNDICATEBANK
Guttigar Branch, Abhilasha
Main Road, Guttigar-574218
Sullia Taluk, D.K. District
Karnataka State
127. SYNDICATEBANK
Mangalore Kankanady Branch
Dr. L.P. Fernandes Memorial Bldg.
Father Mullers Circle
Mangalore-575002
Karnataka State
128. SYNDICATEBANK
Mangalore Central Accounts Office
P.B. No. 205, II Floor
Ramnath Kripa
Port Road, Bunder,
Mangalore-575001
Karnataka State
129. SYNDICATEBANK
Vittal Branch
Near Bus Stand, Campco Bldg.
Vittal-574243, Bantwal Taluk
Dakshina Kannada District
Karnataka State
130. SYNDICATEBANK
Sullia Branch
SVM Building, Main Road
Sullia-574239
Dakshina Kannada District
Karnataka State
131. SYNDICATEBANK
Yelemadalu Branch
Balehonnur-Jayapura Road
Post Durgadabetta
Yelemadalu-574239
Koppa Taluk, Chikmagalur Dist.
Karnataka State
132. SYNDICATEBANK
Guruvayakere Branch
Nagarika Seva Samiti Building
1st Floor, Main Road
Guruvayakere-574217
Belthangady Taluk, D.K. District
Karnataka State

133. SYNDICATE BANK
Mangalore Currency Chest
"Panchami" Complex
Opp. KSTRC Bus Stand
Kavoor Cross, Bejai
Mangalore-575004, D.K. District
Karnataka State
134. SYNDICATE BANK
Barkur Branch
Car Street, P.B. No. 1
Barkur-576210
Udupi District
Karnataka State
135. SYNDICATE BANK
Basrur Branch
Post Office Road
Basrur-576211
Kundapur Taluk, Udupi District
Karnataka State
136. SYNDICATE BANK
Udupi Catholic Centre Branch
Syndicate Towers
Catholic Centre, P.B. No. 38
Udupi-576101
Karnataka State
137. SYNDICATE BANK
Yenagudde Branch
1st Floor, Raviram Building
Yenagudde-574105
P.O. Katapadi, Udupi District
Karnataka State
138. SYNDICATE BANK
Nakre Branch, Maria Kripa Bldg.
Main Road, Kukkikatte
Kukkundur Post
Nakre-576117
Karkala Taluk, Udupi District
Karnataka State
139. SYNDICATE BANK
Udupi Kunjbetu Branch
M.G.M. College Campus
"Nalanda" Kunjbetu
Udupi-576101
Karnataka State
140. SYNDICATE BANK
Shiruru Branch
Byndoor-Bhatkal Main Road
Shiruru-576228
Kundapur Taluk, Udupi District
Karnataka State
141. SYNDICATE BANK
Kolluru Branch
1-2, Main Road
Kolluru-576220, Kundapura Taluk
Udupi District
Karnataka
142. SYNDICATE BANK
Ananthapur Main Branch
Station Road, P.B. No. 20
Ananthapur-515004
Andhra Pradesh State
143. SYNDICATE BANK
Atmakur Branch
7/71, 1 Floor, Main Road
Atmakur-515751
Ananthapur District
Andhra Pradesh State
144. SYNDICATE BANK
Ananthpur Old Town Branch
Door No. 28/195/113, 1 Floor
Main Road, Pioneer Plaza,
Gandhi Nagar,
Old Town, Ananthapur-515002
Andhra Pradesh State
145. SYNDICATE BANK
Honnuru Branch
Door No. 5-61, Main Road
Via Vidupanakal
Honnuru-515870
Ananthapur, Dist
Andhra Pradesh State
146. SYNDICATE BANK
Penakachela Branch
Penakacherla Dam
Garadinni Mandal
Penakacherla-515736
Ananthapur Dist.
Andhra Pradesh State
147. SYNDICATE BANK
Sanevaripalli Branch
Enumulavaripalli Post
Sanevaripalli-515501
Ananthapur Dist.
Andhra Pradesh State
148. SYNDICATE BANK
Singanamala Branch
Door No. 4/57
Singanamala-515435
Ananthapur Dist.
Andhra Pradesh State

149. SYNDICATE BANK.

Tadipatri Branch
Door No. 12/43, Near Bus Stand
1 Floor, Ogeti Shop Building
Tadipatri-515411
Ananthapur Dist.
Andhra Pradesh State

57. Branches

Zone : Muzaffarpur Region : Muzaffarpur

1. Central Bank of India

Name of the Branch/Office :—Zonal Office,
Muzaffarpur

Address : "Pawapuri Vihar" Near
Bhawanipur Chowk, NH-28
Muzaffarpur-842001, Bihar
Post Office : Bhagwanpur
District : Muzaffarpur
Pin : 842001
State : BIHAR

Zone : Muzaffarpur Region : Muzaffarpur

2. Central Bank of India

Name of the Branch/Office :—Chief Internal
Auditor Office
Muzaffarpur
Zone

Address : Kalambagh Road
Post Office : Kalambagh Road
District : Muzaffarpur
Pin : 842001
State : BIHAR

Zone : Muzaffarpur Region : Muzaffarpur

3. Central Bank of India

Name of the Branch/Office :—Regional Office:
Muzaffarpur

Address : Speaker Chowk
District : Muzaffarpur
Pin : 842001
State : BIHAR

Zone : Muzaffarpur Region : Muzaffarpur

4. Central Bank of India

Name of the Branch/Office :—Regional Office: Siwan

Address : Naya Bazar, Siwan
Post Office :
District : Siwan
Pin : 841226
State : BIHAR

Zone : Muzaffarpur Region : Darbhanga

5. Central Bank of India

Name of the Branch Office :—Regional Office:
Darbhanga

Address : Alalpatti
District : Darbhanga
Pin : 846003
State : BIHAR

Zone : Muzaffarpur

Region : Motihari

6. Central Bank of India

Name of the Branch/Office :—Regional Office,
Motihari

Address : Baluatal
District : East Champaran (Motihari)
Pin : 845401
State : BIHAR

Zone : Muzaffarpur

Region : Muzaffarpur

7. Central Bank of India

Name of the Branch/Office :—Lead Bank Office,
Muzaffarpur

Address : Region Office, Muzaffarpur
District : Muzaffarpur
Pin : 842001
State : BIHAR

Zone : Muzaffarpur

Region : Muzaffarpur

8. Central Bank of India

Name of the Branch/Office :—Lead Bank Office,
Vaishali (Hajipur)

Address : Cinema Road, Hajipur
District : Vaishali
Pin : 844101
State : BIHAR

Zone : Muzaffarpur

Region : Muzaffarpur

9. Central Bank of India

Name of the Branch/Office :—Sitamadhi, Lead Bank
Sitamadhi

Address : National Market, Main Road,
Sitamadhi
District : Sitamadhi
Pin : 843302
State : BIHAR

Zone : Muzaffarpur

Region : Siwan

10. Central Bank of India

Name of the Branch/Office :—Siwan, Lead Bank
Office

Address : Naya Bazar, Siwan
District : Siwan
Pin : 841226
State : BIHAR

Zone : Muzaffarpur

Region : Siwan

11. Central Bank of India

Name of the Branch/Office :—Saran Lead Bank
Office (Chhapra)

Address : New Market, Chhapra
Post Office : Chhapra Via:
District : Chhapra
Pin : 843101
State : BIHAR

Zone : Muzaffarpur Region : Siwan

12. Central Bank of India

Name of the Branch/Office :—Lead Bank Office,
GopalganjAddress : Gopalganj
Post Office : Gopalganj Via :
District : Gopalganj
Pin : 841428
State : BIHAR

Zone : Muzaffarpur Region : Darbhanga

13. Central Bank of India

Name of the Branch/Office :—Darbhanga, Lead
Bank OfficeAddress : Regional Office Darbhanga,
Alalpatti
Post Office : Darbhanga
District : Darbhanga
Pin : 846003
State : BIHAR

Zone : Muzaffarpur Region : Darbhanga

14. Central Bank of India

Name of the Branch/Office :—Madhubani, Lead
Bank OfficeAddress : Dr. Ramgopal Mishra, Town
Club, Station Road,
Madhubani
District : Madhubani
Pin : 849211
State : BIHAR

Zone : Muzaffarpur Region : Darbhanga

15. Central Bank of India

Name of the Branch/Office :—Lead Bank Office,
SamastipurAddress : Arya Samaj Road,
Post Office : Samastipur
District : Samastipur
Pin : 848101
State : BIHAR

Zone : Muzaffarpur Region : Darbhanga

16. Central Bank of India

Name of the Branch/Office :—Lead Bank Office,
East Champaran
(Motihari)Address : Motihari Baluaatal
Post Office : Via—
District : East Champaran (Motihari)
Pin : 845401
State : BIHAR

Zone : Muzaffarpur Region : Motihari

17. Central Bank of India

Name of the Branch/Office :—Lead Bank Office,
West-Champaran
(Bettiah)Address : Lal Bazar, Bettiah
District : West Champaran (Bettiah)
Pin : 845438
State : BIHAR

Zone : Muzaffarpur Region : Paharpur

18. Central Bank of India

Name of the Branch/Office :—Paharpur

Address : Paharpur, Bhagwanpur
Post Office : Garjaul Via : Bhagwanpur
District : Vaishali (Hajipur)
Pin : 844114
State : BIHAR

Zone : Muzaffarpur Region : Muzaffarpur

19. Central Bank of India

Name of the Branch/Office :—Rustampur

Address : Rustampur
Post Office : Rustampur Via : Raghapur
District : Vaishali (Hajipur)
Pin : 844508
State : BIHAR

Zone : Muzaffarpur Region : Muzaffarpur

20. Central Bank of India

Name of the Branch/Office :—Terashiya

Address : Terashiya
Post Office : Hajipur Via : Raghapur
District : Vaishali (Hajipur)
Pin : 844101
State : BIHAR

Zone : Muzaffarpur Region : Muzaffarpur

21. Central Bank of India

Name of the Branch/Office :—Harpur Hardash

Address : Harpur Hardash
Post Office : Khokhsha Via : Deshri
District : Vaishali (Hajipur)
Pin : 843104
State : BIHAR

Zone : Muzaffarpur Region : Muzaffarpur

22. Central Bank of India

Name of the Branch/Office :—Rahsha

Address : Rahsha
Post Office : Bhagwanpur
District : Vaishali (Hajipur)
Pin : 844114
State : BIHAR

Zone : Muzaffarpur Region : Muzaffarpur

23. Central Bank of India

Name of the Branch/Office :—Amnour

Address : Amnour

Post office : Black garha chowk, Bochahan
Block

District : Muzaffarpur

Pin : 843111

State : BIHAR

Zone : Muzaffarpur Region : Muzaffarpur

24. Central Bank of India

Name of the Branch/Office :—Mehshaul

Address : Mehshaul

Post office : Mehshaul Via : Mehshaul

District : Sitamadhri

Pin : 843228

State : BIHAR

Zone : Muzaffarpur Region : Muzaffarpur

25. Central Bank of India

Name of the Branch/Office :—Madhopur Chaturi

Address : Madhopur Chaturi

P/office : Shaura Via : Nanpur

District : Sitamadhri

Pin : 843333

State : BIHAR

Zone : Muzaffarpur Region : Muzaffarpur

26. Central Bank of India

Name of the Branch/Office :—Pohyar

Address : Pohyar

P/office : Pohyar

District : Vaishali (Hajipur)

Pin : 844507

State : BIHAR

Zone : Muzaffarpur Region : Siwan

27. Central Bank of India

Name of the Branch/Office :—Parsauna

Address : Parsauna

P/office : Parsauna

District : Saran (Chhapra)

Pin : 841219

State : BIHAR

Zone : Muzaffarpur Region : Siwan

28. Central Bank of India

Name of the Branch/Office :—Pateri

Address : Mirzapur

P/office : Mirzapur

District : Saran (Chhapra)

Pin : 841419

State : BIHAR

Zone : Muzaffarpur

Region : Siwan

29. Central Bank of India

Name of the Branch/Office :—Aphar

Address : Aphar Block Amnour

P/office : Aphar

District : Saran (Chhapra)

Pin : 841402

State : BIHAR

Zone : Muzaffarpur

Region : Siwan

30. Central Bank of India

Name of the Branch/Office :—Mastichak

Address : Parsa

P/office : Mastichak

District : Saran

Pin : 841219

State : BIHAR

Zone : Muzaffarpur

Region : Siwan

31. Central Bank of India

Name of the Branch/Office :—Barhariya

Address : Block Barhariya

P/office : Block Barhariya

District : Siwan

Pin : 841226

State : BIHAR

Zone : Muzaffarpur

Region : Siwan

32. Central Bank of India

Name of the Branch/Office :—Mushari Bazar

Address : Zamo Bazar

P/office : Zamo Bazar

District : Siwan

Pin : 841413

State : BIHAR

Zone : Muzaffarpur

Region : Siwan

33. Central Bank of India

Name of the Branch/Office :—Khajuraha

Address : Bhore, Block-Bhore

P/office : Bhore, Block-Bhore

District : Gopalganj

Pin : 841426

State : BIHAR

Zone : Muzaffarpur

Region : Siwan

34. Central Bank of India

Name of the Branch/Office :—Mohmadpur

Address : Mohmadpur

P/office : Singhwaniya

District : Gopalganj

Pin : 841423

State : BIHAR

Zone : Muzaffarpur Region : Siwan

35. Central Bank of India

Name of the Branch/Office :—Mugal Biraicha

Address : Mugal Biraicha

P/office : Mugal Biraicha

District : Gopalganj

Pin : 84140

State : BIHAR

Zone : Muzaffarpur Region : Siwan

36. Central Bank of India

Name of the Branch/Office :—Jagdishpur

Address : Jagdishpur

P/office : Jagdishpur Via : Vijaypur

District : Gopalganj

Pin : 841508

State : BIHAR

Zone : Muzaffarpur Region : Siwan

37. Central Bank of India

Name of the Branch/Office :—Majhauriya

Address : Majhauriya Bazar

P/office : Majhauriya Bazar Via : Mare

District : Gopalganj

Pin : 841426

State : BIHAR

Zone : Muzaffarpur Region : Siwan

38. Central Bank of India

Name of the Branch/Office :—Mubarakpur

Address : Mubarakpur

P/office : Mubarakpur Via : Tajpur Phulwariya

District : Saran (Chhapra)

Pin : 841209

State : BIHAR

Zone : Muzaffarpur Region : Siwan

39. Central Bank of India

Name of the Branch/Office :—Sindhauriya Bazar

Address vill. : Bhatua Bazar

Post office : Bagahi Bazar

District : Gopalganj

Pin : 841425

State : BIHAR

Zone : Muzaffarpur Region : Darbhanga

40. Central Bank of India

Name of the Branch/Office :—Dinmanpur

Address : Dinmanpur

Post office : Dinmanpur Via : Almashnagar

District : Samastipur

Pin : 848117

State : BIHAR

Zone : Muzaffarpur Region : Darbhanga

41. Central Bank of India

Name of the Branch/Office :—Dekuli Chatti

Address vill. : Dekuli Chatti

Post office : Sonki Via : Lakshmisagar

District : Samastipur

Pin : 846004

State : BIHAR

Zone : Muzaffarpur Region : Darbhanga

42. Central Bank of India

Name of the Branch/Office :—Dharampur

Address : Dharampur

Post office : Kusheshwar Sthan

District : Darbhanga

Pin : 848213

State : BIHAR

Zone : Muzaffarpur Region : Darbhanga

43. Central Bank of India

Name of the Branch/Office :—Sudai Ratauli

Address : Sudai Ratauli

District : Madhubani

Pin : 847402

State : BIHAR

Zone : Muzaffarpur Region : Darbhanga

44. Central Bank of India

Name of the Branch/Office :—Chichi Buzurg

Address : Rajnagar, Hingh School

Chichri Road

Post office : Rajnagar

District : Madhubani

Pin : 847235

State : BIHAR

Zone : Muzaffarpur Region : Darbhanga

45. Central Bank of India

Name of the Branch/Office :—Rahua Sangram

Address : Madhopur

Post office : Madhopur

District : Madhubani

Pin : 847408

State : BIHAR

Zone : Muzaffarpur Region : Darbhanga

46. Central Bank of India

Name of the Branch/Office :—Malmal

Address : Makteb School Main Road

Post office : Malmal

District : Madhubani

Pin : 847229

State : BIHAR

Zone : Muzaffarpur Region : Darbhanga

47. Central Bank of India

Name of the Branch/Office :—Patpara

Address : Patpara

Post office : Patpara Via : Rajnagar

District : Madhubani

Pin :

State : BIHAR

Zone : Muzaffarpur Region : Darbhanga

48. Central Bank of India

Name of the Branch/Office :—Hatni

Address : Hatni

Post office : Hatni Via : Ghoghardiha

District : Madhubani

Pin : 847402

State : BIHAR

Zone : Muzaffarpur Region : Motihari

49. Central Bank of India

Name of the Branch/Office :—Barbal

Address Vill : Barbal Narayanpur

Post office : Barbal

District : West Champaran (Bettiah)

Pin : 845105

State : BIHAR

Zone : Muzaffarpur Region : Motihari

50. Central Bank of India

Name of the Branch/Office :—Taulaha

Address : Harinagar

Post office : Taulaha Via : Ramnagar

District : West Champaran (Bettiah)

Pin : 845455

State : BIHAR

Zone : Muzaffarpur Region : Motihari

51. Central Bank of India

Name of the Branch/Office :—Kandhwalia

Address : Ramnagar

Post office : Bagahi

District : West Champaran (Bettiah)

Pin : 845106

State : BIHAR

Zone : Muzaffarpur Region : Motihari

52. Central Bank of India

Name of the Branch/Office :—ShriNagar

Address : Dumri Bazar

Post office : Dumri Bazar

District : West Champaran (Bettiah)

Pin : 845452

State : BIHAR

Zone : Muzaffarpur Region : Motihari

53. Central Bank of India

Name of the Branch/Office :—Patni

Address : Mangalpur Patni

Post office : Ramgadhwa

District : East Champaran (Bettiah)

Pin : 845433

State : BIHAR

Zone : Muzaffarpur Region : Motihari

54. Central Bank of India

Name of the Branch/Office :—Devapur

Address : Khoripakar

Post office : Khoripakar Via : Pacha Pakri

District : West Champaran (Motihari)

Pin : 845427

State : BIHAR

Zone : Muzaffarpur Region : Motihari

55. Central Bank of India

Name of the Branch/Office :—Dalpat Bishunpur

Address : Bishunpur Block Dhaka

Post office : Bishunpur Block Dhaka

District : East Champaran (Motihari)

Pin : 845427

State : BIHAR

Zone : Muzaffarpur Region : Motihari

56. Central Bank of India

Name of the Branch/Office :—Kehuniya

Address : Kehuniya

Post office : Kehuniya

District : West Champaran (Bettiah)

Pin : 845453

State : BIHAR

Zone : Muzaffarpur Region : Motihari

57. Central Bank of India

Name of the Branch/Office :—Gora

Address : Parsa Factory

Post office : Parsa Factory Via : Lauriya

District : West Champaran (Bettiah)

Pin : 845453

State : BIHAR

58. Central Bank of India

Chhatisgarh College,

Raipur Civil Lines, Byron Bazar,

District : Raipur

Zone : Raipur

Region : Raipur

(क. मो. मिश्र)

मुख्य अधिकारी (राजभाषा)

59. CENTRAL BANK OF INDIA,
Mira Road Branch,
Sai Ridhi Complex,
Near Mira Road Station,
Mira Road (East),
Dist. Thane
Pin. 401107
Zone. MMZO, Region. Thane
60. CENTRAL BANK OF INDIA
Tagore Public School.
Jaipur (Rajasthan)
Vaishali Nagar
Near Amrapali Circle,
Dist : Jaipur-302 021
Zone : Delhi
61. CENTRAL BANK OF INDIA
Geetanjali Public School.
Jodhpur (Rajasthan)
Maudor Road,
Maha Mandir,
Dist : Jodhpur-342 006
Region : Jaipur
Zone : Delhi.
62. Central Bank of India
Regional Office Dehradun
Asle Hali
Dehradun 248 001
Uttaranchal
Zone Office Agra
63. CENTRAL BANK OF INDIA
(Regional Office)
G.S. Road, Bhangagarh,
Shaktigarh Path,
Guwahati : 781 005 Assam
64. CENTRAL BANK OF INDIA
Branch Agartala
Post Box. No. 22,
66 A. Central Road,
Post. Office Agartala
Distt. West Tripura
Pin : 799 001, Tripura.
65. CENTRAL BANK OF INDIA.
Branch Bapuji path,
College Road, Sualkuchi
Distt. Kamrup,
Pin : 781 403 Assam
66. CENTRAL BANK OF INDIA.
Branch Barpeta Town,
D.K. Road, Barpeta,
Distt. Barpeta,
Pin : 781 301 Assam
67. CENTRAL BANK OF INDIA,
Branch Barkatalia,
Village Lichu Bagan,
P.O. Kunjaban Kathal Bagan,
Distt. West Tripura,
Pin : 799 006 Tripura
68. CENTRAL BANK OF INDIA.
Branch Chargola Bazar,
V & P.O. Chargola Bazar,
Distt. Karimganj,
Pin : 788 708 Assam
69. CENTRAL BANK OF INDIA.
Branch H.G.B. Road, Agartala,
P.O. Agartala,
Distt. West Tripura
Pin : 799 001 Tripura
70. CENTRAL BANK OF INDIA.
Branch Kokrajhar,
Depot Road Kokrajhar
Distt. Kokrajhar,
Pin : 783 370 Assam.
71. CENTRAL BANK OF INDIA.
Branch Loitungkhnou,
P.O. Mantripukhuri,
Distt. Inphal Manipur,
Pin : 795 002 Manipur,
72. CENTRAL BANK OF INDIA.
Branch Mirza,
Guwahati Goalpara Road,
P.O. Mirza,
Distt. Kamrup,
Pin : 781 125 Assam
73. CENTRAL BANK OF INDIA.
Branch Maharipara,
P.O. Maharipara,
Distt. Kamrup,
Pin : 781 366 Assam
74. CENTRAL BANK OF INDIA.
Branch Nagarbera,
P.O. Nagarbera,
Distt. Kamrup,
Pin : 781 127 Assam
75. CENTRAL BANK OF INDIA.
Branch Nathkuchi
111 No. 1 Nathkuchi,
P.O. Nathkuchi
Via. Tihu,
Distt. Nalbari
Pin 781 371 Assam
76. CENTRAL BANK OF INDIA.
Branch Naya Basti,
Vand P.O. Damdama
Distt. Nalbari,
Pin : 781 349 Assam

77. Central Bank of India
Branch Palenbari
Village Palengbari
P.O. Patiladaha
Distt. Begaigaon
Pin : 783 391 Assam

78. Central Bank of India
Branch Chekon Bazar
Chassad Avenue
New Chekon Bazar
P.O. Imphal
Distt. Central Manipur
Pin : 795 001 Manipur

79. Central Bank of India
Branch Panchgram
P.O. Panchgram
Distt. Hailakandi
Pin : 788 802 Assam

Andhra Bank

1. Andhra Bank
Dwaraka Branch
Plot No. 15, 101-107, Commercial Complex
Sector 10, Dwaraka
New Delhi 110045

2. Andhra Bank
Palem Vihar Branch
H Block, Saini Plaza
Palemvihar,
Gurgaon-122017
Haryana

3. Andhra Bank,
Gurgaon Branch
SCOF 19 & 20
Sector 31-32 A
Gurgaon-122001
Haryana

4. Andhra Bank
Karnal Branch
XIX-379 Opp: Bus stand
Gagan Building, GT Road
Karnal (Haryana)

5. Andhra Bank
Panipat Branch
SFC 48 sector 11-12
Part-1, HUDA Complex
Panipat-132103
Haryana

6. Andhra Bank
Patiala Branch
9, Bhoopindra Road
Near Phatak No. 22
Patiala (Punjab)

7. Andhra Bank
Rohtak Branch
SCF 15 & 15A
HUDA Commercial Complex
Rohtak 124 001
Haryana

8. Andhra Bank
St. Ann's School Branch
Butchi Rahi Palem
Vishakhapatnam-530 027
Vishakhapatnam Dist.

9. Andhra Bank
Amadalavalasa
Main Road
Srikakulam Dist.-532 185

10. Andhra Bank
Mandavakurhi
Via Ponduru
Srikakulam Dist.-532 168

11. Andhra Bank
Women's Branch
Opposite Chandra
Mahal
Srikakulam Dist. 532001

12. Andhra Bank
Palakonda
Main Road
Srikakulam Dist.-532 440

13. Andhra Bank
Rajam
Main Road
Srikakulam Dist.-532 127

14. Andhra Bank
Ranasthalam
Srikakulam Dist.-532 407

15. Andhra Bank
Srikurmam
Srikakulam Dist.-532 404

16. Andhra Bank
Bhairi Singupuram
Srikakulam Dist.-532 185

17. Andhra Bank
Kaspa Street
Veeraghattam
Srikakulam Dist.-532 460

18. Andhra Bank
Akkupalli
V. Kothuru Mandal
Srikakulam Dist.-532 219

19. Andhra Bank
Adapaka
Via Murrapaka
Ranasthalam Taluk
Srikakulam Distt.-532 304

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| <p>20. Andhra Bank
Sancham
Nagarapalem
Sancham
Panchayat
Via Pydi
Bheemavaram
Devunipalavalasa
Srikakulam Dist.
532 409</p> <p>21. Andhra Bank
Devuni Altada
Via Tekkali
Vajrapu Kothuru
Mandal
Srikakulam Dist.
532 211</p> <p>22. Andhra Bank
Pedatamarapalli
Nandigama Madal
Srikakulam Dist.
532 202</p> <p>23. Andhra Bank
Regidi
Palakonda Tq.
Srikakulam Dist.
532 440</p> <p>24. Andhra Bank
Rajapuram
Via Kavili
Srikakulam Dist.-532 322</p> <p>25. Andhra Bank
Jadupalli
Mellikutti Mandal
Srikakulam Dist.-532 216</p> <p>26. Andhra Bank
Chcedipudi
Budithi Post
Saravakota Mandal
Srikakulam Dist.-532 427</p> <p>27. Andhra Bank
Seethampeta
Palakonda Tq.
Srikakulam Dist.-532 443</p> <p>28. Andhra Bank
Siripuram
Via Ponduru
Srikakulam Dist.-532 168</p> <p>29. Andhra Bank
Lolugu
Via Ponduru
Srikakulam Dist.-532 168</p> | <p>30. Andhra Bank
Satyanarayanapuram
Nageswararao pantulu
Road
Satyanarayanapuram
Vijayawada-520011
Andhra Pradesh</p> <p>31. Andhra Bank
Konakanchi
Penuganchiprolu Mandal
Krishna District
Andhra Pradesh-521 197</p> <p>32. Andhra Bank
Tiruvur
Main Road
Krishna District
Andhra Pradesh-521 235</p> <p>33. Andhra Bank
Auto Nagar
100 feet Road, Jawahar
Auto Nagar
Vijayawada
Krishna District
Andhra Pradesh-520 007</p> <p>34. Andhra Bank
Jaggayyapet
Krishna District
Andhra Pradesh-521 125</p> <p>35. Andhra Bank
Ibrahimpattam
Opp. Security Colony
VT P S Main Road
Ibrahimpattam
Krishna District
Andhra Pradesh-521 456</p> <p>36. Andhra Bank
Vuyyuru
Main Road,
Opp. Venkateswara Talkies
Vuyyuru
Krishna District
Andhra Pradesh-521 165</p> <p>37. Andhra Bank
Hindi College Campus
Batchupet, Machilipattam
Krishna District
Andhra Pradesh-521 001</p> <p>38. Andhra Bank
Rangayyapparao Street
P.B. No. 22
Andhra Bank Buildings
Vijayawada
Andhra Pradesh - 520 001</p> |
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| <p>39. Andhra Bank
5/33 Main Road
Penemahuru
Krishna District
Andhra Pradesh - 521 139</p> <p>40. Andhra Bank
Governorpet
23-6-853, Besent Road
Governorpet
Vijayawada
Krishna Dist.
Andhra Pradesh - 520 001</p> <p>41. Andhra Bank
Ahmedabad (Gujarat) Housing Finance
Specialised Housing Finance Branch,
Plot No. 149, Shop No. 42
Rudra Square, Ground Floor
Near Judges Bungalows
Bodakdev
Ahmedabad</p> <p>42. Andhra Bank
Pune Housing Finance Branch
CTS No. 1329+1349
108, First Floor, Om Chambers,
Jungli Maharaj Road, Shivajinagar
Pune - 411 005.</p> <p>43. Andhra Bank
Anand (Gujarat) Branch
Behind Central Bank, May Fair Road
Ananad, Gujarat - 388 001</p> <p>44. Andhra Bank
Pimpri Chinchwad Branch
Ma Kalika Chamber,
Plot No. 206 Near Umed Bhavan
Pimpri Station Road, Pune
Maharashtra - 411 018</p> <p>45. Andhra Bank
Shirdi Branch
Pimple Wadi Road, Opp. Talathi Office
Shirdi, Ahmednagar District
Maharashtra - 423 109</p> <p>46. Andhra Bank
Nariman Point (Mumbai, Maharashtra)
Corporate Finance Branch 33, Atlanta
Nariman Point
Mumbai 400 021.</p> <p>47. Andhra Bank
Vasko (Goa) Branch
Lapaz Gardens
Swntantrapath,
Vasco-da-gama
Goa (State) Pin 403 802</p> | <p>48. Andhra Bank
Mapusa Branch
Shop No. 13, Ambrosio Centre
St. Jerome Road
Mapusa-403 507</p> <p>49. Andhra Bank
Ring Road (Gujarat) Branch
Surat, Ring Road
Surat, Gujarat - 315 001</p> <p>50. Andhra Bank
Akota (Gujarat) Branch
G 12, Silver Coin
Shri Shankeshwar Parashuram Marg
(Opp.) BPC Road
Akota, Baroda - 390 020</p> <p>51. Andhra Bank
Nasik Branch
Suyojit Sankul
G-7 Upper Ground Floor, Adjacent to Rajiv
Gandhi Bhavan (NMC)
Saranpur Road, Nasik-422 002</p> <p>1. Small Industries Development Bank of India
Commerce House, 1st Floor
7, Race Course Road
New Palasia
Indore - 452 001</p> <p>2. Small Industries Development Bank of India
5-9 89/1 & 2, 3rd Floor
Chapel Road Post Box No. 130
Hyderabad - 500 001</p> <p>3. Small Industries Development Bank of India
480, Anna Salai, Nandanam
Chennai - 600 035</p> <p>1. Corporation Bank
Rohini Branch
C-5/6, Sanjay Market
Mangolpur Kalan
Sector- 2 Rohini
New Delhi - 110085</p> <p>2. Corporation Bank
Mundka Branch
Plot No. 657, Main Rohtak Road
Mundka, New Delhi - 110041</p> <p>3. Corporation Bank
Industrial Finance Branch
10th Floor, Hindustan Times House
Kasturba Gandhi Marg
New Delhi - 110001</p> |
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4. Corporation Bank
Mahipalpur Branch
E-52 & 53, Mata Chowk
Mahipalpur, New Delhi - 110037
5. Corporation Bank
Janakpuri Branch
C-5, C Block
Janakpuri
Pankha Road, New Delhi - 110058
6. Corporation Bank
Currency Chest Branch
WZ - G 4/1 & G - A
(New Number - Sector - 4/65/A)
Main Najafgarh Road
Mahabir Nagar, New Delhi - 110018
7. Corporation Bank
CAPS Branch
F - 14, Flat No. - 210 & 211,
II Floor, Competent House
Connaught Circus, New Delhi - 110001
8. Corporation Bank
Laxmi Nagar Branch
19 Sagar Plaza
District Centre
Laxmi Nagar, New Delhi - 110092
9. Corporation Bank
Friends Colony Branch
48, Community Centre
Friends Colony
New Delhi - 110065

State/Union Territory - MAHARASHTRA

1. Indian Bank
Deccan Gymkhana
759/62 Parbhat Road
Pune 411 004
2. Indian Bank
Cumbala Hills
56 Gopalrao
Deshmukh Marg
Cumbala Hill
Mumbai 400 026
3. Indian Bank
Kamptee Collieries
Nagpur Distt.
441 404
4. Indian Bank
Kolhapur
1561 C Ward
Shivaji Road
Kolhapur 416 002

5. Indian Bank
Nasik City
P. B No, 122
Swami R P Road
Nasik 422 002
6. Indian Bank
Pimpalgaon
Pimpalgaon Dukra
Igatpuri Taluk
Nasik Distt. 422 401
7. Indian Bank
Pombhurna
Chandrapur Dist.
Maharashtra
442 506
8. Indian Bank
Pune City,
495 Mantri Heights
Shaniwar Peth
Pune 411 030
9. Indian Bank
Sadashivpeth
1025, BCD
Sadashivpeth
Pune 411 030
10. Indian Bank
Sangli
43/4 High School
Road, Vakhar Bhag
Sangli 416 416
11. Indian Bank
Satara
Gangasagar
219 Partapganj peth
Satara 415 002
12. Indian Bank
Nanapeth
612 B parsi Agiary
Nanapeth
Pune 411 002
13. Indian Bank
Nagpur
Gotmare Market
Laxmi Bhavan
Square, Dharampeth
Nagar 440 010
14. Indian Bank
Ichalkaranji
PB No. 144
10/167 Main Road
Ichalkaranji 416 115
Kolhapur Dist.

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| <p>15. Indian Bank
Circle Office,
PB No. 938,
Progress House,
III Floor, 54,
Wellesley Road, Shivaji Nagar,
Pune-411 005</p> <p>16. Indian Bank
Prabha Devi
386, Block No. 1,
Veer Savarkar Marg,
Prabhadevi
Mumbai-400 025</p> <p>17. Indian Bank
Andheri
11/21, Madhav Nagar,
S. V. Road, Andheri
(West)
Mumbai-400 058</p> <p>18. Indian Bank
Bandra
Shiv Sadan,
288, S. V. Road,
Bandra (West)
Mumbai-400 050</p> <p>19. Indian Bank
Bhayandar
Sanjay Place,
Station Road,
Bhayandar (W),
Distt. Thane-401 101</p> <p>20. Indian Bank
Siddharth Nagar,
Vivek Vidhyalaya,
Siddharthnagar,
Road 2, Goregaon (w)
Mumbai-400 062</p> <p>21. Indian Bank
Chembur
71C, Sunder
Govandi Road,
Chembur,
Mumbai-400 071</p> <p>22. Indian Bank
Ghonsa,
Ghonsa Village,
Wani Taluk,
Yeotmal Distt.
445 314</p> <p>23. Indian Bank
Dr. Ambedkar Road,
601 E, Pai House,
Dr. Ambedkar Road,
Matunga,
Mumbai-400 019</p> | <p>24. Indian Bank
Khar Danda
Devi Takur Krupa,
369, Linking Road,
Khar (West),
Mumbai-400 052</p> <p>25. Indian Bank
Kalyan
Zojwala Shopping
Centre,
Above Ramdev Hotel,
A Wing, I Floor,
Agra Road,
Kalyan (W)-421 301</p> <p>26. Indian Bank
Jhu Vile Parle
Development
Scheme,
12A Sagar Villa,
Jhu Vile Parle
Development Scheme,
Mumbai-400 049</p> <p>27. Indian Bank
King's Circle
Shanmukhananda
Hall Building,
292, Jayshankar
Yagnik Marg,
King's Circle,
Mumbai-400 022</p> <p>28. Indian Bank
Mahim
482, Garden view,
MM Chotani Road,
Mahim,
Mumbai-400 016</p> <p>29. Indian Bank
Malad
Rele Smruti,
679, S. V. Road,
Near Babuline
Mumbai-400 064</p> <p>30. Indian Bank
Matunga Bazar
P. B. No. 6310,
356, Bhandarkar Road
Matunga,
Mumbai-400 019</p> <p>31. Indian Bank
Wadala
205B, Paruthi Niwas,
Ruck Road
Wadala,
Mumbai-400 031</p> |
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32. Indian Bank
Prathana Samaj
Vijay Chambers,
Tribhuvan Road,
Opp. Dreamland
Cinema,
Mumbai-400 004
33. Indian Bank
NRI Branch,
Laxmi Building,
Sir P. M. Road,
Fort
Mumbai-400 001
34. Indian Bank
CBD Belapur,
30, Sector 11,
CBD Belapur,
Navi Mumbai-400 614
35. Indian Bank
Ulhas Nagar,
Sangam Marriage,
Hall, Shivaji Chowk,
Ulhas Nagar-421 003
Dist. Thane
36. Indian Bank
Bhiwandi
51, Mukta Kutir,
Navi Chawl,
Bhiwandi-421 302
Thane Dist.
37. Indian Bank
Vasai Road,
Dattareya Shopping,
Centre, Station Road,
Navghar,
Vasai Road (W),
Dist. Thane-401 202
38. Indian Bank
Dadar
Radhakrishna Nivas,
11-12, Library Line,
N.C. Kelkar Road,
Dadar (W)
Mumbai-400 028
39. Indian Bank
Goregaon,
A Wing, Ashoka Super
Market, S. V. Road
Aarey Road Jn,
Goregaon (W),
Mumbai-400 062
40. Indian Bank
Mulund,
Trivedi Tower,
1st Floor, Jawaharlal
Nehru Road,
Mulund (West),
Mumbai-400 080

41. Indian Bank
Lakhmapur,
Dindori Taluk,
Nasik Dist.-422 202
42. Indian Bank
Mardi,
Amaravati Dist.
444 903
43. Indian Bank
Sholapur,
11, Navipeth,
Sholapur-413 007
44. Indian Bank
Shegaon,
Chandrapur Dist.
422 906

State/Union Territory - GUJARAT

45. Indian Bank
Ahmedabad Main,
P.B. No. 257,
Mission Road,
Bhadra,
Ahmedabad-380 001
46. Indian Bank
Daxini Society
Dixit Bunglow,
Mani Nagar,
Ahmedabad-380 008
47. Indian Bank
Nadiad,
Santram Road,
Opp. fountain,
Nadiad,
Khara Distt.-387 001
48. Indian Bank
Ashram Road,
Maruthi House,
Ashram Road,
Ahmedabad-380 009
49. Indian Bank
Godhra,
Near M and M Mehta,
High School,
Baharpura, Godhra,
Panchmahals Dist.-389 001
50. Indian Bank
Alkapuri
5, Sudhanagar,
Jetalpur Road,
Alkapuri, Baroda
Dist.-390 005

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| <p>51. Indian Bank
Panoli,
L/913/7, GIDC Panoli,
Ankleshwar,
Industrial Estate
Bharuch Dist.-394 116</p> <p>52. Indian Bank
Surat
P.B. No. 376,
Ring Road,
Belgium Tower,
Surat-395 003</p> <p>53. Indian Bank
Junagadh
Mangath Road,
Panch Hatdi Chowk,
Junagadh-362 001</p> <p>54. Indian Bank
Bhuj
P.B. No. 33,
Station Road, Bhuj
Kutch Dist.-370 001</p> <p>55. Indian Bank
Veraval
405/406, GIDC Veraval,
Junagadh Dist.-362 269</p> <p>56. Indian Bank
Bharuch
B-10-3, Station Road,
Broach-392 001</p> <p>57. Indian Bank
Fatehgunj
Main Road,
Fatehgunj,
Baroda-390 002</p> <p>58. Indian Bank
Surasamal
Patel Street,
Surasamal,
Khera Dist.-387 115</p> <p>59. Indian Bank
Anjesar
Savil Taluka,
Baroda Dist.-391 775</p> <p>60. Indian Bank
Athwa Lines
23-28, Corner Point
Complex, City Light,
Athwa Lines,
Surat-395 007</p> | <p>61. Indian Bank
Circle Office
Navrang, Swastik
Char Rasta, Gujarat
University Road,
Navarangpura,
Ahmedabad-380 009</p> <p>62. Indian Bank
Paldi
Mukhi Corner,
P T college Cross
Road, Narayan
Nagar Road, Paldi
Ahmedabad-380 007</p> <p>63. Indian Bank
Navrangpura
opp. Telephone
Exchange, C G Road,
Navrangpura,
Ahmedabad-380 009</p> <p>64. Indian Bank
Mehsana
Janatha Super
Market,
Raj Mahal Road,
Mehsana-384 001</p> <p>65. Indian Bank
Navsari
231 M G Road,
Navsari,
Valsad Dist.-396 445</p> <p>66. Indian Bank
Bhavnagar
Kantawala Dela,
Undivakhar,
Bhavnagar-364 001</p> <p>67. Indian Bank
Maskati Market
1552, Shripal
Building, Khadia
Char Rasta, Gandhi Road,
Ahmedabad-380 001</p> <p>68. Indian Bank
Naranpura
5, Narsinh Park
Society, Vijay Nagar
Char Rasta,
Naranpura,
Ahmedabad-380 013</p> <p>69. Indian Bank
Davda
Khera Dist.-387 350</p> |
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70. Indian Bank
Panchot
Mehsana Dist.-384 205
71. Indian Bank
Valsad
Halar Road,
Valsad-396 001
72. Indian Bank
Piplag
Khera Dist.-387 355
73. Indian Bank
Morvi
7/1/27 Jail Road,
Morvi-363 641
Rajkot Dist.
74. Indian Bank
Jamnagar,
Kashi Vishwanath
Road,
Jamnagar-361 001
75. Indian Bank
Rajkot
"Torai", Subhash Road,
Rajkot-360 001
76. Indian Bank
Kanjoda
Kaira Dist.-387 115
77. Indian Bank
Baroda
Prof. Manekrao Road,
Raopura,
Baroda-390 001
78. Indian Bank
Sachin
Sri Mahalakshmi
Complex, Station
Road, Surat Dist.-395 230
79. Indian Bank
Vapi,
C-5/47-70, GIDC
Selvas Road,
Vapi,
Valsad Dist.-396 195
80. Indian Bank
Porbandar,
Kastruba Gandhi
Marg, Manek Chowk,
Porbandar,
Junagadh Dist.-360 575
81. Indian Bank
Anand
5/8/14, Station Road,
Anand,
Khera Dist.-388 001

82. Indian Bank
Gandhinagar
Block 316, Sector 16,
Gandhi Nagar,
Ahmedabad-382 016
83. Indian Bank
Service Branch
19/20, National
Chambers, Ashram Road,
Ahmedabad-380 009

Indian Bank**State/Union Territory****Andhra Pradesh**

84. Indian Bank
Hill Street
4-3-76/1-5 and 6 Hill
Street, Ranikung
Secunderabad-500 003
85. Indian Bank
Himayat Nagar,
P.B. No. 1010 3-6-150,
Himyat Nagar,
Hyderabad-500 029
86. Indian Bank
Osmangunj,
5-2-993/1, First
Floor, Nizamshahi
Road, Osmanagunj,
Hyderabad-500 195
87. Indian Bank
Lashkar Bazaar,
P. B. No. 110,
6-1-38,
Lashkar Bazaar-506 001
Warangal Dist.
88. Indian Bank
Darulshafa,
22-1-956, Sultanpura,
Sahifa, Darul Shafa,
Hyderabad-500 024
89. Indian Bank
Falaknuma, 19-3-1076,
Shamsheergunj,
Kalaknuma,
Hyderabad-500 253
90. Indian Bank
Service Branch,
1-2-597/2, First Floor,
Lower Tank Bund
Road, Domal Guda,
Hyderabad-500 029

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| <p>91. Indian Bank
Mallapuram
4-42-3 Near ESI
Hospital Nacharam
Main Road
Mallapuram 501 507</p> <p>92. Indian Bank
Begum Bazaar
15-6-211/4 Begum
Bazaar
Hyderabad 500 012</p> <p>93. Indian Bank
Brahmankotkur
Main Road
Brahmankotkur-518 432</p> <p>94. Indian Bank
Nandyal
428/2 Srinivasa
Nagar,
Nandyal-518 501
Kurnool Dist.</p> <p>95. Indian Bank
Kakatia Nagar
9-4-84/11 Kakatiya
Nagar,
Hyderabad 500 008</p> <p>96. Indian Bank
Prathkota
Kurnool Dist. 518 412</p> <p>97. Indian Bank
Khammam
2-3-235 Sundar
Talkies Road,
Khammam 507 003</p> <p>98. Indian Bank
Barkathpura
3-4-854, Barkathpura
Hyderabad 500 027</p> <p>99. Indian Bank
Srinagar Colony
127 Srinagar Colony
Road
Hyderabad 500 073</p> <p>100. Indian Bank
Dilsukh Nagar
D. No. 17/109
Kamala Nagar Main
Road, Dilshukh Nagar
Hyderabad 500 066</p> <p>101. Indian Bank
Nizamabad
P.B. No. 124
7-1-62 Godown Road
Nizamabad, 503 001</p> | <p>102. Indian Bank
Begumpet
6-3-852, Red
Cortege, Amceerpet
Begumpet, 500 016</p> <p>103. Indian Bank
Narayanguda
3-6-943/2A, I Floor
Narayanguda,
Hyderabad 500 029</p> <p>104. Indian Bank
Asif Nagar Main
Road, Asif Nagar
Karim Nagar Dist. 505 401</p> <p>105. Indian Bank
Molangur
Shankarapatnam
Mandal, Karimnagar
Dist. 505470</p> <p>106. Indian Bank
Simapalli
Nazamabad Dist. 503 164</p> <p>107. Indian Bank
Paidimadugu
via, Raikal, Karim
Nagar, Dist 505 460</p> <p>108. Indian Bank
New Nallaunta
2-2-1130-24/1/A/1
Shivam Road
Prasanth Nagar, New
Nallakunta
Hyderabad 500 044</p> <p>109. Indian Bank
Secundrabad
P. B. No. 1619 201
Karan Center
Sarojini Devi Road
Secundrabad 500 003</p> <p>110. Indian Bank
Mahboob Nagar
P.B. No. 25, 2-2-123/
18, Clock Tower Road
Mahaboob Nagar-509 001</p> <p>111. Indian Bank
Hyderabad Main
5-1-679 Surabhi
Arcade, Bank Street
Hyderabad-500 001</p> |
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112. Indian Bank
Karim Nagar
3-5-404, Gandhi Road
Karim Nagar, 505 001

113. Indian Bank
Shivampet (via)
Toopran, Medak
Dist. 502 334

State/Union Territory—PUNJAB

114. Indian Bank
Anritsar
42, Chowk Farid,
Katra Sher Singh,
Anritsar 143 001

115. Indian Bank
Arya Samaj Building
Arya Samaj Road,
Hoshiarpur 146 001

116. Indian Bank
Udhowal
Main Bus Stand
VPO Udhowal 141 315
Jalandhar Dist.

117. Indian Bank
NRI Garshankar
Railway Road
Garshankar 144 527
Hoshiarpur Dist.

118. Indian Bank
Jalandhar
922 G. T. Road, Near
General Bus Stand
Jalandhar 144 001

119. Indian Bank
Jagraon
Rajkot Road
Jagraon 142 026
Ludhiana Dist.

120. Indian Bank
Dugri
P.O. Model Town
Ludhiana Dist. 141 002

121. Indian Bank
Kapurthala
The Mall
Kapurthala 146 601

122. Indian Bank
Nurpur V.P.O.
Nurpur Teh. Nakodar 141 310
Jalandhar Dist.

123. Indian Bank
Bhoura Chowk,
Jalandhar By-Pass, G.T. Road
Bhoura, 141 005
Ludhiana Dist.

124. Indian Bank
Phagwara
G.T. Road,
Phagwara 144 401
Kapurthala Dist.

125. Indian Bank
Patiala Near
AC Market
Adalat Bazaar
Patiala 147 001

126. Indian Bank
Khanna
G. T. Road
(Near Old Bus Stand)
Khanna 141 401
Ludhiana Dist.

127. Indian Bank
Kalsinagar
1601, Kalsinagar
G.T. Road Main
Dholewal,
Ludhiana 141 003

128. Indian Bank
NRI Banga
Near Sant Baba Sewa
Singh Chowk
Chandigarh Road
Banga 144 505
Jalandhar Dist.

129. Indian Bank
NRI Mahilpur
National Cloth House
Main Chowk, Bus Adda
Mahilpur 146 105
Hoshiarpur Dist.

130. Indian Bank
Talwara SCF 10-B
Sector 2, Talwara
Township 144 216
Hoshiarpur Dist.

131. Indian Bank
Nakodar,
1941 Railway Road
Nakodar, 141 310
Jalandhar Dist.

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| <p>132. Indian Bank
Nawanshahar
Doaba, Railway Road,
Nawanshahar
Doaba 144 514
Jalandhar Dist.</p> <p>133. Indian Bank
Nabha
Cinema Road
Nabha 147 201
Patiala Dist.</p> <p>134. Indian Bank
Bhatinda
Guri Kashi Marg
Near Bus Stand
Bhatinda 151 001</p> <p>135. Indian Bank
Hoshiarpur
MCH 336
Roshnan Road
Hoshiarpur 146 001</p> <p>136. Indian Bank
Mallian Khurd
Talwandi Salem
Teh. Nakodar 144 623
Jalandhar Dist.</p> <p>137. Indian Bank
Rupnagar Near
Kalgidhar Gurdwara
Rupnagar 141 001</p> <p>138. Indian Bank
Malri
VPO Malri 144 040
Teh. Nakodar
Jalandhar Dist.</p> <p>139. Indian Bank
Moga,
Dhillon Building,
Opp. Jaidika Service Station,
G.T. Road, Moga 142 001</p> <p>140. Indian Bank
Ludhiana Chowk
Clock Tower,
Ludhiana 141 008</p> <p>141. Indian Bank
Sangrur Outside Dhuri Gate
Opp. Naina Devi Mandir
Sangrur 148 001</p> <p>142. Indian Bank
Mohali Semi Conductor
Complex, Phase 8
Industrial Area
Mohali 160 059
Ropar Dist.</p> | <p>143. Indian Bank
Model Town Guru Nanak
Khalsa, College for Women,
Model Town, Gujarkhan Complex
Ludhiana 141 002

<i>State/Union Territory—DELHI</i></p> <p>144. Indian Bank
Service Branch
50-51, Regal Building
Parliament Street
New Delhi 110 001</p> <p>145. Indian Bank
Rajouri Garden,
F-142 Main Market
Rajouri Garden
New Delhi 110 027</p> <p>146. Indian Bank
Saket
264B/1, Hauz Rani
Market, Saket
New Delhi 110 017</p> <p>147. Indian Bank
West Patel Nagar
3/1 West Patel Nagar,
New Delhi 110 008</p> <p>148. Indian Bank
Padam Singh Road
6/92, Padam Singh
Road, Karol Bagh
New Delhi 110 005</p> <p>149. Indian Bank
Circle Office
Upper Ground Floor
World Trade Centre
Babar Road
New Delhi 110 001</p> <p>150. Indian Bank
ST, Frances De Sales
School, A-3, Block
Local Shopping
Centre, Janak Puri
New Delhi 110 058</p> <p>151. Indian Bank
New Delhi Main,
P 45/90 Connaught Place
New Delhi 110 001</p> <p>152. Indian Bank
Greater Kailash
13 Community
Centre, Zamrudpur
Greater Kailash I
New Delhi 110 048</p> |
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| <p>153. Indian Bank
Tilak Nagar,
31 Old Market
Tilak Nagar
New Delhi 110 018</p> <p>154. Indian Bank
Safdarjung Enclave
A B 20 Safdarjung Enclave,
New Delhi 110 029</p> <p>155. Indian Bank
Defence Colony
A 261, Defence Colony,
New Delhi 110 024</p> <p>156. Indian Bank
Hauz Khas
106 & 107 Aurobindo
Place, DDA
Commercial Complex
New Delhi 110 016</p> <p>157. Indian Bank
Mayur Vihar
33 Pratap Nagar
Mayur Vihar, Phase I
Patparganj
New Delhi 110 092</p> <p>158. Indian Bank
Vikasuri, G 27 DDA
Commercial Centre
Near Sonia Cinema
Vikasuri
New Delhi 110 018</p> <p><i>State/Union Territory—BIHAR</i></p> <p>159. Indian Bank
Garoul
Garoul Village
P.O. Garoul-847423
Via Putai
Darbhanga Dist.</p> <p>160. Indian Bank
Kussaiya
P.O. Kussaiya
Via Kishanpur
Samastipur Dist. 848 301</p> <p>161. Indian Bank
Gaya Goipathar Thakur
Bari, Tekari Road
Gaya 823 001</p> <p>162. Indian Bank
Narwara
P. O. Narwara 843 128
Via Minapur
Sitamarhi Dist.</p> | <p>163. Indian Bank
New Patliputra
Alpana Market
Patna 800 013</p> <p>164. Indian Bank
Muzzafarpur
P.B. No. 71
New Road, Moti Jheel
Muzzafarpur-842 001</p> <p>165. Indian Bank
Circle Office
First Floor, Govind
Bhavan, New Dak
Bungalow Road
Patna 800 001</p> <p>166. Indian Bank
Bailey Road,
Pant Bhavan
Bailey Road,
Patna 800 008</p> <p>167. Balua
Balua P.O.
Balua High School
Via Balvania
Bhojpur Dist.-802 151</p> <p>168. Indian Bank
Jinoriya
P.O. Khairadecp
Via Daudnagar
Aurangabad Dist. 824 114
<i>State/Union Territory—CHANDIGARH</i></p> <p>169. Indian Bank
NRI Branch
SCO 48-49, Sector
9D, Madhya Marg
Chandigarh 160 017</p> <p>170. Indian Bank
Chandigarh Main
SCO 38-39, Madhya
Marg, Sector 7C
Chandigarh 160 019</p> <p>171. Indian Bank
Manimajra
SCO 824, NAC
Shivalik Enclave
Manimajra
Chandigarh 160 101</p> <p>172. Indian Bank
Circle Office
P. B. No. 739
SCO 189-192
Sector 7C
Chandigarh 160 019</p> <p>173. Indian Bank
Sector 34
SCO 132-133
Sector 34A
Chandigarh 160 017</p> |
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174. Indian Bank
Sector 40
SCO 72-73,
Sector 40C,
Chandigarh 160 036
INDIAN BANK
State/Union Territory
Madhya Pradesh
175. Indian Bank
Dewas
1B, First Floor, Moti
Bungalow, Main Road
Dewas 455 001
176. Indian Bank
Ratlam
Power House Road
Near Saliana Bus
Stand, Ratlam 457 001
177. Indian Bank
Bager
Block-Ashta
Sehore Dist.
446 116
178. Indian Bank
Ujjain
137 Nai Sarak
Ujjain 456 001
- Indian Bank State/Union Territory-HARYANA**
179. Indian Bank
Sirsa
Seth Nabak Chand
Tule Ram Jhunthra
Trust Bldg
Hissar Road
Sirsa 125 055
180. Indian Bank
Pinto Lines
Air Force Station
Jawaharlal Nehru Marg
Ambala Cantt. 133 001
181. Indian Bank
Sector 22
H No. 540
Sector 22
Faridabad 121 005
182. Indian Bank
Hissar
SCF 20
Red Square Market
Hissar 125 001
183. Indian Bank
Panchkula
Estate Office
Sector 6
Panchkula 134 109

**Indian Bank State/Union Territory
Jharkhand**

184. Indian Bank
Siladon
Village Rewa
Birhu Post 835 210
Thane Khunti
Ranchi Dist.
185. Indian Bank
Jamsedpur
P B No. 63
Main Road, Bisupur
LIC Building
Jamsedpur 851 001
186. Indian Bank
Ranchi
Sainik Bhawan
Main Road
Ranchi 834 001
187. Indian Bank
Bokaro Steel, City
C 27 City Centre
Sector IV, Bokaro
Steel City, Bokaro 827 004

**Indian Bank State/Union Territory
CHHATTISGARH**

188. Indian Bank
Bhilai
Plot No. 6
"B" Matket
Sector 6
Bhilai
Durg Dist 490 006
189. Indian Bank
Keduwan
Saraipali
Keduwan
Raipur Dist. Pin 493 558
190. Indian Bank
Pendrawan
panchayti Bhawan
Pendrawan
Sarsiwa P O
Bilai Garh Tahsil
Raipur Dist. 493 559

**Indian Bank State/Union Territory
ASSAM**

191. Indian Bank
Hatipukhuri
Nagaon Dist. 782 125

**Indian Bank State/Union Territory
RAJASTHAN**

192. Indian Bank
Bhilwara
Jinendra
31-A Main Sector
Shastri nagar
Bhilwara 311 001

Region-C

1. State Bank of Hyderabad,
Anakapally Branch,
Anakapally,
Distt-Visakhapatnam,
Pin-531 002.
2. State Bank of Hyderabad,
Wadachipurupally Branch,
Wadachipurupally,
Distt-Visakhapatnam,
Pin-530 021.
3. State Bank of Hyderabad,
Saligrampuram Branch,
Visakhapatnam,
Distt-Visakhapatnam,
Pin-530 024.
4. State Bank of Hyderabad,
Sagarnagar Branch,
Visakhapatnam,
Distt-Visakhapatnam,
Pin-530 043.
5. State Bank of Hyderabad,
Sriharipuram Branch,
Visakhapatnam,
Distt-Visakhapatnam,
Pin-530 011.
6. State Bank of Hyderabad,
Bhubaneshwar Branch,
Shahidnagar,
Bhubaneshwar,
Pin-751 007.
7. State Bank of Hyderabad,
Srikakulam Branch,
Srikakulam,
Distt-Srikakulam,
Pin-532 001.
8. State Bank of Hyderabad,
Arandalpet Branch,
Guntur,
Distt-Guntur,
Pin-522 002.
9. State Bank of Hyderabad,
Kathpet Branch,
Guntur,
Distt-Guntur,
Pin-522 001.
10. State Bank of Hyderabad,
Tenali Branch,
Tenali,
Distt-Guntur,
Pin-522 001.
11. State Bank of Hyderabad,
Medikonduru Branch,
Medikonduru,
Distt-Guntur,
Pin-522 438.
12. State Bank of Hyderabad,
Sattenapally Branch,
Sattenapally,
Distt-Guntur,
Pin-522 403.
13. State Bank of Hyderabad,
A. T. Agraharam Branch,
Guntur,
Distt-Guntur,
Pin-522 004.
14. State Bank of Hyderabad,
Tadepallygudem Branch,
Tadepallygudem,
Distt-West Godavari,
Pin-534 102.
15. State Bank of Hyderabad,
Lallaguda Branch,
Tarnaka High Road,
Secunderabad-500 017.
16. State Bank of Hyderabad,
Taranaka Branch,
Huda Complex,
Secunderabad-500 017.
17. State Bank of Hyderabad,
P. G. Road Branch,
Secunderabad-500 003.
18. State Bank of Hyderabad,
Vikrampur Branch,
Secunderabad-500 009.
19. State Bank of Hyderabad,
Macha Bolaram Branch,
Secunderabad-500 010.

Region-B

20. State Bank of Hyderabad,
Rauja Bagh Branch,
Moulana Ajad College Campus,
Near : Hotel Taj Residency,
Harsool Road, Aurangabad,
Pin-431 003, Maharashtra.
21. State Bank of Hyderabad,
Kolhapur Branch,
Poornima Apartments,
C/Ward/CS-1429/4G
Laxmi Puri, Sambhaji Bridge Road,
Kolhapur-416 002.

22. State Bank of Hyderabad,
MIDC Waluj Branch,
Plot No. X-139,
Opposite Sterling Industries,
Waluj, Distt. Aurangabad,
Pin-431 136, Maharashtra.

23. State Bank of Hyderabad,
Dhanegaon, CIDCO Branch,
Nanded-431 160.

ORIENTAL BANK OF COMMERCE

Delhi Region

1. Oriental Bank of Commerce,
29/2, Vijay Enclave,
Main Palam-Dabri Road,
Dwarka,
Delhi-110 045.
2. Oriental Bank of Commerce,
3399, Mahendra Park Chowk,
Rani Bagh,
Delhi-110 034.

Bathinda Region

3. Oriental Bank of Commerce,
Lead Bank Office,
Outside Bagdadi Gate,
Ferozepur City-152 002.
4. Oriental Bank of Commerce,
Branch Kot Fateh,
Vill. & P.O. Kok Fateh,
(Distt. Bathinda)
Pin-151 001.

Karnal Region

5. Oriental Bank of Commerce,
M.L.N. College,
Yamuna Nagar-135 001.
6. Oriental Bank of Commerce,
66, Anaj Mandi,
Kalayat,
Distt. Kaithal,
Pin-136 117.
7. Oriental Bank of Commerce,
Main Bazar,
Radaur,
Distt. Yamuna Nagar,
Pin-132 133.
8. Oriental Bank of Commerce,
Extn. Counter,
Lall Maternity & General Hospital,
ITI Road,
Yamuna Nagar.

9. Oriental Bank of Commerce
Extn. Counter,
A.S. Sr. Secondary School,
Arya Samaj Chowk,
Ambala City-133 001.

10. Oriental Bank of Commerce,
Extn. Counter,
HUDA-Complex,
S.C.O.-63, Sector 8,
Panchkula.

11. Oriental Bank of Commerce,
Extn. Counter,
Directorate of Correspondence Courses
Kurukshetra University
Distt. Kurukshetra,
Pin-136 119.

12. Oriental Bank of Commerce,
Extn. Counter, Inder Bhan (L),
Bharatari Education Society,
G.T. Road,
Panipat.

Dehradun Region

13. Oriental Bank of Commerce,
Branch Chandan Koli,
Teh : Deobank,
Distt. : Saharanpur,
Pin -247 554.
14. Oriental Bank of Commerce,
17, Saklani Mansion,
Rajpur Road,
Dehradun,
Pin-248 001.
15. Oriental Bank of Commerce,
National Inter College,
Vill. & P.O. Dhanauri,
(Distt. Hardwar),
Pin-249 401.
16. Oriental Bank of Commerce,
Vill. & P.O. Garhi Abdulla Khan,
(Distt. Muzaffar Nagar),
Pin-247 343.
17. Oriental Bank of Commerce,
Vill. & P.O. Halalpur,
Distt. Saharanpur,
Pin-247 001.
18. Oriental Bank of Commerce,
P.O. Kankhal,
Jagjitpur, (Distt. Hardwar),
Pin-249 408

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| 19. Oriental Bank of Commerce,
Opp. Male Hospital,
Jansath,
(Distt. Muzaffarnagar)
Pin-249 408. | 28. Oriental Bank of Commerce,
Hanuman Road,
Shamli,
Distt Muzaffarnagar,
Pin-247 776. |
| 20. Oriental Bank of Commerce,
P.O. Mishrapur (Kankhal),
Hardwar-Laksar Road,
Jiapota,
Distt. Hardwar,
Pin-249 408. | 29. Oriental Bank of Commerce,
Paper Mill Road,
Sheikhpura Kadim,
Distt Saharanpur,
Pin-247 001. |
| 21. Oriental Bank of Commerce,
Vill. & P.O. Kakra,
Distt. Muzaffarnagar,
Pin-251 318. | 30. Oriental Bank of Commerce,
Vill. Sherpur Khanajadpur,
P.O. Chhutmalpur ,
Distt. Saharanpur,
Pin-247 662. |
| 22. Oriental Bank of Commerce,
G.T.Road,
Khatauli,
Distt. Muzaffarnagar,
Pin-251 201. | 31. Oriental Bank of Commerce,
Kumar Tower,
BHEL Road,
Ranipur More,
P.O. Jawalapur,
Hardwar,
Pin-249 407. |
| 23. Oriental Bank of Commerce,
Vill. & P.O. Lilon,
Near Shamli,
Distt. Muzaffarnagar,
Pin-247 776. | 32. Oriental Bank of Commerce,
Chilkana More,
Ambala Road,
Sarsawa,
Distt. Saharanpur,
Pin-247 232. |
| 24. Oriental Bank of Commerce,
Vill. & P.O. Nagla Kabir,
Teh. Jansath,
Distt. Muzaffarnagar. | 33. Oriental Bank of Commerce,
Court Road,
Uttar Kashi,
Pin-249 193. |
| 25. Oriental Bank of Commerce,
Main Market, New Tehri,
Distt. Tehri Garhwal,
Pin-249 148. | 34. Oriental Bank of Commerce,
Kota Village,
Deoband Road,
Distt. Saharanpur,
Pin-247 551. |
| 26. Oriental Bank of Commerce,
Vill. Rampur, Rampur Road,
P.O. Roorkee,
Distt. Hardwar,
Pin-247 667. | 35. Oriental Bank of Commerce,
Chhoti Saraifaganj,
Distt. Muzaffarpur,
Bihar, Pin-842 001. |
| 27. Oriental Bank of Commerce,
Langha Road,
Vill. & P.O. Rudrapur,
Distt. Dehradun,
Pin-248 197. | 36. Oriental Bank of Commerce,
Varma Centre,
1st Floor, Boring Road,
Patna, Pin-800 001. |

सांख्यिकी और कार्यक्रम कार्यान्वयन मंत्रालय

नई दिल्ली, 26 मार्च, 2003

का. आ 1073.—लोक परिसर (अप्राधिकृत अधिभोक्ता की बेदखली) अधिनियम, 1971 (1971 का 40), की धारा 3 द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, केन्द्र सरकार एतद्वारा निम्नलिखित सारणी के कालम 1 में उल्लिखित अधिकारियों को राजपत्रित अधिकारी होने के लिये उक्त अधिनियम के लिए संपदा अधिकारी के रूप में नियुक्त करती है, जो उक्त सारणी के कालम 2 में तदनुसूची प्रविष्टि में विनिर्दिष्ट लोक परिसरों के बारे में उक्त अधिनियम के अंतर्गत या उसके द्वारा संपदा अधिकारियों को दिए गए कार्यों को पूरा करेंगे और प्रदत्त शक्तियों का प्रयोग करेंगे।

सारणी

अधिकारियों का पदनाम	क्षेत्राधिकार की लोक परिसर स्थानीय सीमा की श्रेणियां
(1)	(2)
उपनिदेशक (प्रशासन), सांख्यिकी और कार्यक्रम कार्यान्वयन मंत्रालय, राष्ट्रीय प्रतिदर्श सर्वेक्षण संगठन, सर्वेक्षण अभिकल्प और अनुसंधान प्रभाग, महालनोबिस भवन, 164, जी. एल. टी. रोड, कोलकाता-700035.	भारतीय सांख्यिकीय संस्थान, कोलकाता की समस्त अर्जित तथा पट्टे पर ली गई सम्पत्ति।
उप निदेशक (प्रशासन), राष्ट्रीय प्रतिदर्श सर्वेक्षण संगठन (क्षेत्र संकाय प्रभाग), क्षेत्र संकाय प्रभाग, आंचलिक कार्यालय दूसरा तल, बी-विंग, केन्द्रीय सदन, (केन्द्रीय सरकार कार्यालय परिसर), 17, मुख्य द्वितीय ब्लॉक, कोरामोंगला, बंगलौर-560034.	भारतीय सांख्यिकीय संस्थान, बंगलौर की समस्त अर्जित और पट्टे पर ली गई सम्पत्ति।
अवर सचिव (भारतीय सांख्यिकी संस्थान, कोलकाता का प्रभारी), सांख्यिकी और कार्यक्रम कार्यान्वयन मंत्रालय, सरदार पटेल भवन, नई दिल्ली	भारतीय सांख्यिकीय संस्थान, दिल्ली की समस्त अर्जित और पट्टे पर ली गई सम्पत्ति।

[सं. एम-17011/6/2001-ब. और वि.]

एन. आर. दास, निदेशक (वित्त)

MINISTRY OF STATISTICS AND PROGRAMME IMPLEMENTATION

New Delhi, the 26th March, 2003

S.O. 1073.—In exercise of the powers conferred by Section 3 of the Public Premises (Eviction of Unauthorised Occupants) Act, 1971 (40 of 1971), the Central Government hereby appoints the officers mentioned in column 1 of the Table below, being the Gazetted Officers to be estate officers for the purposes of the said Act, who shall exercise the powers conferred and perform the duties imposed on estate officers by or under the said Act in respect of the public premises specified in the corresponding entry in column 2 of the said Table.

TABLE

Designation of Officers	Categories of Public Premises local limits of jurisdiction
(1)	(2)
Deputy Director (Administration) Ministry of Statistics and Programme Implementation, National Sample Survey Organisation, Survey Design & Research Division, Mahalonobis Bhawan, 164, G.L.T. Road, Kolkata-700 035.	All acquired and leased properties of Indian Statistical Institute, Kolkatta.

(1)

Deputy Director (Administration),
National Sample Survey Organisation (Field
Operations Division), Field Operations
Division, Zonal Office,
IInd Floor, B-Wing,
Kendriya Sadhan (Central Government Office Complex),
17, Main IInd Block, Koramangla,
Bangalore-560034.

Under Secretary,
(Incharge of Indian Statistical Institute, Kolkata),
Ministry of Statistics and Programme Implementation,
S. P. Bhawan, New Delhi.

(2)

All acquired and leased properties of Indian Statistical
Institute, Bangalore.

All acquired and leased properties of Indian Statistical
Institute, Delhi.

[No. M-17011/6/2001-B&F]

N. R. DASH, Director (Finance)

विदेश मंत्रालय

(सी. पी. वी. प्रभाग)

नई दिल्ली, 6 मार्च, 2003

का. आ. 1074.—राजनयिक कौंसली अधिकारी (शपथ एवं
शुल्क) अधिनियम 1948 (1948 का 41) की धारा 2 के अंक (क)
के अनुसरण में केन्द्रीय सरकार एतद्वारा भारत का राजदूतावास, कुवैत
में श्रीमति वीणा अग्रवाल सहायक को 06 मार्च, 2003 से सहासक
कौंसली अधिकारी का कार्य करने के लिए प्राधिकृत करती है।

[सं. टी.-4330/01/2003]

उपेन्द्र सिंह रावत, अवर सचिव (कौन्सुलर)

MINISTRY OF EXTERNAL AFFAIRS

(C.P.V. Division)

New Delhi, the 6th March, 2003

S.O. 1074.—In pursuance of the clause (a) of the
Section 2 of the Diplomatic and Consular Officer (Oaths
and Fees) Act, 1948 (41 of 1948), the Central Government
hereby authorise Smt. Veena Aggarwal, Assistant in the
Embassy of India, Kuwait to perform the duties of Assistant
Consular Officer with effect from 06-03-2003.

[No. T-4330/01/2003]

U. S. RAWAT, Under Secy. (Cons.)

स्वास्थ्य और परिवार कल्याण मंत्रालय

(स्वास्थ्य विभाग)

नई दिल्ली, 17 मार्च, 2003

का. आ. 1075.—केन्द्र सरकार ने भारतीय आयुर्विज्ञान परिषद्
अधिनियम, 1956 (1956 का 102) की धारा 3 की उपधारा (1) के
खण्ड (क) के अनुसरण में और राष्ट्रीय राजधानी क्षेत्र, दिल्ली सरकार
से परामर्श करके डा. एस. एन. मिश्रा को इस अधिसूचना के जारी होने
की तारीख से तथा 26 जुलाई, 2004 तक भारतीय आयुर्विज्ञान परिषद् के
एक सदस्य के रूप में मनोनीत किया है।

अतः अब, उक्त अधिनियम की धारा 3 की उपधारा (1) के
उपबंध के अनुसरण में केन्द्र सरकार एतद्वारा भारत सरकार के तत्कालीन
स्वास्थ्य मंत्रालय की दिनांक 9 जनवरी, 1960 की अधिसूचना संख्या
का. आ. 138 में निम्नलिखित और संशोधन करती है, अर्थात् :—

उक्त अधिसूचना में 'धारा 3 की उपधारा (1) के खण्ड (क)
के अधीन मनोनीत' शीर्षक के अन्तर्गत क्रम संख्या 25 और उससे
संबंधित प्रविष्टियों के स्थान पर निम्नलिखित क्रम संख्या और प्रविष्टियां
प्रतिस्थापित की जाएंगी, अर्थात् :

"25. डा. एस. एन. मिश्रा, राष्ट्रीय राजधानी क्षेत्र,
सी-140, प्रीत विहार, दिल्ली सरकार"
दिल्ली-110092.

[सं. वी-11013/1/2003-एम ई (नीति-1)]

पी. जी. कलाधरण, अवर सचिव

MINISTRY OF HEALTH AND FAMILY WELFARE

(Department of Health)

New Delhi, the 17th March, 2003

S.O. 1075.—Whereas the Central Government, in
pursuance of clause (a) of Sub-section (1) of Section 3 of
the Indian Medical Council Act, 1956 (102 of 1956) and in
consultation with the Government of NCT of Delhi have
nominated Dr. S.N. Misra to be a member of the Medical
Council of India for the period with effect from the date of
issue of this notification and upto 26th July, 2004.

Now, therefore, in pursuance of the provision of Sub-
section (1) of Section 3 of the said Act, the Central
Government hereby makes the following further amendment
in the notification of the Government of India in the then
Ministry of Health number S.O. 138, dated the 9th January,
1960, namely :

In the said notification, under the heading,
'Nominated under clause (a) of Sub-Section (1) of Section
3', for serial number 25 and the entries relating thereto, the

following serial number and entries shall be substituted, namely :—

“25. Dr. S.N. Misra, Government of NCT of
C-140, Preet Vihar, Delhi”
Delhi-110092

[No. V-11013/1/2003-ME(Policy-I)]

P.G. KALADHARAN, Under Secy.

नई दिल्ली, 17 मार्च, 2003

का. आ. 1076.— भारतीय आयुर्विज्ञान परिषद् अधिनियम, 1956 (1956 का 102) की धारा 3 की उपधारा (1) के खण्ड (ख) के अनुसरण में डा. के. एन. बरूआ, प्राचार्य, गौहाटी मेडिकल कालेज, गुवाहाटी को गौहाटी विश्वविद्यालय की अधिसभा द्वारा इस अधिसूचना के जारी होने की तिथि से 6-1-2004 तक भारतीय आयुर्विज्ञान परिषद् का सदस्य निर्वाचित किया गया है।

अतः अब, उक्त अधिनियम की धारा 3 की उपधारा (1) के उपबंध के अनुसरण में, केन्द्र सरकार तत्कालीन स्वास्थ्य मंत्रालय, भारत सरकार की दिनांक 9 जनवरी, 1960 की अधिसूचना संख्या सं. का. आ. 138 में एतद्वारा निम्नलिखित और संशोधन करती है, अर्थात् :—

उक्त अधिसूचना में “धारा 3 की उपधारा (1) के खण्ड (ख) के अंतर्गत निर्वाचित” शीर्षक के अन्तर्गत क्रम संख्या 15 तथा उससे संबंधित प्रविष्टियों के स्थान पर निम्नलिखित क्रम संख्या तथा प्रविष्टियां प्रतिस्थापित की जाएंगी, अर्थात् :

“15. डा. के. एन. बरूआ, गौहाटी विश्वविद्यालय”
प्राचार्य,
गौहाटी मेडिकल कालेज,
गुवाहाटी-781032 (असम)

[सं. बी-11013/2/2003-एम. ई. (नीति-1)]

पी. जी. कलाधरण, अवर सचिव

पाद टिप्पण : मूल अधिसूचना भारत के राजपत्र में दिनांक 9-1-1960 की का. आ. संख्या 138 के तहत प्रकाशित हुई थी।

New Delhi, the 17th March, 2003

S.O. 1076.—Whereas in pursuance of clause (b) of Sub-section (1) of Section 3 of the Indian Medical Council Act, 1956 (102 of 1956) Dr. K. N. Barua, Principal, Gauhati Medical College, Guwahati, has been elected by the Court of the Gauhati University to be a member of the Medical Council of India for the period from the date of issue of this notification and up to 6-1-2004.

Now, therefore, in pursuance of the provision of Sub-section (1) of Section 3 of the said Act, the Central Government hereby makes the following further amendment in the notification of the Government of India in the then

Ministry of Health number S.O. 138, dated the 9th January, 1960, namely :—

In the said Notification, under the heading, ‘Elected under clause (b) of Sub-section (1) of section 3’, for serial number 15 and the entry relating thereto the following serial number and entry shall be substituted, namely :—

“15. Dr. K. N. Barua, Gauhati University”
Principal,
Gauhati Medical College,
Guwahati-781032 (Assam)

[No. V-11013/2/2003-ME(Policy-I)]

P.G. KALADHARAN, Under Secy.

Foot Note : The Principal notification was published in the Gazette of India, vide S.O. 138 dated 9-1-1960.

नई दिल्ली, 26 मार्च, 2003

का. आ. 1077.—दन्त चिकित्सक अधिनियम, 1948 (1948 का 16) की धारा 10 की उप धारा (4) खण्ड (ख,) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, केन्द्र सरकार भारतीय दन्त चिकित्सा परिषद् से परामर्श करने के पश्चात् एतद्वारा उक्त अधिनियम की अनुसूची के भाग-III में आगे निम्नलिखित संशोधन करती है, अर्थात् :—

उक्त अनुसूची के भाग-III में में क्रम संख्या 81 और उससे संबंधित प्रविष्टियों के बाद निम्नलिखित प्रविष्टियां जोड़ी जाएंगी, अर्थात् :—

82. सीमेलवीयस यूनिवर्सिटी, बुडापेस्ट	भारत के नागरिकों के संबंध में डॉ. एम.डी. डिग्री तथा	डॉ.एम.डी. डिग्री* सीमेलवीयस यूनिवर्सिटी, बुडापेस्ट।
83. यूनिवर्सिटी ऑफ़ डेबरीशन, डेबरीशन	एक मान्यताप्राप्त दन्त अर्हता होगी यदि यह 25 जून, 2002 अथवा उसके बाद प्रदान की गई हो।	डॉ.एम.डी. डिग्री* यूनिवर्सिटी ऑफ़ डेबरीशन, डेबरीशन

*डॉ.एम.डी. डिग्री भारतीय विश्वविद्यालय की बी.डी.एस. डिग्री के समतुल्य है। इस डिग्री की मान्यता 31 अगस्त, 2007 तक जारी रहेगी और संबंधित विश्वविद्यालय से अनुरोध प्राप्त होने पर उक्त की समीक्षा की जाएगी।

[सं. बी. 12018/2/2002-पी.एम.एस.]

एस. के. राव, निदेशक

New Delhi, the 26th March, 2003

S.O. 1077.—In exercise of the powers conferred by clause (b) sub-section (4) of Section 10 of the Dentists Act, 1948 (16 of 1948), the Central Government, after consulting the Dental Council of India, hereby makes the following further amendment in Part-III of the Schedule to be said Act, namely :—

In Part-III of the said Schedule after Serial Number 81 and the entries relating thereto, the following Serial Number and entries will be added namely :—

82.	Semmelweis University, Budapest	The D.M.D. degree will be a recognized dental qualification if granted on or after 25th June 2002 to the citizens of the India.	D.M.D. Degree* Semmelweis University, Budapest
83.	University of Debrecen, Debrecen		D.M. D. Degree* University of Debrecen, Debrecen

* The D.M.D. degree is equivalent to BDS Degree of Indian University. The recognition of this degree will hold good upto 31st August 2007 and the same shall be reviewed on receipt of a request from the concerned University.

[No. V. 12018/2/2002-PMS]

S. K. RAO, Director (ME)

भारी उद्योग और लोक उद्यम मंत्रालय

(भारी उद्योग विभाग)

नई दिल्ली, 20 मार्च, 2003

का. आ. 1078.—केन्द्रीय सरकार, राजभाषा (संघ के शासकीय प्रयोजनों के लिए प्रयोग)नियम, 1976 के नियम-10 के उप नियम-4 के अनुसरण में, निम्नलिखित कार्यालय को, जिसके 80 प्रतिशत से अधिक, कर्मचारियों ने हिन्दी का कार्यसाधक ज्ञान प्राप्त कर लिया है, अधिसूचित करती है :-

भारत हैवी इलेक्ट्रिकल्स लिमिटेड,
पावर सेक्टर (मुख्यालय)
कृभको भवन, द्वितीय तल,
ए०बी०-10, सेक्टर-1,
नोएडा-201301 (उत्तर प्रदेश)

[सं. ई-11012/1/2001-हिन्दी]

आर० के० सिंह, अवर सचिव

MINISTRY OF HEAVY INDUSTRY AND PUBLIC ENTERPRISES

(Department of Heavy Industry)

New Delhi, the 20th March, 2003

S.O. 1078.—In pursuance of Sub-rule (4) of rule 10 of the Official Language (use for official purposes of the union) Rules, 1976, the Central Government hereby notifies the following office whereof more than 80 % of staff have acquired the working knowledge of Hindi:—

Bharat Heavy Electricals Ltd.,
Power Sector (Hqrs.),
Kribhco Bhawan,
2nd Floor, AB-10, Sector-1
NODIA-201301(U.P)

[No E. 11012/1/2001-Hindi]

R.K. SINGH, Under Secy.

उपभोक्ता मामले, खाद्य और सार्वजनिक वितरण मंत्रालय

(उपभोक्ता मामले विभाग)

भारतीय मानक ब्यूरो

नई दिल्ली, 25 मार्च, 2003

का. आ. 1079.— भारतीय मानक ब्यूरो नियम, 1987 के नियम, 7 के उपनियम (1) के खंड (ख) के अनुसरण में भारतीय मानक ब्यूरो एतद्वारा अधिसूचित करता है कि जिन भारतीय मानकों के विवरण नीचे अनुसूची में दिए गए हैं वे स्थापित हो गए हैं :-

अनुसूची

क्रम संख्या	स्थापित भारतीय मानक(कों) की संख्या वर्ष और शीर्षक	नये भारतीय मानक द्वारा अतिक्रमित भारतीय मानक अथवा मानकों यदि कोई हो, की संख्या और वर्ष	स्थापित तिथि
(1)	(2)	(3)	(4)
1.	आई०एस० 384 : 2002—रंग रेगन और वार्निश के लिए सपाट ब्रुश—विशिष्ट (पाँचवां पुनरीक्षण)	आई० एस० 384 : 1979	2002-10-31
2.	आई०एस० 1342 : 2002—तेल दाब स्टोव—विशिष्ट (छठा पुनरीक्षण)	आई० एस० 1342 : 1988	2002-10-31
3.	आई०एस० 1363 (भाग 1) : 1967— उत्पाद ग्रेड "सी" के लिए षटकोणीय शीर्ष वाले काबले, पेंच और डिबरियां भाग 1 षटकोणीय शीर्ष वाले काबले (साइज रेंज एम 5 से एम 64 तक) (चौथा पुनरीक्षण)	आई० एस० 1363 (भाग 1) : 2002	2002-12-31
4.	आई०एस० 1363 (भाग 2) : 2002— उत्पाद ग्रेड "सी" के लिए षटकोणीय शीर्ष वाले काबले, पेंच और डिबरियां भाग 2 षटकोणीय शीर्ष वाले पेंच (साइज रेंज एम 5 से एम 64 तक) (चौथा पुनरीक्षण)	आई० एस० 1363 (भाग 2) : 1992	2002-12-31
5.	आई०एस० 1363 (भाग 3) : 2002— उत्पाद ग्रेड "सी" के लिए षटकोणीय शीर्ष वाले काबले, पेंच और डिबरियां भाग 3 षटकोणीय डिबरियां (साइज रेंज एम 5 से एम 64 तक) (चौथा पुनरीक्षण)	आई० एस० 1363 (भाग 3) : 1992	2002-12-31
6.	आई०एस० 1364 (भाग 1) : 2002— उत्पाद ग्रेड ए और बी के लिए षटकोणीय शीर्ष वाले काबले, पेंच और डिबरियां भाग 1 षटकोणीय शीर्ष वाले काबले (साइज रेंज एम 1.6 से एम 64 तक) (चौथा पुनरीक्षण)	आई० एस० 1364 (भाग 1) : 1992	2002-11-30
7.	आई०एस० 1364 (भाग 2) : 2002— उत्पाद ग्रेड ए और बी के लिए षटकोणीय शीर्ष वाले काबले, पेंच और डिबरियां भाग 2 षटकोणीय शीर्ष वाले पेंच (साइज रेंज एम 1.6 से एम 64 तक) (चौथा पुनरीक्षण)	आई० एस० 1364 (भाग 2) : 1992	2002-11-30

(1)	(2)	(3)	(4)
8.	आई०एस० 1364 (भाग 3) : 2002— उत्पाद ग्रेड ए और बी के लिए षटकोणीय शीर्ष वाले काबले, पेंच और ढिबरियाँ भाग 3 शैली 1 की षटकोणीय ढिबरियाँ (साइज रेंज एम 1.6 से एम 64 तक) (चौथा पुनरीक्षण)	आई० एस० 1364 (भाग 3) : 1992	2002-12-31
9.	आई० एस० 1364 (भाग 5) : 2002— उत्पाद ग्रेड ए और बी के लिए षटकोणीय शीर्ष वाले काबले, पेंच और ढिबरियाँ भाग 5 षटकोणीय पतली ढिबरियाँ (रोम्बर न किए गये) (साइज रेंज एम 1.6 से एम 64 तक) (चौथा पुनरीक्षण)	आई० एस० 1364 (भाग 5) : 1992	2002-12-31
10.	आई०एस० 1364 (भाग 6) : 2002— उत्पाद ग्रेड ए और बी के लिए षटकोणीय शीर्ष वाले काबले, पेंच और ढिबरियाँ भाग 6 शैली 2 की षटकोणीय ढिबरियाँ	आई० एस०/आई० ए०ओ 4033:1979	2002-12-30
11.	आई०एस० 1366 : 2002— खांचित चीज शीर्ष पेंच—उत्पाद ग्रेड ए (तीसरा पुनरीक्षण)	आई० एस० 1366 : 1982	2002-12-31
12.	आई० एस० 1367 (भाग 1) : 2002— इस्पात के चूड़ीदार बंधको की तकनीकी पूर्ति शर्तें भाग 1 काबले, पेंच, स्टड्स और ढिबरियों की सामान्य अपेक्षाएं (तीसरा पुनरीक्षण)	आई० एस० 1367 (भाग 1) : 1980	2002-12-31
13.	आई० एस० 1367 (भाग 2) : 2002— इस्पात के चूड़ीदार बंधको की तकनीकी पूर्ति शर्तें भाग 2 बंधकों के लिए छूटें—काबले, पेंच, स्टड्स और ढिबरियाँ—उत्पाद ग्रेड ए, बी और सी (तीसरा पुनरीक्षण)	आई० एस० 1367 (भाग 2) : 1979	2002-12-31
14.	आई० एस० 1367 (भाग 3) : 2002— इस्पात के चूड़ीदार बंधकों की तकनीकी पूर्ति शर्तें भाग 3 कार्बन स्टील एवं एलॉय स्टील के बने बंधकों के यांत्रिक गुण धर्म—काबले, पेंच एवं स्टड्स (चौथा पुनरीक्षण)	आई० एस० 1367 (भाग 3) : 1991	2002-12-31
15.	आई० एस० 1367 (भाग 5) : 2002— इस्पात के चूड़ीदार बंधकों की तकनीकी पूर्ति शर्तें भाग 5 कार्बन इस्पात एवं मिश्र धातु इस्पात के बने	आई० एस० 1367 (भाग 5) : 1980	2002-11-30

(1)	(2)	(3)	(4)
16.	<p>बंधकों के यांत्रिक गुण धर्म—सेट पेंच एवं समान चूड़ीदार बंधक जो तनाव प्रतिबल में नहीं (तीसरा पुनरीक्षण)</p> <p>आई० एस० 1367 (भाग 8) : 2002- इस्पात के चूड़ीदार बंधकों की तकनीकी पूर्ति शर्तें भाग 8 प्रचलित बल आघूर्ण किस्म के इस्पात की षटकोणी ढिबरियों के लिए यांत्रिक और कार्यकारिता गुण धर्म (तीसरा पुनरीक्षण)</p>	आई० एस० 1367 (भाग 8) : 1980	2002-12-31
17.	<p>आई० एस० 1367 (भाग 8) : 2002- इस्पात के चूड़ीदार बंधकों की तकनीकी पूर्ति शर्तें भाग 10 सतही विच्छिन्नताएँ—ढिबरियाँ (तीसरा पुनरीक्षण)</p>	आई० एस० 1367 (भाग 10) : 1979	2002-12-31
18.	<p>आई० एस० 1367 (भाग 11) : 2002- इस्पात के चूड़ीदार बंधकों की तकनीकी पूर्ति शर्तें भाग 11 विद्युत निक्षेपित लेपन (तीसरा पुनरीक्षण)</p>	आई० एस० 1367 (भाग 11) : 1996	2002-12-31
19.	<p>आई० एस० 1367 (भाग 14/अनु० 1) : 2002- इस्पात के चूड़ीदार बंधकों की तकनीकी पूर्ति शर्तें भाग 14 संक्षरण—प्रतिरोधी स्टेनलैस—इस्पात बंधकों के यांत्रिक गुण धर्म अनुभाग 1 काबले, पेंच और स्टड्स (तीसरा पुनरीक्षण)</p>	—	2002-12-31
20.	<p>आई० एस० 1367 (भाग 14/अनु० 2) : 2002- इस्पात के चूड़ीदार बंधकों की तकनीकी पूर्ति शर्तें भाग 14 संक्षरण—प्रतिरोधी स्टेनलैस—इस्पात बंधकों के यांत्रिक गुण धर्म अनुभाग 2 ढिबरियाँ (तीसरा पुनरीक्षण)</p>	—	2002-12-31
21.	<p>आई० एस० 1367 (भाग 14/अनु० 3) : 2002- इस्पात के चूड़ीदार बंधकों की तकनीकी पूर्ति शर्तें भाग 14 संक्षरण—प्रतिरोधी स्टेनलैस—इस्पात बंधकों के यांत्रिक गुण धर्म अनुभाग 3 सेट पेंच एवं समान बंधक जो तनाव प्रतिबल में नहीं (तीसरा पुनरीक्षण)</p>	—	2002-12-31
22.	<p>आई० एस० 1367 (भाग 16) : 2002- इस्पात के चूड़ीदार बंधकों की तकनीकी पूर्ति शर्तें भाग 16 बंधकों की अभिनाम प्रणाली (तीसरा पुनरीक्षण)</p>	आई० एस० 1367 (भाग 16) : 1979	2002-11-30

(1)	(2)	(3)	(4)
23.	आई० एस० 1501 : 2002— धातुओं की विकर्स कठोरता परीक्षण करने की पद्धति (तीसरा पुनरीक्षण)	आई० एस० 1501 (भाग 1) : 1984, आई० एस० 1501 (भाग 2) : 1984, आई० एस० 1501 (भाग 3) : 1987, आई० एस० 10927 (भाग 1) : 1984, आई० एस० 10927 (भाग 2) : 1984, और आई० एस० 10927 (भाग 3) : 1991	2002-10-31
24.	आई० एस० 1987 : 2002— फाउण्ड्रियों में प्रयुक्त होने वाले उच्च सिलिका बालू— विशिष्ट (दूसरा पुनरीक्षण)	आई० एस० 1987 : 1974	2002-12-31
25.	आई० एस० 2063 (भाग 1) : 2002— मशीन औजारों की परीक्षण संहिता भाग 1 रीति-भार रहित अथवा फिनिशिंग स्थितियों के अन्तर्गत प्रचालन करने वाली मशीनों की ज्यामितीय परिशुद्धता (दूसरा पुनरीक्षण)	—	2002-12-31
26.	आई० एस० 2113 : 2002— चाँदी एवं चाँदी मिश्र धातुओं में चाँदी की परख— पद्धतियाँ (दूसरा पुनरीक्षण)	आई० एस० 2113 : 1972	2002-12-31
27.	आई० एस० 2200 (भाग 2) : 2002— परिवर्ती ऊँचाई की सारिणी सहित मिलिंग मशीनों की परीक्षण स्थितियाँ—परिशुद्धता परीक्षण भाग 2 क्षैतिज तुर्क वाली मशीनें (तीसरा पुनरीक्षण)	—	2002-11-30
28.	आई० एस० 2200 (भाग 3) : 2002— परिवर्ती ऊँचाई की सारिणी सहित मिलिंग मशीनों की परीक्षण स्थितियाँ—परिशुद्धता परीक्षण भाग 2 उर्ध्वाधर तुर्क वाली मशीनें (तीसरा पुनरीक्षण)	आई० एस० 2201 : 1994	2002-11-30
29.	आई० एस० 2269 : 2002— पटकोणी सॉकेट शीर्ष टोपी वाले पेंच (चौथा पुनरीक्षण)	आई० एस० 2269 : 1995	2002-12-31
30.	आई० एस० 2673 : 2002— पिटवाँ एल्युमीनियम एवं एल्युमीनियम मिश्र धातुओं से बनी एक्सट्रूडेड गोल नालियों के आयाम—विशिष्ट (दूसरा पुनरीक्षण)	आई० एस० 2673 : 1979	2002-09-30
31.	आई० एस० 3470 : 2002— हेक्सेन, खाद्य श्रेणी—विशिष्ट (पहला पुनरीक्षण)	आई० एस० 3470 : 1966	2002-12-31
32.	आई० एस० 3756 : 2002— गियर संशोधन की पद्धति—बाहरी बेलनाकार गियरों में समानान्तर अक्ष सहित परिशिष्ट परिवर्तन (पहला पुनरीक्षण)	आई० एस० 3756 : 1966	2002-10-31

(1)	(2)	(3)	(4)
33.	आई० एस० 3810 (भाग 1) : 2002- ठोस खनित ईंधन—पारिभाषिक शब्दावली भाग 1 कोयला बनाने सम्बन्धी शब्द (दूसरा पुनरीक्षण)	आई० एस० 3810 (भाग 1) : 1977	2002-12-31
34.	आई० एस० 4296 (भाग 1) : 2002- दाबन के औजार भाग 1 60° शंक्वाकार शीर्ष और सीधे शैंक वाले गोल पंच (पहला पुनरीक्षण)	—	2002-12-31
35.	आई० एस० 4296 (भाग 2) : 2002- दाबन के औजार भाग 2 बेलनाकार शीर्ष तथा लघुतर शैंक वाले गोल पंच	—	2002-12-31
36.	आई० एस० 4296 (भाग 3) : 2002- दाबन के औजार भाग 3 बेलनाकार शीर्ष तथा सीधे शैंक वाले गोल पंच	—	2002-12-31
37.	आई० एस० 4296 (भाग 4) : 2002- दाबन के औजार भाग 4 60° शंक्वाकार शीर्ष वाले सीधे शैंक वाले गोल पंच (पहला पुनरीक्षण)	आई० एस० 4296 (भाग 4) : 1967	2002-11-30.
38.	आई० एस० 4584 : 2002- बालों के लिए ब्रश—विशिष्ट (पहला पुनरीक्षण)	—	2002-11-30
39.	आई० एस० 4592 : 2002- ओपन फ्रंट अभियांत्रिक पावर प्रेसों की स्वीकार्यता शर्तें—परिशुद्धता का परीक्षण (पहला पुनरीक्षण)	आई० एस० 4592 : 1968	2002-12-31
40.	आई० एस० 4760 : 2002- द्रवीकृत पेट्रोलियम गैस के साथ प्रयुक्त घरेलू कुकिंग रेन्ज—विशिष्ट (तीसरा पुनरीक्षण)	आई० एस० 4760 : 1992	2002-11-30
41.	आई० एस० 4762 : 2002- बंधन सामग्री - सामान्य कार्यों के लिए वर्म ड्राइव हौज क्लैम्प - विशिष्ट (दूसरा पुनरीक्षण)	आई० एस० 4762 : 1984	2002-12-31
42.	आई० एस० 4948 : 2002- सामान्य उपयोग के लिए वेल्डित इस्पात तार फैब्रिक- विशिष्ट (दूसरा पुनरीक्षण)	आई० एस० 4948 : 1974	2002-11-30
43.	आई० एस० 5131 : 2002- अग्नि शमन के लिए विभाजक बीचवाहिनी, नियन्त्रण सहित - विशिष्ट (दूसरा पुनरीक्षण)	आई० एस० 5131 : 1986	2002-11-30

(1)	(2)	(3)	(4)
44.	आई० एस० 5209 : 2002- कोयला तैयार करने का संयंत्र - फलोशीट के सिद्धांत और परिपाटी (पहला पुनरीक्षण)	आई० एस० 5209 : 1968	2002-12-31
45.	आई० एस० 5477 (भाग 3) : 2002- जलाशयों की क्षमता निश्चित करना- पद्धतियां भाग 3 सक्रिय संचयन (पहला पुनरीक्षण)	आई० एस० 5477 : 1969	2002-12-31
46.	आई० एस० 5600 : 2002- पम्प-मल जल और अपशिष्ट निकास विशिष्ट (पहला पुनरीक्षण)	आई० एस० 5600 : 1970	2002-09-30
47.	आई० एस० 5780 : 2002- विस्फोटी गैस पायुमंडलों के लिए विद्युत उपकरण आन्तरिक सुरक्षा " ; " विशिष्ट (दूसरा पुनरीक्षण)	आई० एस० 5780 : 1980	2002-11-30
48.	आई० एस० 5933 : 2002- रोलिंग बेयरिंग - प्रणोद बेयरिंग - छूटें (दूसरा पुनरीक्षण)	आई० एस० 5933 : 1993	2002-10-31
49.	आई० एस० 7112 : 2002- बलुआ मिट्टी में अस्तर रहित नहरों की अनुप्रस्थ काट के डिजाइन का मापदण्ड (पहला पुनरीक्षण)	आई० एस० 7112 : 1973	2002-11-30
50.	आई० एस० 7160 : 2003- पाठ्य पुस्तकों के लिए मुद्रण-क्षेत्र, हाशिए और टाइप साइज की संदर्शिका (पहला पुनरीक्षण)	आई० एस० 7160 :	2003-01-31
51.	आई० एस० 7178 : 2002- उष्मा उपचारित इस्पात टेपिंग पेंच-यांत्रिक गुणधर्म (तीसरा पुनरीक्षण)	आई० एस० 7178 : 1990	2002-12-31
52.	आई० एस० 8034 : 2002- निमज्जनीय पम्पसेट - विशिष्ट (दूसरा पुनरीक्षण)	आई० एस० 8034 : 1989	2002-11-30
53.	आई० एस० 9079 : 2002- कृषि और जलपूर्ति के लिये साफ और ठंडे पानी के बिजली के मानोसेट पम्प - विशिष्ट (दूसरा पुनरीक्षण)	आई० एस० 9079 : 1989	2002-12-31

(1)	(2)	(3)	(4)
54.	आई० एस० 9127 (भाग 2) : 2002- बिटुमन ओर एन्थ्रासाइट कोयले के पेट्रोग्राफिक विश्लेषण की पद्धतियाँ भाग 2 कोयले के नमूने तैयार करने की पद्धति (पहला पुनरीक्षण)	आई० एस० 9127 (भाग 2) : 1979	2002-12-31
55.	आई० एस० 9127 (भाग 3) : 2002- बिटुमन ओर एन्थ्रासाइट कोयले के पेट्रोग्राफिक विश्लेषण की पद्धतियाँ भाग 3 मसिरल समूह संघटन ज्ञान करने की पद्धति (पहला पुनरीक्षण)	आई० एस० 9127 (भाग 3) : 1992	2002-12-31
56.	आई० एस० 9473 : 2002- श्वसन संरक्षी युक्तियाँ - कण सुरक्षा के लिए फिल्टरिंग हॉफ मास्क - विशिष्ट (पहला पुनरीक्षण)	आई० एस० 9473 : 1980	2002-11-30
57.	आई० एस० 9551 (भाग 3) : 2002- उच्च तद्रूपता वाले श्रव्य उपस्कर एवं तंत्र न्यूनतम कार्यकारिता अपेक्षाएं भाग 3 लाउडस्पीकर (पहला पुनरीक्षण)	आई० एस० 9551 (भाग 3) : 1979	2002-12-31
58.	आई० एस० 9920 (भाग 1) : 2002- उच्च वोल्टेज के स्विच भाग 1 1 कि. वो. से ऊपर की तथा 52 कि.वो. से कम की रेटित वोल्टेज के स्विच (पहला पुनरीक्षण)	आई० एस० 9920 (भाग 1) : 1981	2002-09-30

इन भारतीय मानकों की प्रतियाँ भारतीय मानक ब्यूरो, मानक भवन, 9 बहादुर शाह जफर मार्ग, नई दिल्ली-11002, क्षेत्रीय कार्यालयों नई दिल्ली, कोलकाता, चण्डीगढ़, चेन्नई, मुम्बई तथा शाखा कार्यालयों अहमदाबाद, बंगलौर, भोपाल, भुवनेश्वर, कोयम्बतूर, गुवाहाटी, हैदराबाद, जयपुर, कानपुर, पटना, पूणे तथा तिरुवनन्तापुरम में बिक्री हेतु उपलब्ध हैं।

[सं. सी. एम. डी.-1/13:2]

पी. दक्षिणामूर्ति, अपर महानिदेशक

MINISTRY OF CONSUMER AFFAIRS, FOOD AND PUBLIC DISTRIBUTION

(Department of Consumer Affairs)

BUREAU OF INDIAN STANDARDS

New Delhi, the 25th March, 2003

S.O. 1079.—In pursuance of clause (b) of sub-rule (1) of Rule 7 of the Bureau of Indian Standards Rules, 1987, the Bureau of Indian Standards hereby notifies that the Indian Standards, particulars of which are given in the Schedule hereto annexed have been established on the date indicated against each:

SCHEDULE

Sl. No	No. & Year of the Indian Standards established	No. & year of Indian Standards, Date of Establishment if any, superseded by the New Indian Standards	
(1)	(2)	(3)	(4)
1.	IS 384 : 2002 - Brushes, paints and varnishes, flat - specification (Fifth Revision)	IS 384 : 1979	2002-10-31
2.	IS 1342 : 2002 - Oil pressure stoves Specification (Sixth Revision)	IS 1342 : 1988	2002-10-31
3.	IS 1363(Pt I) : 2002 - Hexagon head bolts, screws and nuts of product grade 'C' Part 1: Hexagon head bolts (size range M 5 to M 64) (Fourth Revision)	IS 1363 (Pt I) : 1967	2002-12-31
4.	IS 1363(Pt 2) : 2002 - Hexagon head bolts, screws and nuts of product grade 'C' Part 2: Hexagon head screws (size range M 5 to M 64) (Fourth Revision)	IS 1362 (Pt 2) : 1992	2002-12-31
5.	IS 1363(Pt 3) : 2002 - Hexagon head bolts, screws and nuts of product grade 'C' Part 3: Hexagon nuts (size range M 5 to M 64) (Fourth Revision)	IS 1363(Pt 3) : 1992	2002-12-31
6.	IS 1364(Pt I) : 2002 - Hexagon head bolts, screws and nuts of product grade A and B Part 1: Hexagon head bolts (size range M 1.6 to M 64) (Fourth Revision)	IS 1364 (Pt I) : 1992	2002-11-30
7.	IS 1364(Pt 2) : 2002 - Hexagon head bolts, screws and nuts of product grades A and B Part 2: Hexagon head screws (size range M 1.6 to M 64) (Fourth Revision)	IS 1364 (Pt 2) : 1992	2002-12-31
8.	IS 1364(Pt 3) : 2002 - Hexagon head bolts, screws and nuts of product grade A and B Part 3: Hexagon nuts, style 1 (size range M 1.6 to M 64) (Fourth Revision)	IS 1364 (Pt 3) : 1992	2002-08-31

(1)	(2)	(3)	(4)
9.	IS 1364 (Pt 5) : 2002 - Hexagon head bolts, screws and nuts of product grade A and B Part 5: Hexagon thin nuts - product grade B (Unchamfered) (size range (M 1.6 to M 10) (Fourth Revision)	IS 1364 (Pt 5) : 1992	2002-12-31
10.	IS 1364 (Pt 6) : 2002 - Hexagon head bolts, screws and nuts of product grade A and B Part 6: Hexagon nuts, style 2		2002-11-30
11.	IS 1366 : 2002- Slotted cheese head screws - product grade A (Third Revision)	IS 1366 : 1982	2002-12-31
12.	IS 1367 (Pt 1) : 2002- Technical supply conditions for threaded steel fasteners Part 1: General requirements for bolts, screws and studs (Third Revision)	IS 1367 (Pt 1) : 1980	2002-12-31
13.	IS 1367 (Pt 2) : 2002 - Technical supply conditions for threaded steel fasteners Part 2: Tolerances for fasteners - bolts, screws studs and nuts - product grades A, B and C (Third Revision)	IS 1367 (Pt 2) : 1979	2002-12-31
14.	IS 1367 (Pt 3) : 2002 - Technical supply conditions for threaded steel fasteners Part 3: Mechanical properties of fasteners made of carbon steel and alloy steel - bolts, screws and studs (Fourth Revision)	IS 1367 (Pt 3) : 1991	2002-12-31
15.	IS 1367 (Pt 5) : 2002 - Technical supply conditions for threaded steel fasteners Part 5 : Mechanical properties of fasteners made of carbon steel and alloy steel - set screws and similar threaded fasteners not under tensile stresses (Third Revision)	IS 1367 (Pt 5) : 1980	2002-11-30
16.	IS 1367 (Pt 8) : 2002 - Technical supply conditions for threaded steel fasteners Part 8 : Prevailing torque type steel hexagon nuts -mechanical and performance properties (Third Revision)	IS 1367 (Pt 8) : 1992	2002-12-31
17.	IS 1367 (Pt 10) : 2002 - Technical supply conditions for threaded steel	IS 1367 (Pt 10) : 1979	2002-12-31

(1)	(2)	(3)	(4)
	fasteners Part 10 : Surface discontinuities - nuts (Third Revision)		
18.	IS 1367 (Pt 11) : 2002 - Technical supply conditions for threaded steel fasteners Part 11: Electroplated coatings (Third Revision)	IS 1367 (Pt 11) : 1996	2002-12-31
19.	IS 1367 (Pt 14/Sec 1) : 2002 - Technical supply conditions for threaded steel fasteners Part 14 : Mechanical properties of corrosion-resistant stainless-steel fasteners Section 1: Bolts, screws and studs (Third Revision)	—	2002-12-31
20.	IS 1367 (Pt 14/Sec 2) : 2002 - Technical supply conditions for threaded steel fasteners Part 14 : Mechanical properties of corrosion-resistant stainless-steel fasteners Section 2 : Nuts (Third Revision)	—	2002-12-31
21.	IS 1367 (Pt 14/Sec 3) : 2002 - Technical supply conditions for threaded steel fasteners Part 14 : Mechanical properties of corrosion-resistant stainless-steel fasteners Section 3: Set screws and similar fasteners not under tensile stress (Third Revision)	—	2002-12-31
22.	IS 1367 (Pt 16) : 2002 - Technical supply conditions for threaded steel fasteners Part 16: Designation system for fasteners (Third Revision)	IS 1367 (Pt 16) : 1979	2002-11-30
23.	IS 1501 : 2002 - Method for vickers hardness test for metallic materials (Third Revision)	IS 1501 (Pt 1) : 1984, IS 1501 (Pt 2) : 1984, IS 1501 (Pt 3) : 1987, IS 10927 (Pt 1) : 1984, IS 10927 (Pt 2) : 1984 & IS 10927 (Pt 3) : 1991	2002-10-31
24.	IS 1987 : 2002 - High silica sand for use in foundries - Specification (Second Revision)	IS 1987 : 1974	2002-12-31
25.	IS 2063 (Pt. 1) : 2002 - Test code for machine Tools Part 1 : Geometric accuracy of machines operating under No-load or finishing conditions (Second Revision)	—	2002-12-31
26.	IS 2113 : 2002 - Assaying silver in silver and silver alloys-methods (Second Revision)	IS 2113 : 1972	2002-12-31
27.	IS 2200 (Part 2) : 2002 - Test conditions for milling machines with table of variable height—Testing of accuracy Part 2 : Machines with horizontal spindle (Third Revision)	—	2002-11-30
28.	IS 2200 (Part 3) : 2002 -	IS 2201 : 1994	2002-11-30

(1)	(2)	(3)	(4)
	Test conditions for milling machines with table of variable height—Testing of accuracy Part 3 : Machines with vertical spindle		
29.	IS 2269 : 2002 - Hexagon socket head cap screws (Fourth Revision)	IS 2269 : 1995	2002-12-31
30.	IS 2673 : 2002 - Dimensions for wrought aluminium and aluminium alloys extruded round Tube- specifications (Second Revision)	IS 2673 : 1979	2002-09-30
31.	IS 3470 : 2002 - Hexane, food grade—specification (First Revision)	IS 3470 : 1966	2002-12-31
32.	IS 3756 : 2002 - Method for gear correction - addendum modification for external cylindrical gears with parallel axes (First Revision)	IS 3756 : 1966	2002-10-31
33.	IS 3810 (Pt. 1) : 2002 - Solid mineral fuels—vocabulary Part 1 : Terms relating to coal preparation (Second Revision)	IS 3810 (Pt 1) 1977	2002-12-31
34.	IS 4296 (Pt. 1) : 2002 - Tools for pressing Part 1 : Round punches with 60° conical head and straight shank (First Revision)	—	2002-12-31
35.	IS 4296 (Pt. 1) : 2002 - Tools for pressing Part 2 : Round punches with reduced cylindrical head and shank	—	2002-12-31
36.	IS 4296 (Pt. 3) : 2002 - Tools for pressing Part 3 : Round punches with cylindrical head and straight shank	—	2002-12-31
37.	IS 4296 (Pt 4) 2002 - Tools for pressing Part 4 : Round punches with 60° conical head and reduced shank (First Revision)	—	2002-11-30
38.	IS 4584 : 2002 - Brushes, hair - specification	IS 4584 : 1968	2002-11-30
39.	IS 4592 : 2002 - Acceptance conditions of open front mechanical power presses - testing of accuracy (First Revision)	IS 4592 : 1968	2002-12-31
40.	IS 4760 : 2002 - Domestic cooking ranges including grillers for use with liquefied petroleum gasses - specification (Third Revision)	IS 4760 : 1992	2002-11-30
41.	IS 4762 : 2002 - Fasteners - worm drive hose clamps for general purposes—specification (Second Revision)	IS 4762 : 1984	2002-12-31
42.	IS 4948 : 2002 - Welded steel wire fabrics for general use—specification (Second Revision)	IS 4948 : 1974	2002-11-30
43.	IS 5131 : 2002 - Dividing breeching with control for fire brigade use—specification (Second Revision)	IS 5131 : 1986	2002 11-30
44.	IS 5209 : 2002 -	IS 5209 : 1968	2002-12-31

(1)	(2)	(3)	(4)
	Coal preparation plant - principles and conventions for flowsheets (First Revision)		
45.	IS 5477 (Pt 3) : 2002 - Fixing the capacities of reservoirs—methods Part 3 : Live storage (First Revision)	IS 5477 : 1969	2002-12-31
46.	IS 5600 : 2002 - Pumps—sewage and drainage—specification (First Revision)	IS 5600 : 1970	2000-09-30
47.	IS 5780 : 2002 - Electrical apparatus for explosive gas atmospheres—intrinsic safety “i” —specification (Second Revision)	IS 5780 : 1980	2002-11-30
48.	IS 5933 : 2002 - Rolling bearings—Thrust bearings—tolerances (Second Revision)	IS 5933 : 1993	2002-10-31
49.	IS 7112 : 2002 - Criteria for design of cross-section for unlined canals in alluvial soil (First Revision)	IS 7112 : 1973	2002-11-30
50.	IS 7160 : 2003 - Guide for print area, Margins and type sizes for textbooks (First Revision)		2002-01-31
51.	IS 7178 : 2002 - Heat-treated steel tapping screws—mechanical properties (Third Revision)	IS 7178 : 1990	2002-12-31
52.	IS 8034 : 2002 - Submersible pumpsets—specification (Second Revision)	IS 8034 : 1989	2002-11-30
53.	IS 9079 : 2002 - Electric monoset pumps for clear, cold water for agricultural and water supply purposes—speci- fication (Second Revision)	IS 9079 : 1989	2002-12-31
54.	IS 9127 (Pt 2) : 2002 - Methods for the petrographic analysis of bitu- minous coal and anthracite Part 2 : Methods of preparing coal samples (First Second)	IS 9127 (Pt 2) : 1979	2002-12-31
55.	IS 9127 (Pt 3) : 2002 Methods for the petrographic analysis of bitu- minous coal and anthracite Part 3 : Method of determining maceral group composition (First revision)	IS 9127 (Pt 3) : 1992	2002-12-31
56.	IS 9473 : 2002 - Respiratory protective devices—filtering— half masks to protect against particles—specification (First Revision)	IS 9473 : 1980	2002 11-30
57.	IS 9551 : (Pt 3) : 2002 - High fidelity audio equipment and systems : minimum performance requirements Part 3 : Loud- speakers (First Revision)	IS 9551 (Pt 3) : 1979	2002-12-31
58.	IS 9920 (Pt 1) : 2002 - High voltage switches Part 1 : Switches for rated voltages above 1 kV and less than 52 kV	IS 9920 (Pt 1) : 1981	2002-09-30

Copy of these standards are available for sale with the Bureau of Indian Standards, Manak Bhavan, 9, Bahadur Shah Zafar Marg, New Delhi-110 002 and Regional Offices : New Delhi, Calcutta, Chandigarh, Chennai, Mumbai and also Branch Offices : Ahmedabad, Bangalore, Bhopal, Bhubaneswar, Coimbatore, Guwahati, Hyderabad, Jaipur, Kanpur, Nagpur, Patna, Pune, Thiruvananthapuram.

[No. CMD-1/13 : 2]
P. DAKSHINAMURTY, Addl. Director General

पेट्रोलियम और प्राकृतिक गैस मंत्रालय

नई दिल्ली, 28 मार्च, 2003

का. आ. 1080.— केन्द्रीय सरकार को लोकहित में यह आवश्यक प्रतीत होता है कि गुजरात राज्य में मुन्द्रा पत्तन स्थित अपरिष्कृत तेल संस्थापन से पंजाब राज्य में भटिंडा तक मुन्द्रा-भटिंडा पाइपलाइन के माध्यम से अपरिष्कृत तेल के परिवहन के लिए गुरु गोबिंद सिंह रिफाइनरीज लिमिटेड (हिन्दुस्तान पेट्रोलियम कॉर्पोरेशन लिमिटेड की समनुबंगी) द्वारा पाइपलाइन बिछाई जानी चाहिए ;

और केन्द्रीय सरकार को उक्त पाइपलाइन बिछाने के प्रयोजन के लिए यह आवश्यक प्रतीत होता है कि उस भूमि में, जिसमें पाइपलाइन बिछाए जाने का प्रस्ताव है और जो इस अधिसूचना से उपाबद्ध अनुसूची में वर्णित है, उपयोग के अधिकार का अर्जन किया जाए ;

अतः, अब, केन्द्रीय सरकार, पेट्रोलियम और खनिज पाइपलाइन (भूमि में उपयोग के अधिकार का अर्जन) अधिनियम, 1962 (1962 का 50) की धारा 3 की उपधारा (1) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, उस भूमि में उपयोग के अधिकार का अर्जन करने के अपने आशय की घोषणा करती है ;

कोई व्यक्ति, जो उक्त अनुसूची में वर्णित भूमि में हितबद्ध है, उस तारीख से जिसको उक्त अधिनियम की धारा 3 की उपधारा (1) के अधीन जारी इस अधिसूचना की प्रतीति साधारण जनता को उपलब्ध करा दी जाती है, इक्कीस दिन के भीतर, भूमि के नीचे पाइपलाइन बिछाने के सम्बन्ध में श्री राम करण शर्मा, सक्षम प्राधिकारी, मुन्द्रा भटिंडा अपरिष्कृत तेल पाइप लाइन, पंजाब रिफाइनरीज परियोजना, गुरु गोबिंद सिंह रिफाइनरीज लिमिटेड (हिन्दुस्तान पेट्रोलियम कॉर्पोरेशन की समनुबंगी), 450, एम.सी. कालोनी, हिसार रोड, सिरसा-125055 को लिखित रूप में आक्षेप भेज सकेगा ।

अनुसूची

गांव का नाम	हदबस्त नम्बर	खसरा नम्बर	हिस्सा (यदि कोई है)	क्षेत्रफल कनाल - मरता
1	2	3	4	5
औद्य	204	127/14	1	0 - 1
घुकावाली	221	231	-	0 - 3
		247	1	1 - 9
		865	-	0 - 7
जगमालवाली	309	292	-	0 - 2
हस्व	311	93/8	1	1 - 0
		93/8	2	1 - 2
		93/9	2	0 - 13
		386	-	0 - 2

[फा. सं. आर-31015/6/2002-ओ.आर-II]

हरीश कुमार, अवर सचिव

Ministry of Petroleum and Natural Gas.

New Delhi, the 28th March, 2003

S.O. S. O. 1080.— Whereas it appears to the Central Government that it is necessary in the public interest that for the transportation of crude oil from crude oil terminal at Mundra Port in the State of Gujarat to Bathinda in the State of Punjab, through Mundra - Bathinda pipeline, a pipeline should be laid by Guru Gobind Singh Refineries Limited (a subsidiary of Hindustan Petroleum Corporation Limited);

And whereas it appears to the Central Government that for the purpose of laying the said pipeline, it is necessary to acquire the right of user (ROU) in the land under which the said pipeline is proposed to be laid and which is described in the Schedule annexed to this notification;

Now, therefore, in exercise of powers conferred by sub- section (1) of section 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of User in Land) Act, 1962 (50 of 1962), the Central Government hereby declares its intention to acquire the right of user therein;

Any person, interested in the land described in the said Schedule may, within twenty one days from the date on which the copies of this notification, issued under sub-section (1) of section 3 of the said Act, are made available to the general public, object in writing to the laying of the pipeline under the land to **Shri Ram Karan Sharma**, Competent Authority, Mundra- Bathinda Crude Oil Pipeline, Punjab Refinery Project, Guru Gobind Singh Refineries Limited (a subsidiary of Hindustan Petroleum Corporation Limited), 450, M.C. Colony, Hissar Road , Sirsa -125055 (Haryana)

SCHEDULE**Tehsil : Dabwali****District : Sirsa****State : Haryana**

Name of village	Hadbast No.	Khasra No.	Part/ Hissa No (If any)	Extent Kanal-Marla
2	3	4	5	6
Odhan	204	127/14	1	0 - 1
Ghukanwali	221	231	-	0 - 3
		247	1	1 - 9
		865	-	0 - 7
Jagmalwali	309	292	-	0 - 2
Hassu	311	93/8	1	1 - 0
		93/8	2	1 - 2
		93/9	2	0 - 13
		386	-	0 - 2

[No. R-31015/6/2002-O.R.-II]
HARISH KUMAR, Under Secy.

नई दिल्ली, 3 अप्रैल, 2003

का.आ. 1081.— केन्द्रीय सरकार ने पेट्रोलियम और खनिज पाइपलाइन (भूमि में उपयोग के अधिकार का अर्जन) अधिनियम, 1962 (1962 का 50) जिसे इसमें इसके पश्चात उक्त अधिनियम कहा गया है की धारा 3 की उपधारा (1) के अधीन जारी की गई भारत सरकार के पेट्रोलियम और प्राकृतिक गैस मंत्रालय की अधिसूचना सं.का.आ. 3400 तारीख 18 अक्टूबर 2002, जो भारत के राजपत्र भाग 2, खंड 3, उपखंड (ii) तारीख 19 अक्टूबर, 2002 में प्रकाशित की गई थी, द्वारा उन अधिसूचना से संलग्न अनुसूची में विनिर्दिष्ट भूमि में मैसर्स गैस ट्रांसपोर्टेशन एंड इन्फ्रास्ट्रक्चर कंपनी लिमिटेड द्वारा मैसर्स रिलायंस इन्डस्ट्रीज लिमिटेड, जो मैसर्स गैस ट्रांसपोर्टेशन एंड इन्फ्रास्ट्रक्चर कंपनी लिमिटेड की संप्रवर्तक कंपनी है, के गोवा के उत्तरी/ दक्षिणी अपतट के खोज ब्लॉकों और आन्ध्र प्रदेश में संरचनाओं से आन्ध्र प्रदेश राज्य में पूर्वी गोदावरी जिले के विभिन्न उपभोगताओं तक प्राकृतिक गैस के परिवहन के लिए पाइपलाइन बिछाने के प्रयोजन के लिए उपयोग के अधिकार का अर्जन करने के अपने आशय की घोषणा की थी;

और, उक्त राजपत्र अधिसूचना की प्रतियां जनता को तारीख 24 नवम्बर 2002, को उपलब्ध करा दी गई थी ;

और सक्षम प्राधिकारी ने उक्त अधिनियम की धारा 6 की उपधारा (1) के अधीन केन्द्रीय सरकार को रिपोर्ट दे दी है ;

और केन्द्रीय सरकार ने उक्त रिपोर्ट पर विचार करने के पश्चात और यह समाधान हो जाने पर उक्त भूमि पाइपलाइन बिछाने के लिए अपेक्षित है इस अधिसूचना से संलग्न अनुसूची में विनिर्दिष्ट भूमि में उपयोग के अधिकार का अर्जन करने का विनिश्चय किया है ;

अतः, अब, केन्द्रीय सरकार, उक्त अधिनियम की धारा 6 की उपधारा (1) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, घोषणा करती है कि पाइपलाइन बिछाने के लिए इस अधिसूचना के संलग्न अनुसूची में विनिर्दिष्ट उक्त भूमि में उपयोग के अधिकार का अर्जन किया जाता है ;

और, केन्द्रीय सरकार, उक्त अधिनियम की धारा 6 की उपधारा (4) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए यह निदेश देती है कि उक्त भूमि में उपयोग का अधिकार इस घोषणा के प्रकाशन की तारीख को केन्द्रीय सरकार में निहित होने की बजाए सभी विल्लंगमों से मुक्त गैस ट्रांसपोर्टेशन और इन्फ्रास्ट्रक्चर कंपनी में निहित होगा ।

अनुसूची

मण्डल : रायवरम

जिला : ईस्ट गोदावरी

राष्ट्र : आन्ध्रप्रदेश

क्षेत्रिया

गंव का नाम	सर्वे नंबर	सब-डिविजन नंबर	हेक्टेर	ऐर	सि-ऐर
1	2	3	4	5	6
1. नेडूरुबाडा	8	1	0	04	35
	8	2	0	16	70
	8	3	0	00	90
	8	5	0	01	10
	8	6	0	08	75
	8	7	0	00	10
	8	9	0	15	20
	47	1	0	02	90
	47	5	0	00	70
	47	6B	0	07	70
	48	2	0	00	50
	48	3	0	08	75
	48	5	0	00	30
	121	2	0	03	35
	122	2	0	28	40
	124	-	0	34	35
	125	-	0	36	60
	126	1	0	46	10
	128	1	0	00	10
	129	-	0	57	80
	130	4	0	12	85
	133	-	0	38	45
	196	1	0	20	55
	196	2	0	18	70
	196	3	0	03	50
	199	1	0	07	50
	200	1	0	09	60
	215	2	0	11	00
	215	3	0	11	85
	216	-	0	58	15
	218	2	0	03	60
	218	4	0	04	25
	219	1	0	00	10
	219	3	0	28	90
	219	4	0	22	10
	220	1	0	06	95
	220	2	0	07	00
	220	3	0	05	20
	220	4	0	00	10
	220	5	0	29	70
	221	5	0	00	10
कुल	41	-	5	74	80

1	2	3	4	5	6
2. वेधूरुपाका	299	4	0	11	45
	301	1	0	32	65
	301	2	0	00	15
	301	4	0	20	25
	318A	1	0	03	40
	318A	2	0	02	10
	318A	3	0	02	45
	319	1	0	00	45
	320	2	0	16	00
	320	3	0	03	25
	320	4	0	08	70
	321	2	0	04	05
	321	3	0	13	65
	321	4	0	05	45
	322	1	0	06	45
	322	2	0	19	60
	324	2	0	16	30
	324	3	0	02	45
	324	4	0	18	80
	325	1	0	08	40
	325	2	0	01	35
	437	2A	0	00	10
	438	1	0	41	80
	438	2	0	02	25
	438	3	0	02	20
	440	2	0	34	60
	441	1	0	07	50
	441	3	0	05	15
	442	-	0	33	90
	443	1	0	17	35
	443	2	0	02	75
	443	3	0	13	15
	444	-	0	22	10
	445	1	0	01	40
	446	7	0	00	10
	446	8	0	38	10
	446	10	0	02	65
	447	1	0	03	05
	515	1	0	00	40
	515	2	0	16	85
	515	3	0	00	60
	515	4	0	05	50
	515	5	0	21	45
	516	1	0	07	90
	516	2	0	07	30
	516	3	0	05	20

1	2	3	4	5	6
2. वेदुरुपाका (निरंतर)	516	4	0	02	10
	516	5	0	09	20
	516	6	0	12	35
	519	1	0	19	45
	519	2	0	08	95
	519	3	0	07	90
	519A	3	0	08	65
	519A	4	0	08	50
	519A	6	0	12	60
	519A	7	0	09	95
	531	1	0	23	60
	531	2	0	02	35
	531	4	0	07	30
	531	5	0	00	85
	531	6	0	00	45
	532	2	0	10	95
	536	1	0	18	55
	536	2	0	12	55
	536	3	0	04	90
	537	2	0	33	90
	537	3	0	03	05
	538	1	0	30	30
	538	2	0	06	60
	540	1	0	44	85
	541	-	0	12	75
	542	2	0	02	00
	543	1	0	04	35
	543	2	0	47	10
कुल	74	-	8	56	95
3. लोल्ला	146	1	0	09	15
	146	2	0	11	50
	146	4	0	23	40
	147	2	0	00	15
	148	1	0	28	50
	148	2	0	13	65
	157	1	0	00	15
	157	2	0	01	70
	157	3	0	09	60
	157	4	0	11	05
	157	7	0	00	10
	157	9	0	23	50
	159	-	0	17	25
	160	1	0	05	60
	160	2	0	25	30
	161	1	0	00	25
	161	2	0 ⁰	27	30
	170	-	0	09	10

1	2	3	4	5	6
3. लोस्ला (निरंतर)	171	-	0	25	35
	176	1	0	03	80
	176	2	0	40	80
	176	4	0	02	95
	177	1	0	00	10
	177	2	0	02	35
	177	3	0	18	05
	180	2	0	10	15
	181	1	0	01	35
	181	2	0	14	55
	181	3	0	28	65
	182	3	0	18	15
	187	3	0	00	85
	187	4	0	01	55
कुल	32	-	3	86	10
मण्डल : अनपति	जिला : ईस्ट गोदावरी		राष्ट्र : आन्ध्रप्रदेश		
1. महेन्द्रवाडा	283	2	0	01	40
	287	-	0	47	90
	288	-	0	48	70
	296	1	0	03	95
	296	2	0	05	15
	297	2	0	25	30
	298	5	0	09	15
	298	6	0	10	00
	299	1	0	10	65
	299	2	0	08	15
	301	2	0	00	30
	302	1	0	56	35
	334	2	0	07	75
	334	3	0	04	50
	336	1	0	03	65
	336	2	0	21	90
	337	-	0	37	65
	340	1	0	10	10
	340	2	0	11	55
	340	3	0	09	05
	341	-	0	25	80
	342	-	0	03	45
	369	2	0	11	50
	369	3	0	15	60
	370	-	0	47	70
	371	1	0	26	95
	371	5	0	02	45
कुल	27	-	4	66	60
2. रामवरम	32	1	0	16	00
	32	2	0	03	25
	136	1	0	12	40

1	2	3	4	5	6
2. रामवरम (निरंतर)	136	2	0	10	45
	137	1	0	09	80
	137	2	0	26	10
	145	1	0	22	50
	145	3	0	28	80
	146	1	0	02	80
	146	3	0	08	50
	146	4	0	13	85
	146	5	0	13	10
	156	1	0	02	10
	156	2	0	13	05
	156	3	0	13	90
	157	1	0	04	35
	157	2	0	10	30
	157	3	0	18	30
	192	1	0	19	60
	192	4	0	07	95
	193	1	0	11	60
	193	4	0	10	25
	193	5	0	07	05
	198	1	0	09	90
	199	1	0	13	50
	199	2	0	00	15
	199	3	0	10	90
	200	1	0	01	85
कुल	28	-	3	22	30
3. पोलमारु	87	-	0	27	45
	89	2	0	02	00
	89	3	0	19	45
	89	4	0	19	35
	89	5	0	00	70
	93	1	0	07	80
	94	-	0	35	65
	95	3	0	19	40
	96	1	0	05	50
	96	2	0	11	15
	97	1	0	00	10
	101	2	0	01	55
	101	3	0	00	60
	101	4	0	05	50
	101	5	0	14	05
	101	6	0	08	45
	104	1	0	28	50
	104	2	0	08	75
	105	1	0	05	55
	108	1	0	19	85

1	2	3	4	5	6
3. पोलमारु (निरंतर)	108	2	0	29	60
	109	-	0	10	95
	110	1	0	09	00
	110	2	0	10	30
	110	4	0	09	05
	133	-	0	32	00
	136	2	0	39	50
	137	2	0	18	15
	137	3	0	09	65
	137	4	0	08	30
	137	5	0	07	15
	139	1	0	13	05
	139	2	0	10	75
	139	3	0	05	20
	139	4B	0	20	05
	140	1	0	01	80
	140	2	0	00	20
	142	2	0	01	90
कुल	38	-	4	77	95
मण्डल : मन्डपेट	जिला : ईस्ट गोदावरी			राष्ट्र : आन्ध्रप्रदेश	
1. आर्तमूरु	33	3	0	00	60
	33	4	0	11	90
	33	5	0	12	40
	34	1	0	04	55
	34	2	0	07	30
	34	3	0	19	85
	34	4	0	01	15
	34	5	0	05	25
	35	2	0	09	95
	35	3	0	00	20
	36	2	0	15	60
	36	3	0	04	75
	36	4	0	12	50
	36	5	0	02	70
	36	6	0	01	05
	36	7	0	01	75
	39	1	0	05	80
	55	1	0	09	85
	55	2	0	06	75
	55	3	0	07	95
	55	4	0	08	95
	55	5	0	09	60
	55	6	0	10	85
	56	1	0	32	90
	56	2	0	04	05
	56	3	0	02	90
	56	4	0	00	10
	64	2	0	00	65

1	2	3	4	5	6
1. आर्तभूत (निरंतर)	64	3	0	00	85
	64	4	0	00	60
	66	-	0	02	55
	67	2	0	02	35
	67	3	0	08	25
	67	4	0	04	25
	67	11	0	12	35
	67	12	0	04	05
	67	13	0	02	80
	67	14	0	09	80
	68	2	0	20	60
	86	1	0	07	45
	86	2	0	07	45
	86	5	0	09	75
	86	6	0	08	80
	87	1	0	13	00
	87	2	0	04	55
	87	3	0	11	85
	87	4	0	04	85
	87	5	0	00	35
	89	1	0	05	00
	89	2	0	06	90
	95	2	0	12	30
	95	3	0	16	30
	95	4	0	06	20
	107	1	0	31	70
	107	2	0	06	90
	107	3	0	06	40
	116	1	0	07	65
	116	6	0	06	30
	116	7	0	05	75
	116	8	0	10	05
	130	1	0	04	70
	131	1	0	07	20
	131	2	0	09	50
	131	3	0	10	05
	131	4	0	16	00
	131	5	0	15	00
	131	6	0	01	15
	132	1	0	22	35
	132	2	0	00	35
	132	3	0	07	55
	133	1	0	29	55
	134	1	0	06	55
कुल	72	-	5	99	75

1	2	3	4	5	6
2. तापेस्वरम	341	1	0	27	95
	341	2	0	03	40
	341	3	0	02	25
	341	4	0	00	80
	342	1A	0	03	95
	342	2	0	19	35
	342	3	0	00	25
	352	3	0	05	95
	352	4	0	05	95
	352	5	0	03	15
	352	6	0	11	05
कुल	11	-	0	84	05
3. इप्पेनपाडू	3	-	0	34	35
	4	-	0	00	10
	10	4	0	00	10
	12	3	0	13	85
	13	2C	0	13	75
	18	2	0	00	10
	23	2	0	35	80
	29	2	0	07	75
	29	3	0	05	40
	29	5	0	13	15
	33	-	0	38	65
	34	-	0	36	20
	123	6	0	08	20
	131	4	0	01	85
	131	6	0	03	20
	131	7	0	04	70
	131	8	0	06	65
	131	9	0	15	90
	133	6	0	07	75
	133	8	0	01	60
	133	9	0	05	40
	133	10	0	04	15
	133	15	0	07	70
कुल	23	-	2	66	30
4. पालटोडू	76	1	0	23	40
	76	2	0	14	75
	76	3	0	10	70
	78	2	0	05	60
	78	3	0	06	00
	78	5	0	08	55
	78	8	0	07	35
	79	2	0	03	00
	79	3	0	02	35
	79	4	0	06	35
	82	1	0	20	05

1	2	3	4	5	6
4. पालटोडू (निरंतर)	86	1	0	20	40
	86	3	0	06	20
	89	1	0	14	05
	89	2	0	30	40
	89	3	0	20	80
	89	4	0	21	10
	89	5	0	05	70
	90	1	0	13	65
	90	2	0	08	85
	90	5	0	12	30
	91	-	0	20	50
	94	4	0	04	10
	94	5	0	14	85
कुल	24	-	3	01	00
5. देलगतोडू	12	4	0	00	10
	12	5A	0	03	45
	12	5B	0	03	15
	12	5C	0	02	50
	12	5F	0	01	35
	12	6	0	04	55
	12	7	0	07	75
	24	1	0	13	65
	24	2	0	02	35
	25	1	0	20	30
	25	2	0	13	70
	26	4B	0	00	10
	28	3	0	05	05
	30	1	0	06	90
	30	2	0	07	55
	30	3	0	06	50
	30	4	0	08	10
	31	2	0	14	25
	32	1A	0	07	80
	32	1B	0	00	25
	32	2	0	08	00
	32	3	0	04	80
	33	1	0	03	40
कुल	23	-	1	45	55
6. केसवरम	425	2	0	01	55
	426	1	0	28	45
	427	1	0	12	25
	427	2	0	11	85
	428	1	0	16	90

1	2	3	4	5	6
6. केसवरम (निरंतर)	429	1	0	08	10
	429	2	0	14	65
	430	-	0	13	80
	438	2	0	00	10
	439	1	0	37	70
	440	1	0	08	85
	440	2	0	08	80
	440	4	0	00	15
	441	2	0	01	60
	474	2	0	01	85
	474	3	0	01	70
	474	4	0	01	25
	475	2	0	12	80
	475	3	0	00	10
	475	6	0	05	00
	475	7	0	10	55
	475	8	0	05	30
	475	9	0	00	10
	476	6	0	02	10
	476	7	0	02	45
	476	9	0	06	05
	480	1A	0	08	50
	480	2	0	06	80
	480	3	0	05	55
	482	-	0	28	60
	484	2	0	06	25
	484	3	0	06	75
	484	6	0	12	90
	485	4	0	13	35
	485	5	0	05	95
	485	6	0	06	55
	487	4	0	05	30
	487	6	0	01	75
	487	7	0	08	85
	487	8	0	00	10
	487	13	0	15	35
	528	2	0	06	80
	528	3	0	06	60
	528	4	0	05	80
	528	5	0	05	80
	529	-	0	30	00
	531	1	0	01	70
	531	2	0	03	40
	531	3	0	10	40
	531	4	0	08	60
	531	5	0	17	65
	532	1	0	06	40

1	2	3	4	5	6
6. केसवरम (निरंतर)	532	4	0	08	65
	533	2	0	24	10
	534	7	0	20	95
	534	8	0	07	45
	536	-	0	29	45
कुल	57	-	5	38	30
मण्डल : सामलक्रेट	जिला : ईस्ट गोवावरि		राष्ट्र : आन्ध्रप्रदेश		
1. मादवपटनम	144	1	0	32	60
	144	2	0	08	05
	145	2A	0	10	75
	146	1	0	16	00
	146	2	0	08	35
	155	1	0	15	75
	155	2	0	10	60
	156	1	0	26	75
	160	17	0	02	70
	160	18	0	05	75
	164	3	0	11	95
	164	4	0	04	20
	164	5	0	11	65
	165	3	0	01	70
	165	4	0	04	75
	165	5	0	27	15
	165	6	0	12	05
	165	8	0	00	40
	165	12	0	42	15
	165	13	0	08	45
	165	16	0	15	75
	166	-	0	03	80
कुल	22	-	2	81	50
2. बोयनपूडि	46	3	0	00	50
	46	4A	0	03	45
	46	4B	0	07	15
	46	4C	0	06	40
	47	3	0	00	10
	47	4	0	43	80
	49	2	0	16	25
	49	5	0	03	75
	51	2	0	32	80
	60	4	0	00	10
	60	5	0	02	55
	61	-	0	37	55
	67	5	0	06	90
	67	6	0	33	35
	68	5	0	24	15
	84	2	0	23	30
	84	3	0	06	25
	85	3	0	02	40

1	2	3	4	5	6
2. बोयनपूडि (निरंतर)	86	-	0	00	85
	87	1	0	10	25
	88	1	0	19	85
	88	2	0	23	60
	95	1A	0	12	65
	95	2B	0	18	70
	96	1A	0	05	80
	96	1C	0	07	85
	96	1D	0	07	10
	96	2	0	03	35
	97	1E	0	01	35
	97	1F	0	01	75
	97	1G	0	02	30
	97	2	0	12	80
	102	1	0	27	80
	104	1	0	08	90
	104	2	0	01	65
कुल	35	-	4	17	30
3. मामिल्लदोडिड	2	1	0	25	10
	2	3	0	01	15
	3	-	0	01	20
	4	1	0	32	30
	4	2	0	00	10
	5	-	0	22	85
	6	1	0	01	30
	6	2	0	20	65
	6	3	0	17	35
	15	2	0	02	50
	15	3	0	31	90
	16	-	0	17	05
	18	2/3	0	05	55
	18	2/4	0	02	65
	30	1	0	16	75
	30	2	0	17	45
	30	3	0	14	20
	31	2	0	12	50
	31	3	0	00	45
	32	2	0	09	55
	33	3	0	03	05
	33	4	0	05	25
	33	5	0	07	60
	50	1	0	22	95
	50	2	0	07	00
	51	2	0	26	50
	53	-	0	26	60
	72	1	0	08	10
	72	2	0	06	80
	72	4A	0	08	90
कुल	30	-	3	75	30

1	2	3	4	5	6
4. वि.के.रायपूरम	54	1	0	13	05
	54	3	0	16	55
	54	4	0	02	05
	55	1	0	04	60
	65	2	0	07	80
	65	3	0	18	10
	66	1	0	02	40
	66	4	0	08	75
	67	1	0	11	25
	191	1	0	31	35
	191	2	0	26	85
	191	5	0	43	70
	192	1	0	24	40
कुल	13	-	2	10	85
5. जग्गम्मगारिपेदा	196	-	0	40	15
	197	2	0	25	40
	199	1	0	21	00
	200	-	0	43	85
	202	2	0	00	40
	229	1	0	12	00
	229	2	0	13	05
	232	1	0	00	30
	232	2	0	10	55
	232	3	0	26	85
	235	1	0	12	15
	235	2	0	16	40
	236	2	0	04	50
	239	1	0	20	10
	239	2	0	12	45
	240	-	0	40	70
	241	1	0	23	95
कुल	17	-	3	23	80
6. भीमवरम	249	-	0	09	60
	253	4	0	23	75
	254	2	0	08	35
	255	2	0	16	75
	256	1	0	21	60
	256	3	0	01	90
	256	4	0	05	75
	256	5	0	05	20
	256	6	0	09	35
	258	2	0	24	35
	258	3	0	00	20
	259	-	1	15	00
	260	4	0	02	95
	266	1	0	69	20

1	2	3	4	5	6
6. भीमवरम (निरंतर)	269	1	0	13	35
	269	5	0	01	85
	271	1A	0	05	45
	271	1B1	0	00	50
	271	1B2	0	18	70
	271	2	0	11	75
	277	-	0	15	80
	309	-	0	11	55
	312	-	0	14	25
	313	4	0	17	80
	355	-	0	39	80
	533	1	0	15	25
	533	2	0	09	00
	533	3	0	25	80
	533	4	0	08	10
कुल	29	-	5	22	90
7. वल्लूरु	121	1	0	15	30
	121	2	0	17	45
	121	3	0	10	00
	121	4	0	10	80
	121	5	0	00	55
	122	2	0	20	10
	148	3	0	03	80
	148	4	0	05	95
	148	5	0	07	70
	151	1A	0	19	85
	151	1B	0	06	35
	151	4A	0	09	60
	156	2	0	33	30
	156	3	0	04	60
	157	2A	0	00	65
	157	2C	0	06	30
	158	1	0	06	95
	158	2	0	12	10
	159	2	0	06	60
	160	1	0	00	05
	160	2	0	07	15
कुल	21	-	2	05	15
9. पनसपाडू	21	5	0	00	10
	22	1	0	31	40
	22	3	0	08	55
	22	4	0	08	95
	22	5	0	06	65
	23	14	0	02	60
	27	6	0	01	40
	27	7	0	06	90
	62	1	0	08	80

1	2	3	4	5	6
9. पनसपाडू (निरंतर)	62	3	0	11	60
	63	2	0	14	25
	63	3	0	07	80
	64	1	0	01	10
	64	3	0	09	30
	64	5	0	00	10
	64	6	0	04	60
	64	7	0	12	10
	64	8	0	00	25
	64	9	0	07	60
	67	1	0	08	20
	67	2	0	13	00
	67	3A	0	07	45
	67	3B	0	03	20
	67	4	0	09	45
	67	5	0	00	55
	68	1	0	16	25
	68	3	0	11	70
	78	2	0	09	65
	79	8	0	09	60
	79	9	0	11	90
	79	10	0	18	10
	80	2	0	06	25
	81	-	0	33	30
	82	-	0	08	60
	91	8	0	01	30
	94	9	0	00	35
	94	10	0	02	15
	113	-	0	27	20
	114	1	0	01	75
	114	2	0	10	45
	117	1	0	00	80
	117	2	0	15	20
	117	5	0	09	55
	117	7	0	05	75
	119	-	0	04	30
	121	5	0	07	25
	121	10	0	12	40
	132	-	0	12	10
	133	-	0	39	70
कुल	50	-	4	65	20

[फा. सं. एल.-14014/47/02-जी.पी.]

स्वामी सिंह, निदेशक

New Delhi, the 3rd April, 2003

S. O. 1081.— Whereas by a notification of the Government of India in the Ministry of Petroleum and Natural Gas, number S.O.3400 dated the 18th October, 2002 published in Part II, section 3, sub-section (ii) of the Gazette of India dated the 26th October, 2002, issued under sub-section (1) of section 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of User in Land) Act, 1962 (50 of 1962) (hereinafter referred to as the said Act), the Central Government declared its intention to acquire the right of user in the land, specified in the Schedule appended to that notification for the purpose of laying pipeline for transportation of the natural gas from the exploration blocks in the Northern/Southern Offshore of Goa and Structures in Andhra Pradesh of M/s Reliance Industries Limited; the promoter company of M/s Gas Transportation and Infrastructure Company Limited to the various consumers of East Godavari District in the State of Andhra Pradesh, a Pipeline should be laid by M/s Gas Transportation and Infrastructure Company Limited;

And whereas the copies of the said Gazette notification were made available to the public on the 24th day of November, 2002;

And whereas, the Competent Authority has under sub-section (1) of section 6 of the said Act, submitted report to the Central Government;

And further whereas, the Central Government after considering the said report and on being satisfied that the said land is required for laying pipeline and has decided to acquire the right of user in the lands specified in the Schedule appended to this notification;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 6 of the said Act, the Central Government hereby declares that the right of user in the land specified in the Schedule appended to this notification is hereby acquired, for laying the pipeline.;

And further, in exercise of the powers conferred by sub-section (4) of section 6 of the said Act, the Central Government hereby directs that the right of user in the said land shall instead of vesting in the Central Government, vest on this date of publication of this declaration, in Gas Transportation and Infrastructure Company Limited, free from all encumbrances.

SCHEDULE

Mandal : Rayavaram

District : East Godavari

State : Andhra Pradesh

Name of the Village	Survey No	Sub-Division No	AREA		
			Hectare	Are	C-Are
1	2	3	4	5	6
1. Nadurubada	8	1	0	04	35
	8	2	0	16	70
	8	3	0	00	90
	8	5	0	01	10
	8	6	0	08	75
	8	7	0	00	10
	8	9	0	15	20
	47	1	0	02	90
	47	5	0	00	70
	47	6B	0	07	70
	48	2	0	00	50
	48	3	0	08	75
	48	5	0	00	30
	121	2	0	03	35
	122	2	0	28	40
	124	-	0	34	35
	125	-	0	36	60
	126	1	0	46	10
	128	1	0	00	10
	129	-	0	57	80
	130	4	0	12	85
	133	-	0	38	45
	196	1	0	20	55
	196	2	0	18	70
	196	3	0	03	50
	199	1	0	07	50
	200	1	0	09	60
	215	2	0	11	00
	215	3	0	11	85
	216	-	0	58	15
	218	2	0	03	60
	218	4	0	04	25
	219	1	0	00	10
	219	3	0	28	90
	219	4	0	22	10
	220	1	0	06	95
	220	2	0	07	00
	220	3	0	05	20
	220	4	0	00	10
	220	5	0	29	70
	221	5	0	00	10
Total	41	-	5	74	80

1	2	3	4	5	6
2. Vedurupaka	299	4	0	11	45
	301	1	0	32	65
	301	2	0	00	15
	301	4	0	20	25
	318A	1	0	03	40
	318A	2	0	02	10
	318A	3	0	02	45
	319	1	0	00	45
	320	2	0	16	00
	320	3	0	03	25
	320	4	0	08	70
	321	2	0	04	05
	321	3	0	13	65
	321	4	0	05	45
	322	1	0	06	45
	322	2	0	19	80
	324	2	0	16	30
	324	3	0	02	45
	324	4	0	18	80
	325	1	0	08	40
	325	2	0	01	35
	437	2A	0	00	10
	438	1	0	41	80
	438	2	0	02	25
	438	3	0	02	20
	440	2	0	34	60
	441	1	0	07	50
	441	3	0	05	15
	442	-	0	33	90
	443	1	0	17	35
	443	2	0	02	75
	443	3	0	13	15
	444	-	0	22	10
	445	1	0	01	40
	446	7	0	00	10
	446	8	0	38	10
	446	10	0	02	65
	447	1	0	03	05
	515	1	0	00	40
	515	2	0	16	85
	515	3	0	00	60
	515	4	0	05	50
	515	5	0	21	45
	516	1	0	07	90
	516	2	0	07	30
	516	3	0	05	20

1	2	3	4	5	6
2. Vedurupaka (Contd.)	516	4	0	02	10
	516	5	0	09	20
	516	6	0	12	35
	519	1	0	19	45
	519	2	0	08	95
	519	3	0	07	90
	519A	3	0	08	65
	519A	4	0	08	50
	519A	6	0	12	60
	519A	7	0	09	95
	531	1	0	23	60
	531	2	0	02	35
	531	4	0	07	30
	531	5	0	00	85
	531	6	0	00	45
	532	2	0	10	95
	536	1	0	18	55
	536	2	0	12	55
	536	3	0	04	90
	537	2	0	33	90
	537	3	0	03	05
	538	1	0	30	30
	538	2	0	06	60
	540	1	0	44	85
	541	-	0	12	75
	542	2	0	02	00
	543	1	0	04	35
	543	2	0	47	10
Total	74	-	8	56	95
3. Lolla	146	1	0	09	15
	146	2	0	11	50
	146	4	0	23	40
	147	2	0	00	15
	148	1	0	28	50
	148	2	0	13	65
	157	1	0	00	15
	157	2	0	01	70
	157	3	0	09	60
	157	4	0	11	05
	157	7	0	00	10
	157	9	0	23	50
	159	-	0	17	25
	160	1	0	05	80
	160	2	0	25	30
	161	1	0	00	25
	161	2	0	27	30
	170	-	0	09	10

1	2	3	4	5	6
3. Lolla (Contd.)	171	-	0	25	35
	176	1	0	03	80
	176	2	0	40	80
	176	4	0	02	95
	177	1	0	00	10
	177	2	0	02	35
	177	3	0	18	05
	180	2	0	10	15
	181	1	0	01	35
	181	2	0	14	55
	181	3	0	28	65
	182	3	0	18	15
	187	3	0	00	85
	187	4	0	01	55
Total	32	-	3	86	10
Mandal : Anaparthi	District : East Godavari			State : Andhra Pradesh	
1. Mahendravada	283	2	0	01	40
	287	-	0	47	90
	288	-	0	48	70
	296	1	0	03	95
	296	2	0	05	15
	297	2	0	25	30
	298	5	0	09	15
	298	6	0	10	00
	299	1	0	10	65
	299	2	0	08	15
	301	2	0	00	30
	302	1	0	56	35
	334	2	0	07	75
	334	3	0	04	50
	336	1	0	03	65
	336	2	0	21	90
	337	-	0	37	65
	340	1	0	10	10
	340	2	0	11	55
	340	3	0	09	05
	341	-	0	25	80
	342	-	0	03	45
	369	2	0	11	50
	369	3	0	15	60
	370	-	0	47	70
	371	1	0	26	95
	371	5	0	02	45
Total	27	-	4	66	60
2. Ramavaram	32	1	0	16	00
	32	2	0	03	25
	136	1	0	12	40

1	2	3	4	5	6
2. Ramavaram(Contd.)	136	2	0	10	45
	137	1	0	09	80
	137	2	0	26	10
	145	1	0	22	50
	145	3	0	28	80
	146	1	0	02	80
	146	3	0	08	50
	146	4	0	13	85
	146	5	0	13	10
	156	1	0	02	10
	156	2	0	13	05
	156	3	0	13	90
	157	1	0	04	35
	157	2	0	10	30
	157	3	0	18	30
	192	1	0	19	60
	192	4	0	07	95
	193	1	0	11	60
	193	4	0	10	25
	193	5	0	07	05
	198	1	0	09	90
	199	1	0	13	50
	199	2	0	00	15
	199	3	0	10	90
	200	1	0	01	85
Total	28	-	3	22	30
3. Polamaru	87	-	0	27	45
	89	2	0	02	00
	89	3	0	19	45
	89	4	0	19	35
	89	5	0	00	70
	93	1	0	07	80
	94	-	0	35	65
	95	3	0	19	40
	96	1	0	05	50
	96	2	0	11	15
	97	1	0	00	10
	101	2	0	01	55
	101	3	0	00	60
	101	4	0	05	50
	101	5	0	14	05
	101	6	0	08	45
	104	1	0	28	50
	104	2	0	08	75
	105	1	0	05	55
	108	1	0	19	85

1	2	3	4	5	6
3. Polamaru(Contd.)	108	2	0	29	60
	109	-	0	10	95
	110	1	0	09	00
	110	2	0	10	30
	110	4	0	09	05
	133	-	0	32	00
	136	2	0	39	50
	137	2	0	18	15
	137	3	0	09	65
	137	4	0	08	30
	137	5	0	07	15
	139	1	0	13	05
	139	2	0	10	75
	139	3	0	05	20
	139	4B	0	20	05
	140	1	0	01	80
	140	2	0	00	20
	142	2	0	01	90
Total	38	-	4	77	95
Mandal : Mandapeta	District : East Godavari		State : Andhra Pradesh		
1. Artamuru	33	3	0	00	60
	33	4	0	11	90
	33	5	0	12	40
	34	1	0	04	55
	34	2	0	07	30
	34	3	0	19	85
	34	4	0	01	15
	34	5	0	05	25
	35	2	0	09	95
	35	3	0	00	20
	36	2	0	15	60
	36	3	0	04	75
	36	4	0	12	50
	36	5	0	02	70
	36	6	0	01	05
	36	7	0	01	75
	39	1	0	05	80
	55	1	0	09	85
	55	2	0	06	75
	55	3	0	07	95
	55	4	0	08	95
	55	5	0	09	60
	55	6	0	10	85
	56	1	0	32	90
	56	2	0	04	05
	56	3	0	02	90
	56	4	0	00	10
	64	2	0	00	55

1	2	3	4	5	6
1. Artamuru (Contd.)	64	3	0	00	85
	64	4	0	00	60
	66	-	0	02	55
	67	2	0	02	35
	67	3	0	08	25
	67	4	0	04	25
	67	11	0	12	35
	67	12	0	04	05
	67	13	0	02	80
	67	14	0	09	80
	68	2	0	20	60
	86	1	0	07	45
	86	2	0	07	45
	86	5	0	09	75
	86	6	0	08	80
	87	1	0	13	00
	87	2	0	04	55
	87	3	0	11	85
	87	4	0	04	85
	87	5	0	00	35
	89	1	0	05	00
	89	2	0	06	90
	95	2	0	12	30
	95	3	0	16	30
	95	4	0	06	20
	107	1	0	31	70
	107	2	0	06	90
	107	3	0	06	40
	116	1	0	07	65
	116	6	0	06	30
	116	7	0	05	75
	116	8	0	10	05
	130	1	0	04	70
	131	1	0	07	20
	131	2	0	09	50
	131	3	0	10	05
	131	4	0	16	00
	131	5	0	15	00
	131	6	0	01	15
	132	1	0	22	35
	132	2	0	00	35
	132	3	0	07	55
	133	1	0	29	55
	134	1	0	06	55
Total	72	-	5	99	75

1	2	3	4	5	6
2. Tapeswaram	341	1	0	27	95
	341	2	0	03	40
	341	3	0	02	25
	341	4	0	00	80
	342	1A	0	03	95
	342	2	0	19	35
	342	3	0	00	25
	352	3	0	05	95
	352	4	0	05	95
	352	5	0	03	15
	352	6	0	11	05
Total	11	-	0	84	05
3. Ippenapadu	3	-	0	34	35
	4	-	0	00	10
	10	4	0	00	10
	12	3	0	13	85
	13	2C	0	13	75
	18	2	0	00	10
	23	2	0	35	80
	29	2	0	07	75
	29	3	0	05	40
	29	5	0	13	15
	33	-	0	38	65
	34	-	0	36	20
	123	6	0	08	20
	131	4	0	01	85
	131	6	0	03	20
	131	7	0	04	70
	131	8	0	06	65
	131	9	0	15	90
	133	6	0	07	75
	133	8	0	01	60
	133	9	0	05	40
	133	10	0	04	15
	133	15	0	07	70
Total	23	-	2	66	30
4. Palatodu	76	1	0	23	40
	76	2	0	14	75
	76	3	0	10	70
	78	2	0	05	60
	78	3	0	06	00
	78	5	0	08	55
	78	8	0	07	35
	79	2	0	03	00
	79	3	0	02	35
	79	4	0	06	35
	82	1	0	20	05

1	2	3	4	5	6
4. Palatodu (Contd.)	86	1	0	20	40
	86	3	0	06	20
	89	1	0	14	05
	89	2	0	30	40
	89	3	0	20	80
	89	4	0	21	10
	89	5	0	05	70
	90	1	0	13	65
	90	2	0	08	85
	90	5	0	12	30
	91	-	0	20	50
	94	4	0	04	10
	94	5	0	14	85
Total	24	-	3	01	00
5. Velagatodu	12	4	0	00	10
	12	5A	0	03	45
	12	5B	0	03	15
	12	5C	0	02	50
	12	5F	0	01	35
	12	6	0	04	55
	12	7	0	07	75
	24	1	0	13	65
	24	2	0	02	35
	25	1	0	20	30
	25	2	0	13	70
	26	4B	0	00	10
	28	3	0	05	05
	30	1	0	06	90
	30	2	0	07	55
	30	3	0	06	50
	30	4	0	08	10
	31	2	0	14	25
	32	1A	0	07	80
	32	1B	0	00	25
	32	2	0	08	00
	32	3	0	04	80
	33	1	0	03	40
Total	23	-	1	45	55
6. Kesavaram	425	2	0	01	55
	426	1	0	28	45
	427	1	0	12	25
	427	2	0	11	85
	428	1	0	16	90

1	2	3	4	5	6
6. Kesavaram (Contd.)	429	1	0	08	10
	429	2	0	14	65
	430	-	0	13	80
	438	2	0	00	10
	439	1	0	37	70
	440	1	0	08	85
	440	2	0	08	80
	440	4	0	00	15
	441	2	0	01	60
	474	2	0	01	65
	474	3	0	01	70
	474	4	0	01	25
	475	2	0	12	80
	475	3	0	00	10
	475	6	0	05	00
	475	7	0	10	55
	475	8	0	05	30
	475	9	0	00	10
	476	6	0	02	10
	476	7	0	02	45
	476	9	0	06	05
	480	1A	0	08	50
	480	2	0	06	80
	480	3	0	05	55
	482	-	0	28	60
	484	2	0	06	25
	484	3	0	06	75
	484	6	0	12	90
	485	4	0	13	35
	485	5	0	05	95
	485	6	0	06	55
	487	4	0	05	30
	487	6	0	01	75
	487	7	0	08	85
	487	8	0	00	10
	487	13	0	15	35
	528	2	0	06	80
	528	3	0	06	60
	528	4	0	05	80
	528	5	0	05	80
	529	-	0	30	00
	531	1	0	01	70
	531	2	0	03	40
	531	3	0	10	40
	531	4	0	08	60
	531	5	0	17	65
	532	1	0	06	40

1	2	3	4	5	6
6. Kesavaram (Contd.)	532	4	0	06	65
	533	2	0	24	10
	534	7	0	20	95
	534	8	0	07	45
	536	-	0	29	45
Total	57	-	5	38	30
Mandal : SamalKot	District : East Godavari		State : Andhra Pradesh		
1. Madhavapatnam	144	1	0	32	60
	144	2	0	08	05
	145	2A	0	10	75
	146	1	0	16	00
	146	2	0	08	35
	155	1	0	15	75
	155	2	0	10	80
	156	1	0	26	75
	160	17	0	02	70
	160	18	0	05	75
	164	3	0	11	95
	164	4	0	04	20
	164	5	0	11	65
	165	3	0	01	70
	165	4	0	04	75
	165	5	0	27	15
	165	6	0	12	05
	165	8	0	00	40
	165	12	0	42	15
	165	13	0	08	45
	165	16	0	15	75
	166	-	0	03	80
Total	22	-	2	81	50
2. Boyanapudi	46	3	0	00	50
	46	4A	0	03	45
	46	4B	0	07	15
	46	4C	0	06	40
	47	3	0	00	10
	47	4	0	43	80
	49	2	0	16	25
	49	5	0	03	75
	51	2	0	32	80
	60	4	0	00	10
	60	5	0	02	55
	61	-	0	37	55
	67	5	0	06	90
	67	6	0	33	35
	68	5	0	24	15
	84	2	0	23	30
	84	3	0	06	25
	85	3	0	02	40

1	2	3	4	5	6
2. Boyanapudi(Contd.)	86	-	0	00	85
	87	1	0	10	25
	88	1	0	19	85
	88	2	0	23	90
	95	1A	0	12	65
	95	2B	0	18	70
	96	1A	0	05	80
	96	1C	0	07	85
	96	1D	0	07	10
	96	2	0	03	35
	97	1E	0	01	35
	97	1F	0	01	75
	97	1G	0	02	30
	97	2	0	12	80
	102	1	0	27	80
	104	1	0	08	90
	104	2	0	01	65
Total	35	-	4	17	30
3. Mamiliadoddi	2	1	0	25	10
	2	3	0	01	15
	3	-	0	01	20
	4	1	0	32	30
	4	2	0	00	10
	5	-	0	22	85
	6	1	0	01	30
	6	2	0	20	65
	6	3	0	17	35
	15	2	0	02	50
	15	3	0	31	90
	16	-	0	17	05
	18	2/3	0	05	55
	18	2/4	0	02	65
	30	1	0	16	75
	30	2	0	17	45
	30	3	0	14	20
	31	2	0	12	50
	31	3	0	00	45
	32	2	0	09	55
	33	3	0	03	05
	33	4	0	05	25
	33	5	0	07	60
	50	1	0	22	95
	50	2	0	07	00
	51	2	0	26	50
	53	-	0	26	60
	72	1	0	08	10
	72	2	0	06	80
	72	4A	0	08	90
Total	30	-	3	75	30

1	2	3	4	5	6
4. V. K. Rayapuram	54	1	0	13	05
	54	3	0	16	55
	54	4	0	02	05
	55	1	0	04	60
	65	2	0	07	80
	65	3	0	18	10
	66	1	0	02	40
	66	4	0	08	75
	67	1	0	11	25
	191	1	0	31	35
	191	2	0	26	85
	191	5	0	43	70
	192	1	0	24	40
Total	13	2	10	85	
5. Jaggammagaripeta	196	-	0	40	15
	197	2	0	25	40
	199	1	0	21	00
	200	-	0	43	85
	202	2	0	00	40
	229	1	0	12	00
	229	2	0	13	05
	232	1	0	00	30
	232	2	0	10	55
	232	3	0	26	85
	235	1	0	12	15
	235	2	0	16	40
	236	2	0	04	50
	239	1	0	20	10
	239	2	0	12	45
	240	-	0	40	70
	241	1	0	23	95
Total	17	3	23	80	
6. Bhimavaram	249	-	0	09	60
	253	4	0	23	75
	254	2	0	08	35
	255	2	0	16	75
	256	1	0	21	60
	256	3	0	01	90
	256	4	0	05	75
	256	5	0	05	20
	256	6	0	09	35
	258	2	0	24	35
	258	3	0	00	20
	259	-	1	15	00
	260	4	0	02	95
	266	1	0	69	20

1	2	3	4	5	6
6. Bhimavaram (Contd.)	0	269	1	13	35
05	00	269	5	01	85
06	00	271	1A	05	45
07	00	271	1B1	00	50
08	00	271	1B2	18	70
09	00	271	2	11	75
10	00	277	-	15	80
11	00	309	-	11	55
12	00	312	-	14	25
13	00	313	4	17	80
14	00	355	-	39	80
15	00	533	1	15	25
16	00	533	2	09	00
17	00	533	3	25	80
18	00	533	4	08	10
19	Total	29	-	5	22
20	00	121	1	15	30
21	00	121	2	17	45
22	00	121	3	10	00
23	00	121	4	10	80
24	00	121	5	00	55
25	00	122	2	20	10
26	00	148	3	03	80
27	00	148	4	05	95
28	00	148	5	07	70
29	00	151	1A	19	85
30	00	151	1B	06	35
31	00	151	4A	09	60
32	00	156	2	33	30
33	00	156	3	04	60
34	00	157	2A	00	65
35	00	157	2C	06	30
36	00	158	1	06	95
37	00	158	2	12	10
38	00	159	2	06	60
39	00	160	1	00	05
40	00	160	2	07	15
41	Total	21	-	2	05
42	00	21	5	00	10
43	00	22	1	31	40
44	00	22	3	08	55
45	00	22	4	08	95
46	00	22	5	06	65
47	00	23	14	02	60
48	00	27	6	01	40
49	00	27	7	06	90
50	00	62	1	08	80

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1	2	3	4	5	6
9. Panasapadu (Contd.)	62	3	0	11	60
	63	2	0	14	25
	63	3	0	07	80
	64	1	0	01	10
	64	3	0	09	30
	64	5	0	00	10
	64	6	0	04	60
	64	7	0	12	10
	64	8	0	00	25
	64	9	0	07	60
	67	1	0	08	20
	67	2	0	13	00
	67	3A	0	07	45
	67	3B	0	03	20
	67	4	0	09	45
	67	5	0	00	55
	68	1	0	16	25
	68	3	0	11	70
	78	2	0	09	65
	79	8	0	09	60
	79	9	0	11	90
	79	10	0	18	10
	80	2	0	06	25
	81	-	0	33	30
	82	-	0	08	60
	91	8	0	01	30
	94	9	0	00	35
	94	10	0	02	15
	113	-	0	27	20
	114	1	0	01	75
	114	2	0	10	45
	117	1	0	00	80
	117	2	0	15	20
	117	5	0	09	55
	117	7	0	05	75
	119	-	0	04	30
	121	5	0	07	25
	121	10	0	12	40
	132	-	0	12	10
	133	-	0	39	70
Total	50	-	4	65	20

[No. L-14014/47/02-G.P.]
SWAMY SINGH, Director

नई दिल्ली, 3 अप्रैल, 2003

का. आ. 1082— केन्द्रीय सरकार को लोकहित में यह आवश्यक प्रतीत होता है कि मेसर्स गैस ट्रांसपोर्टेशन एंड इन्फ्रास्ट्रक्चर कम्पनी लिमिटेड की संप्रवर्तक कम्पनी मेसर्स रिलाएंस इंडस्ट्रीज लिमिटेड है, के गोवा के दक्षिणी अपट (ऑफसोर) में खोज ब्लाकों और आन्ध्र प्रदेश राज्य की संरचनाओं से महाराष्ट्र राज्य में, कोल्हापुर जिले के विभिन्न उपभोक्ताओं तक प्राकृतिक गैस के परिवहन के लिए मेसर्स गैस ट्रांसपोर्टेशन एंड इन्फ्रास्ट्रक्चर कम्पनी लिमिटेड द्वारा एक पाइपलाइन बिछाई जानी चाहिए ;

और केन्द्रीय सरकार को उक्त पाइपलाइन बिछाने के प्रयोजन के लिए यह आवश्यक प्रतीत होता है कि उस भूमि में, जिसके भीतर उक्त पाइपलाइन बिछाई जाने का प्रस्ताव है और जो इस अधिसूचना से उपाबद्ध अनुसूची में वर्णित है, उपयोग के अधिकार का अर्जन किया जाए ;

अतः अब, केन्द्रीय सरकार, पेट्रोलियम और खनिज पाइपलाइन (भूमि में उपयोग के अधिकार का अर्जन) अधिनियम, 1962 (1962 का 50) की धारा 3 की उपधारा (1) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, उसमें उपयोग के अधिकार का अर्जन करने के अपने आशय की घोषणा करती है ;

कोई व्यक्ति जो उक्त अनुसूची में वर्णित भूमि में हितबद्ध है उस तारीख से जिसको उक्त अधिनियम की धारा (3) की उपधारा (1) के अधीन भारत के राजपत्र में यथा प्रकाशित इस अधिसूचना की प्रतियां साधारण जनत को उपलब्ध करा दी जाती हैं, इक्कीस दिन के भीतर भूमि के नीचे पाइपलाइन बिछाए जाने के लिए उसमें उपयोग के अधिकार के अर्जन के संबंध में श्री एस. डी. भिसे, सक्षम प्रधिकारी, गैस ट्रांसपोर्टेशन एंड इन्फ्रास्ट्रक्चर कम्पनी लिमिटेड, प्लॉट नं० 314, सोसायटी नं० आर. के. नगर, कोल्हापुर-416013, महाराष्ट्र राज्य को लिखित रूप में आक्षेप भेज सकेगा।

अनुसूची						
तालुका: हातकणंगले		जिल्हा: कोल्हापूर		राज्य: महाराष्ट्र		
अनु क्रमांक	गांव का नाम	गट नं. / सल्ले नं.	उपविभाग क्रमांक	हे	आर	स्क्वेअर मीटर
1	2	3	4	5	6	7
1 चंदूर						
		1266		0	29	47
		1223		0	09	90
		1186		0	04	60
		1185	अ	0	05	60
		1185	ब	0	03	60
		1180		0	01	20
		1179		0	00	66
		1178		0	01	39
		1177		0	01	40
		1176		0	01	50
		1110		0	16	52
		1112	ब	0	06	80
		1116		0	06	88
				0	89	52
2 हुपरी						
		1709	अ	0	13	00
		1824		0	34	20
		351		0	10	80
		392		0	13	01
		394		0	05	70
		228		0	46	54
		545+546		0	36	42
		478		0	16	96
				1	76	63
3 हचलकरंजी						
		359	3क	0	01	80
		358		0	15	60
		351	अ	0	08	60
		351	ब	0	08	51
		346	2	0	12	00
		331	2अ/1	0	16	70
		295	1	0	02	70
		295	2	0	05	10
		286	1अ	0	12	00
		286	1ब (2अ)	0	10	80
		255		0	33	60
		244	1	0	08	40
		244	8	0	07	84
		244	10	0	02	88
		238		0	33	00
		239	1	0	28	80
		231	27	0	22	50
		210	7	0	02	70
		179	3ब	0	05	45
		143	3	0	03	00
		143	4	0	01	27
		137	4ब	0	08	60
				2	51	85

1	2	3	4	5	6	7
4 पट्टणकोखेली		1240		0	18	90
		1215		0	37	77
		1210		0	22	49
				0	79	16
5 तलपरी		444	1	0	13	20
				0	13	20
तालुका/शिरोक		जिला इकोलपूर			राज्य महाराष्ट्र	
1 घालवाड		460		0	21	90
		628		0	00	60
		448		0	02	21
		446		0	09	90
		444		0	10	80
		414		0	04	68
		413		0	00	55
		272		0	01	12
		270		0	27	54
		271		0	20	04
				0	99	34
2 कुरुदवाड		667		0	01	44
		767		0	02	64
		774		0	09	14
		1038		0	15	30
		1118		0	02	25
		1119		0	01	35
		1120		0	01	35
		1126		0	10	17
		1262		0	28	70
		1562		0	07	65
		1555		0	07	80
		1551		0	17	10
		1691		0	08	80
		1689		0	13	18
				1	28	87
3 नादणी		1295		0	25	16
		1305		0	26	93
				0	52	09
4 शिरटी		331		0	10	80
		333		0	10	80
		349	अ+ब	0	03	52
				0	25	12
5 शिरोक		2848		0	02	00
		2847		0	00	48
		2849		0	09	92
		2917		0	02	95
		2916		0	05	70
		2750		0	01	62
		2702		0	13	80
		2544	ब	0	23	40
		2544	क	0	19	20
		2544	ड	0	13	20
		2314		0	29	10
		2351		0	04	20

1	2	3	4	5	6	7
				1	25	57
6 शिरोधोण		1614		0	18	75
		1658		0	18	50
		389		0	09	74
				0	44	99
7 टाकवडे		792		0	72	00
		774		0	00	72
		771		0	00	90
		716		0	09	60
		515		0	04	80
		514		0	02	70
		513		0	03	00
		441		0	00	45
		289		0	15	90
		288		0	20	40
				1	30	47

[फा. सं. एल.-14014/37/02-जी.पी.]

स्वामी सिंह, निदेशक

New Delhi, the 3rd April, 2003

S. O. 1082.— Whereas it appears to the Central Government that it is necessary in the public interest that for the transportation of the natural gas from exploration blocks in the Northern/Southern Offshore of Goa and structures in Andhra Pradesh of M/s Reliance Industries Limited, the promoter company of M/s Gas Transportation and Infrastructure Company Limited to the various consumers of District Kolhapur in the State of Maharashtra, a pipeline should be laid by M/s Gas Transportation and Infrastructure Company Limited

And whereas it appears to the Central Government that for the purpose of laying the such pipeline, it is necessary to acquire the right of user in the land under which the said pipeline is proposed to be laid and which is described in the Schedule annexed to this notification;

Now, therefore, in exercise of the powers conferred by sub-section (1) of Section 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of User in Land) Act, 1962 (50 of 1962), the Central Government hereby declares its intention to acquire the right of user therein;

Any person, interested in the land described in the said Schedule may, within twenty-one days from the date on which the copies of the notification as published in the Gazette of India under sub-section (1) of section (3) of the said Act, are made available to the general public, object in writing to the acquisition of the right of user therein for laying the pipeline under the land to Shri S.D.Bhise, Competent Authority, Gas Transportation and Infrastructure Company Limited Plot No.314, Society No.2, R.K.Nagar, Kolhapur in Maharashtra State. Pin -416013.

SCHEDULE 3(1)						
Taluka: Hatkangale		Dist: Kolhapur		State: Maharashtra		
Sr.No.	Village Name	Gat No./Survey No.	Sub Division	Area		
				Hectare	Are	Sqmt.
1	2	3	4	5	6	7
1	Chandur	1266		0	29	47
		1223		0	09	90
		1186		0	04	60
		1185	A	0	05	60
		1185	B	0	03	60
		1180		0	01	20
		1179		0	00	66
		1178		0	01	39
		1177		0	01	40
		1176		0	01	50
		1110		0	16	52
		1112	B	0	06	80
		1116		0	06	88
				0	89	52
2	Hupari	1709	A	0	13	00
		1824		0	34	20
		351		0	10	80
		392		0	13	01
		394		0	05	70
		228		0	46	54
		545+546		0	36	42
		478		0	16	96
				1	76	63
3	Ichalkaranji	359	3C	0	01	80
		358		0	15	60
		351	A	0	08	60
		351	B	0	08	51
		346	2	0	12	00
		331	2A/1	0	16	70
		295	1	0	02	70
		295	2	0	05	10
		286	1A	0	12	00
		286	1B(2A)	0	10	80
		255		0	33	60
		244	1	0	08	40
		244	8	0	07	84
		244	10	0	02	88
		238		0	33	00
		239	1	0	28	80
		231	27	0	22	50
		210	7	0	02	70
		179	3B	0	05	45
		143	3	0	03	00
		143	4	0	01	27
		137	4B	0	08	60
				2	51	85
4	Pattankodoli	1240		0	18	90
		1215		0	37	77
		1210		0	22	49
				0	79	16
5	Talandage	444	1	0	13	20
				0	13	20

1	2	3	4	5	6	7
Taluka: Shirol		Dist: Kolhapur		State: Maharashtra		
1	Ghatwad	460		0	21	90
		628		0	00	60
		448		0	02	21
		448		0	09	90
		444		0	10	80
		414		0	04	68
		413		0	00	55
		272		0	01	12
		270		0	27	54
		271		0	20	04
				0	99	34
2	Kurundwad	667		0	01	44
		767		0	02	64
		774		0	09	14
		1038		0	15	30
		1118		0	02	25
		1119		0	01	35
		1120		0	01	35
		1126		0	10	17
		1262		0	28	70
		1562		0	07	65
		1555		0	07	80
		1551		0	17	10
		1691		0	08	80
		1589		0	13	18
				1	26	87
3	Nandani	1295		0	25	16
		1305		0	26	93
				0	52	09
4	Shirati	331		0	10	80
		333		0	10	80
		349	A+B	0	03	52
				0	25	12
5	Shirol	2848		0	02	00
		2847		0	00	48
		2849		0	09	92
		2917		0	02	95
		2916		0	05	70
		2750		0	01	62
		2702		0	13	80
		2544	B	0	23	40
		2544	C	0	19	20
		2544	D	0	13	20
		2314		0	29	10
		2351		0	04	20
				1	25	57
6	Shirdhon	1614		0	18	75
		1658		0	16	50
		389		0	09	74
				0	44	99
7	Takawade	792		0	72	00
		774		0	00	72
		771		0	00	90
		716		0	09	60
		515		0	04	80

1	2	3	4	5	6	7
	Takawade (Contd.)	514		0	02	70
		513		0	03	00
		441		0	00	45
		289		0	15	90
		288		0	20	40
				1	30	47

[No. L-14014/37/02-G.P.]
SWAMY SINGH, Director

नई दिल्ली, 3 अप्रैल, 2003

का. आ. 1083.— केन्द्रीय सरकार, पेट्रोलियम और खनिज पाइपलाइन (भूमि में उपयोग के अधिकार का अर्जन) अधिनियम, 1962 (1962 का 50) की धारा 3 की उपधारा (1) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, भारत सरकार के पेट्रोलियम और प्राकृतिक गैस मन्त्रालय की अधिसूचना सं० का० आ० 2294 तारीख 11 जुलाई, 2002 जो भारत के राजपत्र भाग 2, खण्ड 3, उपखण्ड (ii) तारीख 11 जुलाई, 2002 में पृष्ठ 6869 से पृष्ठ 6898 तक पर प्रकाशित की गई थी, में निम्नलिखित संशोधन करती है, अर्थात् :-

उक्त अधिसूचना की अनुसूची में :

1. "हुपरी" ग्राम शीर्षक के अधीन पृष्ठ 6872 पर —
 - (i) गाट सं० "1706" के सामने, स्तंभ 3 के अधीन "अ" अक्षर के स्थान पर, "ब" अक्षर रखा जाएगा ;
 - (ii) गाट सं० "1707" के सामने, स्तंभ 3 के अधीन "1" अंक के स्थान पर, "2" अंक रखा जाएगा ;
 - (iii) पृष्ठ 6873 पर, गाट सं० "329" के सामने, स्तंभ 4,5,6 के अधीन "00-35-04" क्षेत्रफल के स्थान पर, "00-73-53" क्षेत्रफल रखा जाएगा ;
2. पृष्ठ 6875 पर, "इचलकरंजी" ग्राम शीर्षक के अधीन —
 - (i) ~~गाट~~ सं० "299" के सामने, स्तंभ 3 में "1" अंक के स्थान पर, "4" अंक रखा जाएगा ;

(ii) पृष्ठ 6877 पर, क्र० सं० "187" स्तंभ 2 और स्तंभ 4, 5 और 6 में "0-44-36" क्षेत्रफल के स्थान पर, निम्नलिखित रखा जाएगा, अर्थात् :-

सर्वे सं०	सब डिवीजन	उपभोग के अधिकार का क्षेत्रफल		
		हे०	आर०	वर्ग मी०
187	3	0	02	10
187	4	0	01	20
187	5	0	03	00
187	6	0	05	70
187	7	0	01	50
187	8	0	01	50
187	9	0	01	20
187	10	0	01	80
187	11	0	03	46
187	12	0	05	10
187	13	0	04	80
187	14	0	05	50
187	15	0	07	00
187	16	0	00	50

(iii) पृष्ठ 6879 पर, स्तंभ 2 क्र० सं० "116" और स्तंभ 4, 5 और 6 में "0-52-12" क्षेत्रफल के स्थान पर, निम्नलिखित रखा जाएगा, अर्थात् :-

सर्वे सं०	सब डिवीजन	उपभोग के अधिकार का क्षेत्रफल		
		हे०	आर०	वर्ग मी०
116	—	0	16	00
116	1	0	15	25
116	3	0	15	87
116	4	0	05	00

3 पृष्ठ 6883 पर, "करुदवाड" ग्राम शीर्षक के अधीन —

(i) गाट सं० "1117" के सामने, स्तंभ 4, 5 और 6 के अधीन "0-07-20" क्षेत्रफल के स्थान पर, "0-02-25" क्षेत्रफल रखा जाएगा ;

7. पृष्ठ 6888 पर, "शिरोल" ग्राम शीर्षक के अधीन -

- (i) गाट सं० "2708" के सामने, स्तंभ 4,5 और 6 के अधीन "0-00-51" क्षेत्रफल के स्थान पर, "0-00-89" क्षेत्रफल रखा जाएगा ;
- (ii) गाट सं० "2709" के सामने, स्तंभ 4,5 और 6 के अधीन "0-00-64" क्षेत्रफल के स्थान पर, "0-00-89" क्षेत्रफल रखा जाएगा ;
- (iii) गाट सं० "2710" के सामने, स्तंभ 4,5 और 6 के अधीन "0-00-40" क्षेत्रफल के स्थान पर, "0-00-89" क्षेत्रफल रखा जाएगा ;

[फा. सं. एल.-14014/37/02-जी.पी.]

स्वामी सिंह, निदेशक

New Delhi, the 3rd April, 2003

S.O. 1083.— In exercise of the powers conferred by sub-section (1) of section 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of User in Land) Act, 1962 (50 of 1962), the Central Government hereby makes the following amendments in the notification of the Government of India in the Ministry of Petroleum and Natural Gas number S.O 2294, dated the 11th July 2002 published at pages 6898 to 6921 in Part II, section 3, sub-section (ii) of the Gazette of India, dated the 13 July 2002 namely:-

In the Schedule to the said notification:-

1. at page 6900, under the heading village "HUPARI"
 - (i) against Gat No. "1706", under column 3, for the word "A" the word "B" shall be substituted;
 - (ii) against Gat No. "1707", under column 3, for the figure "1", the figure "2" shall be substituted;
- (iii) at page 6901, against Gat No. "329", under columns 4,5 and 6, for the area "0-35-04", the area "0-73-53" shall be substituted;
2. at page 6903, under the heading village "ICHALKARANJI"
 - (i) against S. No. "299", under column 3., for the figure "1", the figure "4" shall be substituted;
 - (ii) at page 6905, for the S. No. "187", under column 2 and the area "0-44-36" in columns 4,5 and 6 the following shall be substituted namely:-

Survey No.	Sub division	Area of ROU		
		Hect	Are	Sq.mt
187	3	0	02	10
187	4	0	01	20
187	5	0	03	00
187	6	0	05	70
187	7	0	01	50
187	8	0	01	50
187	9	0	01	20
187	10	0	01	80
187	11	0	03	46
187	12	0	05	10
187	13	0	04	80
187	14	0	05	50
187	15	0	07	00
187	16	0	00	50

- (iii) at page 6906, for the S. No. "116", in column 2 and the area "0-52-12" in columns 4,5 and 6 the following shall be substituted namely:-

Survey No.	Sub division	Area of ROU		
		Hect	Are	Sq.mt
116	-	0	16	00
116	1	0	15	25
116	3	0	15	87
116	4	0	05	00

3. at page 6910, under the heading village "KURUNDWAD"
- (i) against Gat No. "1117", under columns 4,5 and 6, for the area "0-07-20" the area "0-02-25" shall be substituted
4. at page 6913, under the heading village "SHIROL"
- (i) against Gat No. "2708", under columns 4,5 and 6, for the area "0-00-51" the area "0-00-89" shall be substituted;
- (ii) against Gat No. "2709", under columns 4,5 and 6, for the area "0-00-64" the area "0-00-89" shall be substituted;
- (iii) against Gat No. "2710", under columns 4,5 and 6, for the area "0-00-40" the area "0-00-89" shall be substituted;

[No. L-14014/37/02-G.P.]
SWAMY SINGH, Director

नई दिल्ली, 4 अप्रैल, 2003

का. आ. 1084.— केन्द्रीय सरकार, पेट्रोलियम और खनिज पाइपलाइन (भूमि में उपयोग के अधिकार का अर्जन) अधिनियम 1962, (1962 का 50) की धारा 2 के खण्ड (क) के अनुसरण में तारीख 20 अक्टूबर 2001 को भारत के राजपत्र में प्रकाशित भारत सरकार के पेट्रोलियम और प्राकृतिक गैस मंत्रालय की अधिसूचना संख्या का.आ.2840 में निम्नलिखित संशोधन करती है, अर्थात:

उक्त अधिसूचना में, अनुसूची के स्तंभ 1 में "श्री रतनपाल सिंह, जिला राजस्व अधिकारी-सह-भूमि अर्जन अधिकारी, फरीदाबाद," शब्दों के स्थान पर "श्री एम.एस.मान, जिला राजस्व अधिकारी-सह-भूमि अर्जन कलेक्टर, फरीदाबाद" शब्द रखे जाएंगे।

[फा. सं. आर-25011/22/2001-ओ.आर.-I]

रेणुका कुमार, अवर सचिव

New Delhi, the 4th April, 2003

S. O. 1084.— In pursuance of clause (a) of section 2 of the Petroleum and Minerals Pipelines (Acquisition of Right of User in Land) Act 1962 (50 of 1962), the Central Government hereby makes the following amendments in the notification of the Government of India in the Ministry of Petroleum and Natural Gas number S.O. 2840 published in the Gazette of India on the 20th October, 2001, namely:

In the said notification, in the schedule, in column 1, for the words "Shri Rattan Pal Singh, District Revenue Officer-cum-Land Acquisition Officer, Faridabad", the words "Shri M.S. Mann, District Revenue Officer-cum-Land Acquisition Collector, Faridabad", shall be substituted.

[No. R-25011/22/2001-O.R.-I]
RENUKA KUMAR, Under Secy.

श्रम मंत्रालय

नई दिल्ली, 5 मार्च, 2003

का. आ. 1085.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार मै. मित्रा एस.के. (प्रा.) लि. के प्रबंधन के संबद्ध नियोजकों और उनके कर्मकारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय भुवनेश्वर के पंचाट (संदर्भ संख्या 352/2001) को प्रकाशित करती है, जो केन्द्रीय सरकार को 05-03-2003 को प्राप्त हुआ था।

[सं. एल-29012/121/99-आई. आर. (विविध)]

बी.एम. डेविड, अवर सचिव

MINISTRY OF LABOUR

New Delhi, the 5th March, 2003

S.O. 1085.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award (Ref. No. 352/2001) of the Central Government Industrial Tribunal-cum-Labour Court, Bhubaneswar as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of M/s. Mitra S.K. (P) Ltd. and their workman, which was received by the Central Government on 05-03-2003.

[No. L-29012/121/99-IR(M)]

B.M. DAVID, Under Secy.

ANNEXURE**CENTRAL GOVT. INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT, BHUBANESWAR****Present :**

Shri S.K. Dhal, OSJS, (Sr. Branch),

Presiding Officer,

C.G.I.T.-cum-Labour Court,

Bhubaneswar.

Tr. INDUSTRIAL DISPUTE CASE NO. 352/2001

Date of conclusion of hearing 19th Feb. 2003

Date of Passing Award-19th Feb. 2003

BETWEEN:

The Management of the

Director,

M/s. Mitra S.K. (P) Ltd.,

CIT Road,

Calcutta-700 014.

: 1st Party-Management.

AND

Their Workman

Shri Harekrushna Mirdha,

Khurant, Balitut,

Korakontabari,

P.O. Khunjikoti,

Jagatsinghpur.

: 2nd Party-Workman.

APPEARANCE :

Kalyani Nayak, Advocate : For the 1st Party-Management.

Shri Harekrushna Mirdha. : For Himself-2nd Party-Workman.

AWARD

The Government of India in the Ministry of Labour in exercise of Powers conferred by Clause (d) of Sub-section (1) and Sub-section 2(A) of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947) have referred the following dispute for adjudication vide their Order No L-29012/121/1999/IR (M), dated 19-05-2000 :

"Whether the dismissal of Shri H.K. Mirdha by the Management of M/s. Mitra S.K. (P) Ltd., is just and proper? If not, to what relief the workman is entitled?"

2. The 2nd Party in his Claim Statement has pleaded his dismissal as illegal and that, the domestic enquiry conducted against him was not fare and proper, as he was not allowed to lead evidence. Moreover the punishment imposed on him is shockingly disproportionate to the misconduct committed by him, even if it is accepted for the argument sake that he is found guilty.

3. The 1st Party-Management had filed their Written Statement. The 1st Party-Management has pleaded in their Written Statement that the domestic enquiry was conducted against the delinquent 2nd Party. He was found guilty and after observing all the formalities the order of dismissal was passed against him.

4. On the above pleading of the parties, the following Issues have been setteled.

1. Whether the reference is maintainable?

2. Whether the domestic enquiry held against the 2nd Party, delinquent was fare and proper?

3. Whether the order of dismissal of Shri Harekrushna Mirdha, the 2nd Party passed by the Management is just and proper?

4. What relief the workman is entitled to?

5. When the case was posted for hearing, both the parties have filed the Memorandum of Settlement and have prayed to pass Award as per the terms of the Memorandum of Settlement. Memorandum of Settlement filed by the parties is placed which is read over and explained to both the parties. They have agreed to be true.

6. Reference is answered accordingly and the Award is passed as per the terms of the Memorandum of Settlement, which would form the party of the Award.

Dictated & Corrected by me.

S.K. DHAL, Presiding Officer

Memorandum of Settlement

Form-H

(See Rule 58)

Representing
Management

1. Sri Hrudananda Sahu
Accounts Executive,
M/s. Mitra S.K. (P) Ltd.
Sisirika Building
Madhusudan Nagar,
Tulasipur, Cuttack-8

Representing
Workman

1. Sri Harekrushna Mirdha
S/o Murari Mirdha
Vill. : Khuranta,
Balitutha,
P.S. Ersama,
Dist. Jagatsinghpur.

Short recital of the case

A dispute regarding dismissal of the workman was referred to the Court of the Hon'ble Presiding Officer, Central Government, Industrial Tribunal, Bhubaneswar for adjudication to resolve the dispute between the management, M/s Mitra SK (P) Ltd. and their workman Sri Harekrushna Mirdha.

And whereas during the pendency of the proceeding, the Management following its principle maintaining a healthy relationship with the workers & for their betterment, being approached by the workman conveyed their willingness for an amicable settlement in the I.D. Case No. 352/2001.

Now in consideration of above, both the parties agreed to settle their disputes amongst them, out of Court, in presence of their well wishers, in the manner laid down below.

Terms of Settlement

1. That Mr. Harekrushna Mirdha, the workman shall withdraw the I.D. Case instituted by him in the Court of the Presiding Officer, Central Govt. Industrial Tribunal Cum-Labour-Court, Bhubaneswar numbered as I.D. Case No. 352 of 2001 against the Management and further undertakes not to raise any dispute whatsoever.
2. That the Management offers employment to Mr. Subhash Chandra Mirdha, the son of the workman, as Sampler in the company M/s. Mitra S.K. (P) Ltd., as per the provisions of the Companies Rules & regulation. The offer of appointment is annexed at Annexure-I.
3. That besides the employment of Subash Chandra Mirdha, an amount of Rs. 8,203/-, 2,146/- and Rs. 48,301/ vide D.D. No. 370863 dated 8-02-2003, 508718 dated 08-02-2003 & 843105 dated 08-02-2003 drawn on State Bank of India are paid to Sri Harekrushna Mirdha towards Gratuity & Provident Fund. The receipt of which is acknowledged by Sri Harekrushna Mirdha, the 2nd part separately.
4. That, it is further agreed that both the parties, shall file a Joint petition before the Presiding Officer, Central Govt. Industrial Tribunal-cum Labour Court, Bhubaneswar, for withdrawal of the case in view of

the present amicable settlement & further agreed that both the Parties will not raise any dispute in respect of the present dispute in any forum, this being the final settlement in respect of the above claim/case.

Sri Hrudananda Sahu, representing the management & Sri H.K. Mirdha the workman, reading the contents of the aforesaid settlement, under tanding their propriety, set their hands today i.e. 14th Day of February 2003, in presence of the following witnesses in their free will & mind without any coercion & pressure.

Signature of the parties

1.
Sd/-
Representing the
Management

1.
Sd/-
Representing the
Workman

Witness:

1. Sd/-

2. Sd/-

Mitra S. K. Private Ltd.

Surveyors, Cargo Inspectors & Analytical Chemists
Sisirika Building, Tulsipur, Cuttack-753 008

Head Office : Gram : Mitralab
R-11, C.I.T. Road, Kolkata-14 Phone : 22439 (PDP)
Gram : Mitralab Assayers 300677, 300137 (CIC.)
Phone : 244-5485, 244-1339, Fax : (0671) 300677
Fax : 244-7482
Telex : 021-5587 Mitra in
CK/12/2002-2003/613

10th February, 2003

Sri Subhash Chandra Mirdha

Reference to your application and subsequent interview you had with us, the management is pleased to appoint you as Sampler on compassionate ground with effect from 11-02-03. The terms and conditions of your appointment are as follows:—

1. You shall be on probation for one year from the date of appointment.
2. You shall be paid salary and other allowances as per the rules of the company applicable to your category of employees during the probationary period.
3. On successful completion of your probationary period your service shall be confirmed by specifically writing to that effect.
4. At present you shall be posted at Paradip.
5. Your service is liable to be transferred to any of the other branches/locations of the Company or its associates.

6. During your tenure of service with us you shall not be allowed to accept any other full time or part time employment/engagement with any other Organisation.
7. Your service is terminable at a month's notice or notice pay in lieu thereof from either side.

You are advised to sign the duplicate copy of this letter as a token of acceptance of this appointment.

For Mitra S.K. Private Limited.

Sd/-

Manager

नई दिल्ली, 5 मार्च, 2003

का. आ. 1086.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार एयरपोर्ट ऑथोरिटी ऑफ इण्डिया के प्रबंधन के संबद्ध नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण मुम्बई नं. 1 के पंचाट (संदर्भ संख्या 52/2000) को प्रकाशित करती है, जो केन्द्रीय सरकार को 05-03-2003 को प्राप्त हुआ था।

[सं. एल-11011/3/2000-आई. आर. (विविध)]

बी.एम. डेविड, अवर सचिव

New Delhi, the 5th March, 2003

S.O. 1086.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award (Ref. No. 52/2000) of the Central Government Industrial Tribunal-cum-Labour Court, Mumbai No. 1 as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of Airport Authority of India and their workman, which was received by the Central Government on 05-03-2003.

[No. L-11011/3/2000-IR(M)]

B.M. DAVID, Under Secy.

ANNEXURE

BEFORE THE CENTRAL GOVT. INDUSTRIAL
TRIBUNAL NO. 1

MUMBAI

Present :

Shri Justice S. C. Pandey

Presiding Officer,

REFERENCE NO. CGIT-52/2000

RTIES :

Employers in relation to the management of

Addl. General Manager

Airport Authority of India

Vs.

Regional President,

Airport Authority Kamgar

APPEARANCES :

For the Management : Shri Patil, Advocate

For the Union : Absent

State : Maharashtra

Mumbai, dated the 21st day of February, 2003

AWARD

1. This is a reference made to this tribunal by the Central Govt. in exercise of its power under sub-section 1(d) of Section 10 of the Industrial Disputes Act, 1947 read with Section 2A thereof. The terms of the reference are as follows :

“Whether the action of the management of Airports Authority of India, International Airports Division, Mumbai Airport, Mumbai in making different working hours i.e. five days pattern in Delhi Airport MT Workshop and six days pattern in Mumbai Airport MT workshop is justified or not ? If not what relief the union, Airports Authority Kamgar Union, Mumbai is entitled ?”

2. No one has appeared for the union from 17-7-2002. Thereafter, the case was fixed for hearings on 8-8-2002, 4-9-2002, 16-10-2002, 28-11-2002, 18-12-2002, 22-1-2003 and 1-2-2003. The last notice was served on 3-1-2003 and acknowledgement has been received. Nobody appeared for Regional President Airport Authority Kamgar Union. No statement of claim is filed. In view of the above situation, it is concluded that no answer can be given in this reference as there is no longer any dispute.

S.C. PANDEY, Presiding Officer

नई दिल्ली, 11 मार्च, 2003

का. आ. 1087.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार हिन्दुस्तान कॉपर लि. के प्रबंधन के संबद्ध नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण धनबाद नं. 1 के पंचाट (संदर्भ संख्या 14/1998) को प्रकाशित करती है, जो केन्द्रीय सरकार को 11-03-2003 को प्राप्त हुआ था।

[सं. एल-43012/12/97-आई. आर. (विविध)]

बी.एम. डेविड, अवर सचिव

New Delhi, the 11th March, 2003

S.O. 1087.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award (Ref. No. 14/1998) of the Central Government Industrial Tribunal-cum-Labour Court, Dhanbad No. 1 as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of Hindustan Copper Ltd. and their workman, which was received by the Central Government on 11-03-2003.

[No. L-43012/12/97-IR(M)]

B.M. DAVID, Under Secy.

ANNEXURE

BEFORE THE CENTRAL GOVT. INDUSTRIAL
TRIBUNAL NO. 1

DHANBAD

In the matter of a reference under Sec. 10(1)(d)(2A) of the Industrial Disputes Act, 1947

Reference No. 14 of 1998

PARTIES :

Employers in relation to the management of
Hindustan Copper Ltd.

AND

Their Workman

PRESENT :

Shri S.H. Kazmi,
Presiding Officer

APPEARANCES :

For the Employers : Shri D.K. Verma,
Advocate.

For the Workman : Shri M. Haque,
Concerned Workman
himself.

State : Jharkhand Industry : Copper

Dated, the 28th February, 2003

AWARD

By Order No. L-43012/I2/97/IR(M) dated 1-4-1998 the Central Government in the Ministry of Labour has, in exercise of the powers conferred by clause (d) of sub-section (1) and sub-section (2A) of Section 10 of the Industrial Disputes Act, 1947, referred the following dispute for adjudication to this Tribunal :

“Whether the action of the management of HCL/ICC Mosaboni Mines in dismissing the workman Sh. Moidul Haque vide Letter No. 27-9-95 is justified? If not, what relief the workman is entitled?”

2. Precisely, the case of the concerned workman is that he was permanent employees of the company HCL/ICC Mosaboni group of mines working since 25-5-1977 and all along during his service career he rendered unblemished service to the satisfaction of the management. It has been said that the concerned workman had taken earned leave from 24-7-95 to 29-7-95 but before he could have joined his duty, he was taken into custody on 29-7-95 by Mosaboni P.S. in connection with a criminal case filed against him on 27-7-95. As regards that, further it is said that the father of the concerned workman informed the management on the same day and the concerned workman also prayed for extension of leave but the same was not considered. It has also been said that not only the brother of the concerned workman repeatedly sent the letter to the management or the Enquiry Officer as regards judicial custody of the concerned workman, rather the concerned workman himself also informed the management through jail authority vide application dated 19-8-95 and 27-7-95 but having ignored all those communications made the Enquiry Officer proceeded with the domestic enquiry ex-parte behind the back of the concerned workman and submitted his report on the basis of which the order of dismissal was passed by the concerned authority. Further, it is said that the concerned workman remained absent and could not join his duty due to the circumstances beyond

his control and with full intimation to the management's authority, but even then not only the concerned workman was proceeded against departmentally, rather, by overlooking all those letters and communications sent from time to time, he was dismissed from his service also on the basis of wrong and perfunctory enquiry report. Lastly, it has been said that the action of the management is perfectly unjustified and the concerned workman is entitled for being reinstated with full back wages and other consequential benefits.

3. The management's case, on the other hand, in short, is that the concerned workman was a technical assistant in quality control cell of the management and as such was holding an important post. It has been said that the concerned workman applied for leave from 24-7-95 to 29-7-95 and leave was granted to him. After expiry of the leave he was required to report for his duty on 31-7-95 as 30-7-95 was holiday, but he failed to attend his duty and remained absent without any sufficient leave or permission. Further it has been said that the management issued an explanation-sheet or chargesheet on 17-8-95 when he remained absent for more than ten days continuously without information or permission or sanctioned leave, but the concerned workman did not submit any reply to the said chargesheet within a reasonable time and after several reminders he submitted his reply on 18-9-95. However, the said reply was not found to be satisfactory and the enquiry was ordered to be held but although the enquiry proceeding the concerned workman did not appear nor any step was taken on his behalf and ultimately the enquiry was fixed ex-parte against him. During the enquiry was fixed ex-parte against him. During the enquiry oral as well as documentary evidence was led on behalf of the management and finally the Enquiry Officer submitted his report holding the concerned workman guilty of the charges levelled against him. Again a notice was issued to the concerned workman on the enquiry report calling representation from him and then after considering all materials on record the management took the decision to dismiss the concerned workman from his service. Further, it has been said that it is apparent from the materials on record that the concerned workman was afforded full opportunity but as neither the concerned workman himself nor anyone on his behalf appeared during the enquiry proceeding having full knowledge about the same and further as no cogent material was produced during the enquiry proceeding in proof of the fact that the concerned workman was in judicial custody during the relevant period there was no option for the Enquiry Officer but to proceed with the matter and submit his report. It has also been said that as per the provisions of the Certified Standings of the management continuous absence for more than ten days without permission is a serious misconduct and the Disciplinary Authority has been empowered to dismiss a workman for commission of such misconduct. In the instant case, lastly it is said, the action of the management was

fully justified as quite apparently there was a serious misconduct on the part of the concerned workman.

4. Before proceeding ahead it is significant to point out at the very outset that during the pendency of the present reference the issue relating to fairness of domestic enquiry was taken up as preliminary issue. Both sides were allowed to adduce evidences on the said aspect then arguments were heard and ultimately vide order dated 21-12-2001 the domestic enquiry was held to be fair and proper. Therefore, in view of such development now the only question left to be considered for the purpose of disposal of the present case is whether on the basis of materials collected in course of the enquiry the conclusion or the finding arrived at by the Enquiry Officer with respect to guilt of the concerned workman and then the dismissal of the concerned workman on the basis of the said report can be held to be proper and justified or not.

5. On behalf of the management few documents have been produced and those are either enquiry notice, explanation-sheet, reply to the explanation, documents relating to enquiry proceeding, enquiry report or dismissal letter etc. which are marked Exts. M-1 to M-13. Likewise few documents, were filed on behalf of the workman also, such as, charge-sheet filed in the criminal case few letters sent by the brother of the concerned workman to the management, letters sent by the concerned workman to the management through jail custody etc. and those are marked Ext. W-1 to W-7/1. Having gone through the materials produced it is evident that the concerned workman applied for leave from 24-7-95 to 29-7-95 and the leave was accordingly granted to him. After expiry of leave he was required to report for his duty on 31-7-95 but he failed to attend and remained absent whereafter the management issued on explanation-sheet or charge-sheet on 17-8-95 under order 9(viii) of the Company's Certified Standing Orders for absence without leave for more than ten consecutive days.

Though from the side of the workman, as noticed above, the contention has been made that several communications were sent by the father of the concerned workman, brother of the concerned workman and even by the concerned workman himself from jail custody to the management giving the circumstances under which the concerned workman could not attend the duty after the period of expiry of his leave but having gone through the enquiry proceeding (Ext. M-5) it appears that only two letters were received during the enquiry proceeding sent by the brother of the concerned workman, one was dated 30-8-95 and another was dated 11-9-95. In one letter which was marked Ext. M-2 during enquiry it was mentioned that due to some family feud the concerned workman was unable to attend his duty but now would be attending duties very soon. But in another letter dated 11-9-95 sent

by the brother of the concerned workman enclosing the photo copy of explanation sheet written by the concerned workman (marked Ext. M-3 during enquiry), it was mentioned that the concerned workman was in judicial custody for serious charge and was unable to attend the duty. However, no any certificate etc. granted by the jail authority or any other document whatsoever was sent alongwith the said letter in proof of the said fact. Further it appears that no any letter was received by the management sent by the concerned workman through jail authority as claimed and it is only during the pendency of the present proceeding one letter has been filed on behalf of the workman which is marked Ext. W-4 and which appears to have been sent to General Manager (Mines), H.C. L. Through jail authority by which an information was given that upon getting bail he was going to be released on 6-2-96. Even if authenticity of this letter is accepted, it is apparent that it was sent to the management much after the submission of the enquiry report and the dismissal of the concerned workman from his service. The enquiry report (Ext. M-6) was submitted on 19-9-95 and the letter of dismissal (Ext. M-11/I) is dated 27-9-95.

It is further significant to indicate that the reply to charge-sheet has been marked Ext. M-3 which is said to have been sent by the concerned workman in his own handwriting and signature. Despite the fact that the concerned workman mentioned there in that he was in jail custody, his signature on the said explanation-sheet has not been attested by the jail authority as required. The concerned workman who got himself examined as WW-I during evidence on preliminary issue has not said anywhere that he ever sent reply to the chargesheet. It appears that having considered the aforesaid communications and also taking into account the fact that in support of the assertion as regards jail custody no any document has been produced the Enquiry Officer held the enquiry ex-parte. During the enquiry one witness was examined on behalf of the management who happens to be the Asstt. Administrative Officer (Time office) and who was supposed to look after the attendance of the workman employed in the Engineering Department and other departments on surface. He stated clearly that the concerned workman was absenting from duty w. e. f. 30-7-95 and he had not been granted leave. He further stated that sometimes the management was given the information that due to family dispute he is keeping away from Mosaboni and sometime the information was given to the effect that he is in jail custody. According to him, the relative of the concerned workman was asked to submit the proof of judicial custody but they did not submit any document in that regard. He proved certain documents also, such as, chargesheet, explanation etc. Lastly, he has stated that due to such long absence of the concerned workman the work of the department is badly suffering because his job is technical which cannot be done by everybody. The Enquiry Officer appears to have considered

all those relevant aspects borne out of the materials collected during the enquiry proceeding.

6. It can well be noticed that despite having knowledge about initiation of the departmental enquiry against the concerned workman no any document was produced to establish the fact about judicial custody of the concerned workman nor at any stage of the enquiry anyone appeared physically and tried to establish the said fact. Though the workman has claimed that he had sent letter through jail custody but there is no proof of the receipt of any such letter by the management. Even in the present case nothing has been filed to show that any letter was sent to the management through jail authority prior to the enquiry or during the pendency of the enquiry or any certificate was produced granted by the jail authority concerning the judicial custody. Simply a photo copy of the order of the concerned court has been produced which shows that on the basis of compromise the said criminal case relating to the demand of dowry was allowed to be finally disposed of and the concerned workman was discharged from criminal liability.

Significantly even during the pendency of the present proceeding nothing has been produced to show that the concerned workman soon after the expiry of the period of his leave or within a reasonable period after his detention by the police applied before the management or sent any application for extension of leave or for any purpose whatsoever. Even if he was taken into custody he could have very well sent an application in the said regard through jail authority to the management. There is no explanation forthcoming in this connection.

As out of the two letters sent by the brother of the concerned workman in one the reason for the absence was given as family feud and in another judicial custody in connection with a criminal case and as nothing was produced to establish the jail custody of the concerned workman and further as the sanctioned period lapsed in the meantime and the work of department was suffering due to continuous absence of the concerned workman whose work was technical, if the Enquiry Officer firstly decided to proceed with the matter ex-parte and then subsequently found the concerned workman guilty of the alleged misconduct on the basis of the material collected during the enquiry then there was nothing wrong done by him and conclusion arrived at by him certainly does not warrant any interference. He was required to proceed and submit his report confining himself to the materials produced before him. He appears to have done the same and so his report does not suffer from any infirmity.

7. It has been urged on behalf of the workman that the extreme punishment of dismissal as awarded to the concerned workman is not only harsh, rather quite disproportionate to the gravity of the charge levelled against him. As far as this aspect is concerned I find

sufficient force in the aforesaid submission. It is true that nothing was produced during the enquiry to substantiate the stand taken on behalf of the workman and since the report was to be submitted on the basis of the materials on record the same was submitted accordingly holding the concerned workman guilty of the said misconduct but at the same time it is also evident from the materials produced before this tribunal specially one letter (Ext. W-4) which was sent by the concerned workman to the management through jail authority informing about the bail granted to him in connection with criminal case that the concerned workman remained in jail custody during the relevant period. Further at this stage there is no denial from the side of the management to the said effect. Quite understandably because in the instant reference the concerned workman has now come up with the aforesaid document (Ext. W-4) which bears the signature and seal of the jail authority also dated 9-2-96 and further one another document which is a copy of the order of the court regarding the discharge of the concerned workman from the liability of the said criminal case. It is also not the case of the management that during his service career he had committed same misconduct or any other nature of misconduct earlier also for which he was dealt with departmentally.

Thus, in view of the circumstances as indicated above, the punishment of dismissal of the concerned workman from his service can certainly be not held to be proportionate to the gravity of charge levelled against him. For the ends of justice the same, as such, needs appropriate modification. Considering the totality of the circumstances, in my view, interest of justice would be served if the punishment as awarded is modified to the extent of denial of back wages to the concerned workman upon his reinstatement in the services of the management.

Therefore, in view of all the aforesaid it is finally concluded that the dismissal of the concerned workman from his service is not justified and he, as such, deserves reinstatement but of course without back wages.

8. The award is, thus, rendered as hereunder :-

The action of the management of HCL/ICC Mosaboni Mines in dismissing the concerned workman, Moidul Haque, is not justified and the concerned workman deserves to be reinstated in the service of the management but without back wages. Consequently, the management is hereby directed to reinstate the concerned workman without back wages within 30 days from the date of publication of the award.

In the circumstances of the case, however, there would be no order as to cost.

S.H. KAZMI, Presiding Officer.

नई दिल्ली, 6 मार्च, 2003

का. आ. 1088.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार डब्ल्यू.सी.एल. के प्रबंधन के संबंध में नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण, नागपुर (संदर्भ संख्या 154/2000) को प्रकाशित करती है, जो केन्द्रीय सरकार को 5-3-2003 को प्राप्त हुआ था।

[सं. एल-22012/194/94-आई-आर(सी-II)]

एन. पी. केशवन, डैस्क अधिकारी

New Delhi, the 6th March, 2003

S.O. 1088.—In pursuance of Section 17 of the Industrial Dispute Act, 1947 (14 of 1947), the Central Government hereby publishes the award (Ref. No. 154/2000) of the Central Government Industrial Tribunal, cum-Labour Court Nagpur as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of W.C.L. and their workman, which was received by the Central Government on 05-03-2003.

[No. L-22012/194/94-IR (C-II)]

N. P. KESAVAN, Desk Officer

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT
INDUSTRIAL TRIBUNAL,
NAGPUR

PRESENT : SHRI B.G. SAXENA, Presiding Officer

REFERENCE No. CGIT : 154/2000

THE SUB AREA MANAGER, W.C.L.

AND

SHRI SHEIKH SAHID S/O SHEIKH FARID

AWARD

The Central Government in the Ministry of Labour, New Delhi by exercising the powers conferred by Clause (d) of Sub-section (1) and Sub-section 2(A) of Section 10 of the Industrial dispute Act, 1947 has referred this dispute for adjudication vide order No. L-22012(194)/94-IR (C-II) dt. 28-09-94 on following schedule.

SCHEDULE

“Whether the action of management of Project Officer, Hindustan Lalpeth Open Cast Mine of WCL, Chandrapur vide letter No. WCL/CHA/HLOC/PO/1493 of 22-05-93 in dismissing the service of Sh. Sheikh Sahid S/o Sheikh Farid is justified or not? If not, to what relief the workman is entitled for?”

This reference was sent to CGIT Court No-I at Bombay by Ministry of Labour, New Delhi in September, 1994. This file was received by transfer at CGIT, Nagpur in June, 2000 and notices were issued to the parties on 29-06-2000 to appear in the Court on 31-07-2000. The

further proceedings in this Court started and the evidence was recorded.

In the Statement of Claim filed by the workman Sheikh Sahid S/o Sheikh Farid, it is mentioned that the workman was appointed at Durgapur O/C Mine. In 1990 he was transferred to Hindustan Lalpeth Colliery of WCL. He moved several applications for his transfer to Durgapur. It is further mentioned that the workman was in loss in his wages and this harassment affected upon his health due to which he fell ill.

From December, 1990 to March, 1991 he took treatment from the hospital of Colliery. After that he took treatment from Dr. G.V. Wasalwar. He recovered from illness. After one or two months he again fell ill and was under the treatment of Dr. M.S. Jaiswal. Chargesheet was issued to him on 01-12-91 for his unauthorised absence. He remained absent from 29-06-91. The workman further stated that enquiry has started against him and four to five dates were given to him for his appearance. On 03-12-92 he sent a Registered Letter that he was under the treatment of Dr. D.K. Kadasne at Nagpur due to light mental effect from 20-06-92 to 19-05-93 i.e. for 1(one) year. After getting Fitness Certificate, he met with the Manager of Hindustan Lalpeth Colliery but he was not heard.

Departmental enquiry was completed exparte and he was dismissed from service from 24-05-93. The workman stated that his dismissal was not justified. He claimed reinstatement with backwages from 24-05-93.

The management contested the case and mentioned in the Written Statement that Sheikh Sahid was working as EPGH (Excavation Plant Greaser cum Helper at Hindustan Lalpeth Open Cast Mine of WCL). He was working at the Heavy Earth Moving Machinery Section in the maintenance and repair of Heavy Earth Moving Machinery such as Dozers, Dumpers, Drills and Excavators etc. his job was important and specialised, directly connected with the production of coal from the Open Cast Mine. At the workman has come on transfer from Durgapur, he was indifferent in his work and started remaining unauthorisely absent quite often without obtaining any sanction of leave and permission from Controlling Officer. He was in the habit of remaining absent authorisely. From 29-06-91 he remained absent and chargesheet was issued to him dt. 06-10-91/01-12-91. He submitted his reply on 17-12-92 stating therein that he was sick. Now he has become fully fit to resume his duty but he did not report for his duty.

On 16-06-92 Sheikh Sahid reported for duty and worked for half a day only. He again absented himself. He did not turn up before the Enquiry Officer. On 12-10-92 he represented his inability to attend enquiry. Again on 03-11-92 and 28-11-92 he did not turn up. The enquiry was again adjourned to 13-02-93 but he did not turn up. On 15-02-93 the evidence of management was recorded.

On 09-05-93 Enquiry Officer submitted his report and Sheikh Sahid was dismissed from his service of WCL w.e.f. 24-05-93 vide order of dismissal No. WCL/CHA/HLOC/PO/1493 dt. 22/23-05-93. The workman himself absented from duty and did not submit original Medical Certificate of illness & before the Enquiry Officer due to which he was dismissed.

Both the parties submitted Oral and Documentary evidence in this Court. Sheikh Sahid workman submitted his affidavit on 05-11-96. He was cross examined on 03-03-97 by the counsel of WCL. The workman also submitted the affidavit of Dr. D.K. Kadasne on 10-01-01 but he did not produce the witness for cross examination. Management submitted affidavit of Y. Ganapathy, Enquiry Officer. He was cross examined by the advocate of the workman on 14-03-2002. Both the parties also submitted their Written Arguments. Their advocates also argued the case orally.

I have considered the entire oral and documentary evidence on record and the arguments submitted by the parties.

The workman Sheikh Sahid admitted in cross examination that he has received chargesheet for absence from duty from 01-05-90 to June, 91. He had submitted also reply of the chargesheet, dated 1-12-91. He had also received letter dt. 12-04-92 from the management. The Enquiry Officer had also issued him letter No. 587 dt. 28-09-92 for fixing the hearing of enquiry on 12-10-92. He had also received letter dt. 21-10-92 for hearing in the enquiry on 03-11-92. He does not know whether he had sent any Medical Certificate to the Enquiry Officer when he wrote a letter to him for adjourning the hearing on 03-11-92. He did not appear in the enquiry proceedings before the Enquiry Officer.

He further says that he did not receive any treatment from any Mental Hospital. He does not know whether he received the letter of the management bearing No. 205 dt. 1/2-02-93. He also does not know when he became medically fit to resume his duty. He says that he had obtained Fitness Certificate from Dr. D.K. Kadasne on 20-05-93. He did not inform the Enquiry Officer that he is fit to resume duty upto the date of his dismissal. He did not file any appeal before the higher authority against the order of his dismissal. From the above statement of the witness. It is evident that he remained continuously absent from 17-6-92 and did not inform the Officers of the management that he had recovered from illness during the enquiry proceedings. He obtained the Fitness Certificate on 20-05-93 after the conclusion of the enquiry by the Enquiry Officer. He was dismissed from service on 24-05-93. It is therefore clear that the workman himself avoided to participate in the enquiry.

Dr. D.K. Kadasne also did not appear in the Court to stand Cross examination and prove the Medical Certificate of the workman Sheikh Sahid. The Doctor

therefore avoided to depose in this Court that Sheikh Sahid was under his treatment for one year i.e. from 20-06-92 to 19-05-93.

The management witness Y. Ganapathi has stated that he had informed several times, about the dates fixed in the enquiry to the workman Sheikh Sahid but he did not appear in the enquiry proceedings. The workman also did not submit the original Medical Certificate dt. 01-12-92 before him during the enquiry proceedings.

The above evidence on record therefore shows that the workman Sheikh Sahid did not himself participate in the enquiry. He did not submit any reliable evidence before the Enquiry Officer regarding his illness during the enquiry proceedings or from the date of his unauthorised absence mentioned in the chargesheet. The counsel for the management has argued that in the certificate dt. 01-12-92 the doctor has not mentioned, the duration for which Sheikh Sahid remained in his treatment. The original certificate dt. 01-12-92 was not produced by the workman before the Enquiry Officer. In the above circumstances the workman himself failed to produce reliable evidence regarding his illness, for the period mentioned in the chargesheet dt. 01-12-91. In the above circumstances the enquiry was conducted fairly and properly by the Enquiry Officer. The findings of the Enquiry Officer are based on the evidence produced before him. The action of the management for dismissing the workman from 24-05-93 is therefore justified.

ORDER

The action of the management of Project Officer, Hindustan Lalpeth Open Cast Mine of WCL, Chandrapur vide order dt. 22/23-05-93 in dismissing the service of Sheikh Sahid S/o Sheikh Farid w.e.f. 24-05-93 is legal, proper and justified. the workman is not entitled to any relief claimed by him.

The reference is answered accordingly.

Date : 20-2-03 B.G. SAXENA, Presiding Officer

नई दिल्ली, 6 मार्च, 2003

का. आ. 1089.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार डब्ल्यू. सी. एल. के प्रबंधन के संबंधित नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण, नागपुर (संदर्भ संख्या 133/2000) को प्रकाशित करती है, जो केन्द्रीय सरकार को 05-03-2003 को प्राप्त हुआ था।

[सं. एल-22012/306/98-आई आर(सी-II)]

एन. पी. केशवन, डैस्क अधिकारी

New Delhi, the 6th March, 2003

S.O. 1089.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award (Ref. No. 133/2000) of the Central Government Industrial Tribunal,

Nagpur as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of WCL and their workman, which was received by the Central Government on 05-03-2003.

[No. L-22012/306/98-IR (C-II)]

N. P. KESAVAN, Desk Officer

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL, NAGPUR

PRESENT :

Shri B.G. Saxena,
Presiding Officer

REFERENCE No. CGIT : 133/2000
THE SUB AREA MANAGER, W.C.L.

AND

Shri P.S. Ghaté

AWARD

The Central Government, Ministry of Labour, New Delhi by exercising the powers conferred by Clause (d) of Sub-section (1) and Sub-section 2(A) of Section 10 of the Industrial dispute Act, 1947 has referred this dispute for adjudication vide order No. L-22012/306/98-IR(CM-II) dt. 29-12-1998 on following schedule.

SCHEDULE

"Whether the action of management namely Sub Area Manager, Dhoptala Sub Area of WCL, Distt. Chandrapur in dismissing w.e.f. 14-08-97 of Sh. P.S. Ghaté, Ex-Clerk, Dhoptala is legal, proper and justified? If not, to what relief the workman is entitled and from which date? What other directions are necessary in the matter?"

This reference was sent to CGIT Court No-II Mumbai in December, 1998 by Ministry of Labour, New Delhi.

This file was received by transfer in CGIT, Nagpur in June, 2000.

The workman P.S. Ghaté has submitted his Statement of Claim on 01-03-99. He has mentioned in the Claim that he was working as Clerk in Sub Area, Dhoptala of WCL, Distt. Chandrapur since 1989. On 09-05-96 chargesheet was issued to him. He was working as Weigh Bridge Clerk. It was alleged that in April, 1996, he had issued excess quantity of coal against the following Release Orders :

R/o No.	Quantity of excess coal issued
70623	24.120 MT
69412	75.200 MT
70638	01.170 MT
70620	63.370 MT
70969	26.000 MT

He was charged for committing the following act of misconduct under the Standing Orders of Western Coal Mines Ltd. :

26.1 : Theft, fraud or dishonesty in connection with the employers business or property.

26.5 : Wilful neglect of work.

The workman mentioned in the claim that his explanation was not called and he was suspended from 10-05-96. The Enquiry Officer did not conduct the enquiry against him properly. He was not responsible for issuing extra coal. No loss was caused to the management of WCL because the amount of the excess coal lifted by the parties has been recovered by the management. S.N. Mannala, Assistant Loading Supervisor and Shrirang were responsible for issuing excess coal to the parties. He claimed reinstatement and backwages from the date of his dismissal i.e. 14-08-97.

In the Written Statement, the management of WCL contested the case. The workman had submitted the reply of the chargesheet on 11-05-96. His reply was not satisfactory, hence enquiry was conducted against him. Shri M.N. Ali, Deputy Personal Manager was appointed Enquiry Officer. During enquiry the workman had taken the help of Suresh Deshmukh, his coworker. The copies of the documents produced during enquiry Ex-1 to 27 were given to the workman. The management examined witnesses and they were cross examined at length by the workman and his coworker. The workman was also provided opportunity to lead evidence in defence. The workman examined himself and closed the evidence.

The Enquiry Officer submitted his report dt. 12-7-97. The workman was also issued show cause notice No. 45-B/930 dt. 2/5-08-97 along with the copy of the enquiry report. The workman submitted his reply on 13-8-97.

As the charges were proved against the workman P.S. Ghaté, the disciplinary authority decided to impose the punishment of dismissal from service. The order of dismissal was passed against workman P.S. Ghaté on 14-08-97. The workman is not entitled to any relief.

Both the parties submitted oral and documentary evidence in this court. They have also submitted their written arguments. Both the parties are represented by their advocates.

I have considered the entire oral and documentary evidence on record and the arguments submitted by the advocates of the parties.

The workman Purushottam S/o Shankar Ghaté submitted his affidavit on 06-11-99. He was cross examined by the advocate of WCL on 09-10-2000. In cross examination the workman admitted that he had received the chargesheet in which the charges were mentioned against him. This chargesheet was received by him on 09-05-96. He had submitted his reply to the charges on 11-05-96. This document in Ex-M2. He also got opportunity to defend himself. Suresh Deshmukh coworker was authorised by him to defend him. He

attended the enquiry proceedings and had examined himself in his defence. He had also received show cause notice and the copy of the enquiry report. He did not submit appeal before the appellate authority. He is educated upto Class-XII.

From the side of the management the affidavits of M.N. Ali and Ranjit Singh witnesses were filed. The advocate of the workman cross examined M.N. Ali on 18-06-01. Ranjit Singh was cross examined on 23-10-01. Both these witnesses were cross examined at length by the advocate of the workman. M.N. Ali, the Enquiry Officer has stated that the workman was given full opportunity to defend himself during the enquiry proceedings. The copies of documents on which the management relied upon, were given to the workman. The workman attended the enquiry proceedings with his coworker Suresh Deshmukh. On the enquiry proceedings the signatures of the workman were obtained. The workman did not raise any objection against the conducting of enquiry by him. Ranjit Singh the management representative was not subordinate to him. Ranjit Singh had given his written Statement to him on 22-05-97. He was cross examined by the workman. The chargesheet was issued to S.N. Mannala and Shrirang also. Shrirang has died. The witness denied the suggestion that the copies of documents were not supplied to the workman. He has stated that the copies of documents were given to the workman during the enquiry. The copies of the Gate passes bearing No. 1935, 1936, 1937, 1962, 1963 were also given to the workman. Considering the evidence he had submitted his enquiry report and found workman P.S. Ghate guilty of the charges. He had issued excess quantity of coal against Release order mentioned below:—

70620	—	15.330 MT
70623	—	24.120 MT
70969	—	16.340 MT
69412	—	75.200 MT
70638	—	1.170 MT

Total— 132.160 MT

The Enquiry Officer has mentioned in his affidavit submitted in the Court, that the workman P.S. Ghate did not check the balance before issuing Gate Passes due to which excess coal was issued by him to the parties against abovenoted Release Orders.

In the enquiry report dt. 12-07-97 he has mentioned that the workman P.S. Ghate had issued 132.160 MT coal in excess quantity against the Release Orders 70620, 70623, 70969, 69412, 70638. It is also mentioned by him "Had Shri P.S. Ghate checked the balance before issuing Gate Passes, the excess coal could not have been issued."

From the findings of the Enquiry Officer it is clear that the workman was negligent in his work and as a Weigh Bridge Clerk it was his duty to check the balance of the coal which was to be supplied to the parties on the Gate Passes issued by him.

The other witness of the management Ranjit Singh was also examined during enquiry proceedings before the Enquiry Officer. He had submitted affidavit in this Court on 05-02-01. He was cross examined by the counsel for the workman. In his cross examination he has stated that P.S. Ghate was working as Weigh Bridge Clerk in April, 1996. He had supplied excess quantity of coal against the Release Orders bearing number 70623, 69412, 70683, 70620, 70969. The duty of P.S. Ghate was to check the entries of the truck and to do entry in Account Book (Ledger) properly. It was also his duty to check the balance quantity of coal which was to be supplied to the parties. He could stop issuing Gate Passes in any Release Order, if he had any doubt of irregularity regarding the balance of the quantity of coal. The Standing Order contains the description of the duty of Weigh Bridge Clerk. The Weigh Bridge Clerk checks the quantity of coal which is to be supplied and sends the truck for loading. When the truck of the coal comes on the gate for going out, it is also his duty to check that the excess quantity of coal is not loaded in the truck. the workman P.S. Ghate did not perform his duty properly and supplied excess coal to the parties against the above 5 (five) Release Orders. He therefore caused loss to the management. He acted dishonestly and it amounted to misconduct in the performance of his duty. The workman in his claim has also admitted that the excess coal was supplied to the parties and the recovery of the amount of excess coal has been recovered from the parties to whom the coal was supplied.

From the above oral and documentary evidence on record the charges levelled against the workman P.S. Ghate have been proved.

The workman was provided full opportunity by the Enquiry Officer to defend himself. The Enquiry Officer was not anyway prejudiced with the workman. The enquiry was conducted by the Enquiry Officer, M.N. Ali according to the prescribed procedure. Hence the enquiry can not be considered unfair. It was conducted according to the principle of natural justice.

It is argued by the counsel for the workman that the charges were vague. The document Ex-M1 clearly shows the Release Orders against which the excess supply of coal was made. The charges were quite clear in the chargesheet dt. 09-05-96. In his reply dt. 11-05-96 the workman had denied the charges. In Ex-M2 the workman did not say anywhere that the charges are vague or he is unable to understand the charges against him. In the cross examination in this Court on 09-10-2000, the workman did not say anywhere that the charges were vague or he was unable to understand the charges against him. Thus the argument of the counsel for the workman that the charges were vague, is absolutely baseless.

The argument of counsel for workman that P. S. Ghate is not responsible for excess supply of coal to parties is also baseless. On the alleged time i.e. April, 1996 the

workman P. S. Ghate was working as Weigh Bridge Clerk. While releasing the coal on the Gate Passes against the Release Orders, it was his duty to check that how much quantity of coal is to be supplied to various parties for whom the Release Orders were issued. He did not check the balance of the coal which was to be supplied while preparing Gate Passes. The Enquiry officer has clearly mentioned in his enquiry report that the workman was responsible for issuing 132.160 MT excess quantity of coal.

The argument of the counsel for the workman is therefore baseless.

On the basis of evidence discussed above the issues framed on 07-10-99 are decided as under :—

ISSUE NO. 1 :

The domestic enquiry was conducted against the workman P. S. Ghate as per the principles of natural justice. The workman was provided full opportunity to defend himself during the departmental enquiry by the Enquiry officer.

ISSUE NO. 2 :

The Findings of the Enquiry Officer are based on the oral and documentary evidence produced before him. The findings of the Enquiry Officer therefore can not be considered perverse. The enquiry was conducted fairly and properly.

ISSUE NO. 3 :

The action of management in dismissing P. S. Ghate, Ex-Clerk, Dhoptala is legal, proper and justified. The workman was dismissed from service as the charges levelled against him had been fully proved. The punishment awarded to the workman was also justified.

ISSUE NO. 4 :

The workman is not entitled for reinstatement in service or any other relief claimed by him.

In view of the above findings I hold that the action of the management namely Sub Area Manager, Dhoptala Sub Area of WCL, Distt. Chandrapur in dismissing P.S. Ghate, Ex-Clerk w.e.f. 14-08-97 is legal, proper and justified.

ORDER

The action of the management namely Sub Area Manager, Dhoptala Sub Area of WCL, Distt. Chandrapur in dismissing P.S. Ghate, Ex-Clerk w.e.f. 14-08-97 is legal, proper and justified. The workman is not entitled to any relief claimed by him.

The reference is answered accordingly.

Date : 6-2-03

B.G. SAXENA, Presiding Officer

नई दिल्ली, 6 मार्च, 2003

का. आ. 1090.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार डब्ल्यू. सी. एल.

के प्रबंधन के संबंध में नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण नागपुर (संदर्भ संख्या 153/2000) को प्रकाशित करती है, जो केन्द्रीय सरकार को 05-03-2003 को प्राप्त हुआ था।

[सं. एल-22012/424/93-आई आर(सी-II)]

एन. पी. केशवन, डेस्क अधिकारी

New Delhi, the 6th March, 2003

S.O. 1090.—In pursuance of Section 17 of the Industrial Dispute Act, 1947 (14 of 1947), the Central Government hereby publishes the award (Ref. No. 153/2000) of the Central Government Industrial Tribunal-cum Labour-Court, Nagpur as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of WCL and their workman, which was received by the Central Government on 05-03-2003.

[No. L-22012/424/93-IR (C-II)]

N. P. KESAVAN, Desk Officer

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL, NAGPUR

PRESENT : SHRI B.G. SAXENA, Presiding Officer

REFERENCE No. CGIT : 153/2000

THE SUB AREA MANAGER, W.C.L.

AND

SHRI DEORAO KUDE

AWARD

The Central Government, Ministry of Labour, New Delhi by exercising the powers conferred by Clause (d) of Sub-section (1) and Sub Section 2(A) of Section 10 of the Industrial dispute Act, 1947 has referred this dispute for adjudication vide order No. L-22012/424/93-IR(C-II) dt. 16-03-94 on following schedule.

SCHEDULE

“Whether the action of management of the Sub Area Manager, Chanda Rayatwari Colliery of W.C. Ltd., Distt. Chandrapur, in dismissing the service of Shri Deorao Kude, Ex. Shot Carrier, without enquiry is justified or not? If not, to what relief the workman is entitled for?”

This reference was sent to CGIT Court No-I at Mumbai on 16-03-94 by the Ministry of Labour, New Delhi. This file was received by transfer at CGIT, Nagpur in June, 2000 and the parties produced evidence.

The Statement of Claim filed by the workman Deorao Kude on 18-07-94 at CGI Tribunal No. I at Mumbai. The workman mentioned in his Statement of Claim that he was working as Ex. Shot Carrier in Sub Area, Chanda Rayatwari Colliery of Distt. Chandrapur. He had been continuously absenting from 13-07-91 from duty. The chargesheet was issued to him on 09-10-91.

The workman has claimed that from 30-06-91 to 12-7-91 he was taking treatment from the colliery dispensary. He was declared fit from 13-07-91 but he was unable to do his duty so his mother took him to her village for consulting private doctor for treatment. The chargesheet was issued to him on 09-10-91 for his absence from duty from 13-07-91. He submitted his reply on 22-10-91. He went to join his duty on 22-10-91 but he was not allowed to join duty. The enquiry was conducted against him and he was terminated from service from 30-03-92. He claimed reinstatement with backwages.

The management contested the case and stated in Written Statement dt. 10-01-95 that the workman was working as Ex. Shot Carrier. He had absented himself from 13-07-91 without any intimation to the management. Chargesheet was issued to him on 09-10-91. The workman submitted his explanation on 22-10-91 which was not found satisfactory. 29-02-92, 02-03-92 were fixed for enquiry. The workman did not turn up. Shri N. K. Seth was appointed Enquiry Officer and he also fixed enquiry on 22-03-92 and 24-03-92. Registered Notice was sent to the workman on his permanent address. In the news paper "Chandrapur Samachar" the notice was published on 17-03-92 in which it was mentioned that if the workman will not turn up to defend himself in the enquiry proceedings on 24-03-92 the enquiry shall proceed ex parte. The Enquiry Officer completed enquiry on 24-03-92 after recording evidence of management. The workman did not attend the enquiry. Enquiry Officer N. K. Seth submitted his enquiry report on 25-03-92 to Superintendent(M)/Manager, Chanda Rayatwari Colliery. The Enquiry Officer found the workman guilty of misconduct under provisions of Standing Order 13B(4), 13B(34) and ID for being habitually absent from duty without permission from competent authorities. The workman was absent from duty unauthorisedly w.e.f. 13-07-91. On the basis of this report of the Enquiry Officer the workman was dismissed from service from 30-03-92 vide order No. WCL/CHA/SOM/DRC 3773 dt. 29-03-92 of Superintendent(M)/Manager, Chanda Rayatwari Colliery. The management mentioned in Written Statement that the workman was absent from duty from 1986 to 1992, several times. The details of his attendance in duty was as under :—

YEAR	DAYS
1986	168 days
1987	107 days
1988	Nil
1989	73 days
1990	Nil
1991	83 days
1992	Nil (upto the date of his dismissal).

The Sub Area Manager in his Written Statement mentioned that the workman is not entitled to any relief claimed by him.

Both the parties have produced oral and documentary evidence in support of their claim. They have also submitted Written Arguments.

I have considered the entire oral and documentary evidence on record.

The management had submitted affidavit of Shri D. S. Rawat, Deputy CME on 12-04-01. Shri Rawat died and so the manager could not produce him for cross examination. The management submitted affidavit of another witness J. Ravindranath, Superintendent(M)/Management who was working as Under Manager in the year 1992 at Chanda Rayatwari Colliery. This witness was cross examined on 13-03-02 by the representative of the union of the workman Shri S. R. Pendre.

On 27-12-01 the management represented that N.K. Seth, Enquiry Officer has also died.

Shri S. R. Pendre had submitted his affidavit on 29-10-96. He represented that he does not want to stand as witness for the workman.

The workman Deorao Kude also submitted his affidavit on 14-11-96. He was cross examined by Shri K. R. Achariya, Personal Manager, WCL on 12-12-2000.

The workman Deorao Kude in his cross examination admitted that he remained absent from duty from 13-07-91. Prior to this date also he was on sick leave but the doctor had declared him medically fit on 13-07-91 and directed him to join duty. He did not join duty on 14-07-91. He again fell ill on 15-07-91 and did not join duty. He did not inform Sub Area Manager or any other officer of the colliery on 15-07-91 or after this date, about his absence from duty. Thus the workman has admitted that after 13-07-91 he remained absent from duty and did not inform any officer of the colliery that is unable to attend duty for any reason. He is educated upto Class-X. He did not inform his superior officers regarding his illness. He says that his office was at a good distance from his house so he did not send any information to any officer of the colliery explaining any reason for his absence. The witness further admitted that he had received chargesheet and had submitted the reply of the chargesheet. He did not attend the enquiry proceedings. The workman in cross examination did not explain for what reasons he absented himself from enquiry proceedings. He does not know whether any notice regarding the enquiry proceedings was published in any news paper or not. The workman has further admitted that after 13-07-91 he did not go to any dispensary of WCL for taking any treatment.

Thus from the statement of the workman Deorao Kude it is clear that he was aware of enquiry proceedings but he himself avoided to participate in the enquiry proceedings before Enquiry Officer.

The statement of management witness J. Ravindranath shows that Silvano Rodrix was appointed

Enquiry Officer by D.S. Rawat. After that N. K. Seth was appointed Enquiry Officer. N. K. Seth completed the enquiry and submitted enquiry report.

It is argued by the representative of the workman that management has no right to change the Enquiry Officer. This argument is baseless. The representative of the management has argued that N. K. Seth was not anyway prejudiced with the workman. The workman did not raise any objection on the appointment of N. K. Seth as Enquiry Officer during the enquiry proceedings. As the workman did not raise any objection on the appointment of N. K. Seth as Enquiry Officer even before the appellate authority after termination of his service, he has no right to take this plea at this stage of proceedings in this Court in the year 2002 i.e. after 10 years of his termination. The argument of management representative is satisfactory in the above circumstances.

As I discussed above the workman has himself admitted that after 13-07-91 he did not send any information to the management about the reasons of his absence from duty. He also did not submit any medical report of his illness to the management after 13-7-91. The workman also did not prefer to participate in the enquiry proceedings after receiving chargesheet and submitting his reply to the chargesheet on 22-10-91. Thus the enquiry proceedings can not be considered unfair.

The workman was found guilty of misconduct on the basis of enquiry report dt. 25-03-92 submitted by Shri N. K. Seth, Enquiry Officer. In the above circumstances the dismissal of the workman from service by the management is justified. The Written Statement submitted by the management also shows that the workman did not work in the year 1988, 1990 and 1992 even for a single day and his attendance was nil during all the above 3 years. In 1989 he worked for 73 days and in 1991 he worked for 83 days only. The workman has not disputed these facts mentioned in the Written Statement.

Considering the entire oral and documentary evidence on record, I therefore hold that the enquiry was conducted fairly and properly. The workman was in the habit of remaining absent. The action of the management of WCL therefore for dismissing him from the service can not be considered unfair or unjustified.

ORDER

The action of the management of Sub-Area manager, Chanda Rayatwari Colliery of WCL, Distt. Chandrapur in dismissing the service of Shri Deorao Kude w.e.f. 30-03-92 is legal and justified. The workman is not entitled to any relief claimed by him.

The reference is answered accordingly.

Date : 5-2-03

B.G. SAXENA, Presiding officer

नई दिल्ली, 6 मार्च, 2003

का. आ. 1091.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार एफ. सी.आई. के प्रबंधन के संबद्ध नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण, बंगलोर (संदर्भ संख्या 57/2000) को प्रकाशित करती है, जो केन्द्रीय सरकार को 05-03-2003 को प्राप्त हुआ था।

[सं. एल-22012/550/99-आई. आर. (सी-II)]

एन. पी. केशवन, डेस्क अधिकारी

New Delhi, the 6th March, 2003

S.O. 1091. —In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award (Ref. No. 57/2000) of the Central Government Industrial Tribunal-cum-Labour Court, Bangalore as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of FCI and their workman, which was received by the Central Government on 05-03-2003.

[No. L-22012/550/99-IR(C-II)]

N. P. KESAVAN, Desk Officer

ANNEXURE

BEFORE THE CENTRAL GOVT. INDUSTRIAL
TRIBUNAL-CUM-LABOUR COURT,
BANGALORE

Dated: 4th February, 2003

Present :

Hon'ble Shri V.N. Kulkarni,
B. Com. L. L.B. Presiding Officer,
C.G.I.T.-cum-Labour Court, Bangalore
C.R. NO. 57/2000

Ist Party :

Smt Laxmi F. Pujar,
D/o Fakirappa Pujar,
Srivamula Bhandari,
Block No. 3 KMC Class IV
Quarters,
Hubli-580021

II Party :

The District Manager,
Food Corporation of India,
District Office,
Sumangla Complex,
Hubli.

AWARD

The Central Government by exercising the powers conferred by Clause (d) of sub-section 2A of the Section 10 of Industrial Disputes Act, 1947 has referred the dispute vide Order No L-22012/550/99/IR CM-II dated 1st August, 2000 for adjudication on the following schedule :

SCHEDULE

"Whether the action of the Management of Food Corporation of India in terminating the services of Smt. Laxmi F. Pujar is justified? If not, to what relief the workman concerned is entitled?"

2. The first Party was working with the management. Her services were terminated and therefore, Industrial Dispute is raised.

3. Parties appeared and filed Claim Statement and Counter respectively.

4. The case of workman in brief is as follows :

5. The first party was working as Sweeper. She joined the services in the year 1986. She was discharging her duties honestly and diligently. She was working for 8 hours. She was paid initial Rs. 5/- per day and then Rs. 10/- and then Rs. 30/-, Rs. 40/- and lastly Rs. 55/- per day.

6. She was doing duties regularly and continuously without any break. She has worked nearly 13 hours continuously. The order of termination is illegal. No enquiry was conducted and no compensation was paid. Workman for these reasons and for some other reasons has prayed to pass award in her favour.

7. As against this case of the management is as follows:

8. Food Corporation of India is established under Food Corporation of India Act of 1964. In Para 3, it is stated that the first party was working on daily wages and she was engaged to attend the miscellaneous work like sweeping, watering and cleaning purposes at the District Office, FCI, Hubli and she was paid daily wages. She was paid once in a week or once in a fortnight. Government of India who control the appointments and regularization of services and therefore, the Corporation had no occasion to consider the regularization of service of first party. Therefore, the first party continued to work as daily wages worker. She could not be regularised.

9. It is the further case of the management that the first party has never worked continuously for more than 3 months including holidays and therefore, she was not regularised. She is not entitled for any benefits. In view of the directions issued by the Head Office, the first party was asked not to attend her work w.e.f. 26-3-1999. Management for these reasons and for some other reasons has prayed to reject the reference.

10. Management examined Mr. Srinivasan as MW1. According to his evidence workman was engaged on daily wages for sweeping and cleaning etc. and they were paying her weekly. She was not a regular employee and she was engaged whenever there was work. She was not worked continuously.

11. MW 1 in his cross examination says that the workman started working since 1986. The working hours are also given by him. MW1 admits in his cross examination

that it is true that she was working with them continuously but on account of circular of the Higher Authorities work was refused to her. With this it is clear that for a long period she was working with the management and she has worked continuously. She has worked for more than 13 years.

12. The only contention of the management is that she could not be regularised because of the circular. Admittedly no notice was given and no enquiry was conducted. No compensation was paid to her before she was refused work.

13. Workman gave evidence as WW1 and she deposed in support of her case. Documents are marked in her evidence. Ex. W1 is the statement showing the wages paid to her year-wise. Ex. W2 is the circular of the Higher Authority regarding recruitment of casual daily rated employees.

14. According to Ex. W3 workers who were engaged as on 2-5-1986 and fulfilled the conditions prescribed for any entry level Category-III & IV posts and whose particulars were placed before the Board be regularised vide office letter No. EP. 1(4)/85/Vol. II dated 6th May 1987. It is also mentioned that those who do not fulfill the conditions for regular appointment, their services should be discontinued. Cut off date is given as 2-5-1986. Ex. W4 is the document to show that some of the officials have been regularised.

15. Fact remains that on the cut off date she was working with the management. She has also worked for a period of nearly 13 years with the management.

16. Taking all this into consideration and the admission of MW1 that she has worked continuously with the management, management has to regularize her services. Considering all this I proceed to pass the following order:

ORDER

The Reference is partly allowed and the management is directed to regularize her services if she fulfills all the conditions. No other benefits are awarded.

(Dictated to PA transcribed by her corrected and signed by me on 4th February 2003).

V.N. KULKARNI, Presiding Officer

नई दिल्ली, 6 मार्च, 2003

का. आ. 1092.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय, डब्ल्यू. सी.एल. के प्रबंधन के संबंध में नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण, नागपुर (संदर्भ संख्या 258/2000) को प्रकाशित करती है, जो केन्द्रीय सरकार को 05-03-2003 को प्राप्त हुआ था।

[सं. एल-22012/56/2000-आई. आर. (सी-II)]

एन. पी. केशवन, डैस्क अधिकारी

New Delhi, the 6th March, 2003

S.O. 1092. —In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award (Ref. No.258/2000) of the Central Government Industrial Tribunal-cum-Labour Court, Nagpur as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of WCL and their workman, which was received by the Central Government on 05-03-2003.

[No. L-22012/56/2000-IR(C-II)]

N. P. KESAVAN, Desk Officer

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT

INDUSTRIAL TRIBUNAL, NAGPUR

Present : Shri B. G. Saxena, Presiding Officer

Reference No. CGIT : 258/2000

THE SUB AREA MANAGER, W.C.L.

AND

SHRI VENUGOPAL DURGAIYYA DUKKA

AWARD

The Central Government, Ministry of Labour, New Delhi by exercising the powers conferred by Clause (d) of Sub Section (1) and Sub Section 2 (A) of Section 10 of the Industrial Dispute Act, 1947 has referred this dispute for adjudication vide order No. L-22012/56/2000/IR(CM-II) dated 29-08-2000 on following schedule.

SCHEDULE

“ Whether the action of the management namely Sub Area Manager, Dhoptala Sub Area of WCL, PO : Sasti, Tah., Rajura, Distt. Chandrapur in not reinstating Sh. Venugopal Durgaiyya Dukka, Ex-Surface Worker, Sasti Colliery of WCL is legal and justified? If not, to what relief the workman is entitled and from which date? What other directions are necessary in the matter?”

The workman Venugopal Durgaiyya Dukka has submitted Statement of Claim on 09-11-2000 in this Court. He has mentioned that he was appointed on 13-04-1976 as Surface Worker in Sasti Colliery, Ballarpur of WCL. His service was terminated on 24-04-78 all of a sudden. Some other persons were also terminated with him and they have been reinstated through the help of union leader of INTUC. He received information about their re-employment and wrote a letter on 30-12-93 to the management of WCL for his reinstatement. He again wrote letter on 15-03-94, 29-03-94, 31-03-94 but the management did not consider his case as there was delay or lapse of 18 years period. He raised the dispute in January 1995 before Assistant Labour Commissioner, Chandrapur. The ALC submitted failure of conciliation report to the Ministry of Labour, New Delhi but on

12-02-97 the Ministry of Labour refused to refer his case for adjudication to CGIT. Later on vide order No. L-22012/56/2000/IR(CM-II) dt. 29-08-2000 this reference was sent by Ministry of Labour to CGIT, Nagpur for adjudication. The workman claimed his reinstatement as Surface Worker.

The management of WCL submitted Written Statement on 22-02-01 and mentioned therein that Government of India, Ministry of Labour vide order No. L-22012/357/26-IR (C-II) dated 12-02-97 had refused to refer this dispute for adjudication due to lapse of about 18 years in raising the dispute. The management also mentioned that the workman was appointed for casual nature of work under minimum wages Act. The workman Venugopal D. Dukka had not worked for 240 days. He was not appointed on any regular post. The workman himself left the employment and his whereabouts were not known to the management. He raised the dispute after 18 years. He is not entitled to any retrenchment compensation. He is also not entitled for reinstatement.

Both the parties submitted oral and documentary evidence. They have also submitted their Written Arguments through their advocates.

I have considered the entire oral and documentary evidence on record.

Venugopal D. Dukka, workman submitted his affidavit on 26-04-2001. He was cross examined on 29-08-2001 by the advocate of WCL. The workman stated in cross examination that he was appointed as Surface Worker in 1976. He does not know whether his appointment was temporary. He does not know whether he was told that he will be made permanent or not. He says that he was forcibly removed from service by Assistant Manager. He does not know after how many years he raised the dispute before Assistant Labour Commissioner. He says that he had moved an application in 1994 to the management for his removal from his service. He denied the suggestion that he had himself abandoned the service.

From the side of management the statement of I.M. Chandok, Personal Manager was recorded. He stated in cross examination that no record is available with the management to show that how many days the workman Venugopal Dukka worked in 1976. Neither the workman nor the management have submitted any document in this Court to show that Venugopal Dukka had worked for more than 240 days in any calendar year. The application of workman for re-employment was not considered because he had moved application after the gap of 18 years. No document has been filed by the workman or by the management to show that on which date the workman was appointed. He does not know whether other persons who were terminated in 1978

have been re-employed or not. The workman has submitted the photostat copy of application dt. 30-12-93 that he along with other workman were stopped from working by the management of Sasti Colliery in the year 1978. He had left his place of living long ago and had left the station place as he had gone out for bread earning. So he did not move any application from 1978 to 1993. The above document therefore shows that the workman did not move any application for providing work to him by WCL management for about 15 years i.e. upto December, 1993. His subsequent application also do not reveal as to why he did not raise the dispute for re-employment upto 15 years.

There is no record on the file of this Court to show that the workman Venugopal Dukka had worked for more than 240 days in any calendar year from 1976 to 1978. There is also no document to show that he was a regular employee of WCL. No document regarding the date of appointment or date of termination has been filed by the workman or by the management.

In view of the above facts there is no document to show that the workman was retrenched from the service by the management of WCL.

The management has taken a plea that the workman himself abandoned the service. In the above circumstances the workman has also not mentioned any reason as to why he kept silence for 18 years and did not raise the dispute before ALC, Chandrapur.

The raising of dispute after 18 years had no justification.

In the above circumstances and evidence on record the workman is not entitled to any relief claimed by him.

ORDER

The action of the management namely Sub Area Manager, Dhoptala sub Area of WCL, PO: Sasti. Tah. Rajura, Distt. Chandrapur in not reinstating Venugopal Durgaiyya Dukka Ex-Surface Worker, Sasti Colliery of WCL is legal and justified. The workman is not entitled to any relief claimed by him. There is no explanation from the workman for the 16 years delay in raising the dispute. The workman is not entitled to any retrenchment compensation or reinstatement in service.

The reference is disposed of accordingly.

Dated 4-2-2003

B.G. SAXENA, Presiding Officer

नई दिल्ली, 7 मार्च, 2003

का. आ. 1093.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार भ० को० को० लि० के प्रबंधन के संबद्ध नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार

औद्योगिक अधिकरण I धनबाद के पंचाट (संदर्भ संख्या 41/98) को प्रकाशित करती है, जो केन्द्रीय सरकार को 06-03-2003 को प्राप्त हुआ था।

[सं. एल-20012/548/97-आई. आर. (सी-1)]

एन. पी. केशवन, डेस्क अधिकारी

New Delhi, the 7th March, 2003

S.O. 1093.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award (Ref. No.41/98) of the Central Government Industrial Tribunal I, Dhanbad now as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of BCCL and their workman, which was received by the Central Government on 06-03-2003.

[No. L-20012/548/97-IR(C-I)]

N. P. KESAVAN, Desk Officer

ANNEXURE

BEFORE THE CENTRAL GOVT. INDUSTRIAL TRIBUNAL NO.1, DHANBAD.

In the matter of a reference under Sec. 10(1)(d)(2A) of the Industrial Disputes Act, 1947.

Reference No. 41 of 1998.

Parties : Employers in relation to the management of Bhagabandh Colliery of BCCL.

AND

Their Workmen.

Present : Shri S.H. Kazmi,
Presiding Officer.

Appearances :

For the Employers: Shri B.M. Prasad, Advocate.

For the Workman : Shri S. Bose, Treasurer,
Rashtriya Colliery Mazdoor
Sangh.

State : Jharkhand. Industry : Coal.

Dated, the 25th February, 2003.

AWARD

By Order No.L-20012/548/97-IR(C-I) dated the 13th August, 1998 the Central Government in the Ministry of Labour has, in exercise of the powers conferred by clause (d) of Sub-sec.(1) and Sub-section (2A) of Section 10 of the Industrial Disputes Act, 1947, referred the following dispute for adjudication to this Tribunal :

“Whether the action of the management of Bhagabandh Colliery of M/s. BCCL in dismissing Smt. Chhepia Kamin, Wagon Loader from the services of the company w.e.f. 13-10-93 on the ground of unauthorised absence from duty since May, 1992 is justified? If not, to what relief the concerned workman is entitled?”

2. The case of the sponsoring union, in short, is that the concerned workman, Smt. Chhepia Kamin, was a permanent employee of Bhagaband Colliery of M/s. BCCL and she was working as Wagon Loader. Since she was not provided accommodation in the colliery quarter, she was staying with her family in the village home at a distance from the colliery. It has been said that w.e.f. 11-5-92 the concerned workman became seriously indisposed at her village and remained under medical treatment till 6-9-93. It is also said that the information in that regard was also sent to the management through co-worker working in the same colliery. Further, it has been said that upon being declared fit by the Physician she reported for duty at the colliery on 7-9-93 but she was not allowed to do the same, rather was handed over a chargesheet dated 26-5-1993 to which she submitted her explanation. Thereafter, it is said that the management by a letter dated 13-10-1993 dismissed the concerned workman from service without further intimation in regard to the submission of explanation by the workman. It is said that the workman herself as well as the union both represented before the management for reviewing the order of dismissal and for allowing her to resume duty but no any response was made from the side of the management and ultimately by a petition dated 20-1-1994, the union raised the dispute before the A.L.C. (C), Dhanbad. The conciliation proceeding, however, ended in failure due to adamant attitude of the management's representative and then ultimately the dispute was referred to this Tribunal for adjudication. Further, the case is that the concerned workman was absent from duty due to serious illness and having been not provided with accommodation at the colliery she was staying with her family in the village home at a distance from the colliery for which the concerned workman did inform the management through her co-worker. It has also been said that the management did not issue any notice to the concerned workman for her absence from duty till she reported for duty on 7-9-93 at the colliery. The chargesheet dated 26-5-93 was supplied to her on 9-7-93 and in a hot haste management issued letter of dismissal on 13-10-93. Lastly it is said that the action of the management in dismissing a female worker in a most arbitrary and illegal manner exhibits the intention of the management to do away with the services of the female workers in the colliery. The relief, as such, has been sought for reinstatement of the concerned workman with full back wages w.e.f. 7-9-93 treating the earlier period as leave without pay and to treat the entire length as continuity of service for all purposes.

3. The management's case, on the other hand, as disclosed in the written statement, in short, is that the concerned workman absented from duty since May, 1992 without permission and without satisfactory cause for over a year and so. She also failed to send the intimation to the management in that regard and so under such

circumstances the management had to issue a chargesheet dated 26-5-93 to her after awaiting for such a long period. Later she submitted a reply to the said chargesheet and having found the same to be not satisfactory a domestic enquiry was ordered to be held and during the said domestic enquiry the concerned workman fully participated alongwith her co-worker and availed full opportunity to defend her case. It is said that after holding such enquiry and recording the evidence etc. the Enquiry Officer submitted his report with his finding and then upon the basis of the said report she was dismissed from service by letter dated 13-10-93. She was dismissed from service by the competent authority by a letter dated 13-10-93. It is said that the concerned workman was habitual absentee and was not at all sincere about the work of the company as her actual attendance during the last three years before her dismissal from service of the company was very poor. In the year 1990 she worked for 55 days only, in 1991 for 29 days only and in 1992 for 15 days only. Further it has been said that considering the facts that absenteeism has become a serious problem in the colliery and it is adversely effecting the performance of the colliery, the action of the management was fully justified. It has also been said that in the event of the employees falling sick the management has an elaborated set up for providing free medical aid to the workmen as well as their family members and for that purpose competent Medical Officers and other staff with a good stock of medicine are always available. This apart, the management has Regional and Central Hospital also for the said purpose and as such there is absolutely no reason for a workman to go to a private Doctor or a private hospital for getting treatment.

In its rejoinder also the management has denied or controverted several statements made in the written statement of the workman and reiterated its stand already taken in its written statement. It was specifically denied that the concerned workman reported for duty on 7-9-93 or any intimation was given by her regarding her illness or any letter was sent by her for review of the order of dismissal.

Likewise in the workman's rejoinder to the management's written statement also several statements made in the written statement were denied or controverted and by challenging the action of the management once again it was asserted that the workman had informed the management about her illness which resulted in her absence from duty.

4. It is significant to point out at the very outset that during the pendency of this reference the issue relating to fairness of the domestic enquiry was taken up as preliminary issue and the management apart from producing original documents relating to the enquiry proceeding also examined one witness on the said aspect but when the case was fixed for evidence on behalf of

the workman the workman's representative conceded the fairness of the domestic enquiry and so in that view the domestic enquiry was held to be fair and proper and the case was fixed for argument on merit. In view of these developments, as such, the only question which is now left to be considered is whether on the basis of the materials on record the finding arrived at with respect to the guilt of the concerned workman and the subsequent action of the management in dismissing the concerned workman from her service can be taken to be just, proper and sustainable or not.

5. As it is evident from the enquiry proceeding papers (Ext.M-1) and enquiry report (Ext.M-2), when the concerned workman was found to be absenting from her duty for a long time i.e. w.e.f. 11-5-92 without any leave, permission or even information, a chargesheet dated 26-5-93 was issued against her under clause 26.1.1 of Certified Standing Orders of the Company to which she replied and took the ground of her illness. The explanation as furnished, however, was not found satisfactory by the management and it ordered an enquiry in the matter. Accordingly, the enquiry was held and the workman alongwith her co-worker appeared and participated in the said enquiry. Two witnesses were examined on behalf of the management and likewise three witnesses were produced from the side of the workman. Few documents were also marked exhibits. Thereafter, upon the completion of enquiry the Enquiry Officer submitted his report holding the workman guilty of the misconduct as alleged and then on the basis of the said report the concerned workman was ordered to be dismissed from her service and the same was communicated to her vide letter dated 13-10-93 (Ext.M-5).

Out of the two witnesses examined during the enquiry on behalf of the management, one was a Bill Clerk and another was a Leave Clerk. First one clearly stated that the workman remained absent from 11-5-92 and no salary was paid to her since then. The workman's side declined to cross-examine him. Likewise, the second witness also stated that after May, 1992 the concerned workman had not taken any leave and has also not sent any information to the office in that regard. Upon question being asked during cross-examination he denied to have received any registered letter dated 10-7-93 by which information was sent regarding the illness of the concerned workman.

Upon the closure of the evidence of the management when the concerned workman was called upon to make statement she stated that she has nothing more to say than what has already been stated in her reply or explanation to the chargesheet. She thereafter stated that she had already sent the information to the management by post regarding her illness.

Neither in her explanation nor in her statement during the enquiry the concerned workman stated

anything about the nature of her illness and the total period during which she remained confined to bed due to illness. In reply to the chargesheet no statement was made regarding any information sent in that regard to the management. During enquiry, however, for the first time she stated that she had sent information by post but during her cross-examination upon being asked categorically she stated that the information was not sent in writing. In that regard further she stated that she had sent the information through her sister, Rathi Kamin, who works in the same colliery. An obvious contradiction, as such, is there on the aforesaid aspect. Furthermore, the said sister whose name was taken was not examined during the enquiry in support of the aforesaid statement. During the cross-examination of second witness of the management he was asked whether he had received any registered letter dated 10-7-93 or not containing the information regarding the illness of the concerned workman to which he replied 'No'. In this context when the question was put to the concerned workman during her cross-examination as to how and why her explanation to the chargesheet was submitted on 10-7-93 and on the same day the information regarding illness was also sent, she failed to give any satisfactory reply. Though the management's witness denied the receipt of any such letter but even if it is accepted for the moment that such information was sent by post then also there is no explanation at all why it was sent so belatedly when she was absenting from May, 1992 itself and for which the chargesheet had already been issued against her on 26-5-93.

Besides the above during her cross-examination the concerned workman produced one medical certificate granted by a medical practitioner wherein it was mentioned that the workman was under treatment from 11-5-92 to 6-9-93. It is mentioned in the deposition that she wanted to file the said document also after getting the same photo copied from the original but it does not appear from anywhere whether the same was filed at all or not. Anyway, by the said certificate effort was made to explain the entire period of absence but it is significant to note that in this regard in her explanation furnished the statement was made that due to lack of money she could not get herself treated by a medical practitioner and got treated by "Jaributi". In her statement during cross-examination, however, she stated that initially she got treatment under a Doctor but due to shortage of money later she was treated by "Jaributi". One witness of the workman, namely, Manik Bouri, during his cross-examination has also stated the same. But if these statements are believed then why the certificate of the doctor covers the whole period i.e. 11-5-92 to 6-9-93. There is no explanation whatsoever. No medical prescription etc. was produced. There is no explanation why the concerned workman did not choose to get treatment at the colliery dispensary itself or at the Central

Hospital where easily she could have been treated free of cost, specially when as per her own statement she had no money for being treated medically or by a medical practitioner.

As far as the workman's witnesses are concerned, DW-1, and DW-2 have not stated anything about the nature of illness or about the fact as to for how long the concerned workman remained ill. DW-3 has said that there was a fracture in the right hand of the concerned workman since about last one year. Firstly there is no such statement even by the concerned workman and secondly, even if it is accepted then it becomes clear that she was not bed ridden as she was simply having a fracture in her hand and so in such circumstances she could have herself appeared physically before the management's authority for making any request for grant of leave or for any other purpose whatsoever. There is no explanation forth coming in this regard. Further, it is difficult to conceive that a person would be physically in capable or handicapped due to fracture for such a long time or for more than one year and would go on getting the treatment for the same. Unless the case is very much complicated hardly not more than 2 or 3 months are taken in recovering fully from bone fracture.

In short, it is difficult to observe that the concerned workman remained absent during the relevant period due to sufficient cause and with information to the management. As such, considering the facts and circumstances borne out of the materials on record rightly she was held guilty of the said misconduct by the Enquiry Officer and the findings arrived at in that regard need no interference at all.

6. It has been contended on behalf of the workman that the extreme punishment of dismissal of the concerned workman from her service, as awarded, is quite disproportionate to the gravity of the charge as levelled against the concerned workman and while inflicting such punishment the concerned authority ought to have considered this aspect also that besides being a female and illiterate the concerned lady also belonged to a backward and suppressed class.

So far the aforesaid submission being made on the quantum of punishment as awarded is concerned, I find sufficient force in that. The argument from the side of the management on the aforesaid regard is that the punishment cannot be taken to be disproportionate as the concerned lady was, in fact, a habitual absentee and for the last three years prior to her dismissal she had put in the attendance of only few days in each year and her attendance as such earlier also had been found very much unsatisfactory.

Though very emphatically the aforesaid submission has been made and there is statement also in that regard in the written statement of the management but during the enquiry there is no mention at all about past conduct of the concerned workman. From the side of the

management neither any witness produced on behalf of the management stated anything about that nor any document was filed in support of the aforesaid statement or to show the total attendance of the concerned workman in those three years prior to her dismissal from service. The union in its rejoinder to the management's written statement has specifically denied the statement made in the aforesaid regard by the management. Therefore, as nothing has been put forward in support of the aforesaid stand being taken it is not possible to come to a conclusion that the concerned workman, in fact, was habitual absentee. It has not been urged on behalf of the management that if at all the workman's conduct was as such a then earlier chargesheet was issued against her or she was dealt with departmentally.

In my view, even if the concerned lady failed to put forward satisfactory explanation and as such was rightly held guilty for her unauthorised absence she certainly did not deserve the ultimate punishment of dismissal. Instead of inflicting such harsh punishment taking lenient view in the matter as also considering the fact that she was an illiterate and rustic lady it would have been just and proper to award any other appropriate punishment. Consequently, in the ends of justice the punishment as awarded needs modification. Thus, in my view, considering the totality of facts and circumstances the interest of justice would be served if the punishment is modified to the extent of denial of back wages to the concerned workman in the event of her reinstatement in the services of the management. The concerned workman, as such, deserves to be reinstated, but she would not have any claim for her back wages.

7. The award is, thus, rendered as hereunder :

The action of the management of Bhagabandh Colliery of M/s. B.C.C. Ltd. in dismissing the concerned lady, Chhopia Kamin, Wagon Loader, from the service of the company w.e.f. 13-10-1993 on the ground of her unauthorised absence from duty since May, 1992 is not justified and the concerned workman, as such, deserves to be reinstated but without back wages. Consequently, the management is hereby directed to reinstate the concerned workman without back wages within thirty days from the date of publication of this award.

In the circumstances of the case, however, there would be no order as to cost.

S. H. KAZMI, Presiding Officer

नई दिल्ली, 7 मार्च, 2003

का. आ. 1094.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार भा.को. लि. के प्रबंधन के संबद्ध नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण I, धनबाद के पंचाट (संदर्भ संख्या 91/2002) को प्रकाशित करती है, जो केन्द्रीय सरकार को 06-03-2003 को प्राप्त हुआ था।

[सं. एल-20012/129/2002-आई. आर. (सी-1)]

एन. पी. केशवन, डैस्क अधिकारी

New Delhi, the 7th March, 2003

S.O. 1094.—In pursuance of Section 17 of the Industrial Dispute Act, 1947 (14 of 1947), the Central Government hereby publishes the award (Ref. No. 91/2002) of the Central Government Industrial Tribunal-I Dhanbad now as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of BCCL and their workman, which was received by the Central Government on 06-03-2003.

[No. L-20012/129/2002-IR(C-I)]

N. P. KESAVAN, Desk Officer

ANNEXURE**BEFORE THE CENTRAL GOVERNMENT
INDUSTRIAL TRIBUNAL NO. I, DHANBAD**

In the matter of a reference under sec. 10(1)(d)(2A) of the Industrial Disputes Act, 1947.

Reference No. 91 of 2002

PARTIES : Employers in relation to the management of North Tisra Colliery of M/s. B.C.C. Ltd.

AND

Their Workmen.

PRESENT : Shri S.H. Kazmi, Presiding Officer**APPEARANCES :**

For the Employers : Shri D.K. Verma, Advocate.

For the Workman : Shri S.C. Gour, Advocate.

State : Jharkhand. Industry : Coal.

Dated, the 26th February, 2003

AWARD

By Order No. L-20012/129/2002-I.R. (C-1) dated 26-7-2002 the Central Government in the Ministry of Labour has in exercise of the powers conferred by clause (d) of Sub-section (1) and Sub-section (2A) of Section 10 of the Industrial Disputes Act, 1947, referred the following dispute for adjudication to this Tribunal :

“Kya Koyala Ispat Mazdoor Panchayat Ki B.C.C.L. North Tisra Colliery Ke Prabandhan Se Maang Ki Karmakaar Sri Mahendra Saw Ke Dinnank 6-10-98 Se November, 2001 Ki Awadhi Ke Liye, Under Ground Bhatta Diya Jaye, Uchit Avam Nyava Sangat Hai? Yadi Haan To Karmakar Kis Raahat Ke Patra Hain?”

2. By filing one petition today (26-2-2003) Sri Gour submits that the parties have settled the dispute outside the Court amicably and now there is no dispute in existence. He submits that in view of such circumstances this reference be finally disposed of. Mr Verma appearing on behalf of the management has got no objection and accepts the aforesaid development, which is stated to have taken place in the meantime.

Considering the aforesaid submissions being made this reference stands finally disposed of.

S. H. KAZMI, Presiding Officer

नई दिल्ली, 7 मार्च, 2003

का. आ. 1095.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार सी.सी.एल. के प्रबंधन के संबद्ध नियोजकों और उनके कर्मकारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण I धनबाद के पंचाट (संदर्भ संख्या 76/2001) को प्रकाशित करती है, जो केन्द्रीय सरकार को 6-03-2003 को प्राप्त हुआ था।

[सं. एल-20012/609/2000-आई.आर. (सी-I)]

एन. पी. केशवन, डेस्क अधिकारी

New Delhi, the 7th March, 2003

S.O. 1095.—In pursuance of Section 17 of the Industrial Dispute Act, 1947 (14 of 1947), the Central Government hereby publishes the award (Ref. No. 76/2001) of the Central Government Industrial Tribunal-I, Dhanbad now as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of CCL and their workman, which was received by the Central Government on 6-03-2003.

[No. L-20012/609/2000-IR(C-I)]

N. P. KESAVAN, Desk Officer

ANNEXURE**BEFORE THE CENTRAL GOVERNMENT
INDUSTRIAL TRIBUNAL NO. I, DHANBAD**

In the matter of a reference under sec. 10(1)(d) (2A) of the Industrial Disputes Act, 1947.

Reference No. 76 of 2001

Parties : Employers in relation to the management of Swang Colliery of M/s. C.C. Ltd.

AND

Their Workmen.

Present : Shri S. H. Kazmi, Presiding Officer.**APPEARANCES :**

For the Employers : Shri D.K. Verma, Advocate.

For the Workmen : Shri S. C. Gour, Advocate.

State : Jharkhand. Industry : Coal.

Dated, the 24th February, 2003

AWARD

By order No. L-20012/609/2000/IR(C-I) dated the 16th March, 2001 the Central Government in the Ministry of Labour has, in exercise of the powers conferred by clause(d) of sub-sec. (1) and sub-sec. (2A) of Section 10 of the Industrial Disputes Act, 1947, referred the following dispute for adjudication to this Tribunal :

“Whether the action of the management of Swang Colliery of M/s. C. C. Ltd. in terminating the

service of Shri Mohan Munda, Ex-PRW on the ground of unauthorised absence is justified? If not, to what relief is the workman concerned entitled?"

2. Precisely, the case of the sponsoring union is that the concerned workman, Mohan Munda, was a sincere, honest and hard working workman working in Swang Colliery of M/s. C.C. Ltd. as piece-rated worker (coal cutter). It has been said that the concerned workman after returning from duty on 10-12-1994 developed very high fever which later on resulted in loss of senses etc. and subsequently due to mental imbalances he was shifted by his family members and co-workers to Kanke Mental Hospital for treatment under psychiatrist where treatment continued from 11-12-1994 to 6-6-1995. Further, it has been said that after getting fully cured the concerned workman reported for his duty to the management of Swang Colliery together with medical certificate on 22-6-96 which included the period of bed rest as advised by the psychiatrist. It is said that the concerned workman was under treatment for a total period of 5 months and 25 days, only which was beyond his control and absence was due to compelling circumstances. Further, the case is that a charge-sheet was issued by the management on the alleged ground of unauthorised absence but the same was neither sent to him nor delivered and consequent to that a perfunctory domestic enquiry was held in which neither chance was given to the concerned workman to have assistance of a co-worker nor full opportunity was given to give proper evidence and further during enquiry the evidence was recorded in English and recorded matter was not explained to the concerned workman in Hindi. It has also been said that the workman was dismissed from his service w.e.f. 6-8-96 wrongly and illegally. Lastly, the relief has been sought for reinstatement of the concerned workman with full back wages.

3. The management's stand, on the other hand, as disclosed in its written statement is that the concerned workman started absenting from 12-6-95 without prior information and sanction of leave and since such act on his part was a misconduct as per certified standing order of the company a charge-sheet dated 11-10-95 was issued against him. The workman concerned submitted his reply but the same was found not satisfactory and thereafter domestic enquiry was ordered in the matter. It has been said that the Enquiry Officer accordingly conducted the domestic enquiry in accordance with the principles of natural justice and the concerned workman was given full opportunity to defend his case. He participated in the domestic enquiry and put forward the materials also in order to justify his stand. It has also been said that after conducting the enquiry fairly and properly the Enquiry Officer submitted his report wherein he found the concerned workman guilty of the said misconduct. Subsequent to that the management issued second show-

cause notice and also supplied the copy of the enquiry proceeding etc. to the workman concerned and thereafter the service of the concerned workman was terminated vide letter dated 5/6-8-96. It has been said that such action of the management was legal and justified and the concerned workman is not entitled to any relief whatsoever.

In its rejoinder also while controverting or denying several statements made in the written statement of the workman the management reiterated its stand taken in its written statement and further specifically denied the fact regarding any information by the concerned workman about his illness or for reporting for duty at any point of time during the period of his absence.

Likewise in the rejoinder filed on behalf of the workman also several statements made in the written statement of the management were denied or controverted and it was asserted once again that the concerned workman remained absent under compelling circumstances.

4. It is significant to indicate at the very outset that during the pendency of this reference the issue relating to fairness of domestic enquiry was taken up as preliminary issue but when the case was pending for evidence of the management on that aspect the union or the workman's representative conceded the fairness of the domestic enquiry and prayed for fixing the case for arguments on merit. The domestic enquiry, as such, was declared fair and proper and the case was fixed for arguments on merit. In view of such developments, therefore, the only question now left to be considered is whether the dismissal of the concerned workman from his service on the basis of the materials collected in course of the domestic enquiry or on the basis of enquiry report can be held to be justified or not.

5. From the papers of enquiry proceeding (Ext. M-3) as also from the enquiry report (Ext. M-4) it is evident that when the concerned workman was found to be absent from his duty from 12-6-95 a chargesheet dated 11-10-95 was issued against him under the relevant certified standing orders of the company for his unauthorised absence from duty with effect from the aforesaid date. The workman replied to the said chargesheet where in he took the ground of his illness but the same was not found satisfactory by the management and so it ordered an enquiry in the matter which was accordingly conducted by the Enquiry Officer who was appointed for that purpose. It is also evident that on the first day of the enquiry itself the concerned workman was also present and the charge levelled against him was read over and explained to him and he was asked by the Enquiry Officer whether he accepts the said charge or not. At that the concerned workman accepted the charge. Subsequent to that he gave his statement also as defence witness. He stated during his evidence that as a matter of fact he was down with mental disturbance as such he could not attend his duty from 12-6-95. Further, he said that when

was declared fit for duty and reported for his duty on 26-6-95 alongwith medical certificate of a Doctor he was not allowed to join his duty. He made the request for allowing him to join duty in order to save his family from starvation. At that stage, subsequent to the statement of the concerned workman he was asked whether he wanted to produce his co-worker or not to defend his case to which he replied that he has no any co-worker who can defend him and requested to proceed further. The management's representative thereafter cross-examined the workman. He was asked whether he had informed the management of Swang colliery about his unauthorised absence from duty or not to which he replied in affirmative but then said that he has got no paper in support of the said fact. The management's representative was thereafter asked to produce the evidence or regards if any, upon which he produced the Bonus Register of the years 1994 and 1995 in which the attendance of the concerned workman in the year 1994 was shown as 169 days and for the year 1995 the same was shown to be 'nil'. No further evidence was adduced on behalf of the management and then the workman was asked to produce his evidence, if any. The workman upon that produced three items of documents namely sick certificate joining report of June, 1995 and application to Dy. Personnel Manager for joining the duty. As none of the sides wanted to adduce further evidence the enquiry was concluded and subsequently the enquiry report was submitted against the concerned workman and it was clearly indicated therein that the concerned workman participated and accepted the charge framed against him on the ground of unauthorised absence from duty. The workman's previous attendance in the year 1995 was also noticed. Subsequent to the submission of the report by way of Office Order dated 5/6-8-96 (Ext. M-6) the service of the concerned workman was terminated w.e.f. 6-8-96.

So far the ground taken regarding his illness is concerned, as mentioned above, during the enquiry the statement of the concerned workman was that he could not attend his duty from 12-6-95 due to his mental disturbances and when he was declared fit for duty he reported for duty on 26-6-95 but he was not allowed to join.

Evidently he has not stated about any development in respect of him prior to 12-6-95. But in the written statement filed in the instant case on behalf of the workman in paragraph 4 to 6 the statements have been made that the concerned workman fell ill on 10-12-94 and due to his mental imbalance later he was shifted to Kanke Mental Hospital for treatment where treatment continued from 11-12-94 to 6-6-95 and thereafter upon getting fully cured he reported for his duty alongwith medical certificate on 22-6-96 which included the period of bed rest also as advised by the doctor. As such, there is no statement in the written statement regarding illness of the concerned workman after 12-6-95, rather the specific statement is there in regard to continuance of treatment from 11-12-94 to 6-6-95. Further

as per the written statement the concerned workman reported for duty on 22-6-96 but as per the own statement of the concerned workman during enquiry he reported for duty on 26-6-95. There is an obvious contradiction, as such, upon the aforesaid aspect which cannot be ignored. From the medical certificate which was produced during the enquiry and which has been marked on behalf of the concerned workman in the instant case also as Ex. W-1 it appears that the concerned doctor has certified that the concerned workman was suffering from mental illness and was under his treatment from 11-12-94 to 6-6-95. He further mentioned therein that he finally examined him on 6-6-95 and now he is quite fit to resume his duty. It is thus apparent from the medical certificate also that the concerned workman was under treatment from 11-12-94 to 6-6-95 and thereafter he was found fit to resume his duty and there is no mention that after 12-6-95 also the concerned workman became ill due to mental illness or any other illness. There is no material at all produced either during the enquiry or during the pendency of the instant case to show that after 12-6-95 the concerned workman had fallen ill and was being treated for the same. There is also no any authentic document produced to show that during the period of his absence the concerned workman ever informed the management and after recovering from illness be ever reported for joining. Interestingly though the chargesheet speaks about the absence of the concerned workman from 12-6-95 but as per the own case of the workman he remained absent from 11-12-94 itself due to his illness and recovered only after 6-6-95 and this stand of the workman is supported by the medical certificate also produced by him. Anyway, as we are concerned about the absence of the concerned workman only from 12-6-95 as mentioned in the chargesheet the requirement is just to see whether the absence of the concerned workman from 12-6-95 upto the issuance of chargesheet on 11-10-95 can be taken to be unauthorised or not and whether at all there is any explanation furnished from the side of the workman supported by materials in order to show that he was absenting during the said period under compelling circumstance or could not attend duty due to sufficient and acceptable cause. In this context it is reiterated that nothing has been put forward on behalf of the workman to show that he was down with illness after 12-6-95. If at all he was ill then as per his own document (Ext. W-1) he was ill and was getting treatment from 11-10-94 to 6-6-95. In such circumstances the concerned workman seems to have rightly accepted his guilt or the charge levelled against him at the very inception of the enquiry proceeding when the charge as levelled was explained to him by the Enquiry Officer.

Thus, in view of all the aforesaid there does not seem to be any difficulty in arriving to the finding that the concerned workman was rightly held to be guilty for the said charge of misconduct and as such the finding in that regard is not required to be interfered with.

6. As far as awarding punishment of dismissal the concerned workman is concerned it has been strenuously urged on his behalf that the same is not only too harsh, rather is also quite disproportionate to the gravity of charge as levelled against him. It has been contended that even if the allegation levelled against the concerned workman by the management is taken on its face value the so-called unauthorised absence of the concerned workman was only for a period of 4 months or a little above and so taking into account such short period of absence inflicting punishment or dismissal is too much and too severe.

I find sufficient force in the aforesaid submission being made. It is true that there was unauthorised absence on the part of the concerned workman for the said period which he fairly admitted also during the enquiry, but as the absence was only for 4 or 5 months and further since it had not come from the side of the management that earlier also for the same nature of misconduct the concerned workman was dealt with departmentally or any action whatsoever was taken against him, the awarding punishment of dismissal from service was certainly too harsh and quite disproportionate. In the ends of justice I am of the firm view that so far as the punishment awarded to the concerned workman is concerned the same needs modification and only that much punishment is required to be inflicted which can be taken to be just and appropriate in the facts and circumstances of the present case. Taking into account the totality of circumstances borne out of the materials on record, thus, I am of the view that the interest of justice would be served if punishment is modified to the extent of denial of back wages to the concerned workman upon his reinstatement in the service of the management subject to being found medically fit.

7. The award is, thus, made as hereunder :

The action of the management of Swang Colliery of M/s. C.C. Ltd. in terminating the service of the concerned workman, Mohan Munda, on the ground of unauthorised absence is not justified and the concerned workman, as such, deserves reinstatement, but without back wages. Consequently the management is hereby directed to reinstate the concerned workman without back wages within thirty days from the date of publication of this award.

In the circumstances of the case, however, there would be no order as to cost.

S. H. KAZMI, Presiding Officer

नई दिल्ली, 7 मार्च, 2003

का. आ. 1096.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार भा. को. लि. के प्रबंधन के संबद्ध नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण-1, धनबाद के पंचाट (संदर्भ संख्या 113/99) को प्रकाशित करती है, जो केन्द्रीय सरकार को 6-03-2003 को प्राप्त हुआ था।

[सं. एल-20012/476/98-आई.आर. (सी-1)]

एन. पी. केशवन, डैस्क अधिकारी

New Delhi, the 7th March, 2003

S.O. 1096.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award (Ref. No. 113/99) of the Central Government Industrial Tribunal-I, Dhanbad now as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of BCCL and their workman, which was received by the Central Government on 6-03-2003.

[No. L-20012/476/98-IR(C-I)]

N. P. KESAVAN, Desk Officer

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO. I, DHANBAD.

In the matter of a reference under sec. 10(1)(d) (2A) of the Industrial Disputes Act, 1947.

Reference No. 113 of 1999

PARTIES : Employers in relation to the management of Putkee Bahari Project of M/s. B.C.C. Ltd.

And

Their Workmen

PRESENT : Shri S. H. Kazmi,
Presiding Officer

APPEARANCES :

For the Employers	:	Shri B.M. Prasad, Advocate
For the Workman	:	None
State : Jharkhand		Industry : Coal

Dated, the 24th February, 2003

AWARD

By order No. L-20012/476/98-IR(C-I) dated the 4th June, 1999 the Central Government in the Ministry of Labour has, in exercise of the powers conferred by clause(d) of Sub-sec. (1) and sub-sec. (2A) of Section 10 of the Industrial Disputes Act, 1947, referred the following dispute for adjudication to this Tribunal :

"Whether the demand of the union from the management of M/s. BCCL for regularisation of Sri Balaram Modak as Stowing Fitter in Cat. IV w.e.f. 28-4-89 and Fixation of Basic wages @ Rs. 43.50 and next increment Rs. 1.32 per year and accordingly claiming difference of wages from 28-4-89 to 3-12-90 against the regularisation of Sri Balram Modak as Stowing Fitter in Cat. IV and fixation of Basic Wages Rs. 43.50 w.e.f. 4-12-90 and next date of increment w.e.f. December, 1991 is justified? If not, to what relief the concerned workman is entitled?"

2. It appears from the record that this case is pending since long for filing of the rejoinder and documents on behalf of the workman. Adjournment after adjournment has been granted for the said purpose, but neither anyone appeared at any point of time nor the steps as required have been taken so far after 19-8-2002. It is thus obvious

that the workman or the sponsoring union is least interested in pursuing this case any further. As such, it would be needless to keep this case pending any longer.

Thus, this reference case is accordingly disposed of.

S. H. KAZMI, Presiding Officer

नई दिल्ली, 7 मार्च, 2003

का. आ. 1097.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार बी.सी.सी.एल. के प्रबंधन के संबद्ध नियोजकों और उनके कर्मकारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण-II धनबाद के पंचाट (संदर्भ संख्या 66/1999) को प्रकाशित करती है, जो केन्द्रीय सरकार को 6-03-2003 को प्राप्त हुआ था।

[सं. एल-20012/188/98-आई.आर. (सी-1)]

एन. पी. केशवन, डैस्क अधिकारी

New Delhi, the 7th March, 2003

S.O. 1097.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award (Ref. No. 66/99) of the Central Government Industrial Tribunal-II, Dhanbad now as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of BCCL and their workman, which was received by the Central Government on 6-03-2003.

[No. L-20012/188/98-IR(C-I)]

N. P. KESAVAN, Desk Officer

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO. II, AT DHANBAD

PRESENT

SHRI B. BISWAS,

Presiding Officer

In the matter of an Industrial Dispute under sec. 10(1)(d) of the Industrial Disputes Act, 1947.

Reference No. 66 of 1999

Parties : Employers in relation to the management of Dy. CME/Agent of M/s. BCCL and their workman.

APPEARANCES:

On behalf of the workman : Shri D. Mukherjee,
Secretary,
B.C.K.U.

On behalf of the employers : Shri B.M. Prasad,
Advocate

State : Jharkhand Industry : Coal

Dated, Dhanbad, the 19th February, 2003

AWARD

The Govt. of India, Ministry of Labour, in exercise of the powers conferred on them under Section 10 (1) (d) of the I.D. Act., 1947 has referred the following dispute to

this Tribunal for adjudication vide their Order No. L-20012/188/98 IR (CM-I), dated the 27th January, 1999.

SCHEDULE

“Whether the action of the management of P.B. Project of M/s. B. C. C. L. in dismissing Sh. Fatik Chandra Roy, Clerk vide dismissal Order No. PBP/Per/Dismissal/94/71/545-51 dt. 10-2-1994 under clause 28 of the certified standing order of the company w.e.f. 10-2-94 from the service of the company is justified? If not, to what relief is the said workman entitled?”

2. The case of the concerned workman according to the W.S. submitted by the sponsoring union on his behalf is as follows:—

The sponsoring union submitted that the concerned workman was a permanent workman at P.B. Project since long with unblemished record of service. They submitted that in course of his service under the management he was implicated in a false criminal case by some interested persons and over that issue CBI had lodged a criminal case against him for allegedly accepting bribe for issuing L.P.C. to Shri Hemant Bauri. They submitted that as the concerned workman failed to represent his case properly before the Criminal Court he was convicted but against the order of conviction he preferred an appeal challenging the illegal and unjustified order of conviction. They alleged that the management by order dt. 10-2-94 dismissed the concerned workman from service as per provision of clause 28 of the Certified S.O. without giving any scope to defend his case. Accordingly they submitted that the said order of dismissal of the concerned workman was illegal, arbitrary and it violated the principles of natural justice. They further submitted that invoking of clause 28 itself is void ab initio as clause 28 is ultra virus of the Constitution is exalt delegation of power. They submitted that inspite of submitting representation to the management for reinstatement of the concerned workman to his service recalling the said order of dismissal as the management refused consider the same they raised an industrial dispute before the ALC (C), Dhanbad for conciliation which ultimately resulted reference to this Tribunal. The Sponsoring Union accordingly submitted prayer before this Tribunal to pass an Award directing the management to reinstate the concerned workman to his service with full back wages.

3. The management on the contrary after filing the W.S.-cum-rejoinder have denied all the claims and allegation which the sponsoring union asserted in the W.S. on behalf of the concerned workman. The management submitted that the concerned workman was convicted for an offence involving moral turpitude under Section 161 I.P.C. and Section 5(2) of the prevention of Corruption Act and was sentenced to undergo R. I. for 2 years under Section 161 of the I.P.C. and 2 years under Section 5(2) of the Prevention of Corruption Act besides a fine of Rs. 100/-. The said order of conviction was passed by the learned special

Judge, CBI, Dhanbad in case No. RC. 8/84. They submitted that after receipt of the copy of the judgement and order passed by the Learned CBI Court Dhanbad in the aforesaid case No. RC. 8/84 they floated a Notesheet for taking disciplinary action against him by way of removal from his service under clause 28 of the Certified S.O. and put up note sheet before the C.M.D. of the Company who was the competent authority to take decision for dismissal/discharge of workman from his service dispensing with the provision of clause 26 or 27 of the Certified Standing Order. The C.M.D. of the Company passed the order of dismissal of the concerned workman from his service on the basis of his conviction in the aforesaid case as the offence committed by him was in the course of performance of his duties. They further submitted that the said order dt. 10-2-94 for dismissal of the concerned workman from his service under clause 28 of the S. O. was issued for commission of serious misconduct arising out of conviction for an offence committed by him in course of his employment. Accordingly the management submitted that by passing the order of dismissal of the concerned workman from his service, they did not commit any illegality or took an arbitrary decision. They also denied the fact that they violated the principles of natural justice in dismissing the concerned workman from his service on the ground mentioned above. The management accordingly submitted their prayer to pass an Award rejecting the claim of the concerned workman.

4. The points to be decided in this reference are :—

“Whether the action of the management of P.B. Project of M/s. B.C.C.L. in dismissing Sh. Fatik Chandra Roy, Clerk vide dismissal order No. PBP/Per/Dismissal/94/71/545-51 dt. 18-2-1994 under clause 28 of the certified standing order of the company w.e.f. 10-2-94 from the service of the company is justified? If not, to what relief is the said workman entitled?”

5. It is admitted fact that the concerned workman was an employee under the management. It is also admitted fact that the CBI had lodged a criminal case against the concerned workman for allegedly accepting bribe/gratification for issuing L.P.C. to Shri Hemant Bauri. It is also admitted fact that chargesheet against the concerned workman was submitted before the learned Special Judge, C.B.I., Dhanbad against the accused person under Section 161 I.P.C. and Section 5(2) of the prevention of Corruption Act. It is also admitted fact that trial of the concerned workman was conducted by the learned Special Judge, CBI, Dhanbad after framing charge against him under Section referred to above. Considering the submission of both sides there is no dispute to hold that the concerned workman was found guilty and sentenced to R.I. for 2 years for committing offence under Section 161 I.P.C. and fine Rs. 100/- and further sentenced to R.I. for 2 years under

Section 5(2) of the Prevention of Corruption Act by Special Judge, CBI, Dhanbad. It is the contention of the management that after receipt of the judgement and order passed by the learned Special Judge, CBI in the aforesaid criminal case No. RC. 8/84 notesheet was initiated for conducting disciplinary action against the concerned workman by way of removal from his service under clause 28 of the Certified S.O. and the said notesheet was placed before the C.M.D. of the Company as C.M.D. was the competent authority to take to such decision of discharge of a workman from his service dispensed with the provision of Clause 26 or 27 of the Certified S.O. and they further submitted that in dismissing the concerned workman from his service under the said provision of law they neither committed any illegality nor took any arbitrary decision. There was also no question of violating the principles of natural justice. The representative of the concerned workman in course of hearing submitted that the concerned workman was convicted by the learned special Judge, CBI, as the concerned workman could not properly defend his case in course of trial. However against that order of conviction they preferred an appeal before the higher forum. No incriminating material is forth coming before this Tribunal in course of hearing to show that what was the fate of the appeal in question. The concerned workman in course of hearing has failed to submit any order to the effect that the said order of conviction was stayed by the Hon'ble Appellate Court. As such accordingly to the materials available in the record there is sufficient scope to say that the concerned workman was dismissed from his service in view of order of conviction passed by the learned Special Judge, CBI, Dhanbad in connection with case No. R.C.8/84.

6. It is the contention of the representative of the concerned workman that provision invoked in Section 28 has been declared ultra vires as it infringed the provision of the constitution of India and in support of such claim they relied on the decisions reported in 2002(3) J.L.R 2000. In the decision reported in 2002 (3) J.L.R 2000. Their Lordships observed that :

“A bare reading of Para 28 suggests that a workman may be removed or discharge from service without following the procedure laid down in para 27 relating to enquiry etc. after the Chairman cum-managing Director of the Company is satisfied, by reasons to be recorded in writing that it is in expedient to hold such inquiry or that it is against the interest of security to continue to employ a workman. The expression “inexpedient” has direct relation with the holding of the inquiry. There is no recording or finding that the competent authority ever thought that the holding of the inquiry was inexpedient. Similarly, it has not been recorded by the competent authority that it would be against the interest of security to continue the

employment of the workman. Mere ipso dixit or bald assertion cannot be a substitute for the mandatory requirement of law, especially when the resultant consequence is as harsh as removal of a person from service.

5. On the basis of the aforesaid observations, therefore, we are convinced that the impugned termination order suffers from the clear vice of arbitrariness and total improper exercise of jurisdiction and authority because of invocation of Paragraph 28 and by doing away with the requirement of holding inquiry in terms of Para 27.

6. The judgement of the learned Single Judge passed in C.W.J.C. No. 1268 of 2001 is, accordingly, set aside. The impugned order dt. 14-5-1997 is also set aside and quashed. The setting aside of the impugned order, however, as is evidently clear being based on the wrong invocation of Para 28 of the certified standing orders would not come in the way of the respondents, if they think so, to proceed against the appellant writ petitioner de novo in accordance with law on the basis of the observations made herein above."

Clause 28 of the certified standing order speaks clearly "where a workman has been convicted for a criminal offence in a Court of law or where the Chairman/Managing Director of the Company is satisfied for reasons to be recorded in writing that it is inexpedient or against the interest of security to continue to employ the workman, the workman may be removed or discharged from services without following the procedure laid down in Standing Order No. 27. This clause has two distinct parts. The first part is that, where a workman has been convicted for a criminal offence in a Court of law and the second part is where the Chairman/Managing Director of the company is satisfied, for reasons to be recorded in writing, that it is in expedient or against the interest of security to continue to employ the workman, the workman may be removed or discharged from service without following the procedure laid down in standing order No. 27," the judgment which the representative of the concerned workman relied on and which has been discussed above relates to the order of dismissal of workman in connection with second part of clause 28 of the certified S. O. It is the contention of the concerned workman that the management committed illegality without holding any enquiry against the concerned workman and also without giving any opportunity to defend him in the said enquiry. It is seen that the criminal case was alleged by CBI against the concerned workman for his involvement of taking bribe/gratification for issuing L.P.C. to Shri Hemanta Bauri. After investigation CBI submitted chargesheet against the concerned workman before the Special Judge, CBI, Dhanbad. The charge accordingly was framed against the concerned workman under Section 161 I.P.C. read with

Section 5(2) of the Prevention of Corruption Act. Thereafter trial of the concerned workman was held by the learned judge in his presence where he got ample opportunity to defend his case. It is seen that the concerned workman was found guilty and convicted by learned Judge to the charge brought against him. No evidence is forthcoming to show that the said order of conviction passed against the concerned workman was set aside by the appellate authority. Therefore it should be taken into consideration that the said order of conviction remained effective and the concerned workman had to undergo imprisonment in view of order of conviction passed against him. If the first part and clause 28 is taken in relation to the decision referred to above there is sufficient scope to say that in case of any conviction and sentence there is no scope to make further enquiry against the concerned workman as the said conviction amounts to serious misconduct which empowers the Managing Director to take immediate action against him. The picture, I consider, would have been different if it was established that the said order of conviction was set aside by the Hon'ble Appellate Court. As no such order is forthcoming I consider that the management did not commit any illegality or took any arbitrary decision violating the principles of natural justice in dismissing the concerned workman from service without holding fresh enquiry. In the result, the following Award is rendered :

"The action of the management of P. B. Project of M/s. B.C.C.L. in dismissing Sh. Fatik Chandra Roy, Clerk vide dismissal Order No. PBP/Per/Dismissal/94/71/545—51 dt. 18-2-1994 under clause 28 of the certified standing order of the company w.e.f. 18-2-94 from the service of the company is justified. Consequently, the concerned workman is not entitled to get any relief."

B. BISWAS, Presiding Officer

नई दिल्ली, 7 मार्च, 2003

का. आ. 1098.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार भा.को.को.लि. के प्रबंधन के संबद्ध नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण II, धनबाद के पंचाट (संदर्भ संख्या 128/95) को प्रकाशित करती है, जो केन्द्रीय सरकार को 6-03-2003 को प्राप्त हुआ था।

[सं. एल-20012/419/94-आई.आर. (सी-I)]

एन. पी. केशवन, डैस्क अधिकारी

New Delhi, the 7th March, 2003

S.O. 1098.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award (Ref. No. 128/95) of the Central Government Industrial Tribunal- II, Dhanbad now as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of

BCCL and their workman, which was received by the Central Government on 6-3-2003.

[No. L-20012/419/94-IR(C-I)]
N. P. KESAVAN, Desk Officer

ANNEXURE
BEFORE THE CENTRAL GOVERNMENT
INDUSTRIAL TRIBUNAL NO. II AT DHANBAD.
PRESENT

Shri B. Biswas, Presiding Officer.

In the matter of an Industrial Dispute under Sec. 10(1)(d)
of the Industrial Disputes Act, 1947

Reference No. 128 of 1995

Parties : Employers in relation to the management of Sijua
Areas of M/s. B.C.C.L. and their workmen.

APPEARANCES :

On behalf of the workman : None

On behalf of the employers : Shri D. K. Verma,
Advocate.

State : Jharkhand Industry : Coal

Dated, Dhanbad, the 19th February, 2003

AWARD

The Govt. of India, Ministry of Labour, in exercise of the powers conferred on them under Section 10 (1) (d) of the I.D. Act, 1947 has referred the following dispute to this Tribunal for adjudication vide their Order No. L-20012/419/94-IR (Coal-I), dated the 10th October, 1995.

SCHEDULE

“Whether the action of the management of Kankanee Colliery under Sijua Area No. V of M/s. B. C. C. L. in dismissing Sh. Rajmuni Bhuia from service w.e.f 22-5-92 is justified? If not, to what relief Shri Bhuia is entitled?”

2. The case of the concerned workman according to the W. S. submitted by the sponsoring union on his behalf in brief is as follows :

The sponsoring union submitted that the concerned workman Rajmuni Bhuia was a permanent Miner Loader of Kankanee Colliery under the management. They submitted that the management issued a Chargesheet on 12-1-91 for alleged misconduct involving theft, fraud and dishonesty. They alleged that the said charge brought against the concerned workman by the management is false fabricated and motivated. They submitted that the contents of the chargesheet and the evidence are at variance as to whether the articles were alleged to have been contained in gunny bag or a cane basket or not. Accordingly they submitted that the finding of the E.O. was perverse and not supported by any valid evidence. They further alleged that on the basis of perverse report the management dismissed the concerned workman from service illegally, arbitrarily and violating the principles of natural justice. Accordingly the sponsoring union submitted their prayer to pass an Award directing the management to reinstate the concerned workman in service with all consequential relief and back wages.

3. The management on the contrary after filing W.S.-cum-rejoinder have denied all the claims and allegations which the concerned workman asserted in their W.S. submitted on behalf of the concerned workman. They submitted that the concerned workman committed misconduct of theft of copper wire and piece of woods and he was caught red handed and for which chargesheet was issued against him on the ground of misconduct on 12-1-91. The concerned workman replied to the chargesheet and denied the allegation levelled against him. But as his reply was not satisfactory the enquiry proceeding was started against him by order of the management. They submitted that the E.O. conducted the enquiry in presence of the concerned workman and he gave full opportunity was given to him to defend his case. After completion of enquiry the enquiry officer submitted his report holding the concerned workman guilty as the charge levelled against the concerned workman was established. As the allegation in question was serious in nature the disciplinary authority considering all aspects carefully dismissed him from his service. The management accordingly denied the fact that they dismissed the concerned workman illegally, arbitrarily and violating the principles of natural justice. Accordingly they submitted their prayer to pass an Award rejecting the claim of the concerned workman.

4. The points to be decided in this reference are :—

“Whether the action of the management of Kankanee Colliery under Sijua Area No. V of M/s. BCCL in dismissing Sri Rajmuni Bhuia from service w.e.f 22-5-92 is justified? If not, to what relief Shri Bhuia is entitled?”

FINDINGS WITH REASONS

5. It transpires from the record that before taking up hearing of the instant case on merit, preliminary hearing was made to decide whether the domestic enquiry held against the concerned workman was fair, proper and in accordance with the principles of natural justice. In course of hearing on preliminary point learned Advocate for the concerned workman submitted categorically that he would not like to raise any question about the legality, propriety and fairness of the domestic enquiry. After careful consideration of the submission of the learned Advocate for the concerned workman as well as of the management and also after careful consideration of all papers in the record relating to preliminary enquiry it transpired that the enquiry officer conducted the domestic enquiry against the concerned workman fairly properly and maintaining the principles of natural justice, and accordingly vide Order No. 42 dt. 31-1-2002 I observed that the domestic enquiry held against the concerned workman was fair, proper and in accordance with the principles of natural justice. Accordingly at this stage I do not find any sufficient ground to reopen this issue for further discussion. Here the point for consideration is whether the charge which was brought against the concerned workman has been substantiated or

not and also if the punishment inflicted upon the concerned workman deserve to be altered or not.

6. It is seen that a chargesheet was issued against the concerned workman for committing misconduct under Clause 26/27 of the Certified S.O. The Chargesheet in course of preliminary hearing was marked as Ext. M-1. It transpires from the chargesheet that on 30-11-90 while the concerned workman came out from the mine with a basket he was searched and from inside the said basket one armoured copper cable 6 feet in length was found inside the said basket. It was kept beneath some rejected woods. The concerned workman was searched by Ram Prasad Nonia in presence of C.M. Sarkar, Electrician and B.K. Singh Fitter. Thereafter the concerned workman was handed over to the CISF personnel for taking necessary legal action. Accordingly the concerned workman was arrested and produced before the Court. It is the contention of the management that while the concerned workman was caught red handed with the article he failed to give any satisfactory explanation relating to its possession. In course of enquiry proceeding the E.O. examined and recorded the statement of witnesses namely Ram Prasad Nonia, C.M. Sarkar, A.K. Sukla. The E.O. also recorded the statement of the concerned workman. Considering the statement of Ram Prasad Nonia it transpires that while the concerned workman was coming out from the mine he was searched by him and in presence of C.M. Sarkar and B.K. Singh and from inside the basket an armoured copper wire measuring 6 feet was recovered. He was taken to A.C.M and thereafter he was handed over to the CISF for taking legal action against him. C.M. Sarkar and A.K. Sukla also corroborated the statement given Ram Prasad Nonia. From the statement of the concerned workman I find that he was caught hold by the witness Ram Prasad Nonia and he disclosed that he was at that time carrying some pieces of wood in the basket but he denied the fact of recovery of armoured copper wire from his possession. Considering the statement of the concerned workman it further transpires that he was forwarded to the local P.S. by the CISF along with the seized articles namely pieces of woods, armoured copper wire. The concerned workman admitted that thereafter he was produced before the Court and was taken into Judicial custody and remained in Judicial custody for more than one month. Now considering the statement of the witnesses as well as of the concerned workman I find no dispute to hold that an armoured copper wire was recovered from his possession along with some pieces of wood while he was coming from the Mine. It is the specific claim of the management that the said copper wire was the property of the management and the concerned workman was trying to take the same away unauthorisedly and thereby he committed misconduct as per clause 26(i)(ii) of the Certified Standing Order. No incriminating evidence is forthcoming on the part of the concerned workman how he got possession of the said armoured copper wire valued of Rs. 600/-. The concerned workman got ample scope to

cross-examine the management's witnesses for the purpose his defence. Considering the cross-examination of the witnesses I have failed to find out any material relying on which it can be said that the concerned workman was falsely implicated in the instant case. Inspite of getting ample scope the concerned workman also did not consider necessary to adduce any evidence with a view to substantiate the claim of his innocence. Accordingly after careful consideration of all the facts and circumstances I find no cogent ground to hold that the management issued any false chargesheet against the concerned workman. On the contrary I am satisfied that the management has been able to substantiate with the charge brought against the concerned workman for committing misconduct as per clause 26(i)(ii) of the Certified S.O.

7. It is seen that on the basis of the enquiry report submitted by the E.O. marked as Ext. M-3 series the disciplinary authority re-assessed the case and upheld the report in question and issued order of dismissal against the concerned workman vide letter dt. 21/22-5-92. Here the point for consideration is if there is any scope to reconsider the order of dismissal issued against the concerned workman passed by the disciplinary authority under Section 11A of the I.D. Act. It is seen that the concerned workman was caught red handed while he was trying to escape from the mine with an armoured copper wire measuring 6 feet worth of Rs. 600/-. After recovery the concerned workman failed to give any satisfactory explanation, how he got possession of the said wire. The said wire was the property of the management and there is sufficient reason to believe that the concerned workman for the purpose of his own gain tried to take the said wire out of the mine causing loss to the property of the management. It is true that the value of the property is not so high but for that reason there is no scope to minimise the offence committed by him. The concerned workman after stealing the property in question intended to go out of the mine when he was caught red handed. The act committed on his part appears to be serious in nature and in any way he cannot be said to be faithful worker of the management. Therefore, such worker whose attitude to drain out the property of the management cannot be trusted at all and, therefore, the management did not commit any mistake to issue chargesheet against him. I further hold that the management considering the gravity of the offence did not commit any mistake to dismiss the concerned workman from his service. Considering the gravity of the offence committed by the concerned workman I do not find any justification to alter the order of dismissal passed against the concerned workman invoking the provision of Section 11A of the I.D. Act.

In the result, the following Award is rendered :—

"The action of the management of Kankanee Colliery under Sijua Area No. V. of M/s. BCCL in dismissing Sri Rajmuni Bhuia from service w.e.f. 22-5-92 is justified. Consequently, the concerned workman is not entitled to get any relief."

B. BISWAS, Presiding Officer

नई दिल्ली, 7 मार्च, 2003

का. आ. 1099.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार भा. को. को. लि. के प्रबंधन के संबद्ध नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण II, धनबाद के पंचाट (संदर्भ संख्या 128/98) को प्रकाशित करती है, जो केन्द्रीय सरकार को 06-03-2003 को प्राप्त हुआ था।

[सं. एल-20012/149/97-आई. आर. (सी-1)]

एन. पी. केशवन, डेस्क अधिकारी

New Delhi, the 7th March, 2003

S.O. 1099—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award (Ref. No.128/98) of the Central Government Industrial Tribunal II, Dhanbad now as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of BCCL and their workman, which was received by the Central Government on 06-03-2003.

[No. L-20012/149/97-IR(C-1)]

N. P. KESAVAN, Desk Officer

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL (NO. 2), AT DHANBAD.

Present : Shri B. Biswas,
Presiding Officer.

In the matter of an Industrial Disputes under Section 10(1)(d) of the I.D. Act, 1947.

REFERENCE NO. 128 OF 1998

PARTIES: Employers in relation to the management of M/s. B.C.C.L. and their workman.

APPEARANCES:

On behalf of the workman : None.
On behalf of the employers : Shri D.K. Verma,
Advocate.
State : Jharkhand. Industry : Coal.

Dated, the 18th February, 2003

AWARD

The Govt. of India, Ministry of Labour, in exercise of the powers conferred on them under Section 10(1)(d) of the I.D. Act, 1947 has referred the following dispute to this Tribunal for adjudication vide their Order No. L-20012/149/97-IR Coal-I, dated the 22nd April, 1998.

SCHEDULE

“Whether the action of the management of denying employment to the dependent of Late Darogi Bhuian, Ex. Wagon loader of Godhar

Colliery under 9.4.2 of NCWA declaring him badli workers is justified? If not, to what relief the workman is entitled to?”

2. The case of the concerned workman according to W.S. submitted by the sponsoring Union on his behalf in brief is as follows :—

3. The sponsoring Union submitted that Darogi Bhuian was a permanent wagon loader at Godhar Colliery since 1973. They disclosed that he died on 6-6-94 while he was in employment. As there is provision for employment to one dependent if any workman died in course of his employment according to the provision as laid down in NCWA-III the widow of the deceased i.e. Suhagi Bhuian applied for her employment in place of her husband but the management regretted to consider her prayer taking the plea that such provision of N.C.W.A. III is not applicable to the dependent of any badli or casual worker. They submitted that the service of the deceased was regularised as permanent wagon loader of the Agent of the colliery vide office order dt. 20-10-82. Accordingly, management illegally, arbitrarily and violating the principles of natural justice have refused to provide employment to his widow. They submitted that thereafter, son of the deceased applied for employment under the said provision of law but that too was regretted by the management without assigning any reason. Accordingly, the sponsoring Union raised an industrial dispute which ultimately resulted reference to this Tribunal for award.

3. The management on the contrary after filing W.S. cum-rejoinder have denied all the claims and allegation which the sponsoring union asserted in their W.S. They submitted that no right exists for employment of dependents in a Public Sector undertaking and no provision is contained in any agreement or rules relating to refusal of employment of dependent becomes illegal and void. They further disclosed that provisions contained in NCWAs are meant for guideline for consideration of employment of the dependents purely on compassionate ground and such provision cannot be considered as conferring any right on the workman to get their dependents employed.

4. It has been submitted by them that one Darogi Bhuian was a casual wagon loader at Industry colliery and he was brought on regular rolls by order dt. 20-10-82 as he completed 240 days attendance as casual worker during previous year. They disclosed that the said workman left his employment from 1-11-83 without any permission or giving any information and became traceless. Considering that situation the management deleted his name from the list of workers of the company as he did not turn up for his work. They disclosed that according to the sponsoring union concerned workman died on 6-6-84 and for which they claimed initially for employment of his widow and thereafter his son after a lapse of long period and for which such claim could not be considered and by refusing so ..

they did neither commit any illegality nor violated the principle of natural justice. Accordingly they has submitted their prayer to pass award rejecting the claim of the sponsoring union.

5. The points to be decided in this reference are :—

“Whether the action of the management in denying employment to the dependent of Late Darogi Bhuian, Ex. Wagon loader of Godhar Colliery under 9.4.2 of NCWA declaring him badli workers is justified ? If not, to what relief the workman is entitled to?”

6. DECISION WITH REASONS

It is seen from the record that neither the sponsoring union adduced any evidence inspite of getting sufficient opportunities in order to substantiate the claim in question nor the management did so. Accordingly relying on the facts disclosed in the W. Statement-cum-rejoinder of respective parties let me consider if the concerned workman is entitled to get any relief or not. Considering the facts disclosed in the pleadings there is no dispute to hold that Darogi Bhuian was initially a casual wagon loader at Godhar Colliery. The claim of the sponsoring union is that the concerned workman was regularised as permanent wagon loader by order of the Agent of the colliery dt. 20-10-82. They disclosed that said Darogi Bhuian died on 6-6-84 while he was very much in employment and accordingly the widow of the deceased submitted application for her employment which was regretted. Subsequently his son applied for his employment but that too was regretted. It has been alleged by the sponsoring union that inspite of specific provision as per clause 9.4.2 of N.C.W.A. to provide employment to the department the management has ignored the same illegally, arbitrarily and violating the principle of natural justice. On the contrary from the submission of the management I find a different picture. They disclosed that the service of Daroga Bhuian was brought on regular roll by order dt. 20-10-82 as he completed 240 days of attendance as a casual worker during previous year. They disclosed that thereafter the said worker left his service on 1-11-83 without prior permission or giving any intimation to them and for which his name was taken to badli list and thereafter his name was deleted from the list of workers as he did not report to his duty. According to the management he was no longer their workman as his name was deleted from the workers list.

7. It is the contention of the sponsoring union that said Darogi Bhuia died on 6-6-84 and for which as per clause 9.4.2 of NCWA III his dependent is entitled to get employment on compassionate ground. The management on the contrary submitted that such provision of N.C.W.A. has got no statutory force and for which infringing the constitutional provision the sponsoring union as of right cannot claim such employment. The management submitted that the claim in question not only came forward after a

lapse of long period and for which it is barred by the law of limitation but also it is fact that the said worker was no longer in service as on the ground of absentism his name was struck down from workers roll and for which there is no scope to entertain such claim. Therefore, considering the facts and circumstances it requires to be looked into if the concerned workman remained himself untraced since 1-11-83 and if his name was actually deleted from the workers roll or not. It is also to be taken into consideration if the concerned workman died on 6-6-84 when he was very much in service. Apart from these facts it is also to be looked into if such claim for employment came after a lapse of unreasonable delay, which led the management to regret the claim of the concerned workman. I have considered the record meticulously but from the record I have failed to find out any death certificate to show that Darogi Bhuian died on 6-6-84. No evidence is also forthcoming before the Tribunal to show that the concerned workman was actually in service while he died. There is also no evidence to show that immediately after his death such claim for employment was placed before the management. It is fact that provisions of N.C.W.A. has no statutory force. Such provision has been laid down to consider that in case of death of a workman his family does not face any serious economic hardship. Accordingly instead of statutory force, obligation comes in absolutely on compassionate ground and this aspect the management cannot avoid. It is the claim of the management that such claim came after a lapse of long period and for which it was barred by the law of limitation. Onus under these circumstances rest on the workman to establish that Darogi Bhuian was very much in service as wagon loader while he died and the claim for employment of his dependent was placed within reasonable period. The sponsoring union inspite of getting ample opportunities have misused to substantiate the claim in question. Accordingly, at this stage there is little scope to ignore the claim of the management. There is also no scope to say in view of my discussion above that management committed any illegality or violated the principle of natural justice in regretting employment in question.

In the result, the following award is rendered :—

“The action of the management in denying employment to the dependent of Late Darogi Bhuian, Ex. Wagon loader of Godhar Colliery under 9.4.2 of NCWA declaring him badli workers is justified. Consequently, the concerned workman is not entitled to get any relief.”

B. BISWAS, Presiding Officer.

नई दिल्ली, 7 मार्च, 2003

का. आ. 1100.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार भा. को. को. लि. के प्रबंधन के संबद्ध नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक

अधिकरण II, धनबाद के पंचाट (संदर्भ संख्या 234/98) को प्रकाशित करती है, जो केन्द्रीय सरकार को 6-03-2003 को प्राप्त हुआ था।

[सं. एल-20012/82/98-आई. आर. (सी-1)]

एन. पी. केशवन, डैस्क अधिकारी

New Delhi, the 7th March, 2003

S.O. 1100.—In pursuance of Section 17 of the Industrial Dispute Act, 1947 (14 of 1947), the Central Government hereby publishes the award (Ref. No.234/98) of the Central Government Industrial Tribunal II, Dhanbad now as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of BCCL and their workman, which was received by the Central Government on 6-03-2003.

[No. L-20012/82/98-IR(C-1)]

N. P. KESAVAN, Desk Officer

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL (NO. 2), AT DHANBAD

PRESENT : Shri B. Biswas, Presiding Officer.

In the matter of an Industrial Disputes under
Section 10(1)(d) of the I.D. Act, 1947.

REFERENCE NO. 234 OF 1998

PARTIES : Employers in relation to the management
of Bararee Colliery of M/s. B.C.C.L. and
their workman.

APPEARANCES :

On behalf of the Workmen:	None.
On behalf of the :	Shri H. Nath,
Employers	Advocate.
State : Jharkhand	Industry : Coal

Dated, Dhanbad, the 18th February, 2003

AWARD

The Govt. of India, Ministry of Labour, in exercise of the powers conferred on them under Section 10(1)(d) of the I.D. Act, 1947 has referred the following dispute to this Tribunal for adjudication vide their Order No. L-20012/82/98-IR(C-1) dated the 8th December, 1998.

SCHEDULE

“Whether the action of the management of Bararee Colliery of M/s. BCCL in not protecting the Group wages and S.P.R.A. of S/Sri Ramnath Yadav and 18 others, while fixing their pay at the time of their conversion from piece-rated jobs to time rated categories is justified ? If not, to what relief the workman are entitled ?”

2. The case of the concerned workman according to W.S. submitted by the sponsoring Union on their behalf in brief is as follows. The sponsoring Union submitted that the concerned workman were the permanent piece rated workman designated as M.C.L. posted at Bararee Colliery regulated under piece rated group of wages under group VA as per N.C.W.A-V. They disclosed that thereafter the management by order of 3/6-1-96 regularised the services of these workmen in Jobs under time rated nomenclature and fixed their scale of pay under NCWA-V and fitted him in the initial stage of scale of pay of respective categories. They disclosed that prior to the conversion of their wages in time rated categories/scales of pay from piece rated group wages, the workmen used to enjoy the pay packet considering basic wages in piece rated group wages as per Group VA plus S.P.R.A. earned by an individual on the merit of the seniority as per NCWA. They submitted that the management while converted piece rated wages to time rated scale of pay they ignored the S.P.R.A. They earned as on date and simply fixed the basic pay on the initial stage one's category and for which the workman have sustained financial loss considering not only in the shape of basic pay and but also in other pay heads viz. S.D.A., V.D.A., Qly Bonus etc. They alleged that the action on the part of the management is ignoring S.P.R.A. arbitrarily amounts to denial to the seniority of a piece rated individual and causing disturbance to the pay packet is unjustified and illegal.

3. They submitted that to remove such ugly discrepancy they submitted representation to the management but as the management did not consider necessary to pay any importance to their prayer they raised an industrial dispute before the ALC(C) Dhanbad for conciliation which ultimately resulted reference to this Tribunal for award.

4. Management on the contrary after filing W.S.-cum-rejoinder have denied all the claims and allegations which the sponsoring union asserted in their W.S. They submitted that initially the concerned workmen were appointed as piece rated Miner/Loader at Bararee Colliery. Thereafter, on their request as the job of piece rated Miner/Loaders are hazardous they were offered with time rated jobs. They disclosed that after working for three years when there workmen approached them for regularisation in time rated jobs in the category and designation in which they were working their request was considered and accordingly their basic pay was fixed from 15-1-96 which was duly accepted by them.

5. They submitted that in all 74 loaders were regularised in different time rated designation and categories. Out of them only these workmen have raised the dispute without any justification. They submitted further that if any one is not willing to accept time rated scale in respective category, option is open to him to revert back to his original position as piece rated worker. They

disclosed that some of the workmen have already opted for previous job of Miner/Loader and they have already been reverted back. The concerned workmen have not exercised their option to go back as Miner/Loader on piece rated basic. Accordingly they submitted that the claim of the sponsoring Union is baseless. They denied the fact that they committed any illegality or took any arbitrary decision in not considering their claim. The management in view of their submission have submitted their prayer to pass an Award rejecting the claim of the workmen.

6. The points to be decided in this reference are :—

“Whether the action of the management of Bararee Colliery of M/s BCCL in not protecting the Group Wage and S.P.R.A of S/Shri Ramnath Yadav and 18 others while fixing their pay at the time of their conversion from piece rated jobs to time-rated categories is justified? If not, what relief the workmen are entitled?”

7. FINDINGS WITH REASONS

As no oral evidence has been adduced by any of the side in order to substantiate their respective claim I have to rely on the papers available in the record in order to arrive into conclusion if the claim of the concerned workmen stands on any cogent footing and if they are entitled to get award in view of their prayer.

Considering the facts disclosed in the pleadings of both sides I find no dispute to hold that the concerned workmen were miner/loader on piece rated basis at Bararee Colliery. It is the contention of the sponsoring Union that the service condition of those workmen were switched over to time rated as per direction of the management without regularising their service. Thereafter, when they took up the matter with the management they vide office order dt. 3/6-1-96 regularised their services in time rated categories as per N.C.W.A.-V and fitted them on the initial stage of scale of pay of respective categories. They disclosed that prior to conversion of their wages in time rated categories from piece rated group wages the workmen used to enjoy the pay packets considering basic wages in piece rated group wages plus S.P.R.A. earned by an individual on the merit of the seniority. They alleged that when the services of the concerned workmen were converted to time rated the management simply fixed the basic pay on the initial stage ignoring the S.P.R.A which they enjoyed when they were piece rated workers and for which they have sustained financial loss. On the contrary it is the contention of the management that system of payment of wages are different to each categories. They disclosed that for piece rated workers there is no fixed scale of pay like that of time rated worker and for which when piece rated workman's service condition is switched over to time rated working condition their fitment is made in the initial stage of the category as per N.C.W.A. They submitted that the concerned workmen

initially was piece rated workmen. On their request they were first allowed to work on time rated basis and thereafter their services were regularised as time rated worker in the category and designation in which they were working and accordingly, their basic pay was fixed from 15-1-96 which was duly accepted by them. They further submitted that in all 74 loaders were regularised in different time rated designation and categories and out of them these 19 workmen have raised this dispute without any justification.

8. It is the contention of the management that the option heats with the workman if he is willing to work on time rated basis or piece rated basis and as that option is very much prevailing some workmen who opted to regularise their services as time rated worker have been reverted back to piece rated worker. It has been further submitted that the concerned workmen did not give any option and for which there was no scope to consider their claim. To rebut such claim of the management no cogent evidence is forthcoming on the part of the sponsoring union. The wages which a piece rated worker gets is according to the quantity of work performed by him. There is minimum yard stick of work which a piece rated worker shall perform to get the minimum wages but thereafter his wages varies according to the out put given by him. On the contrary the service condition of a time rated worker is quite different. A time rated worker when is placed in the category he is offered with the initial stage of the scale as per provision of N.C.W.A. Therefore, the nature as well as service condition of the two categories of workers are quite different. No evidence is forthcoming to show that a worker is eligible to get pay protection of the wages, when he is switched over to time rated worker. Accordingly, until and unless it is established that as per provision of NCWA they are entitled to get pay protection there is no scope to say that the management committed any illegality to fix their pay in the initial stage of the category where they were fitted. Management clearly submitted that there is option for the workman to revert back to his original designation as piece rated workers. No explanation on the part of the sponsoring Union is forthcoming before this Tribunal if the concerned workman submitted any option to revert back to piece rated worker when they found that they have been sustained financial loss due to regularisation of their services as time rated workers. Every industry have to maintain norms in the matter of fixation of scale as per category of work within the ambit of N.C.W.A. As such onus rested on the sponsoring union to show that the management committed illegality in fixation of the wages of the concerned workmen while their services were regularised as time rated worker from piece rated workers. Record will show clearly that inspite of giving sufficient opportunities the sponsoring union did not consider necessary to adduce any evidence to show that the management committed illegality in fixation of the wages

of the concerned workmen. While their services were regularised as Time rated workers. Accordingly, just relying on the facts disclosed in the written statement I find difficult to uphold the contention of the sponsoring union. I find no hesitation to say that the workmen have lamentably failed to establish their claim and for which they are not entitled to get any relief.

In the result, the following Award is rendered :—

“The action of the management of Bararee Colliery of M/s. BCCL in not protecting the Group wages and S.P.R.A. of S/Sri Ramnath Yadav and 18 others, while fixing their pay at the time of their conversion from piece-rated jobs to time rated categories is justified. Consequently, the concerned workmen are not entitled to get any relief.”

B. BISWAS, Presiding Officer

नई दिल्ली, 7 मार्च, 2003

का. आ. 1101.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार भा. को. को. लि. के प्रबंधन के संबद्ध नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण I, धनबाद के पंचाट (संदर्भ संख्या 19/96) को प्रकाशित करती है, जो केन्द्रीय सरकार को 06-03-2003 को प्राप्त हुआ था।

[सं. एल-20012/37/95-आई. आर. (सी-1)]

एन. पी. केशवन, डेस्क अधिकारी

New Delhi, the 7th March, 2003

S.O. 1101.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award (Ref. No. 19/96) of the Central Government Industrial Tribunal I, Dhanbad now as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of BCCL and their workman, which was received by the Central Government on 06-03-2003.

[No. L-20012/37/95-IR(C-1)]

N. P. KESAVAN, Desk Officer

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL (NO. 1), DHANBAD

In the matter of a reference under sec. 10(1)(d) (2A) of the Industrial Disputes Act, 1947.

Reference No. 19 of 1996

Parties : Employers in relation to the management of Moonidih Area of M/s. BCCL.

AND

Their Workmen.

PRESENT: Shri S.H. Kazmi,
Presiding Officer

APPEARANCES :

For the Employers : None

For the Workman : None

State : Jharkhand.

Industry : Coal

Dated, the 25th February, 2003.

AWARD

By Order No. L-20012/37/95-I.R. (Coal-I) dated 16-2-1996 the Central Government in the Ministry of Labour has, in exercise of the powers conferred by clause (d) of Sub-section (1) and Sub-sec. (2A) of Section 10 of the Industrial Disputes Act, 1947, referred the following dispute for adjudication to this Tribunal :

“Whether the demand of the Union for placement of Shri M.P. Singh, Electrician Cat. IV to Cat. V with retrospective effect along with others who are junior to him is justified? If so, to what relief is the concerned workman entitled and from which date?”

2. It appears from the record that this reference was registered on 5-3-1996 and a date was fixed for appearance and for filing written statement by the workman or the union. Notices were also issued to the parties for that purpose, but thereafter at no point of time any appearance was made from the side of the workman nor the written statement was ever filed. Simply adjournment after adjournment was granted to enable the workman or the union to appear and file written statement. During the pendency of this reference on several occasions notices were also sent even under registered cover. Even then no significant development could take place and till date the position remains the same. It is thus evident that the concerned workman or the union is least interested in pursuing the dispute or the case any further. Since there does not appear to be any dispute left for being adjudicated it is needless to allow this case remain pending any further.

This reference, as such, stands finally disposed of.

S.H. KAZMI, Presiding Officer

नई दिल्ली, 10 मार्च, 2003

का. आ. 1102.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार देना बैंक के प्रबंधन के संबंध नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय चेन्नई के पंचाट (संदर्भ संख्या 754/2001) को प्रेषित करती है, जो केन्द्रीय सरकार को 7-03-2003 को प्राप्त हुआ था।

[सं. एल-12012/169/2001-आई.आर. (बी-II)]

सौ. गंगाधरन, अवर सचिव

New Delhi, the 10th March, 2003

S.O. 1102.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award (Ref. No. 754/2001) of the Central Government Industrial Tribunal-cum-Labour Court, Chennai as shown in the Annexure in the Industrial Dispute between the management of Dena Bank and their workmen, which was received by the Central Government on 7-03-2003.

[No. L-12012/169/2001-IR(B-II)]

C. GANGADHARAN, Under Secy.

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT
INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT,
CHENNAI

Wednesday, the 26th February, 2003

PRESENT : K. KARTHIKEYAN,
Presiding Officer

INDUSTRIAL DISPUTE NO. 754/2001

[In the matter of the dispute for adjudication under clause (d) of Sub-section (1) and Sub-section 2(A) of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947), between the Workman Sri S.Asoak and the Management of Dena Bank].

BETWEEN

Sri S. Asoak : I Party/Workman

AND

The Regional Manager, : II Party/Management
Dena Bank, Chennai.

APPEARANCE:

For the Workman : Sri V.V. Karthikeyan
& M. Subramaniam,
AdvocatesFor the Management : Sri M. Rajamanickam,
Advocate

The Govt. of India, Ministry of Labour in exercise of powers conferred by clause (d) Sub-section (1) and Sub-section 2(A) of Section 10 of Industrial Dispute Act, 1947 (14 of 1947), have referred the concerned Industrial dispute for adjudication vide Order No. L-12012/169/2001/IR(B-II) dated 29-11-2001.

On receipt of the order of reference from the Government of India Ministry of Labour, this case has been taken on file as I.D. No. 754/2001 and notices were sent to the parties to the dispute by registered post, with a direction to appear before this Tribunal on 03-01-2002 to file their respective Claim Statement and Counter Statement and to prosecute this case further. Accordingly, learned counsel on record on either side have filed their respective claim statement and counter statement and prosecuted this case further.

Upon perusing the Claim Statement, Counter Statement, the rejoinder filed by the I Party/Workman, documentary evidence let in on the side of the I Party/Workman alone, the other material papers on record, after hearing the arguments advanced by the learned counsel on either side and this matter having stood over till this date for consideration, this Tribunal has passed the following:—

AWARD

The Industrial Dispute referred to in the above mentioned order of reference by the Central Govt. for adjudication by this Tribunal is as follows:—

“Whether the action of the management of Dena Bank, Chennai in imposing the punishment of dismissal from services on Shri S. Asoak, Cashier-cum-Clerk is justified and legal? If not what relief is he entitled to?”

2. The averments in the Claim Statement filed by the I party/Workman Sri S. Asoak (hereinafter refers to as petitioner) are briefly as following:—

The petitioner was working in the II Party/Dena Bank at Chennai as a Cashier-cum-Clerk from 3-7-81. His service was terminated w.e.f. 9-6-99. The Petitioner was last working in Salem branch of the Respondent Dena Bank. Ever since

the date of his entry into service, the petitioner has been discharging his duties sincerely and efficiently and without any blemish whatsoever. He was suffering with bronchitis (Asthma, ulcer and back pain complaints) and he used to get wheezing and abdominal problems for which he used to take medical leave which were accepted by all the Branch Managers of Salem branch except Mr. Mony who is responsible for the charges of this case. The Petitioner was having asthmatic and gastric problems and he had to take leave w.e.f. 24-4-97 to 1-8-97 and thereafter from 3-8-97 to 22-12-97. For all these absence, the petitioner has produced medical certificate from the Doctors who gave him treatment. The leave was taken for genuine reasons. Unfortunately, the Branch Manager Mr. C. Mony did not accept the medical certificates and the Petitioner was considered by him as absenting from work without leave and arranged to issue a charge sheet dated 7-1-98 to the Petitioner mentioning his absence as misconduct under different clauses of the Standing Orders of the bank. For the said charges the Petitioner gave reply dated 15-1-98 explaining in detail to the Disciplinary Authority and stated that he could not attend the office as he was on medical leave and also due to genuine domestic reasons. Regarding the charges levelled against the petitioner, Charge Nos. 2, 3 and 5 are vague, The 4th Charge that the petitioner has taken leave without sufficient ground is not correct. The instructions of the Branch Manager that the Petitioner must produce medical certificate obtaining from a Civil Surgeon is unreasonable and impossible for any patient. Hence, the first charge levelled against the Petitioner is unlawful, unsustainable in law and unjustifiable. Because of the bias attitude of the Branch Manager Mr. Mony, the sick leave taken by the petitioner became a serious matter. As the Petitioner was sick during the enquiry period, he was unable to attend the enquiry in the month of September, 1998, so he requested the Enquiry Officer to postpone the enquiry. The Petitioner also produced a medical certificate for the same for which the Bank/Management decided to refer him to the medical board. So they informed the Petitioner through their letter dated 5-9-98 sent by registered post to appear before the medical board. The Petitioner appeared before the medical board and the medical board as directed by the Respondent after testing recommended the Petitioner's leave and also accepted the Petitioner's medical certificate obtained from the Assistant Civil Surgeon as genuine. The domestic enquiry was conducted as a pre-determined one. The bias attitude of the authorities are all against natural justice. The findings of the Enquiry Officer is one sided, partial and biased. In their letter dated 26-7-2000, the Assistant General Manager Dena Bank, Chennai has mentioned that the Petitioner was removed from service for the reason unauthorised absence. The punishment of dismissal of the petitioner from service for the sick leave taken by him is harsh, excessive and disproportionate as per section 11A of the Industrial Disputes Act, 1947. The Petitioner has taken leave with

proper intimation given to Branch Manager. According to Bipartite Settlement an appeal shall be disposed of within two months from the date of receipt of the appeal, but the Petitioner's appeal was considered only after six months by the Appellate Authority of the bank. The Petitioner has taken leave only for genuine reasons and in proper way. The petitioner has produced medical certificates according to Bipartite Settlement. The medical certificates produced by the Petitioner have been issued by qualified Doctors and hence they are acceptable as genuine and the same has been accepted by the medical board also. Hence, it is prayed that this Hon'ble Tribunal may be pleased to pass an Award against the Respondent to reinstate the Petitioner with back wages and resultant benefits with continuity of service.

3. The II Party/Dena Bank, Chennai has filed a Counter Statement. The averments in the Counter Statement are briefly as follows :—

The II Party/Dena Bank management (hereinafter refers to as Respondent) has terminated the services of the Petitioner from the bank after conducting a departmental enquiry for the misconduct in terms of various provisions of Bipartite Settlement dated 19-10-66. The averment of the Petitioner that he had been discharging his duties sincerely and efficiently without any blemish is incorrect and contrary to the fact as he had been arrested and let out on bail in respect of fraudulent payment of demand drafts resulting in loss likely loss of about Rs. 43.75 lakhs to the Responded/Bank and the investigation is still in progress. The Petitioner was unauthorisedly absent without prior permission/leave since 24-4-97 to 1-8-97 and again from 3-8-97 to 22-12-99 without any leave to his credit and without any prior permission. The Respondent issued a show cause notice dated 6-6-97 to the Petitioner for his unauthorised absence from duty. The Petitioner has reported for duty from 1-8-97 and informed that he was sick and produced a certificate from the Assistant Surgeon, Siddique consultants. Further, the petitioner in his reply to show cause notice has assured to be regular in future. However, the Petitioner has breached the promise and chosen to remain absent again from 3-8-97 without obtaining sanction. The Respondent advised the Petitioner to appear before medical board of Govt. General Hospital and produce medical certificate from the Doctor not below the rank of Civil Surgeon of Government General Hospital in respect of his health condition. However, the petitioner has failed to present before the medical board. Therefore, the Respondent issued a show cause notice again to the petitioner by his letter dated 17-11-97. As the Petitioner has not submitted any reply to show cause notice, a show cause notice dated 7-1-98 was issued charging him to have committed the acts of misconduct in terms of Clause 19.5(e) and (b) and 19.7(a) and 19.7 (b) of the Bipartite Settlement dated 19-10-1966 modified from time to time with latest

7th Bipartite Settlement dated 14-2-1995. The Petitioner gave a reply on 15-1-1998 and it was found unsatisfactory, so the Respondent decided to proceed with the enquiry. The Petitioner did not explain in his statement as to why he could not appear before the Medical Board constituted for the purpose by the Govt. General Hospital at the request of the Respondent. It is prerogative to insist for a certificate from the Govt. Doctor not below the rank of Civil Surgeon when it was reasons to believe that the certificate given by the employee concerned may not be genuine on account of the Petitioner has not kept the branch officials informed immediately on falling sick on all occasions and has not bothered to inform about his sickness to the branch through anybody within the reasonable time. The reluctance of the Petitioner to appear before the Medical Board of General Hospital constituted for the purpose at the request of the Respondent clearly establishes that the statement the Petitioner was sick was not true. Further the reasoning of the Petitioner that such instructions could not be complied with on the ground of suffering from ailment which require immediate treatment is not tenable for the reason neither the ailment nor the period of ailment not justifies it. Because of the unauthorised absence of the Petitioner, the customer services was dislocated which in turn caused prejudice to the interest of the Respondent/Bank and likely to affect the Respondent/Bank's business. The Respondent is in service industry and the service to the customer is most important and can be provided only with adequate staff manning in the counters. Hence, it is in this context a charge has been levelled against the Petitioner and held correct. The fact that the absence of Petitioner from 3-8-1997 to till date of issuance of charge sheet i.e. 7-1-1998 itself establishes that the Petitioner was absent for a period in excess of 30 days without any sanctioned leave. Further, the Petitioner has confirmed that he was absenting without submitting the medical certificate. The Petitioner was irregular in attending the office as evidenced by the muster roll. It is true that during the departmental enquiry, he did not initially attend. The Petitioner after attending the hearing of the departmental proceedings has informed his inability to continue the proceedings on the plea of sickness and sought adjournment. Thereafter, the Petitioner was referred to Medical Board which the Petitioner attended. The Respondent on finding that the Petitioner was medically unfit did not hesitate to regularise his absence for such period of rest advised by the Medical Board. The enquiry authority also adjourned the enquiry proceedings as requested. Thus, the management has acted without any bias towards the Petitioner. All the principles of natural justice were followed and the Petitioner was given all the opportunities. In the punishment order dated 6-3-97, it has been clearly mentioned that his past record has been taken into account, while imposing the punishment upon him and does not necessary as per the Bipartite Settlement to elaborate the details of the past service taken

into account. Hence the punishment order as referred to is self-explanatory and hence, no separate communication was warranted. As they have conducted the detailed enquiry with all available opportunity provided to the charge sheeted employee, the Respondent need not reply to each and every letters written by the Petitioner after his termination from service, based on the proceedings adopted as per the Standing Orders in force. The findings of the enquiry authority is self-explanatory and needs no further explanation. The bank has filed a FIR with the police authorities in respect of fraudulent payment of demand drafts involving loss of around Rs. 40,00,000/- to the bank. After preliminary investigation, the police authorities have arrested the Petitioner on 23-12-1997 and he was remanded to police custody for 15 days from the said date. Thereafter, the Petitioner was released on conditional bail up to 19-1-1998. The punishment awarded to the Petitioner by the Respondent is not harsh, excessive and disproportionate. It is true that the appeal was not disposed of within the time stipulated due to administrative exigencies and that alone can absolve the Petitioner from the clutches of law. Hence, it is prayed that this Hon'ble Tribunal may be pleased to dismiss the petition with cost.

4. The Petitioner has filed a rejoinder. The averments in the rejoinder are briefly as follows:—

No charge sheet has been issued to the Petitioner for the alleged fraudulent act and it is a different criminal case pending in Salem Court. No staff or employee is barred from taking medical leave in the event of genuine situation of sickness. It has not been proper in the domestic enquiry nor in charge sheet specifically mentioned as to how the work was affected due to sick leave taken by the Petitioner. Before punishing an employee any management is bound to give 2nd show cause notice which in this case, the management has given as a memo dated 6-3-99 but has failed to mention specifically about the past records of the Petitioner.

5. When the matter was taken up for enquiry finally, no one has been examined as a witness on either side. 33 documents filed on the side of the I Party/Workman alone have been marked by consent as Ex W1 to W33. No document has been marked as an exhibit on the side of the II Party/Management. Arguments advanced by the learned counsel on either side were heard.

6. The point for my consideration is—

“Whether the action of the management of Dena Bank, Chennai in imposing the punishment of dismissal from services on Shri S. Asoak, Cashier-cum-Clerk is justified and legal? If not what relief is he entitled to?”

Point:—

The Petitioner/Workman Sri S. Asoak has raised this industrial dispute stating that the action of the management of Dena Bank, Chennai in imposing the punishment of dismissal from the bank service as illegal. The Petitioner was working as a Clerk in the Respondent/Bank. It is not disputed that the Petitioner had been arrested and let out on bail in respect of fraudulent payment of demand drafts to the tune of about Rs. 43.75 lakhs and the investigation of criminal case is still in progress. It is also admitted that the Petitioner had not attended the office from 24-4-97 to 1-8-97 and again from 3-8-97 to 22-12-97. It is the contention of the Petitioner that for all these absence due to his illness, he had produced medical certificates from the Doctors who gave him treatment and had taken leave for genuine reasons and the Branch Manager did not accept the medical certificates and considered that the Petitioner was absenting for work without leave. It is the contention of the Respondent/Bank management that the Petitioner was unauthorisedly absent without prior permission/leave during the said period and he was not having any leave to his credit for that period. It is admitted that the Respondent/Bank has issued a charge sheet dated 7-1-98 mentioning that he was unauthorisedly absent for duty which amounts to a misconduct as per clauses 19.5(a), 19.5(j), 19.5(p), 19.7(a) and 19.7 (b) of the Standing Order of the bank. The said charge sheet is Ex. W3. It is further contended by the Respondent/Bank that a show cause notice dated 6-6-97 was issued to the Petitioner for his unauthorised absence from duty and the Petitioner had reported for duty on 1-8-97 informing the Respondent/Management that he was sick and had produced a certificate from the Assistant Surgeon and that in the reply submitted by the Petitioner to the show cause notice he had assured to be regular in future, but however, he has breached his promise and chosen to remain absent for duty again from 3-8-97 without obtaining any sanction. In the rejoinder filed by the Petitioner he has averred that it is true that he has assured to be regular in future in explanation submitted to the show cause notice dated 6-6-97. But he has not denied that averment in the Counter Statement that he continued to remain absent from duty from 3-8-97 without obtaining sanction and he failed to present before the medical board in spite of the Respondent/Management advised him to appear before the medical board of the Govt. General hospital and to produce medical certificate from the Doctor not below the rank of Civil Surgeon of the Govt. General hospital in respect of his health condition and that he was issued a show cause notice again vide office letter dated 17-11-97 and as the Petitioner has not submitted any reply to the show cause notice, charge sheet dated 7-1-98 had been issued to him, which is Ex. W3. In this Ex. M3 itself, it is mentioned that a show cause notice dated 17-11-97 was issued to him for which he had failed

to submit his explanation, even after a lapse of more than a month. The said show cause notice dated 17-11-97 has been filed by the Petitioner himself as Ex. W1. Ex. W2 is the xerox copy of the letter dated 26-11-97 sent by the Petitioner to the Branch Manager of the Respondent/Bank at Salem, requesting him to give one month's time to submit his reply to the show cause notice dated 17-11-97. It is not his contention that subsequent to his letter dated 26-11-97 under Ex. W2, he has submitted any explanation to the show cause notice under Ex. W1. In Ex. W3 charge sheet itself, it is clearly averred that he had failed to submit his explanation even after a lapse of more than a month. It is not disputed as incorrect. As the Petitioner has not submitted his reply to the show cause notice under Ex. W1, a charge sheet under Ex. W3 has been issued to the Petitioner. The said contention of the Respondent in their Counter Statement has not denied as incorrect. The Petitioner was asked to submit his explanation under Ex. W3. It is admitted that the Petitioner has submitted his reply on 15-1-98. The Respondent/Management having not satisfied with the reply of the Petitioner has conducted an enquiry. The xerox copy of that enquiry proceedings is Ex. W7. It is also admitted that pending enquiry the Petitioner has informed the Enquiry Officer about his inability to attend the enquiry on the plea of sickness and sought adjournment and thereafter, the Petitioner was referred to Medical Board and the Medical Board after examining the Petitioner had advised rest for the Petitioner for some period and the Respondent/Management had regularised the absence of the Petitioner for such period of rest as advised by the Medical Board and had also adjourned the enquiry proceedings as per request. As it is contended by the Respondent/Management in their Counter Statement, the management has acted without any bias towards the Petitioner. After having conducted detailed enquiry by providing sufficient opportunity to the charge sheeted employee, the Enquiry Officer has submitted his report with his findings. The xerox copy of the Enquiry Officer's report containing his findings has been sent to the Petitioner with the covering letter dated 5-1-99. It is Ex. W8. The Enquiry Officer has given his finding in his report stating that the charges levelled against the charge sheeted employee were proved beyond doubt. Then a memo dated 6-3-99 was issued to the Petitioner by the Disciplinary Authority as a 2nd show cause notice proposing the punishment to be imposed on him for the proved misconduct of the Petitioner as per the findings of the Enquiry Officer. The said memo is Ex. W9. In that memo itself, the Petitioner was advised to be present for personal hearing and to make his submission regarding the proposed punishment. In spite of an opportunity was given by the Disciplinary Authority for the personal hearing to the Petitioner and to put forth his submission in respect of the proposed punishment, the Petitioner has not attended the personal hearing, though at his request

it has been adjourned to various dates. Then the Disciplinary Authority has passed a final order dated 9-6-99 after considering the entire materials inclusive of the Enquiry Officer's report, the gravity of the proved misconduct of the Petitioner and the past records. The xerox copy of the same is Ex.W10. Thus, the Disciplinary Authority has passed an order against the Petitioner under Ex.W10 by dismissing him from the Bank's service without any notice. Then the Petitioner has preferred an appeal to the Appellate Authority for which the Appellate Authority sent a letter dated 21-2-2000 to the Petitioner directing him to appear for personal hearing with his representative. The said letter is Ex.W11. The Appellate Authority after considering the plea of the Petitioner in his appeal and also entire materials in respect of the domestic enquiry conducted against the Petitioner passed an order dated 23-3-2000 stating that he find no reason to interfere with the order of punishment imposed by the Disciplinary Authority against the Petitioner. The xerox copy of the Appellate Authority's order was sent to the Petitioner by the Chief Manager with a covering letter dated 24-3-2000. The same is Ex.W12. Ex.W24 is the carbon copy of the appeal petition presented by the Petitioner to the Appellate Authority. For the letter dated 27-1-2000 of the Appellate Authority, the Petitioner had sent a letter dated 19-2-2000 to the Branch Manager of Dena Bank at Salem. The copy of the same is Ex.W25. In that letter, he requested the Branch Manager to send him Rs. 1000/- by money order to meet the expenses to go to Bombay to attend the personal hearing before the Appellate Authority. Ex.W26 is the carbon copy of the letter dated 15-2-2000 sent by the Petitioner to Appellate Authority, Bombay requesting him to permit him to engage a lawyer as defence representative in the personal hearing to be conducted in Chennai on 26-2-2000. Ex.W27 is the copy of the minutes of personal hearing against the Petitioner conducted by the Appellate Authority, which is enclosed with the written submissions made by the Petitioner to the Appellate Authority. Ex.W28 is the xerox copy of the letter dated 5-9-98 sent by the Branch Manager of Dena Bank, Salem to the Petitioner. It was sent pending enquiry against the Petitioner for the charge sheet issued to him under Ex.W3. In that letter, the Petitioner was advised to appear before the Medical Board of Govt. Mohan Kumaramangalam Medical Hospital, Salem on 15-9-98. Ex.W29 is the xerox copy of the report of the Regional Medical Board, giving by the Board after examining the Petitioner. It is stated in that report that the medical certificate issued to the Petitioner for the period from 5-9-98 to 20-9-98 by the qualified Medical Officer may be regularised as leave on medical grounds and that he was found not recovered from his illness, he was recommended leave for 18 days from 21-9-98. It is not denied that a case has been registered as D.K. Crime No. 17/97 in the District Crime Branch Police station at Salem against one Mr. Ravi Kumar. The certified copy of that FIR is Ex.W30. Ex.W31 is the xerox copy of

the order passed by the High Court in W. P. No. 12443/98 filed by the Petitioner. The said order has been passed by the High Court in respect of the Petitioner's representation for non-payment of subsistence allowance during the period of his suspension. The Petitioner has sent a letter dated 1-9-98 to the Branch Manager, Dena Bank along with the order copy of the High Court in Writ Petition requesting him to pay the subsistence allowance. The copy of that typed written letter dated 1-9-98 is Ex.W32. Ex.W33 is the letter dated 7-10-98 sent by the Assistant General Manager to the Petitioner in respect of his representation for the payment of subsistence allowance.

7. The contention of the Respondent/Management that the Petitioner when absents himself for work on the ground of illness, has not obtained prior sanction of leave and only after a month's time, he gave leave letter requesting medical leave and that was on 25-6-1997. This has not been denied by the Petitioner. Further, it is alleged by the Respondent/Management that the Petitioner has produced certificates given by different Doctors, when he was advised to produce a medical certificate from a Civil Surgeon. He has not produced the same. Ex.W5 is the letter given to the Petitioner by the Branch Manager, Salem, informing him that the Petitioner has been advised time and again to produce medical certificate not below the rank of Civil Surgeon whenever he goes on leave on medical grounds. But he has submitted medical certificates obtained from one Assistant Surgeon/Siddha Consultants which cannot be accepted by them. It is not disputed that the Petitioner has attended office on 1-8-97 and promised to be regular from 2-8-97 but, he remained absent from 3-8-97 without prior intimation or obtaining prior permission for getting sanction as a leave for his absence. It is also not disputed that the Petitioner remained absent for duty from 3-8-97 till the issuance of charge sheet dated 7-1-98 without getting any sanction or leave for the period of his absence. It is also not disputed by the Petitioner that he remained absent for that period without submitting any medical certificate. It is also seen from the records, when the departmental enquiry has been conducted, he expressed his inability to attend the enquiry on medical grounds and hence he was referred to Medical Board and the Medical Board on examination, gave a report advising to treat his absence as medical leave and accordingly the management has regularised his absence for the period advised by the Medical Board and has adjourned the enquiry proceedings also as per the request of the Petitioner. It cannot be disputed that in spite of instructions that the Petitioner has not obtained certificate from a civil surgeon and submitted the same to the Respondent/Management to be treated his absence as medical leave. So, this amounts to a wilful insubordination or disobedience of lawful and reasonable order of the management or of the superior as per clause 19.5(e) of Bipartite Settlement dated 14-2-95. It is also not disputed

that on the basis of the recommendation by the Medical Board the period of absence of the Petitioner for duty has been regularised as loss of pay since there is no leave at his credit. It is not the plea of the Petitioner that he was bed ridden during that period of alleged sickness. No proof in support of his inability to attend the work on the ground that he was bed ridden due to illness has been produced by the Petitioner. It is also not his case that he has no people to inform his inability to attend work due to his sickness. Admittedly he has not taken any effort to inform the bank management through his people by submitting a leave letter seeking medical leave on the ground of his sickness. A perusal of the Appellate Authority's order also shows that the past record of the Petitioner has been considered by the Appellate Authority. The entire proceedings of the Enquiry Officer filed as Ex.W7 shows that the Petitioner as a charge sheeted employee was given a fair chance to submit his defence effectively in the enquiry. On the basis of the available materials both oral and documentary the Enquiry Officer has given a finding in his report that all the charges levelled against the Petitioner have been proved. It cannot be said that the Enquiry Officer has given a perverse finding without any substance or evidence as basis. The proceedings of the Disciplinary Authority as well as the Appellate Authority also disclose that sufficient opportunity had been given to the Petitioner and he has availed the same and has represented his grievance before the Disciplinary Authority as well as the Appellate Authority in the personal hearing accorded to him. So, under such circumstances, as it is decided by the Supreme Court in a case reported 1998 1 LLJ 629 SC **SECRETARY TO GOVT. HOME DEPARTMENT AND OTHERS Vs. SRI VAIGUNDANATHAN**, "*this Tribunal cannot interfere with the findings of the Enquiry Officer unless the findings are perverse and not supported by any evidence*".

8. It is proved in the domestic enquiry with sufficient and acceptable evidence let in by the management before the Enquiry Officer that the Petitioner has remained unauthorisedly absent without intimation continuously for the period exceeding 30 days, it constitute as a gross misconduct in terms of Clause 19.5(p) of the Bipartite Settlement dated 14-2-95. There is also evidence to that effect that the Petitioner had absented for duty without leave which is defined as misconduct under clause 19.7(a) of the Bipartite Settlement. A perusal of the Enquiry Officer's report Ex-W8 clearly shows that the Enquiry Officer has come to the conclusion that the charges levelled against the Petitioner under Ex.W3 have been proved after duly analysing the evidence let in by the management both oral and documentary against the Petitioner. In the punishment order dated 6-3-99, it has been clearly mentioned that the past record of the Petitioner has been considered by the Disciplinary Authority while

imposing the punishment on him. The Appellate Authority also in his order dated 23-3-2000 stated that the punishment imposed on him by the Disciplinary Authority as dismissal from bank service without notice is proportionate to the gravity of his misconduct and he did not find any reason to interfere with the same. The admission of the Petitioner that he was absent for duty due to ailment from 24-4-97 to 1-8-97 and from 4-8-97 to 10-8-97 due to his father's ailment and again from 10-8-97 to 25-8-97 due to his father's ailment and from 26-8-97 for six weeks and 13 days from 8-10-97 and 15 days from 20-10-97 and from 3-11-97 for one and half months till 17-12-97 due to his ailment and on 18-12-97 without attending office he applied for five days medical leave. All these things go to show that he was very irregular in attending office and had unauthorisedly absent for work without prior intimation or sanction of leave. It is also his admission that he was arrested by police on 23-12-97 on a criminal complaint and he came out on bail on 6-1-98. So all these things go to show that he had committed misconduct as per the provisions of the Bipartite Settlement mentioned in the charge memo under Ex.W3 and the same has been proved to be the misconduct committed by him in the domestic enquiry conducted against him and the punishment awarded by the Disciplinary Authority for the proved misconduct is not disproportionate to the gravity of the proved misconduct of the Petitioner. It cannot be said that the punishment awarded by the Disciplinary Authority for the proved misconduct of the Petitioner is harsh, excessive and disproportionate. It is admitted that the Petitioner could not justify his absence for duty with acceptable evidence. Therefore, the punishment imposed by the Disciplinary Authority on the Petitioner for his proved misconduct cannot be held to be a disproportionate one. So, there is no scope for this Tribunal to interfere with the punishment imposed by the Disciplinary Authority on the Petitioner by exercising its power under section 11A of the Industrial Disputes Act, 1947. Under such circumstances, it can be held that the action of the management of Dena Bank, Chennai, in imposing the punishment of dismissal from services on Sri S. Asoak, Cashier-cum-Clerk is justified and legal. Hence, the concerned workman is not entitled for any relief. Thus, the point is answered accordingly.

9. In the result, an Award is passed holding that the concerned workman Sri S. Asoak is not entitled for any relief. No Cost.

(Dictated to the Stenographer, transcribed and typed by him, corrected and pronounced by me in the open court on this day the 26th February, 2003.)

K. KARTHIKEYAN, Presiding Officer

Witnesses Examined :—

On either side : None

Documents Exhibited :—

For the Iparty/Workman :

Ex. No.	Date	Description
1	2	3
W1	17-11-97	Show cause notice issued to Petitioner.
W2	26-11-97	Reply given by Petitioner to show cause notice.
W3	07-01-98	Charge sheet issued to Petitioner by the Disciplinary Authority.
W4	15-01-98	Xerox copy of the reply given by Petitioner to charge sheet.
W5	25-06-97	Xerox copy of the reply given by Respondent/Bank to Petitioner requesting grant of leave.
W6	18-12-97	Xerox copy of the letter from Respondent/Bank to Petitioner.
W7	06-05-98	Xerox copy of the enquiry proceedings.
W8	05-01-99	Xerox copy of the letter from Disciplinary Authority to Petitioner enclosing the findings and report of the Enquiry Officer.
W9	06-03-99	Xerox copy of the dismissal order issued by Disciplinary Authority to Petitioner.
W10	09-06-99	Xerox copy of the memo issued by Respondent/Bank to Petitioner.
W11	21-02-2000	Letter from Appellate Authority to Petitioner with regard to engagement of lawyer by the Petitioner.
W12	24-03-2000	Letter from Chief Manager of Respondent/Bank to Petitioner enclosing speaking order dated 23-2-2000.
W13	26-07-2000	Xerox copy of the comments submitted by Respondent Bank to Assistant Labour Commissioner (Central).
W14	02-05-98	Xerox copy of the letter from Petitioner to Branch Manager.
W15	08-06-98	Letter from the Petitioner to Enquiry Officer.
W16	05-06-98	Xerox copy of the letter from Branch Manager to Petitioner.
W17	16-06-98	Xerox copy of the letter from Petitioner to Branch Manager.

1	2	3
W18	08-07-98	Xerox copy of the letter from Petitioner to Enquiry Officer.
W19	06-07-98	Xerox copy of the medical certificate submitted by Petitioner.
W20	14-12-98	Xerox copy of the letter from Petitioner to Enquiry Officer.
W21	31-03-99	Letter from the Petitioner to Disciplinary Authority.
W22	15-05-99	Xerox copy of the letter from Petitioner to Disciplinary Authority.
W23	05-06-99	Xerox copy of the letter from Petitioner to Disciplinary Authority.
W24	23-07-99	Xerox copy of the appeal preferred by the Petitioner to Appellate Authority.
W25	19-02-2000	Letter from Petitioner to Branch Manager.
W26	15-02-2000	Letter from Petitioner to Appellate Authority requesting to permit him to engage a lawyer.
W27	26-02-2000	Minutes of personal hearing in the appeal of Petitioner before the Appellate Authority.
W28	05-09-98	Xerox copy of the letter from Branch Manager to Petitioner.
W29	17-03-97	Xerox copy of the medical report issued by Regional Medical Board.
W30	17-03-97	FIR filed in Salem Police Station against Ravikumar.
W31	19-08-98	Certified copy of the order of High Court in W.P. No. 12443 of 1998 & WMP No. 18913/98.
W32	01-09-98	Typed copy of letter from Petitioner to Branch Manager with regard to subsistence allowance.
W33	07-10-98	Letter from the Respondent/Bank to the Petitioner with regard to subsistence allowance.

For the II Party/ Management :— Nil.

नई दिल्ली, 11 मार्च, 2003

का. आ. 1103.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार बैंक ऑफ बड़ोदा के प्रबंधन के संबद्ध नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय चेन्नई के पंचाट (संदर्भ संख्या 646/2001) को प्रकाशित करती है, जो केन्द्रीय सरकार को 11-3-2003 को प्राप्त हुआ था।

[सं. एल-12013/67/98-आई. आर.(बी-II)]

सी. गंगाधरण, अवर सचिव

New Delhi, the 11th March, 2003

S.O. 1103.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award (Ref. No.646/2001) of the Central Government Industrial Tribunal-cum-Labour Court, Chennai as shown in the Annexure in the Industrial Dispute between the management of Bank of Baroda and their workmen, which was received by the Central Government on 11-3-2003.

[No.L-12013/67/98-IR(B-II)]

C. GANGADHARAN, Under Secy.

ANNEXURE

BEFORE THE CENTRAL GOVT. INDUSTRIAL
TRIBUNAL-CUM-LABOUR COURT, CHENNAI

Thursday, the 27th February, 2003

PRESENT:

K. KARTHIKEYAN, Presiding Officer

INDUSTRIAL DISPUTE No. 646/2001

(Tamil Nadu Principal Labour Court CGID No. 114/99)

In the matter of the dispute for adjudication under clause (d) of Sub-section (1) and Sub-section 2(A) of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947), between the workmen and the Management of Bank of Baroda, Coimbatore.

BETWEEN

The General Secretary : I Party/Claimant
Bank of Baroda Employees
Association,
Coimbatore.

AND

The Assistant General : II Party/Management
Manager (TN II).
Bank of Baroda, Coimbatore.

Appearance :

For the Claimant : M/s. Aiyar & Dolia, &
Mr. C.R. Chandrasekaran,
Advocates

For the Management : Sri. K.S.V. Prasad &
P. Bhaskaran,
Advocates

The Govt. of India, Ministry of Labour in exercise of powers conferred by clause (d) of Sub section (1) and Sub-section 2(A) of Section 10 of Industrial Dispute Act, 1947 (14 of 1947), have referred the concerned industrial dispute for adjudication vide Order No.L-12013/67/98/IR(B-II) dated 22-01-1999.

This reference has been made earlier to the Tamil Nadu Principal Labour Court, Chennai, where the same was taken on file as CGID No. 114/99. When the matter was pending enquiry in that Principal Labour Court, the Government of India, Ministry of Labour was pleased to order transfer of this case also from the file of Tamil Nadu Principal Labour Court to this Tribunal for adjudication. On receipt of records from that Tamil Nadu Principal Labour Court, this case has been taken on file as I.D. No.646/2001 and notices were sent to the counsel on record on either side informing them about the transfer of this case to this Tribunal, with a direction to appear before this Tribunal on 19-10-2001 with their respective parties and to prosecute this case further. Accordingly, the learned counsel on either side along with their respective parties have appeared and prosecuted this case further. The Claim Statement of the I Party/Claimant was filed earlier before the Tamil Nadu Principal Labour Court, Chennai, when the matter was pending there for adjudication and the Counter Statement of the II Party/Management was filed before this Tribunal after the case has been transferred from the Principal Labour Court to this Tribunal for adjudication.

Upon perusing the Claim Statement, Counter Statement, the additional Counter Statements, the documentary evidence let in on either side, the other material papers on record, the written arguments filed by the learned counsel on either side and this matter having stood over till this date for consideration, this Tribunal has passed the following :—

AWARD

The Industrial Dispute referred to in the above order of reference by the Central Govt. for adjudication by this Tribunal is as follows :—

“Whether the action of the management in withholding the promotion of Shri P.Subramanian for 3 years when similarly situated employee has been promoted is justified or not? If not justified, to what relief Sri P.Subramanian is entitled?”

2. The General Secretary Bank of Baroda Employees Association, Coimbatore has raised this industrial dispute espousing the cause of the workman Sri P.Subramanian challenging the action of the II Party/ Management Bank of Baroda in withholding his promotion for three years as unjustified.

3. The facts of the case are briefly as follows:—

The concerned workman Sri P.Subramanian was a subordinate staff attached to Pollachi branch of the Respondent/Bank. He has passed 2nd year examination conducted by the Madurai Kamaraj University's open university foundation Course in May, 1983 which is equivalent to a pass in XI and XII standards of Tamil Nadu Higher Secondary Schools. A certificate was issued to that effect by Controller of Examinations in reply to the letter from the DEO. A certificate dated 25-08-83 was issued by Controller of Examinations, Madurai Kamaraj University. A call letter for written test on 23-10-1983 was issued to the concerned workman by the Respondent/Management. He appeared for written test and passed as per the Respondent's letter dated 21-11-1983. Though the interview was conducted on 04-04-1984 for all those who have passed the test, the concerned workman was not called for interview. Hence, he made several representations. The Respondent/Management wrote a letter dated 25-01-1986 calling for interview. The Respondent/Management advised the concerned workman vide its letter dated 14.3.86 that he was promoted to clerical cadre and posted at Pethappampatti branch on promotion. The concerned workman's request to advance his date of promotion to the date on which the others who have passed the written test held on 23-10-1983 and were promoted was not acceded to. The Petitioner Union raised the dispute on 31-12-1994 alleging that it amounts to withholding of promotion for three years.

The Respondent/Management in its Counter Statement as well as two Additional Counter Statements has stated denying the averments of the Petitioner Union in their Counter Statement and they are briefly as follows:—

The certificate issued by the Controller of Examinations, Madurai Kamaraj University has no relevance as the second year of foundation course of Madurai Kamaraj University was recognised only on 18-05-85 by Tamil Nadu Government as an equivalent to a pass in matriculation examination or PUC examination. The concerned workman Sri P. Subramanian was issued call letter dated 12-10-1983 to appear for written test on 23-10-1983, it was subject to a

condition contained therein i.e. the foundation course is equivalent to matriculation/SSC and the recognition of the same by the Government as of 15-09-1983 and that in case if the said course is not recognised by the Government the appearance in the written test would be treated as void. This material fact was suppressed by the concerned workman Sri P.Subramanian. Even by April, 1984 pre-foundation course was not so recognised by the Tamil Nadu Government and hence the concerned workman Sri P.Subramanian was not called for interview along with other eligible candidates. The Govt. recognised the pass in the second year of foundation course as equivalent to XII or HSC or pre-university course only by Government order dated 18-05-1985. However, after coming to know that the recognition order dated 18-5-95, the management took a sympathetic view and promoted the concerned workman Sri P.Subramanian from sub-staff to clerical cadre w.e.f. 19-2-86 without asking him to go through the process again from the beginning. Mr. P.Subramanian has accepted the offer of promotion issued by the bank vide letter dated 14-3-86 without reserving any right to raise any dispute and that the dispute was raised after a lapse of nearly nine years and that the dispute was hit by laches. This was raised as a preliminary objection before the Assistant Labour Commissioner (Central). The concerned workman was assigned the duties of Head Cashier category on 19-06-1998 and it was not accepted by him on 22-6-98. He was assigned those duties at Pethappampatti branch w.e.f. 22-6-98 and now he is working as Head Cashier C at Pethappampatti branch. Hence, it is prayed that this Hon'ble Tribunal may be pleased to dismiss the claim in this industrial dispute raised by the I Party/Union.

4. When the matter was taken up for enquiry, no one has been examined on either side as a witness. With the consent of the learned counsel on either side, documents filed on either side have been marked as Ex. W1 to W6 and M1 to M6 respectively. Learned counsel on either side has filed their respective written arguments.

5. The point for my consideration is —

“Whether the action of the management in withholding the promotion of Shri P.Subramanian for 3 years when similarly situated employee has been promoted is justified or not? If not justified, to what relief Sh P.Subramanian is entitled?”

Point: —

This industrial dispute has been raised by the General Secretary Bank of Baroda Employees Association, challenging the action of the Respondent/Bank of Baroda management in withholding the promotion of Sri P.Subramanian for three years as unjustified. The concerned workman Sri P.Subramanian was working as a subordinate staff at Pollachi branch of Respondent/Bank

in the year 1983. A call letter for the written test on 23.10.83 was issued to the concerned workman for promotion to the clerical cadre. The concerned workman has passed the 2nd year exam conducted by the Madurai Kamaraj University in May, 1983. It is the contention of the Petitioner Union that the concerned workman has passed 2nd year exam conducted by Madurai Kamaraj University in May, 1983 and a pass in that exam is equivalent to a pass in XI and XII standards of Tamil Nadu Higher Secondary Schools and a certificate dated 23-8-83 to that effect was issued by the Controller of Examination in reply to a letter from D.F.O. The concerned workman has appeared for the written test and had passed the same. The Respondent/Management has also issued a letter dated 21-11-1983 to that effect. Then an interview was conducted on 4.4.1984 for all those who passed the test except the concerned workman. The concerned workman Sri P. Subramanian was not called for interview. But it is the contention of the Respondent/bank management that the certificate issued by Controller of Examinations, Madurai Kamaraj University had no relevance as 2nd year foundation course of Madurai Kamaraj University was recognised only on 18-5-1985 by the Govt. as equivalent to a pass in matriculation on clause 12 of Higher Secondary or PUC. It is their further contention that a call letter was issued to Sri P. Subramanian dated 12-10-1983 to appear for written test on 23-10-1983. It was subjected to a condition contained therein that his claim that foundation course was equivalent to matriculation/SSC and recognition of the same by the Govt. as of 15-9-83 and that in case, the said course was not recognised by Govt. the appearance in the written test would be treated as void. However, after coming to know about the recognition by the Govt. w.e.f. 18-5-1985 though the appearance was void as per the condition in the call letter, the management took a sympathetic view and promoted the concerned workman Sri P. Subramanian without requiring him to participate in the exercise of promotion as per the letter dated 14.3.1986. Though the concerned workman accepted the promotion without reserving any right to raise any dispute, this dispute was raised after a lapse of nine years. The Petitioner Union has raised this dispute alleging that the withholding of promotion of the concerned workman Sri P. Subramanian for three years when similarly situated employees have been promoted is an unjustified action by the management. Ex.W1 is the xerox copy of the letter dated 21-12-83 sent by the Respondent/Bank management to the concerned workman Sri P. Subramanian, wherein the concerned workman was informed that he has been successful in his written test held on, 23-10-83 and as such he has become eligible for appearing at the interview and he will be advised the date, time and venue of the interview in due course. It is admitted that the concerned workman appeared for the test for promotion in response to call letter dated 12-10-83. The xerox

copy of the same is Ex.M1. In that call letter itself, a condition has been mentioned as follows:—

"since you have claimed eligibility for the promotion on having passed foundation course, you are allowed to appear for written test on 23-2-83 subject to verification as to whether the course is equivalent to Matriculation/SSC and recognition of the same by the Govt. as of 15-9-1983. In case, the said course is not equivalent to Matriculation/SSC and not recognised by the Govt. please note that the appearance in the written test will be treated as void."

Accepting this condition the said Sri P. Subramanian attended the written test and he passed the test and become eligible for interview as he was advised by the Respondent/Management by their letter dated 21-12-83 under Ex.W1. It is the contention of the Petitioner Union that this condition in any event is not applicable to the concerned workman, since the workman has passed the 2nd year foundation course of which this condition does not speak and that the concerned workman has chosen to clarify and produced Ex.W4 a certificate dated 25-8-83 issued by Controller of Examinations informing that a pass in the first and second year of the foundation course examination is equivalent to pass in XI and XII standards examination of Tamil Nadu Higher Secondary Schools. It is the contention of the learned counsel for the 1 Party/Union that these Tamil Nadu Higher Secondary School standards are the required qualification for promotion from sub-staff cadre to clerical cadre according to Ex.M3 bank policy of promotion to clerical cadre, but Ex.M3 does not in any event or in regard to any qualification say that such a qualification should be recognised by the Govt. But it is the contention of the learned counsel for Respondent/Management that the management learnt that the said course was not so recognised and no doubt that the concerned workman has completed the course and got the course certificate dated 27-1-1984 from Madurai Kamaraj University under Ex.W5. But he would further contend that in the certificate Ex.W4 issued by Controller of Examinations, there is nothing to show that the Govt. had so recognised the said course and the management learnt on such recognition by the Govt. by a G.O. dated 18-5-1985 and the xerox copy of the same is Ex.M2 and only after that the Respondent/Management decided to call the concerned workman for interview and the said call letter dated 25-1-1986 is Ex.W2. In that call letter also, it is stated that it is in consequent upon the recognition of the foundation and pre-foundation course of Madurai Kamaraj University and the concerned workman was given a letter dated 14.3.86 under Ex.W3 informing him about his promotion to clerical cadre with effect from 19-2-86. It is the contention of the learned counsel for the Respondent that the management has done so out of sympathetic consideration and the concerned workman Sri P. Subramanian has accepted the promotion on 14-3-86

itself without reserving any right to question any alleged withholding. In the xerox copy of the 14.3.86 communication under Ex.M6, the concerned workman has made an endorsement in his own hand stating that he accepts the offer and he is prepared to abide the conditions mentioned therein. It is not the case of the Petitioner Union that the concerned workman has accepted the promotion under Ex.M6 by reserving any right for questioning that promotion as a belated promotion and by reserving his right to demand a promotion from an earlier date. It is seen from records that the concerned workman was advised of his eligibility for interview under Ex.W1 letter dated 21-12-83 but he was actually promoted under the letter advice dated 14-3-1986 under Ex.W3. It is also Ex.M6. While accepting that promotion under Ex.M6 the concerned workman has not stated anything in writing to the Respondent/Management that he reserves his right to question the delay in giving promotion or considered him as an action of the Respondent/Management of withholding his promotion. It is further contended by the learned counsel for the Respondent/Management that the concerned workman Sri P.Subramanian had accepted the promotion without raising any objection with the date of promotion and without asking for promotion from any date anterior in point of time and without calling it as withholding of promotion for three years and therefore, there is no withholding of promotion at all. He would further contend that the Union has raised this dispute by letter dated 31-12-1994 under Ex.M4 to Assistant Labour Commissioner (Central) and the management has filed their reply under Ex.M5. Though it is alleged in the Claim Statement by the Petitioner Union that the concerned workman has made several representations after interview on 4-4-1984, no such representation is filed before this Court to prove it. The concerned workman Sri P.Subramanian had not made any representation for having understood that his appearance in the test was void and yet the management out of sympathy gave him the promotion. This contention of the learned counsel for Respondent/Management is acceptable as valid on the basis of the materials available in this case.

6. The learned counsel for the Petitioner Union would contend that in Ex.M1 the bank management has imposed a condition stating that since the workman has claimed eligibility for the promotion exercise on having passed foundation course, he was allowed to appear for the written test on 23-10-1983 subject to verification as to whether the said course was equivalent to matriculation/SSC and recognition of the same by the Govt. as of 15-9-1983 and this condition in any event is not applicable to the workman. It relates to passed pre-foundation course equivalent to X standard/SSLC or failed foundation course which in effect is equivalent to same X standard/SSLC. But the workman concerned has passed 2nd year foundation course of which the condition does not speak and the concerned workman has clarified the same by producing Ex.W4 to that effect

that the first and second year of foundation course examination is equivalent to XI and XII standard examinations. He would further contend that according to Ex.M3 bank policy for promotion to clerical cadre, the required qualification for promotion from sub-staff cadre to clerical cadre is a pass in SSC/Matriculation or equivalent examination and as per the eligibility mentioned under Ex.M3 it does not in any event or in regard to any qualification said that such qualification should be recognised by the Govt. This contention of the learned counsel for the Petitioner Union cannot be accepted as correct because when the call letter under Ex. M1 containing the condition therein was issued to the concerned workman Sri P.Subramanian, he has not appeared for the written test stating that he is appearing for the test subject to his objection to the said condition about his foundation course has been recognised by the Govt. It is not disputed that the Respondent/Bank is a nationalised bank. It is under the control of the Govt. It is not a private bank. Ex M2 G.O. issued by the Govt. of Tamil Nadu in reply to the letters of request made by the Registrar, Madurai Kamaraj University, Registrar, University of Madras, the Director of School Education and the Secretary, Tamil Nadu Public Service Commission respectively. In this G.O. it is stated that the Government of Tamil Nadu after careful consideration direct that pre-foundation course of Madurai Kamaraj University — Open University be recognised as equivalent to the X years SSLC of the Tamil Nadu Govt. for purpose of entry into public services in the State. The Govt. also direct that the two years foundation course of Madurai Kamaraj University — Open University be recognised as equivalent to Higher Secondary Course of Tamil Nadu Govt. for purpose of entry into public services in this State. This G.O. has been issued on 18.5.85 only in reply to the letter of request of the Registrar of Madurai Kamaraj University dated 3-3-81 for recognition of the Govt., the Govt. was pleased to recognise the same as equivalent to pre-university course/12 year Higher Secondary Examination for the purpose of employment in public services in this State. So from this it is evidently clear that the Madurai Kamaraj University itself has requested the Tamil Nadu Govt. for recognition of that course as requested. So, under such circumstances, the contention of the learned counsel for the Petitioner Union that such qualification as foundation course of the Madurai Kamaraj University — Open University does not require any recognition by the Govt. to treat this as equivalent to XI and XII standards. The Respondent/Bank management has given promotion to the concerned workman in the clerical cadre subsequent to the G.O. issued under Ex.M2. Since the concerned workman's qualification of 2nd year foundation course of Madurai Kamaraj University has been recognised by the Govt. itself as equivalent to XI and XII standard examination, the concerned workman has been immediately given promotion to clerical cadre, till such time, though he has passed the written test, he was not given promotion in

view of the condition imposed under the call letter under Ex. M1. Therefore, it cannot be said that the condition imposed in call letter Ex. M1 will not bind the concerned workman Sri P. Subramanian and he ought to have been given promotion soon after he found eligible in the written test conducted by the Respondent/Management for the promotion to clerical cadre. As rightly contended by the learned counsel for the Respondent/Management, the eligibility condition has to be fulfilled in order to be eligible for being considered for promotion, when qualification for appointment to a post in particular cadre are prescribed, the same has to be satisfied before a person can be considered for appointment. The person must be eligible for promotion before he can be considered for promotion. In this case, the concerned workman Sri P. Subramanian's pass was not recognised by the Govt. and so he was not eligible for promotion. This argument of the learned counsel for the Respondent/Management can be accepted as correct on the face of the facts available in this case.

7. It is contended by the learned counsel for the Petitioner Union that it came to know only in 1994 that one Mr. Asokan with pre-foundation course was promoted to clerical cadre in 1982 and hence, it raised the dispute for promoting the workman from the date when his co-workman who were successful in the written test on 23-10-83 and hence there is no question of any delay or laches arise as averred in the additional counter filed by the Respondent. He would further contend that it is a discrimination against the workman to delay his promotion by three years. But the learned counsel for the Respondent/Management would contend that the said Asokan was allowed to appear in the promotion exercise of written test in the year 1982 and was promoted to clerical cadre giving date of effect from 1-4-1982 and at that time the Management was not aware that the pre-foundation course of Madurai Kamaraj University was not equivalent to SSLC and so the bank did not withhold the result in the case of Mr. Asokan and it is not the case of a similarly situated employee because the call letter for written test under Ex.M1 was issued to the concerned workman Sri P. Subramanian on 12-10-83 whereas Mr. Asokan participated in the promotion exercise of the year 1982 and he did not participate along with Sri P. Subramanian and the call letters issued to those who participated in the promotion exercise in the year 1983 along with Sri P. Subramanian contained the condition that the result of the test was subject to the course being recognised by the Govt. and they are bound by it and the said condition has not been questioned by the persons who participated in the promotion exercise in the year 1983 along with Sri P. Subramanian but they have accepted it and took for in the exercise and only at the time of interview of Sri P. Subramanian the bank came to know that the said course was not recognised by Govt. of Tamil Nadu or India and hence process of promotion exercise in respect of Sri P. Subramanian was stopped. Hence, it cannot be considered

as vindictive action of the Respondent/Management against the concerned workman Sri P. Subramanian in withholding his promotion when similarly situated employees have been promoted. This argument of the learned counsel for the Respondent/Management can be considered as valid and correct and it can be acceptable. Under such circumstances, it cannot be said that the Respondent/Bank management had acted in a prejudicial manner to the concerned workman Sri P. Subramanian in withholding his promotion for three years when similarly situated employees had been promoted. So, it can be held that the Respondent/Bank management has not committed any unjustified action in giving promotion to the concerned workman Sri P. Subramanian. Hence, the concerned workman is not entitled to the relief prayed for by the Petitioner Union in the Claim Statement. Thus, the point is answered accordingly.

8. In the result, an Award is passed holding that the concerned workman Sri P. Subramanian is not entitled for any relief. No Cost.

(Dictated to the Stenographer, transcribed and typed by him, corrected and pronounced by me in the open court on this day the 27th February, 2003.)

K. KARTHIKEYAN, Presiding Officer

Witness Examined:—

On either side : None

Documents Exhibited :—

For the 1 Party/Claimant :—

Ex. No.	Date	Description
W1	21-12-83	Xerox copy of the letter from Respondent/ Bank to concerned workman with regard to this eligibility for interview.
W2	25-01-86	Xerox copy of the call letter from Respondent for interview of the concerned workman.
W3	14-03-86	Xerox copy of the promotion advice issued to concerned workman.
W4	25-08-83	Original memo issued by Controller of Examinations to concerned workman.
W5	27-01-94	Original course certificate issued by Madurai Kamaraj University to Sri. P. Subramanian.

W6 Nil Original Application & Prospectus of Madurai Kamaraj University for open university system.

For the II Party/Management :

Ex. No.	Date	Description
M1	12-10-83	Xerox copy of the call letter issued by Respondent to Sri P. Subramanian.
M2	18-05-85	Xerox copy of the Govt. Notification for recognition of two years foundation course of Madurai Kamaraj University.
M3	Nil	Xerox copy of the promotion policy adopted by Respondent to clerical cadre.
M4	31-12-94	Xerox copy of the letter from Claimant Union to Assistant Labour commissioner (Central) raising Industrial Dispute.
M5	13-06-97	Xerox copy of the reply submitted by Respondent to Assistant Labour Commissioner (Central) Chennai.
M6	14-03-86	Xerox copy of the letter from Respondent/Bank to Sri. P. Subramanian regarding his promotion with his endorsement.

नई दिल्ली, 10 मार्च, 2003

का. आ. 1104.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार सादर रेलवे के प्रबंधन के संबंधित नियोजकों और उनके कर्मचारियों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में लेबर कोर्ट, कोजाईकोडे, केरल स्टेट के पंचाट [संदर्भ संख्या आई.डी. (सी) नं. 6/96] को प्रकाशित करती है, जो केन्द्रीय सरकार को 07-03-2003 को प्राप्त हुआ था।

[सं. एल-41012/61/95-आई. आर. (बी-1)]

अजय कुमार, डैस्क अधिकारी

New Delhi, the 10th March, 2003

S.O. 1104. —In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award [I.D. (C) No. 6/96] of the Labour Court, Kozhikode, Kerala State now as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of Southern Railway and their workman, which was received by the Central Government on 07-03-2003.

[No. L-41012/61/95-IR (B-1)]

AJAY KUMAR, Desk Officer

ANNEXURE

IN THE LABOUR COURT, KOZHICODE,
KERALA STATE

Dated, this the 28th day of January, 2003

PRESENT :

Shri E. D. Thankachan B.A., B.L., Presiding Officer

I. D. (C) No. 6/96

BETWEEN:—

The Divisional Personnel Officer,
Southern Railway,
Palghat-678001

..... Management

AND.—

Smt. K. Devaki, D/o. Sankaran,
C/o. General Secretary,
D.R.C.L.U., Edappally North,
Kochi. 24.

..... Worker.

REPRESENTATIONS:—

Sri T. R. Rajagopal, Advocate, Palakkad.

..... For Management.

Sri C.P. Menon, General Secretary,
D.R.C.L.U., Edappally North,
Kochi. 24.

..... For Worker.

AWARD

The Government of India vide Order No. L-41012/61/95-IR (B-I) dated 22-7-1996 referred under Section 10 (1) (d) of the Industrial Disputes Act, the present dispute between the Southern Railway and their worker Smt. K. Devaki for adjudication and passing an award. The issue referred is :

"Whether the action of Divisional Personnel Officer, Southern Railway, Palghat Division in terminating Smt. K. Devaki, Casual Labour, LTI No. 189, PWI/Koyilandy from service w.e.f. 20-3-1980 is justified or not? If not, to what relief she is entitled?"

2. Pursuant to the notice issued from this court, intimating the date of the posting of the case, both sides appeared and filed their respective statements. The statement of the worker can briefly be stated as follows :

The worker who was a casual labour under P.W. Inspector, Koyilandy from 21-6-1973, was terminated with effect from 20-3-1980 without any notice or notice pay or resorting to recourse of any procedure. Although the worker knocked on the doors of the managements for re-engagement, her cry fell in deaf ears. It was unfortunate that the worker was not given the service card by the management during the course of her employment. Many of the fellow labourers, who were once terminated along with the worker herein, moved the appropriate Tribunal Court with the help of their union and got reinstatement. Award in I.D. 140/89 and 202/90 of Alappuzha are instances. Since the worker herein was an illiterate and was not aware of all legal remedies, she did not move the dispute resolving machinery. The worker raised the industrial dispute on the basis of a certificate issued by the Chief Permanent Way

Inspector, Koyilandy which inter-alia states that the worker was working against LTI 20/189 as given in the LTI Register maintained in the office. Since the primary evidence to show that the worker was working, is produced, it is for the management to disprove it. It is prayed that an award may be passed in favour of the worker.

3. In the written statement filed by the management the following contentions are raised :—It is seen from the statement of the worker before the conciliation officer that the alleged termination of her service occurred in the year 1980. Nevertheless, the worker approached the Assistant Labour Commissioner for conciliation only in the year 1993. No satisfactory reason was put forth for the inordinate delay of 13 years. Hence the dispute is badly hit by limitation and is liable to be dismissed in limine. No documentary proof is there in support of the claim of the petitioner. A party raising an Industrial Dispute is bound to produce necessary documents in support of the claim. Mere statement that the worker was retrenched from service is not sufficient ground to raise a dispute. Even though all casual labourers are issued with Casual Labour Service Cards, the worker herein has not produced such a card which would reveal the service details, such as date of engagement, number of days worked, date of retrenchment if any, compensation paid etc. The respondent need not preserve any records in the case of daily rated casual labourers. Instead of producing documents in support of the claim, the worker herein had made a strange allegation without any basis that no Casual Labour Card was issued to her. Casual labourers are engaged to supplement regular Railway servant in the exigencies of work and to carry out special works and project works. There is no fixity of service for casual labourers. Their services are liable to be terminated either on completion of the work for which they were engaged or on the expiry of the sanction thereof. Their services are also stopped on account of their unauthorised absence. Such stoppage would not attract the application of the term 'retrenchment'. In the present case, even the term retrenchment has not been established. Notice or notice pay and retrenchment compensation are admissible only if the worker had completed one year continuous services within the meaning of Section 25B of Industrial Disputes Act. So long as it is not established, it has to be held that the service of the worker herein was not continuous. It is true that some retrenched casual labourers were again engaged as a result of the proceedings in I.D. 140/89 on the file of the Industrial Tribunal, Alleppey. But it has not been proved that there is any similarity as far as the case of the worker herein is concerned. On the other hand, the circumstances of the case in I.D. 140/89 are on different footing when compared to the case at hand. The managements pray that accepting the contentions raised in the written statement, an award be passed against the worker.

4. A rejoinder was filed by the worker reiterating the contentions and pleadings raised in the statement, and disputing the contentions in the written statement.

5. Based on the rival contentions placed from both sides, the points that arise for consideration are :—

(1) Whether the action of terminating the worker herein with effect from 20-3-1980 is justified or not?

(2) The relief if any the worker is entitled to?

6. Point No. 1 :—The evidence consists of the oral testimonies of WW1 and MW1 and the documents Exts. W1 to W3. WW1 is the worker herself. It is deposed by her that she had worked under the P.W. Inspector, Koyilandy from 21-6-1973 to 20-3-1980 and that her service was terminated on 20-3-1980, without serving any notice or giving notice pay or any compensation. According to her she is eligible for CPC Scale. She proves Ext. W1, a certificate said to have been issued from the office, Ext. W2, the copy of the application, she has sent to the Assistant Labour Commissioner and Ext. W3, a letter issued by Divisional Personnel Officer to the Assistant Labour Commissioner. Although she would depose in the cross-examination, that the order given by the Railway at the time when she was engaged in service is under her custody, no explanation is forthcoming as to why she has not produced the same before court. According to her she was not given casual labour card inspite of the facts that she served about seven years under the Railway. The explanations offered by her for the inordinate delay to initiate the dispute is that it is because of her financial inability. Nothing is therein her evidence to hold conclusively that she had worked the required number of days for getting the benefits, sought for, by her.

7. MW1 is the Section Engineer attached to the P.W. Inspector, Koyilandy. According to him it cannot be said that Ext. W1 has been issued from the Koyilandy office. The witness swears that the casual labour register relating to 1980 is not at present available in the office. He adds that the authoritative record for casual labourers is the Casual Labour Service Card issued to them. It is also deposed by him that the register pertaining to the casual labourers will not be preserved in the office for more than 10 years. According to him, Permanent Way Inspectors and Engineers are not competent persons to issue certified copies of such documents. In the examination in cross, the witness would swear that the seal seen affixed on Ext. W1 is not available at Koyilandy office. The evidence of MW1 clearly reveals that the service particulars of casual labourers can be ascertained only from the C.L.R. Card which is issued to and retained by the casual labourers.

8. The contention of the worker, it appears is that although she had worked under the P.W. Inspector, Koyilandy for about seven years as casual labourer, she was not served with a Casual Labour Card, the reason of which is unknown. If in fact she had worked for such a long span of years, it is difficult to believe, in the absence of anything to the contrary, that she was not given such a

card. It is significant to note that no reason what-so-ever is stated or alleged by the worker for not issuing a card to her. In her deposition as WW1, she had stated that the order issued by the Railway at the time when she was first engaged, is there in her custody. No explanation is forthcoming as to why she did not bring the same to light. That apart, on considering the totality of evidence in the case at hand it can be seen that she has not convincingly proved that she had worked in the Railway for the required period for claiming the benefits. Ext. W1 would at the most reveal that she was working as a C. L. R. women Mazdoor on 27-2-1980. It does not say that she was working, as such, previously also Ext. W2 is a representation submitted by the worker to the Assistant Labour Commissioner (Central), Ernakulam requesting to initiate conciliation talk. It is true that in Ext. W2 she had stated that she was working from 21-6-1973 to 20-3-1980. But as I said already, nothing is there to substantiate such a claim. Ext. W3 is a letter addressed from the Divisional Office, Personnel Branch, Palakkad to the Assistant Labour Commissioner (C), Cochin. It is specifically stated in the letter that the worker has not produced any documentary evidence or proof to establish that she was engaged for a specific period from 21-6-1973 to 20-3-1980 and that the termination of her service was bad. At the time of argument the learned counsel appearing for the worker, has submitted that even though the worker has filed an application requiring the managements to produce certain registers which may reveal service particulars of the worker herein, the managements have not produced the same and had not given satisfactory explanation for the non production of the same. It is pertinent to note that the management has offered an affidavit stating that the records sought to be produced would not be preserved in the office for more than 10 years and that hence they are not available and could not be produced. The records sought are aged more than 29 years. In the light of the affidavit filed, I hold that the explanation offered is satisfactory and that therefore the non-production of the same cannot be said to be a ground to hold an adverse inference. On the other hand I hold that since the worker has not established sufficiently, that she was working for the span of a particular period, the non-production of the documents sought for cannot be said to be a ground to believe the claim of the worker. The learned counsel appearing for the managements has drawn the attention of this court to the decision in the Range Forest Officer & Another—Appellant v. S.T. Hadimani—Respondent (2002 AISL Journal 116). In that case the respondent contended that he had worked for 240 days and his service had been terminated without paying any retrenchment compensation which was disputed by the Appellant. The Labour Court in the Award upheld the plea of the respondent and said that the burden was on the management to show that there was justification in termination of the service and that the affidavit of the workman was sufficient to prove that he had worked for

240 days in a year. Their Lordships of the Hon'ble Supreme Court held in that case as follows : —

"In our opinion the Tribunal was not right in placing the onus on the management without first determining on the basis of cogent evidence that the respondent had worked for more than 240 days in the year preceding this termination. It was the case of the claimant that he had so worked but this claim was denied by the appellant. It was then for the claimant to lead evidence to show that he had in fact worked for 240 days in the year preceding his termination. Filing of an affidavit is only his own statement in his favour and that cannot be regarded as sufficient evidence for any Court or Tribunal to come to the conclusion that a workman had, in fact, worked for 240 days in a year. No proof of receipt of salary or wages for 240 days or order or record of appointment or engagement for this period was produced by the workman. On this ground alone, the award is liable to be set aside."

In the case at hand also, the required registers or any scrap of paper has been produced by the worker to convince the Court that she had worked under the management for the period claimed by her in her statement. In the absence of anything of that sort, I am unable to believe the claim made by the worker. If it be so it cannot be said that her termination from service can be said to be unjustified. Point No. 1 is found accordingly.

9. Point No. 2 :—In the result, an award is passed holding that the action of the Divisional Personnel Officer, Southern Railway, Palakkad Division in terminating the worker herein is justified and that therefore she is not entitled to any relief.

Dictated to the Confidential Assistant, transcribed by him, revised, corrected and passed by me on the 28th day of January, 2003.

E. D. THANKACHIAN, Presiding Officer

APPENDIX :

Witness examined on the side of the worker :—

WW1. Devaki.

Witness examined on the side of the Management :—

MW1 E. Chandran.

Documents marked on the side of the Worker :—

Ext. W1. Copy of Certificate issued to the worker from the office of Management.

Ext. W2. Copy of letter sent to Asst. Labour Commissioner dt. 20-8-1993.

Ext. W3. Copy of letter dt. 29-7-1994 sent to Asst. Labour Commissioner by the Divisional Personnel Officer.

Documents marked on the side of the Management :—

NIL.

नई दिल्ली, 10 मार्च, 2003

का. आ. 1105.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार नोर्थ मालाबार ग्रामीण बैंक के प्रबंधन के संबद्ध नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में लेबर कोर्ट, कोजाईकोडे, केरल के पंचाट [संदर्भ संख्या आई.डी. (सी.) नं. 18/97] को प्रकाशित करती है, जो केन्द्रीय सरकार को 07-03-2003 को प्राप्त हुआ था।

[सं. एल-12011/11/94-आई. आर. (बी-1)]

अजय कुमार, डैस्क अधिकारी

New Delhi, the 10th March, 2003

S.O. 1105. —In pursuance of Section 17 of the Industrial Dispute Act, 1947 (14 of 1947), the Central Government hereby publishes the award [I.D. (C) No. 18/97] of the Labour Court, Kozhikode, Kerala State now as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of North Malabar Gramin Bank and their workman, which was received by the Central Government on 7-3-2003.

[No. L-12011/11/94-IR(B.1)]

AJAY KUMAR, Desk Officer

ANNEXURE

IN THE LABOUR COURT,
KOZHIKODE, KERALA STATE

Dated this on 30th day of January, 2003

Present :

SHRI E.D. THANKACHAN, B.A., B.L.,

Presiding Officer,

I. D. (C) No. 18/97

BETWEEN:

The Chairman,
North Malabar Gramin Bank,
Head Office, P.B. No. 59,
Bank Road, Cannanore-670001 ... Management
Kerala

AND

The General Secretary,
North Malabar Gramin Bank
Employees Union, T.V. 197,
Labba Street, Fort Road,
Cannanore-670001 (Kerala) ... Union

Representations :

Sri M. Asokan, Advocate ... For Management
Calicut

Sri P.S. Murali, Advocate, ... For Union
Calicut

AWARD

The Government of India vide Order No. L-12011/11/94-IR(B 1) dated 12-3-1997, referred to this court under

Section 10(1)(d) of the Industrial Disputes Act, the dispute between the North Malabar Gramin Bank, Kannur (for short the management) and their workmen for adjudication and passing an award. Five issues as follows are referred :—

- “1. Whether the demand of the Union for refixation of pay taking into account stipendary training period prior to 31-8-1987 as part of service is justified ? If so, to what benefit are the workman is entitled to?
2. Whether the demand of the Union for not postponing the date of increment of the employees on account loss of pay leave on medical ground is justified ? If so, to what relief are the workmen entitled to ?
3. Whether demand of the Union for extension of scale rate of wages of Class IV to the messengers is justified ? If so, to what relief the workmen are entitled to ?
4. Whether the demand of the Union for 20 days C.L. as per admissible to State Government Employees is justified ? If so, from which date.
5. Whether the demand of the Union for half pay leave on par with State Govt. Employees to the RRB Employees for the period prior to 1-9-1987 is justified ? If so, to what relief are the workmen entitled to ?”

Issue Nos. 3 and 5 are not pressed by the Union and therefore the remaining three issues are to be adjudicated.

2. On receipt of notice from this court intimating the date of posting of the case both sides appeared and filed their respective statements. The averments in the claim statement filed by the union in brief are as follows :—

North Malabar Gramin Bank was formed in 1976 with its Head Office at Kannur. The bank is sponsored by the Syndicate Bank. The present union is a major recognised union in the management-bank. In the year 1991, the union placed certain demands before the management. After discussion many of the demands were settled. Therefore, the present issues are raised and referred for adjudication. Prior to 1985 all the employees appointed were treated as trainees for a period ranging from 4 to 6 months. Only after the said period was over, the workers were treated as probationers. During training period they were given a lump sum, calling it a stipend. Since 1985, however this system has been discontinued and workers were appointed on probation and on completion of satisfactory probation they were absorbed. The work performed by the so called trainees was that of full fledged employees. Therefore, the union contended that the alleged period of training should be treated for all purposes as the date of appointment and this was accepted by the management in general and from 1985 onwards the appointment of trainees was

discontinued. As the date of appointment as trainee is deemed to be the date on which they joined the establishment, it is prayed that the period of stipendary training should be taken for the purpose of computing the date of appointment of the employees. Therefore the first issued is raised.

3. The present system prevailing in the management is that in case an employee enters on leave on loss of pay with or without medical certificate his date of increment is postponed to that extent. There may be genuine cases wherein an employee, on medical ground is unable to work and he is not in a position to prove that he is entering on leave. In such cases the management does not permit him to draw the increment on the date on which it fallen due. In other words, in such cases the increment is postponed. The union, therefore, contended that where a worker is genuinely sick and is unable to attend the work because of his illness he cannot be denied his legal rights to get the increment on the due date. At the most, the management can insist that the worker should prove that he was on leave because of his illness. In such case his increment should not be stopped. The second issue is relating to this contention.

4. The next claim of the union is that the workers are entitled for 20 days Casual Leave as admissible to the State Government Employees. The union prays that an award may be passed in their favour.

5. The following contentions are raised by the management in the written objection filed—

All the allegation and averments in the claim statement filed by the union are denied except those are expressly admitted. The claim made by the union have no basis at all. The North Malabar Gramin Bank is a Regional Rural Bank as per the R.R.B. Act, 1976. The bank has to function as per the guidelines issued by the Government of India. NABARD is authorised to interpret and communicate the guidelines and to supervise the activities of the bank. During initial stage the staffs were deputed from the sponsored bank—Syndicate Bank. Later on the management bank started recruiting its own staff. It was done by adopting the practice of offering training opportunities to qualified candidates, from Kannur, Kasargode and Wynad districts where the bank operate. On successful completion of the training, if found suitable they were absorbed in the service of the bank as probationary staff. This procedure was in practice upto 1984 and the system of recruitment of trainees was thereafter dispensed with, on the basis of various guidelines issued by the Government of India and NABARD. The system existing from 1985 is that the candidates were directly posted as probationary staff. In the case of the persons who were selected as trainees, there were specific condition in the appointment orders to the following effect:—

"1. On successful completion of your training you may be offered an appointment as a

probationer in thecadre at any branch of the Bank provided there are suitable vacancies.

2. Those who do not come upto our standards will not be taken into service.
3. This training is imparted without any obligation or commitment on the part of the Bank to provide you employment."

From the above it is clear that at the time of offering opportunity for training there was no intention on the part of the bank to absorb the trainees as employees; but the intention was to absorb only those who have successfully completed training and subject to availability of vacancies. Those training was not treated as period of regular employment. The benefits of regular employees become due only from the date of appointment as probationary staff. While issuing direction on implementation of NIT Award, the NABARD has instructed as follows:—

"In some of the RRBs prior to 26 December, 1984, staff were recruited and given training for periods ranging between 3—6 months during which consolidated amount by way of stipend was paid. However, the staff appointed thereafter were given regular pay scales first and then imparted training. The issue, therefore, was whether in respect of the staff in some of the RRBs who were appointed prior to 26 December, 1984, the training period undergone by them should be taken into account for the purpose of calculation of the number of years of service. The situation mentioned above pertains to period much before the appointed date and hence such cases need not be re-opened."

The management bank is bound by the directions/instructions issued by the Government of India and NABARD, as per which the period of training prior to induction into service cannot be treated as service.

6. Pay scale, allowances etc. of the employees are computed from the date of appointment as probationary staff. An attempt of the union is to suppress the circulars issued by the NABARD and to claim that there is disparity of service to the persons appointed prior to and after 1985 and that all should be equally treated by opening the old cases. There is absolutely no basis for the claim made by the union.

7. The provision contained in Staff Service Regulation is as follows:—

"No pay and allowances are admissible during the period of extra ordinary leave and the period spent on such leave shall not count for increment".

After availing leave, on the above conditions the employees are not entitled to turn round and say that they are entitled for leave; but not bound by the condition. This interpretation is absolutely wrong. Therefore the claim of the union in that line cannot be granted. The demand for 20 days Casual Leave as admissible in the case of State

Government Employees prior to the period of 1-9-1987 is absolutely incorrect. As per Regulation No. 45 of the Staff Service Regulation an employee shall be eligible only for a casual leave in full emoluments for 12 working days in a year provided that not more than 4 days casual leave may be availed of at a time. As the Staff Service Regulations are binding on the employees, they are not entitled to claim anything more than what is stipulated in the Staff Service Regulation. The management, therefore, prays to pass an award rejecting the contentions of the union.

8. The union filed a rejoinder controverting all the contentions of the management and reiterating the claims made in their statement. It is further contended that as the State Governments are granting increment on due date inspite of the employees entering in loss of pay leave or on medical leave and as the State Government Employees are getting 20 days Casual Leave the employees of the management bank also are entitled to the same and that the Staff Service Regulations are not binding on the workmen.

9. Based on the rival contentions placed from both sides the points that arise for consideration are :—

- (1) Whether the period of stipendary training prior to 31-8-1987 can be taken into account as part of service ?
- (2) Whether the postponement of the date of increment of the employees on account of loss of pay leave on medical ground is justified ?
- (3) Whether the workmen are entitled for 20 days Casual Leave as admissible to State Government Employees ?
- (4) The relief if any the workmen are entitled to ?

10. Point No. 1 :—No oral evidence has been adduced from either side. The management produced and marked Exts. M1 to M 14. Ext. W1 and W2 were marked from the side of the union. Ext. W1 is the circular issued from the Head Office of the North Malabar Gramin Bank wherein the Government of India Circular No. 11-3/90RRB(1) dated 2-2-1991 (which is incorporated in Ext. M8) is communicated to all branch offices of the N.M.G. Banks. Ext. W2 is the NIT Award. Ext. M1 is the Staff Service Regulations to NMG Bank in which particulars regarding the leave of the employees are specified. Ext. M2 is a letter with regard to implementation of NIT Award. Para 15 of Ext. M2 says regarding the training details which prevailed in the NMG Bank prior to December 26, 1984. Ext. M3 is a letter addressed by NABARD to the Chairmen of the R.R. Banks wherein it is stated that the system of training prior to appointment was abolished and that past cases are not to be re-opened. Ext. M 4 to M 14 are communications regarding recruiting and appointment of employees.

11. It is pertinent to note that the first demand put forward by the union which is raised as Issue No. 1 herein is that refixation of pay taking into account stipendary training period prior to 31-8-1987 should be made. In other

words, the union would demand that the stipendary training period which prevailed prior to 31-8-1987 has to be taken into account in considering the services period of the employees. According to the management prior to 31-8-1987 there was a system of recruiting trainees who had to undergo training for a period ranging from 4 to 6 months and only if they have successfully completed the training and sufficient vacancy exists, they would be given appointment as probationary clerks. In other words, prior to 31-8-1987 undergoing training and successful completion of the same were condition precedents for appointment as an employee in the NMG Bank. As a result of various objections and accordingly various discussions this system was abolished and the system now prevailing is to recruit as probationary and then sending them for training. However, the demand is that those who have undergone training prior to 26 December, 1984 should be given the benefits of the training period in calculating and fixing their pay. Para 15 in Ext. M2 specifically would mention regarding the first issue. It reads as follows :—

“In some of the RRBs prior to 26 December, 1984, staff were recruited and given training for periods ranging between 3-6 months during which consolidated amount by way of stipend was paid. However the staff appointed thereafter were given regular pay scales first, and then imparted training. The issue, therefore, was whether in respect of the staff in some of the RRBs who were appointed prior to 26 December, 1984, the training period undergone by them should be taken into account for the purpose of calculation of the number of years of service. The situation mentioned above pertains to period much before the appointed date and hence such cases need not be re-opened.”

It can thus be seen that the curtain with regard to this aspect has permanently been put down, by deciding that such cases need not be re-opened. It follows that there is no scope for considering the first issue. Point No. 1 is decided accordingly.

12. Point No. 2:—Ext. M1 is the Service Regulation of the bank. There can be no doubt that it is applicable to the employees of the Bank. Chapter 6 of Ext. M1 deals with leave and joining time. It says regarding various leave. Regulation No. 40 says about five types of leave such as (a) Casual Leave (b) Privilege Leave (c) Sick Leave (d) Extra Ordinary Leave and (e) Maternity Leave. A reading of Regulations 40 to 54 which deals with different types of leave would go to show that in Regulation 52(3) only it is stipulated that “no pay and allowances are admissible during the period of extra ordinary leave and the period spent on such leave, shall not count for increment”. It can be seen that extra ordinary leave may be granted when no ordinary leave is due to an employee. The provision says that in such condition the period spent on such leave (extra ordinary leave) shall not count for increment. It is not stated any where in the provision that increment date will be

postponed on account of any other leave such as Casual Leave, privilege leave, sick leave and Maternity leave. Only in the case of extra-ordinary leave the postponing of date of increment is mentioned. It appears to me that this is quite justifiable. In the result I hold that the second demand for not postponing the date of increment of the employee on account of loss of pay leave, cannot be accepted. At this juncture, it may be noted that loss of leave is only with regard to extra ordinary leave and not in any other categories of leave. Therefore I find no justification in the demand of the union. So I hold that the postponing the date of increment of the employees on account of loss of pay leave fully justified. Issue No. 2 is hence found against the union.

13. Point No. 3 :—Regulation 45 in Chapter 6 would specifically say that an officer or employee shall be eligible for casual leave on full emoluments for 12 working days in a year provided that not more than 4 days casual leave may be availed of at any one time. From this Regulation there can be no ambiguity at all with regard to the casual leave that can be availed by the employees. May be it true that the State Government Employees are granted 20 casual leaves by the Government. As long as Ext. M1 is binding on the employees of the NMG Banks and direction can be issued only by NABARD and in the circumstances that nothing contrary to Regulation 53 of Ext. M1 is brought forth, I hold that the demand of the union that the employees should be granted 20 days casual leaves as in the case of State Government Employees, cannot be accepted. It follows that issue No. 3 has to be decided against the Union.

14. Point No. 4 :—In the result, an Award is passed holding that the union is not entitled to get any of the demands made in the three issues raised and adjudicated.

Dictated to the Confidential Assistant, transcribed by him, revised, corrected and passed by me on the 30th day of January, 2003.

E.D. THANKACHAN, Presiding Officer

APPENDIX :

Witnesses examined on either side :—

NIL.

Documents marked on the side of the Union :—

Ext. W1 .. Circular issued from the Head Office of the North Malabar Gramin Bank dt. 21-3-1991. (Copy).

Ext. W2 .. Award of the National Industrial Tribunal dtd. 30-4-1990.

Documents marked on the side of the Management :—

Ext. M1 .. Staff Service Regulations of North Malabar Gramin Bank.

Ext. M2 .. Photo copy of Circular dtd. 20-3-1993 issued by the NABARD to the management Bank.

Ext. M3 .. -do- dt. 16-8-1984 -do-

Ext. M4 .. Training Orders issued to Madhavan dtd. 15-5-1981 by the Management—Bank. (Photo copy).

Ext. M5 .. Order of appointment dtd. 1-10-1981 issued to Sri Madhavan by the Management—Bank. (Photo copy).

Ext. M6 .. Photo copy of order dtd. 17-5-1985 issued to Sri Ravindran by the Management—Bank.

Ext. M7 .. -do- Reply letter dtd. 12-2-1985 issued by NABARD to the Chairman, of Sri Saraswathi Gramin Bank.

Ext. M8 .. -do- Letter dtd. 22-2-1991 issued by the Ministry of Finance, Department of Economic Affairs to the Management—Bank.

Ext. M9 .. Relieving Order dtd. 10-10-1977 issued to Sri C.M. Gopalakrishna, Junior Clerk Trainee, by the Syndicate Bank, Trikaripur.

Ext. M10 .. Confidential Report dtd. 27-9-1977 in respect of Sri C.M. Gopalakrishnan submitted by the Manager, Syndicate Bank, South Trikaripur.

Ext. M11 .. Appointment Order dtd. 12-9-1977 issued to C.M. Balakrishnan from the Management—Bank.

Ext. M12 .. Letter dtd. 2-8-1977 issued to C.M. Gopalakrishnan, Junior Clerk Trainee from Syndicate Bank South Trikaripur.

Ext. M13 .. Joining report dtd. 3-6-1977 submitted by C.M. Gopalakrishnan.

Ext. M14 .. Order dtd. 3-5-1977 issued to C.M. Gopalakrishnan to undergo training at Syndicate Bank.

नई दिल्ली, 10 मार्च, 2003

का. आ. 1106.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार डाक विभाग के प्रबंधन के संबद्ध नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण चेन्नई के पंचाट (संदर्भ संख्या नं. 292/2001) को प्रकाशित करती है, जो केन्द्रीय सरकार को 10-03-2003 को प्राप्त हुआ था।

[सं. एल-40012/207/99-आई. आर. (डी.यू.)]

कुलदीप राय वर्मा, डैस्क अधिकारी

New Delhi, the 10th March, 2003

S.O. 1106.—In pursuance of Section 17 of the Industrial Dispute Act, 1947 (14 of 1947), the Central Government hereby publishes the award (Ref. No. 292/2001) of the Central Government Industrial Tribunal/Labour Court Chennai now as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of Deptt. of Post and their workman, which was received by the Central Government on 10-3-2003.

[No. L-40012/207/99-IR(DU)]

KULDIP RAI VERMA, Desk Officer

ANNEXURE

BEFORE THE CENTRAL GOVT. INDUSTRIAL
TRIBUNAL-CUM-LABOUR COURT, CHENNAI

Wednesday, the 19th February, 2003

Present :

K. KARTHIKEYAN,

Presiding Officer,

INDUSTRIAL DISPUTE NO. 292/2001

(Tamil Nadu State Industrial Tribunal I.D. No. 315/99).

(In the matter of the dispute for adjudication under clause (d) of sub-section (1) and sub-section 2(A) of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947), between the workman Sri P. Masanam and the Management of the Superintendent of Post Offices, Virudhunagar Division, Virudhunagar).

BETWEEN:

Sri P. Masanam ... I Party/Workman

AND

The Sr. Superintendent
of Post Offices,
Virudhunagar Division,
Virudhunagar.

Appearance :

For the Workman ... M/s. S. Jothivani &
R. Balagurusamy,
Advocates
For the Management ... Sri D. Nandakumar,
ACGSC

The Government of India, Ministry of Labour in exercise of powers conferred by clause (d) of sub-section (1) and sub-section 2(A) of Section 10 of Industrial Dispute Act, 1947 (14 of 1947), have referred the concerned industrial dispute for adjudication vide Order No. L-40012/207/99/IR(DU) dated 19-11-1999.

This reference has been made earlier to the Tamil Nadu State Industrial Tribunal, Chennai, where the same was taken on file as I.D. No. 315/99. When the matter was pending enquiry in that Tribunal, Government of India, Ministry of Labour was pleased to order transfer of this case also from the file of Tamil Nadu State Industrial Tribunal to this Tribunal for adjudication. On receipt of records from that Tamil Nadu State Industrial Tribunal, this case has been taken on file as I.D. No. 292/2001 and notices were sent to the counsel on record on either side, informing them about the transfer of this case to this Tribunal, with a direction to appear before this Tribunal on 13-02-2001 with their respective parties and to prosecute this case further. Accordingly, the learned counsel on either side along with their respective parties have appeared and prosecuted this case further.

Upon perusing the Claim statement, Counter Statement, the documentary evidence let in on either side, the other material papers on record, and this matter having stood over till this date for consideration, this Tribunal has passed on merits, the following :—

AWARD

The Industrial Dispute referred to in the above mentioned order of reference by the Central Govt. for adjudication by this Tribunal is as follows :—

“Whether the action of the management of Post Offices, Virudhunagar Division in terminating the services of Shri P. Masanam S/o. Sri Perumal, ex-packer is legal and justified? If not, to what relief the workman is entitled?”

2. The averments in the Claim Statement filed by the 1 Party/Workman Sri P. Masanam (hereinafter refers to as Petitioner) are briefly as follows:—

The Petitioner was working as Extra Departmental Packer at Sathur West Sub Office and he was rendering his duties to the entire satisfaction of his superiors without any blemish. The Petitioner was placed under put off duty on 16-12-89 by a memo dated 16-12-89 by the Sub Divisional Inspector, Sivagasi. At the time of placing the Petitioner under put off duty, the Petitioner was not let known the reasons for his put off duty. The Petitioner was issued a memo dated 20-7-90 alleging that when the Petitioner was working as E. D. Packer Sathur West SO during the period from 9-9-89 to 16-9-89 acted as an unauthorised agent of Sri T. Ganesan of Satur who booked parcels at Satur West Post Office under the benami name of S. S. Swamy, P. K. Street, Sathur and that Petitioner brought the parcels from the residence of Sri T. Ganesan to Sathur Post Office and got them booked by the Sub Postmaster, Satur West. During the above period, the Petitioner also unauthorisedly performed the duties of the sub Postmaster, Sathur West by himself preparing the parcel list dated 13-9-89 and labels of parcel bag dated 9-9-89, 12-9-89, 13-9-89 and 16-9-89 and himself closing the direct parcel bags dated 9-9-89, 12-9-89, 13-9-89 and 16-9-89 destined to Calcutta GPO in the presence of the Sub Postmaster. The parcels enclosed in the above direct parcel bags were detected to have borne deficit of postage at the office of destination i.e. Calcutta GPO on opening of the parcel bags and thus, the Petitioner is also responsible for the shortage of stamps in those parcels, by his unauthorised performance of duties and charged the Petitioner with having overstepped his official duties by unauthorisedly acting as an agent of a benami person and by unauthorisedly performing the duties of the Sub Postmaster, Sathur West and thereby failed to maintain absolute integrity and devotion to duty as required by Rule 17 of P & T E. D. Agents (Conduct & Service) Rules, 1964. The Petitioner denied the charges in his letter dated 30-7-90. The Sub Divisional Inspector (P) Sivagasi Sub Division appointed Sri N. Veluchami, Assistant Superintendent of Post Offices, Virudhunagar Sub Division as Enquiry Officer by memo dated 22-8-90 and appointed

Sri M. Sivanpillai, Sub Divisional Inspector (P) Aruppukottai Sub Division as Presenting Officer. The Petitioner in the first instance nominated Sri Pandiyan, Assistant Postmaster, Madurai, HO as defence assistant, subsequently he nominated Sri Ramachandran, retired Postal Assistant as his defence assistant and the same was permitted by Enquiry Officer. During the enquiry, some of the documents mentioned in the annexure to the Memo of charges were not produced in original and xerox copies of the same were produced. The Petitioner called for additional documents to prove his innocence. But, even though some of the documents were produced, some of the documents were not produced on the reason that they are not available. In view of the denial of access to the documents called for by him, the Petitioner was denied a reasonable opportunity to defend his case which is in violation of principles of natural justice. The report of the Enquiry Officer was given to the Petitioner and he was asked to submit his defence within 15 days. The Petitioner also submitted his representation on the Enquiry Officer's report on 20-8-91. The Sub Divisional Inspector (P) Sivagasi issued an order dated 19-9-91 to the Petitioner for removing him from the service. The Petitioner preferred an appeal to the Senior Superintendent of Post Offices, Virudhunagar Division and the same was rejected by him and the punishment of removal of the Petitioner from service was confirmed. The Petitioner preferred a review petition to the Director of Postal Services, Madurai for which the Petitioner has not received any reply so far. The Petitioner has only assisted the Sub Postmaster in her duties without any extra remuneration and just to help her superior and to carry out the direction of his superiors. He only rendered additional duties apart from his normal duties, since the duties earmarked for the Petitioner as an E.D. Packer was that exchange of mails, clearance of LBs only and the preparation of parcel list and tag labels are not the duties of the Petitioner. Moreover, the parcel list was authenticated by Sub Postmaster herself and even tag labels were available with the names of destinations printed on them. The Petitioner is not responsible for the performance of the duties as alleged in the charge memo. The Sub Divisional Inspector (P) Sivagasi Sub Division had exceeded his jurisdiction in deciding the case and imposed the major punishment of removal from service which is an illegal, arbitrary and colourable exercise of the power without any jurisdiction. Therefore, it is prayed that this Hon'ble Tribunal may be pleased to pass an award holding the removal of the Petitioner from service by Sub Divisional Inspector (P) Sivagasi Sub Division as null and void and direct the Respondent/Management to reinstate the Petitioner in service as E.D. Packer at Sathur West Sub Office with all concomitant and monetary benefits.

3. The averments in the Counter Statement filed by the II Party/Management Senior Superintendent of Post Offices, Virudhunagar (hereinafter refers to as Respondent) are briefly as follows:—

The Petitioner as E.D. Packer is required to give assistance to the Sub Postmaster only. But the Petitioner has taken the Sub Postmaster's duties and misused the department articles without Sub Postmaster's permission and he directly sent the bags to Calcutta GPO. Then after received the said bags by destination Post Office at Calcutta they found underpaid and immediately informed the Respondent Postal Authority. On receipt of message from the GPO, the Respondent Postal Authority immediately taken action against the Petitioner and removed him from service. The Petitioner admitted before the Sub. Postmaster that he misused the department articles without the knowledge of Sub Postmaster. The Petitioner preferred an appeal against the order of dismissal before the Senior Superintendent of Post Offices, Virudhunagar Division, who after careful scrutiny of the appeal of the Petitioner, rejected the same confirming the punishment awarded to him. Then the Petitioner filed a review petition before the Director of Postal Services, Southern Region, Madurai and the same was also rejected by the Revisional Authority. The Petitioner has admitted that having prepared the parcel list himself and tag labels of parcel bags. The rules on the subject do not permit the Petitioner to perform the duties of Sub Postmaster. Though the ED Agent can render assistance that assistance cannot render itself be an act of performing the actual duties of a full fledged departmental official whose responsibilities are totally different. Thus, the Petitioner had access to handle the parcels right from the stage they were booked till despatched. In fact, the Petitioner is the person who closed the parcel bags. The Petitioner himself admits that Sub Postmaster was a senior TBOP official and generally such officials would not commit such act of pilferage as the one for which the Petitioner stands charges. The charges was proved beyond doubt in the report of the Enquiry Officer as a result of evidence adduced in the enquiry. The Petitioner was awarded with the punishment of removal from service and the Appellate Authority upheld the penalty imposed on the Petitioner. Therefore, it is prayed that this Hon'ble Tribunal may be pleased to dismiss the petition with cost.

4. When the matter was taken up for enquiry finally, no one has been examined as a witness on either side. With the consent of the learned counsel on either side, documents filed on either side have been marked as Ex.W1 to W3 and M1 and M5 respectively. In spite of the matter has been adjourned to various dates for the counsel on either side to advance their respective arguments, they have not chosen to advance their respective arguments. Hence, orders were reserved to decide the matter on merits, with the available materials and records.

5. The Point for my consideration is—

"Whether the action of the management of Post Offices, Virudhunagar Division in terminating the services of Shri P. Masanam S/o. Sri Perumal, ex-packer is legal and justified? If not, to what relief the workman is entitled?"

Point:—

This industrial dispute has been raised by the I Party/ Workman Sri P. Masanam challenging the action of the management of Post Offices, Virudhunagar Division in terminating his services as Ex-Packer as unjustified. It is admitted that the Petitioner was working as Extra Departmental Packer at Sattur West SO from 9-9-89. He was placed under put off duty on 16-12-89 by the Sub Divisional Inspector, Sivakasi for an alleged misconduct of misused the department articles without Sub Postmaster's permission by taking the duties of Sub Postmaster and directly sent the bags to Calcutta GPO as under-paid. Ex. M1 is the xerox copy of a communication dated 25-9-89 sent by Calcutta GPO to the Postmaster, Sattur West, wherein it is stated that five parcel bags have been received with shortage of postage of Rs.60/-, Rs.16/-, Rs.60/-, Rs.40/- and Rs.40/- respectively and the due to be recoverable from the addressee. Ex.M2 is the xerox copy of the charge sheet dated 20-7-90 issued to the Petitioner alleging that the Petitioner while working as E.D. Packer, Sattur West SO during the period from 9-9-89 to 16-9-89 acted as an unauthorised agent of Sri T. Ganesan who booked parcels at Sattur West Post Office under the benami name of S.S.Swamy and that the Petitioner brought the parcels from the residence of T. Ganesan to Sattur West Post Office and got them booked by the Sub Postmaster, Sattur West by unauthorisedly performing the duties of Sub Postmaster, Sattur West by himself for preparing the parcel list dated 13-9-89 and tag labels for parcel bags dated 9-9-89, 12-9-89, 13-9-89 and 16-9-89 and that he himself closed the direct parcel bags destined to Calcutta GPO which were detected to have borne deficiency of postage by the office of the destination i.e. Calcutta GPO and thus the Petitioner is responsible for the shortage of stamps in those parcels by his unauthorised performance of duties and thereby he failed to maintain absolute integrity and devotion to duty as required by Rule 17 of P & T E.D. Agents (Conduct & Service) Rules, 1964. In pursuance of the charge memo under Ex. M1 issued to the Petitioner, a domestic enquiry was conducted. Ex.W1 series are the daily order sheet maintained by the Enquiry Officer. On conclusion of the enquiry, the Enquiry Officer has submitted his report dated 31-7-91. The xerox copy of that report is Ex. W2. The same was forwarded to the Petitioner with a covering letter dated 6-8-91 with a direction to submit his representation for the Enquiry Officer's report.

The xerox copy of that covering letter is Ex. W2. Ex. W3 is the xerox copy of the defence brief submitted by the Petitioner to the Enquiry Officer. Ex. M3 is the xerox copy of the proceedings of Sub Divisional Inspector, Postal, Sivakasi Sub Division for the removal of the Petitioner from service. Ex. M4 is the xerox copy of the proceedings of the Senior Superintendent of Post Offices, Virudhunagar Division, Virudhunagar, for rejecting the appeal preferred by the Petitioner against the order passed by the Disciplinary Authority for removing him from service. Ex. M5 is the xerox copy of the order passed by the Post Master General, Southern Region, Madurai dated 1-10-93 rejecting the revision filed by the Petitioner, after his appeal has been rejected by the Appellate Authority.

6. It is the contention of the Petitioner that he only assisted the Sub Postmaster in her duties with a view to help his superior and to carry out the direction of the superior, he had rendered additional duties apart from his normal duties and that the parcel list was authenticated by Sub Postmaster herself and even tag labels were available with the names of destinations printed in them and that even though he is not responsible for performance of the duties as alleged in the charge memo. The Disciplinary Authority has removed him from service as though he is responsible for the deficiency of postage stamp. It is further alleged that imposing of major punishment of removal from service is illegal and arbitrary. It is not the case of the Petitioner that the enquiry conducted by the Respondent department for the charge memo issued to the Petitioner is vitiated or not proper. He has not questioned the validity of domestic enquiry conducted by the Respondent/Department. Ex. W1 the daily order sheets maintained by the Enquiry Officer for the enquiry conducted clearly shows that the Petitioner as charge sheeted employee has taken part all through the enquiry along with his defence representative and has cross examined the witnesses in detail. It is also not his case that the Enquiry Officer has given his finding in his report that the Petitioner is guilty of the charges mentioned in the charge memo without any basis or evidence. On the other hand, the perusal of Ex. W2 the report of the Enquiry Officer clearly shows that after analysing the oral evidence of six witnesses as well as documentary evidence 14 in Nos. filed by the management, the Enquiry Officer after giving reasons for accepting the evidence and for coming to the conclusion has given his finding that the articles of charge framed against the Petitioner is proved beyond doubt. It is seen from the Enquiry Officer's report that the delinquent employee the Petitioner herein, himself has admitted in the enquiry, the facts mentioned in the statements he has given before the A.S.P. Virudhunagar Division and Sub Divisional Inspector Sivakasi Sub Division, those statements have

been marked as management exhibits No. 27 and 28. It is also his admission before the Enquiry Officer that he had pasted the postage stamp to the parcels and have noted the weight of the parcel on the cloth of each parcel. But he could add that he has done so at the request of the Sub Postmaster. The Sub Postmaster who has been examined as MW3 had deposed before the Enquiry Officer that the Petitioner himself has weighed the parcels, noted the weight on the wrapper, purchased postage stamps and pasted them on the parcels and that has not been disputed by the Petitioner. It is proved by satisfactory evidence before Enquiry Officer that the Petitioner has acted as an unauthorised agent of the sender of the parcels and the Petitioner is responsible for the shortage of postage stamps on those parcels and he had overstepped his official duties by unauthorisedly performing the duties of Sub Postmaster and thereby he had violated the provisions of Rule 17 of P & T E.D. Agents (Conduct & Service) Rules, 1964. So, under such circumstances, it cannot be said that the Enquiry Officer has given a perverse finding without any legal evidence. The evidence let in before the Enquiry Officer as seen from the Enquiry Officer's daily order sheet shows that the Petitioner had access to handle the parcels right from the stage they were booked till despatched and he is the person who closed the parcel bags. He has also admitted that the Sub Postmaster, a senior TBOP official could not commit such act of pilferage. For the proved misconduct of the Petitioner as an E. D. Agent, the Disciplinary Authority has awarded the punishment of removing him from service, which cannot be said to be a disproportionate punishment for the proved misconduct of the Petitioner, which is very serious in nature. As contended by the Respondent/Management, the Petitioner by his proved misconduct has failed to maintain absolute integrity and devotion to duty as required by Rule 17 of P & T E.D. Agents (Conduct & Service) Rules, 1964. As pointed out by the Disciplinary Authority in Ex. M3 order, the Petitioner has tarnished the image of the department and the acts of Petitioner warrants deterrent action and the Petitioner is not a fit person to be retained in the department. This decision of the Disciplinary Authority was accepted by the Appellate Authority as well as Revisional Authority. So under such circumstances, there is no reason to interfere with the findings of the Enquiry Officer by this Tribunal. Further, for the proved serious misconduct of the Petitioner as an E.D. Packer, the Disciplinary Authority has awarded him a punishment which is not disproportionate to the act of proved misconduct of the Petitioner. Hence, this Tribunal cannot interfere with the punishment of removal from service awarded by the Disciplinary Authority for the Petitioner for his proved misconduct by exercising its discretionary

power under section 11A of the Industrial Disputes Act. Hence, it can be concluded that the action of the management of Post Offices, Virudhunagar Division in terminating the services of Sri P. Masanam Ex-Packer is legal and justified. So, the concerned workman is not entitled for any relief. Thus, the point is answered accordingly.

7. In the result, an Award is passed holding that the I Party/Workman Sri P. Masanam is not entitled for any relief. No Cost.

(Dictated to the Stenographer, transcribed and typed by him, corrected and pronounced by me in the open court on this day the 19th February, 2003.)

K. KARTHIKEYAN, Presiding Officer

Witnesses Examined:-

On either side : None

Documents Exhibited:-

For the I Party/Workman:-

Ex.No. Date	Description
W1 Series (13) 19.03.91 to 06.08.91	Xerox copy of the daily order sheet maintained during enquiry proceedings.
W2 31.07.91	Xerox copy of the report of the Enquiry Officer with covering Letter
W3 00.07.91	Xerox copy of the Letter from Petitioner to Enquiry Officer

For the II Party/Management:-

Ex. No. Date	Description
M1 25.09.89	Xerox copy of the Letter from Calcutta GPO to Satur Post Master regarding shortage of postage
M2 20.07.90	Xerox copy of the charge sheet issued to Petitioner
M3 19.09.91	Xerox copy of the order of Sub Divisional Inspector Sivakasi, removing the Petitioner from service.
M4 10.04.92	Xerox copy of the order of Appellate Authority
M5 01.10.93	Xerox copy of the order of the Postmaster General, Madurai.

Presiding Officer

नई दिल्ली, 11 मार्च, 2003

का. आ. 1107.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार एन० सी० सी० डायरेक्टोरेट कैण्टीन के प्रबंधन के संबद्ध नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण, चैन्नई के पंचाट (संदर्भ संख्या 568/2001) को प्रकाशित करती है, जो केन्द्रीय सरकार को 11-03-2003 को प्राप्त हुआ था।

[सं. एल-14011/54/2000-आई. आर.(डी०यू०)]

कुलदीप राय वर्मा, डैस्क अधिकारी

New Delhi, the 11th March, 2003

S.O. 1107.—In pursuance of Section 17 of the Industrial Dispute Act, 1947 (14 of 1947), the Central Government hereby publishes the award (Ref. No. 568/2001) of the Central Government Industrial Tribunal/Labour Court, Chennai now as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of N.C.C. Directorate Canteen and their workman, which was received by the Central Government on 11-03-2003.

[No. L-14011/54/2000-IR(D.U.)]

KULDIP RAI VERMA, Desk Officer

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT, CHENNAI

Tuesday the 4th March, 2003

Present :

K. KARTHIKEYAN, Presiding Officer

INDUSTRIAL DISPUTE NO. 568/2001

[In the matter of the dispute for adjudication under clause (d) of Sub-section (1) and Sub-section 2(A) of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947), between the Workman Sri M. Rajkumar and the Management of Canteen Officer, N.C.C. Directorate Canteen (TN & P & AN)]

BETWEEN

Sri M. Rajkumar : I Party/Workman

AND

The Canteen Officer : II Party/Management

N.C.C. Directorate Canteen
(TN & P & AN).
Chennai.

APPEARANCE

For the Workman : M/s. S. Ayyathurai, Advocates

For the Management : Sri T. Ravikumar, ASGC.

The Govt. of India, Ministry of Labour in exercise of powers conferred by clause (d) of Sub-section (1) and Sub-section 2 (A) of Section 10 of Industrial Dispute Act, 1947 (14 of 1947), have referred the concerned industrial dispute for adjudication vide Order No. L-14011/54/2000/IR (DU) dated 26-03-2001.

On receipt of the order of reference from the Government of India, Ministry of Labour, this case has been taken on file as I. D. No. 568/2001 and notices were sent to the parties to the dispute by registered post, with a direction to appear before this Tribunal on 02-05-2001 to file their respective Claim Statement and Counter Statement and to prosecute this case further. Accordingly, learned counsel on record on either side have filed their respective Claim Statement and Counter Statement and prosecuted this case further.

Upon perusing the Claim Statement, Counter Statement, reply statement filed by I Party/Workman, oral and documentary evidence let in on either side, the other material papers on record, after hearing the arguments advanced by the learned counsel on either side and this matter having stood over till this date for consideration, this Tribunal has passed the following :—

AWARD

The Industrial Dispute referred to in the above mentioned order of reference by the Central Govt. for adjudication by this Tribunal is as follows :—

“Whether the claim of Sh. M. Rajkumar for reinstatement with continuity of services with back wages from the management of N.C.C. Directorate Canteen (TN & P & AN), Chennai is legal and justified? If not, to what relief the workman is entitled?”

2. The averments in the Claim Statement filed by the I Party/Workman Sri M. Rajkumar (hereinafter refers to as Petitioner) are briefly as follows :—

The Petitioner joined the II Party/N.C.C. Directorate Canteen (TN & P & AN) at Chennai as a helper on 8-12-95. He was paid monthly salary of Rs.1200. He was discharging his duties diligently to the satisfaction of

his superiors. On 18-8-99 while the Petitioner was on duty, he developed stomach pain and around 4.00 pm he left for home after getting permission from the Manager Mr. Thirugnanasambandham. As his stomach problem continued to diarrhoea, the Petitioner took leave by informing the Manager about his condition over phone. After recovery from his illness, he reported for work on 22-8-99. The Manager told him that the Canteen Officer wanted to see him. When the Petitioner met the Canteen Officer, he asked him about his stomach problem. The Petitioner told him that he informed the Manager over phone about his stomach problem. The Canteen Officer told him to produce a medical certificate. On 24-8-99 the Petitioner produced a medical certificate from the Doctor, who treated him. But the Canteen Officer, threw it him saying that he was not prepared to believe the certificate and told him not to report for work. The Petitioner went to office several times and requested the Canteen Officer to permit him to work. But he rejected his request. Therefore, he sent a letter dated 1-12-99 to the Canteen Officer requesting for permission to report for work. Thereafter, the Petitioner received a show cause notice dated 15-12-99 levelling certain charges and asking him to submit his explanation. Since the show cause notice containing charges in English, the Petitioner sent a letter on 20-12-99 to the II Party/N.C.C. Directorate Canteen (TN & P & AN) Manager requesting him to provide him with Tamil version of the charges levelled against him. The Petitioner received a letter dated 23-12-99 directing him to come to office to collect Tamil version of show cause notice. On 3-1-2000 when he went to office and he was given two papers, one in English and the another in Tamil and he was asked to sign when the Petitioner told him that he would sign it after going through the same, he took back the papers and told him to go and therefore, he came back. Thereafter the Petitioner received English and Tamil version of show cause notice dated 4-1-2000 to which he submitted his explanation on 6-1-2000. Thereafter, the Petitioner sent a letter dated 16-2-2000 requesting for permission to report for work. But the Petitioner received a letter dated 7-3-2000 along with a show cause notice dated 10-9-99 levelling certain allegations and asking for his explanation on 21-3-2000. The Petitioner submitted his explanation and requested for reinstatement. So far he has not received any reply. Therefore, he approached the Hon'ble High Court of Madras for relief and the High Court has rejected his request on the ground that he could seek relief before the forum under Industrial Disputes Act. Accordingly, the Petitioner filed a petition before the Assistant Labour Commissioner (Central), Chennai raising a dispute relating to his non-employment. The Respondent filed Counter Statement. As the conciliation officer could not bring about a settlement, he sent failure of conciliation report to Govt., whereupon the Govt. have referred the issue for adjudication to this Hon'ble Court. The Petitioner has been suffering without

employment and he has no other source of income. The allegations levelled against him are false and the falsity of the allegations can be seen from the fact that no further proceedings have been initiated after the receipt of his explanation. The Petitioner is innocent and he has not committed any misconduct. He has not been paid his wages so far, which comes to Rs.13,200/- from August, 1999 to 30-06-2000. No charge memo was issued and no enquiry was held. Whenever he was called he went to office, he was not allowed inside and he had to return simply. Since the Respondent could not prove the charges levelled against the Petitioner, the Respondent did not conduct any enquiry. The Respondent is not justified in not furnishing the Tamil version of the correspondence with the Petitioner. The Petitioner is innocent and he has not committed any misconduct and has not avoided any enquiry. His alleged unauthorised absence was due to his stomach ailment of which he informed the Manager. His absence was not unauthorised. His services were terminated by the Respondent in violation of principles of natural justice and in violation of provisions of Section 25F of Industrial Disputes Act. The Petitioner has been suffering without employment and his efforts to get employment elsewhere were of no avail. Hence, it is prayed that this Hon'ble Tribunal may be pleased to pass an award holding that the non-employment of the Petitioner brought about by the Respondent/Management is not justified and directing the Respondent/Management to reinstate the Petitioner with continuity of service and back wages and attendant benefits and award costs.

3. The averments in the Counter Statement filed by the II Party/Canteen Officer, N.C.C. Directorate Canteen (TN & P & AN) are briefly as follows :—

None of the averment made in the Claim Statement filed by the Petitioner is admitted except those that are specifically admitted. The proper forum for the Petitioner to raise the claim would be to file a petition under Tamil Nadu Shops & Establishments Act. The Canteen of N.C.C. Directorate Canteen (TN & P & AN) is a private undertaking of the N.C.C. Directorate which is run through non Governmental funds i.e. to say that the funds of Central Govt are not used and the persons employed in the Canteen are under the terms & conditions which are mutually agreed and settled between the Canteen Management and servants and therefore, their service conditions are not par with the Govt. establishment and the private canteen is not an industry. This position has been clarified by the Government of India, Ministry of Defence's letter dated 27-10-77. The canteen is funding only to cater for few service and ex-servicemen of the armed forces. It is run out of private funds not charging to the consolidating funds of the Union Government. The canteen enjoys certain concessions extended to it like

sales tax, Excise Duty which are not collected by Govt. and the profit made are utilised for cadets welfare, war widows, ex-servicemen welfare etc. This stand has been brought out in the rejoinder filed before the Assistant Labour Commissioner (Central), Chennai for reconciliation. The averments of the Petitioner that he is a permanent worker under the terms of Section 3(1) of Tamil Nadu Industrial Establishment & Confirmatory of Permanent Status of Workmen Act, 1981 is not correct, since only 9 workmen are employed on any day preceding of the 12 months as laid down under Section 1(3) and as such the present case has no relevance to Section 2 (oo) 2(bb) of the Industrial Disputes Act, 1947 and it is not attracted. While stock taking was done during July, 1999, it revealed that there were deficiency/discrepancies amounting to Rs. 80,409/- and accountability vested with NCC in-charge, billers, helpers issuing the stores and all the persons were shifted to another job and the Petitioner absented himself from work. The Petitioner did not turn up for investigation conducted. A notice was issued to Petitioner's home address asking him to attend the investigation. The said letter was returned by the postal department with an endorsement 'refused'. The Petitioner was not proper and sincere in his work and he was warned twice for dereliction of duties and on disciplinary grounds. Furthermore, the Petitioner abandoned the work and left. No injustice has been caused to the Petitioner and as such, the claim is liable to be rejected. Hence, it is prayed that this Hon'ble Tribunal may be pleased to dismiss this industrial dispute with cost.

4. The averments in the reply statement filed by the Petitioner are briefly as follows:—

The Petitioner was working under the Respondent continuously from the date of joining and that the job he was doing was of permanent nature. The allegation of the Respondent that the Petitioner was a Casual Labour and his service was extended from time to time is false and baseless and the Respondent is put to strict proof of the same. The Petitioner had taken leave on 19-8-99 due to stomach problem and as the problem continued he extended his leave and he informed the Manager about the same. After the expiry of leave, the Petitioner reported for work on 22-8-99 but he was not allowed to work and the Respondent orally terminated the services of the Petitioner. The Petitioner has nothing to do with the stock deficiency as he was not the in-charge of stocks. No charge memo was issued and no enquiry was held. Whenever he was called he went to the office but he was not allowed inside and he had to return simply. Since the Respondent could not prove the charges now levelled against the Petitioner, the Respondent did not conduct any enquiry. The absence of the Petitioner was not unauthorised. His services were terminated by the Respondent in violation of principles of natural justice and in violation of provisions of Section 25F of Industrial

Disputes Act. Hence, it is prayed that the Respondent may be directed to reinstate the Petitioner in service with continuity of service, back wages and all other attendant benefits.

5. When the matter was taken up for enquiry finally, the I Party/Petitioner has examined himself as WW1 and ten documents have been marked as Ex. W1 to W10 on the side of the I Party/Workman. On the side of the II Party/Management a common witness for I.D. Nos. 568 & 569/2001 as MW1 has been examined and five documents have been marked as Ex. M1 to M5. Arguments advanced by the learned counsel on either side were heard.

6. The point for my consideration is :—

"Whether the claim of Shri M. Rajkumar for reinstatement with continuity of services with back wages from the management of N.C.C. Directorate Canteen (TN & P & AN), Chennai is legal and justified? If not, to what relief the workman is entitled?"

Point:—

The Petitioner/Workman Sri M. Rajkumar has been engaged as a helper in the Canteen of Respondent/Management of N. C. C. Directorate (TN & P & AN) Chennai. It is the plea and evidence of the Petitioner as WW1 that he joined the services of the Respondent Canteen as a helper on 8-12-1995. It is not denied either in the Counter Statement or in the evidence of MW 1. A suggestion has been put to WW1 in the cross examination that no appointment order was given to the Petitioner by the Respondent N. C. C. Directorate Canteen (TN & P & AN) to join in the post of helper in the Canteen on 8-12-95. It is admitted by the Petitioner. Anyhow, it is mentioned in Ex. M4 that the Petitioner has been given an appointment in writing and that the Petitioner is in agreement with terms and conditions and signed for the same while taking initial employment. But neither of the parties has chosen to file that documents into Court to ascertain the nature of the employment of the Petitioner in the Respondent/N.C.C. Directorate Canteen (TN & P & AN) as a helper. But in his plea and the evidence that when he joined the service in the canteen in December, 1995 his salary was Rs. 600/- per month and his last drawn salary was Rs. 1200/- p.m. and that in August, 1999 when he reported for duty with the medical certificate, the Canteen Officer told him orally that he need not come for work. This has not been denied by the Respondent/Management either in the Counter Statement or in the evidence given by MW1. In the cross examination MW1 says that he does not know whether the Respondent/Management alone has orally terminated the services of the Petitioner and the management has not permitted the Petitioner to report for

duty. It is the specific plea of the Petitioner both in his Claim Statement as well as in his evidence that on 18-8-99 when he was on duty he developed stomach problem and hence, he left for home around 4.00 pm after getting permission from the Manager and after recovery from his illness, when he reported for duty, the Canteen Manager asked him to go and meet the Canteen Officer and when the Petitioner met the Canteen Officer, he asked the Petitioner to produce medical certificate in proof of his illness and on 24-8-99 when he produced the medical certificate to the Canteen Officer, the Canteen Officer after seeing the medical certificate threw it away stating that he was not prepared to believe it and told him orally not to come for work. This specific plea and evidence of the Petitioner has not been denied by the Respondent in the Counter Statement and in the oral evidence given by MW1. It is the evidence of the Petitioner as WW1 that after he was informed by the Canteen Officer that no work can be given to him and not to come to Canteen for work, he sent a letter dated 1-12-99 to the Canteen Officer requesting him to permit him to work in the canteen and the carbon copy of the typed letter dated 1-12-99 is Ex. W7 and the postal acknowledgement of the Canteen Officer for receiving the letter Ex. W7 is Ex. W8. In Ex. W7 itself, the Petitioner has stated about the illness he has developed in the evening of 18-8-99 and left for home after informing the Canteen Manager and when he returned for work on 23-8-99 he was asked to produce medical certificate and when he produced the medical certificate on 24-8-99 after seeing the same, the Canteen Officer has threw it away and had informed him orally not to come for work. So from this it is seen that what he has stated in his petition as well as in his evidence are not the averments made by him as an afterthought for the purpose of this case. But he has stated the same even in his letter dated 1-12-99 under Ex. W7. Nothing has been elicited in the cross examination of WW1 stating that the Respondent Canteen Officer has not received one such letter, the original of Ex. W7 under the postal acknowledgement of Ex. W8. The MW1 has also not stated in his Chief Examination that the then Canteen Officer has not received the original of Ex. W7 under the postal acknowledgement of Ex. W8. So it cannot be said that the Petitioner remained absent for duty from the evening of 18-8-99 without any valid reason and without informing the Respondent/Management.

7. It is admitted by WW1, the Petitioner that he received a letter dated 15-12-99 by registered post and it is Ex. W1. It is his further evidence that since that letter is in English he sent a letter dated 20-12-99 to the Canteen Officer requesting him to send the Tamil version of the letter dated 15-12-99. The carbon copy of the typed letter dated 20-12-99 is Ex. W2. It is also his evidence that in response to his letter under Ex. W2, a letter dated 23-12-99 was sent

to him informing him to come to the office on 3rd January, 2000 to obtain the Tamil version of letter under Ex. W1. That letter dated 23-12-99 he received from the Canteen Officer is Ex. W3. It is his further evidence that he went to office on 3-1-2000 and the Canteen Officer asked him to sign few papers in which something were written in Tamil and when he told him that he can sign the papers after going through the same, the Canteen Officer refused for the same and asked him to go, so he returned the papers without signing the same and that on 5-1-2000, he received a letter dated 4-1-2000 in English enclosing a Tamil version of the show cause notice under Ex. W1. That letter is Ex. W4. He has sent a reply dated 6-1-2000 to the Canteen Officer and the xerox copy of the same is Ex. W9. It is also his evidence that as he has not received any reply for his letter under Ex. W9 he sent another letter dated 16-2-2000 to the Canteen Officer and the carbon copy of that letter dated 16-2-2000 is Ex. W10. It is also his evidence that again the Canteen Officer sent a letter dated 7-3-2000 enclosing a Tamil version of a letter dated 10-9-99, the same is Ex. W5 and he has sent a reply dated 21-3-2000 for the same and the carbon copy of that letter dated 21-3-2000 is Ex. W6. It is his further evidence that subsequent to that he had not received any communication from the Canteen Officer, informing him to report for work and no enquiry was conducted for the show cause notice dated 10-9-99. This evidence of WW1 is in accordance with the averment he has made in his Claim Statement. It is his admission in the cross examination that he had not given any leave letter for the days he had not reported for duty from 18-8-99 to 22-8-99. He has further admitted that he was given a warning letter on 31-7-99 for coming late for work and his absence for work and for the show cause notice dated 24-8-99 he received at his house address, he has not given any reply and another show cause notice dated 10-9-99 was sent to his house address and the xerox copy of the same is Ex. M3. He would further admit that the show cause notice dated 13-10-99 is about an act of misappropriation and Ex. M4 is the xerox copy of the letter sent by the Respondent/Management to expedite his reply for the show cause notice. He would further admit that Ex. M5 is the xerox copy of the show cause notice dated 15-12-99 issued by the Canteen Officer to him by post. In the re-examination he has stated that even though he was given a letter dated 31-7-99 under Ex. M1, and the show cause notice under Ex. M2, he did not know the contents of those two documents since they were in English and he came to know the contents of those documents only through his advocate. In Ex. M2 it is clearly mentioned that the presence of the Petitioner is essential during the period 19-8-99 to 21-8-99 and in spite of the fact he was informed previously that he had wilfully absented himself without prior permission and the Petitioner was asked to explain as to why his services should not be terminated on disciplinary grounds for his unauthorised absence for duty. All the things have not been disputed by

the Petitioner. The Petitioner as WW1 has admitted in the cross examination that he has received the warning letter under Ex. M1 in respect of his habitually coming late and absenting from duties without prior permission and he has received the show cause notice under Ex. M2 dated 24-8-99 sent to his house address and he has further admitted that he had not given any reply for that show cause notice. It is also his admission that another show cause notice dated 10-9-99 was sent to his house address. The xerox copy of the same is Ex. M9. The letter dated 13-10-99 under Ex. M4 sent by the Canteen Officer to the Petitioner stating that the Petitioner's reply is awaited and he must expedite the reply is also admitted by WW1 in the cross examination. He has further admitted that Ex. M5 is the xerox copy of the show cause notice dated 15-12-99 issued to him. In Ex. M5 itself it is clearly stated that the canteen had given the Petitioner appointment in writing and so they will give him in writing when his services are no more required and at no stage the canteen had ever prevented him. The same has been filed by the Petitioner as Ex. W1. Only for this the Petitioner has asked for Tamil version under Ex. W2. As per his request under letter Ex. W3 the Petitioner was directed to go over to office to get the Tamil translation of the show cause notice. Then under Ex. W3 letter, the Tamil version of show cause notice has been sent to the Petitioner. For that show cause notice, the Petitioner has sent a reply under Ex. W9. In that he has stated that the Respondent only has stopped him from service orally and it is not correct to state that the Petitioner himself had stopped coming for work. Again the Petitioner has sent Ex. W10 dated 16-2-2000 stating that no reply has been received from the Respondent/Management subsequent to his reply to the show cause notice under letter dated 6-1-2000 and he requested the management to give him work again. MW1 has also spoken about these exhibits in his evidence in the Chief Examination itself and has stated that subsequent to the Petitioner left the office in August, 1999, he has not turned up for work. So the canteen management was forced to employ some other workman in his place and that the Petitioner has left the job on his own accord and the Respondent/Management has not terminated the Petitioner from service. It is not the evidence of MW1 or the plea of the Respondent/Management that the Petitioner was informed by the letter to his house address to report for duty immediately, MW1 says that he has to check the record as to whether the management has sent any such letter to the Petitioner to report for duty. So from all these evidences, it is seen that the Petitioner was obliged to be absent for duty due to his illness and when he reported back for duty with the medical certificate, the Canteen Officer was not willing to accept that medical certificate and had not permitted the Petitioner to work in the canteen subsequently as a helper. As it is seen from Ex. M5/W1, the Petitioner has been given an appointment order in writing by the N.C.C. Directorate Canteen (TN & P & AN) to serve as a helper in the canteen.

That appointment order copy has not been filed by the Respondent/Management to show that he was engaged only as a Casual Labourer. It is seen from the material available in this case, that the Petitioner has been engaged as a helper in the Respondent/N.C.C. Directorate Canteen (TN & P & AN) from December, 1995 to August, 1999. As contended by the Petitioner, the Respondent/Management has not conducted any enquiry subsequent to the submission of reply by the Petitioner to the show cause notice and no reply has been given by the management to the Petitioner. As mentioned in Ex. M5/W1, the Respondent/Management has not given the Petitioner in writing that his services are no more required. It is the contention of the Respondent/Management that the Petitioner has only stopped coming for work and the Respondent/Management has not terminated the Petitioner from service even orally. But it is the contention of the Petitioner that even though he has reported for duty after the recovery from his illness and produced medical certificate, the Canteen Officer has only not permitted him to join duty. MW1 has not denied it as false. But he has given evidence to that effect that the Petitioner has not turned up for work voluntarily and they have left the work on their fearing of enquiry on the basis of show cause notice issued to them and they have not been terminated from service by the N.C.C. Directorate Canteen (TN & P & AN). This evidence has been given by MW1, who is functioning as the Canteen Officer from August, 2000 only. So he may not have the personal knowledge of what had happen in August, 1999. Though it is his evidence that he gives evidence on the basis of the records available in his office pertaining to these disputes, it is not his evidence that there is record to show by way of any remarks have been made by the then Canteen Officer that the Petitioner himself has abandoned the job and has never reported for duty subsequent to his absence till 21-8-99. So the plea of the Respondent/Management, that the Petitioner has alone abandoned the work and left, has not been satisfactorily established by the Respondent/Management.

8. The learned counsel for the Respondent has argued that under the present circumstances, the Respondent/Management cannot reinstate these people for service but instead of reinstatement awarding monetary compensation could be considered by this Tribunal on the ground that the Petitioner cannot have a right to claim the post or to hold the post as he has been engaged as a Casual Labour. The Petitioner also has not let in any evidence to show what are all the conditions under which he has been engaged as a helper in the Respondent/N.C.C. Directorate Canteen (TN & P & AN). From the materials available in this case, it is seen that though the Petitioner has continuously employed as a helper in the Respondent canteen for nearly four years, no compensation has been given, while the Petitioner has been disengaged or non-employed by the Respondent/Management. In the

absence of positive evidence on either side about the nature of the employment of the Petitioner in the Respondent Canteen and on the basis of the materials available in this case that the Petitioner had continuously worked as a helper in the Respondent Canteen for nearly four years and in the absence of any acceptable evidence that the Petitioner had abandoned the work of his own, it can be said that the Petitioner has got to be given compensation for his non-employment. Considering all these things, this Tribunal is of the view that a direction to the Respondent/Management to pay compensation of Rs. 25,000/- (Rupees Twenty five Thousand only) to the Petitioner in view of his non-employment will be a reasonable one, in lieu of his claim for reinstatement in service. Thus, the point is answered accordingly.

9. In the result, an Award is passed holding that the Petitioner/Workman Sri M. Rajkumar is not entitled for reinstatement in service, but the Respondent/Management N.C.C. Directorate Canteen (TN & P & AN), Chennai, is directed to pay the Petitioner Sri M. Rajkumar, a monetary compensation of Rs. 25,000/- (Rupees Twenty Five Thousand only) within two months, failing which the amounts shall be paid with 12% interest per annum from this date.

No. Cost.

(Dictated to the Stenographer, transcribed and typed by him, corrected and pronounced by me in the open court on this day the 4th March, 2003).

K. KARTHIKEYAN, Presiding Officer

Witnesses Examined :—

For the I Party/Workman : WW1 Sri M. Rajkumar
For the II Party/Management : MW1 Lt. Col. P.S. Jasrotia

Documents Exhibited :—

For the I Party/Workman

Ex. No.	Date	Description
W1	15-12-99	Typed copy of the show cause letter issued by Respondent Department to the Petitioner.
W2	20-12-99	Typed copy of the letter from the Petitioner to Respondent Department.
W3	23-12-99	Typed copy of the letter from the Respondent to Petitioner.

W4	04-01-2000	Typed copy of show cause letter from Respondent to Petitioner enclosing Tamil version.
W5	07-03-2000	Typed copy of show cause letter from Respondent to Petitioner enclosing Tamil version.
W6	21-03-2000	Typed copy of the reply submitted by the Petitioner to Respondent Department.
W7	01-12-1999	Typed copy of the letter from the Petitioner to Respondent Department.
W8	Nil	Postal acknowledgement card for having receipt of Letter by the Respondent from the Petitioner.
W9	06-01-2000	Xerox copy of the letter from Petitioner to Canteen Officer.
W10	16-02-2000	Typed copy of the letter from Petitioner to Canteen Officer.

For the II Party/Management :—

Ex. No.	Date	Description
M1	31-07-99	Xerox copy of the letter from Respondent to Petitioner.
M2	24-08-99	Xerox copy of the show cause letter issued by Respondent to Petitioner for unauthorised absence.
M3	10-09-99	Xerox copy of the show cause letter issued by Respondent to Petitioner for unauthorised absence.
M4	13-10-99	Xerox copy of the show cause letter issued by Respondent to Petitioner for unauthorised absence.
M5	15-12-99	Xerox copy of the show cause letter issued by Respondent to Petitioner for unauthorised absence.

नई दिल्ली, 11 मार्च, 2003

का. आ. 1108.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार एन.सी.सी. डायरेक्टरेट कैण्टीन के प्रबंधन के संबंध में नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण, चेन्नई के पंचाट (संदर्भ संख्या 269/2001) को प्रकाशित करती है, जो केन्द्रीय सरकार को 11-3-2003 को प्राप्त हुआ था।

[सं. एल-14011/53/2000-आई.आर. (डी.यू.)]

कुलदीप राय वर्मा, डैस्क अधिकारी

New Delhi, the 11th March, 2003

S.O. 1108.—In pursuance of Section 17 of the Industrial Dispute Act, 1947 (14 of 1947), the Central Government hereby publishes the award (Ref. No.269/2001) of the Central Government Industrial Tribunal/Labour Court, Chennai now as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of N.C.C. Directorate Canteen and their workman, which was received by the Central Government on 11-3-2003

[No. L-14011/53/2000-IR (DU)]

KULDIP RAI VERMA, Desk Officer

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT
INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT,
CHENNAI

Tuesday the 4th March, 2003

Present :

K. KARTHIKEYAN, Presiding Officer

INDUSTRIAL DISPUTE NO. 569/2001

[In the matter of dispute for adjudication under clause (d) of sub-section (1) and sub-section 2(A) of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947), between the Workman Sri A. Stephen and the Management of Canteen Officer, N.C.C. Directorate Canteen (TN & P&AN)]

BETWEEN

Sri A. Stephen

: I Party/Workman

AND

The Canteen Officer,

: II Party/Management

N.C.C. Directorate Canteen (TN & P&AN),

Chennai.

APPEARANCE:

For the Workman:

M/s. S. Ayyathurai,

Advocates

Sri. T. Ravikumar,

ASGC

For the Management :

The Govt. of India, Ministry of Labour in exercise of powers conferred by clause (d) of sub-section (1) and sub-section 2(A) of Section 10 of Industrial Dispute Act, 1947 (14 of 1947), have referred the concerned industrial dispute

for adjudication vide Order No. L-14011/53/2000/IR(DU) dated 26-03-2001.

On receipt of the order of reference from the Government of India, Ministry of Labour, this case has been taken on file as I.D. No. 569/2001 and notices were sent to the parties to the dispute by registered post, with a direction to appear before this Tribunal on 2-5-2001 to file their respective Claim Statement and Counter Statement and to prosecute this case further. Accordingly, learned counsel on record on either side have filed their respective claim statement and counter statement and prosecuted this case further.

Upon perusing the Claim Statement, Counter Statement, reply statement filed by the I Party/Workman, oral and documentary evidence let in on either side, the other material papers on record, after hearing the arguments advanced by the learned counsel on either side and this matter having stood over till this date for consideration, this Tribunal has passed the following:—

AWARD

The Industrial Dispute referred to in the above mentioned order of reference by the Central Govt. for adjudication by this Tribunal is as follows:—

"Whether the claim of Shri A. Stephen for reinstatement with continuity of services with back wages from the management of N.C.C. Directorate Canteen (TN & P&AN), Chennai is legal and justified? If not, to what relief the workman is entitled?"

2. The averments in the Claim Statement filed by the I Party/Workman Sri A. Stephen (hereinafter refers to as Petitioner) are briefly as follows:—

The Petitioner joined the II Party/N.C.C. Directorate Canteen (TN & P & AN) at Chennai as a helper on 8-12-95. He was paid monthly salary of Rs. 1200/- . He was discharging his duties diligently to the satisfaction of his superiors. On 17-8-99 while the Petitioner was on duty, he was called by the Canteen Officer and told to go along with S/Sri T. Gopal and T. Murugan to Ponneri to put concrete fencing pillar for the plot owned by the Additional Director General. In obedience to the direction of Canteen Officer the Petitioner went to Ponneri along with the persons who were also working with him and did the job. On the evening of 17-8-99, the Petitioner developed stomach upset and therefore, he did not report for work on 18-8-99 and informed the same to the Manager over phone and took leave. On 19-8-99 when he reported for work, he suffered from diarrhoea and therefore, he took leave from 20-8-99 onwards for one week after informing the Manager. On 26-8-99 he received a memo from the Respondent by post. As the memo was in English he went to the office and requested the Respondent about what it contains in the memo. The Respondent refused to permit the Petitioner to report for work saying that his sickness was false. Again on 28-8-99 the Petitioner went to the office with the certificate of the

Doctor who treated him. But the Respondent refused to receive the same and told him to go. On 31-8-99 when the Petitioner went to the office and requested the Manager to pay him the salary for the month of August he was told to meet the Canteen Officer. Accordingly, the Petitioner met the Canteen Officer and requested for salary. The Canteen Officer refused to pay him the salary and told him to go. Then the Petitioner sent a letter dated 2-9-99 to the Canteen Officer requesting for permission to report for work. As there was no reply he again sent a letter dated 9-10-99 to the Respondent to which there was no reply. Thereafter, the Petitioner received show cause notice dated 15-12-99 levelling certain charges and asking him to submit his explanation. Since the show cause notice was in English, he sent a letter on 17-12-99 to the Respondent requesting a Tamil version of the charges levelled against him. By a letter dated 23-12-99, the Respondent has asked the Petitioner to come to the office to collect the Tamil version of the show cause notice. When the Petitioner went to the office on 3-1-2000, he was given two papers one in English and the another in Tamil and the Petitioner was asked to sign. The Petitioner told the Respondent that he would sign after going through the same. But, the Respondent took back the papers and told the Petitioner to go away. Therefore, the Petitioner came back. Then the Petitioner sent a letter on 4-1-2000. Thereafter he received the English and Tamil version of the show cause notice dated 4-1-2000. He submitted his explanation on 6.1.2000. Thereafter, he sent a letter dated 15-2-2000 requesting for permission to report for work. But the Petitioner received a letter dated 7-3-2000 along with a show cause notice dated 10-9-99 levelling certain allegations and asking for his explanation. The Petitioner submitted his explanation and requested for reinstatement. No reply was received by the Petitioner from the Respondent. Therefore, he approached the Hon'ble High Court of Madras for relief and the High Court was pleased to reject his request on the ground that he could seek relief before the forum under Industrial Disputes Act. Accordingly, the Petitioner filed a petition before the Assistant Labour Commissioner (Central), Chennai raising a dispute relating to his non-employment. The Respondent filed Counter Statement. As the conciliation officer could not bring about a settlement, he sent failure of conciliation report to Govt., whereupon the Govt. have referred the dispute for adjudication to this Hon'ble Court. The Petitioner has been suffering without employment and he has no other source of income. The allegations levelled against him are false and the falsity of the allegations can be seen from the fact that no further proceedings have been initiated after the receipt of his explanation. The Petitioner is innocent and he has not committed any misconduct. He has not been paid his wages so far, which comes to Rs.13,200/- from August, 1999 to 30-6-2000. No charge memo was issued and no enquiry was held. Whenever he was called he went to office, he was not allowed inside and he had to return simply. Since the

Respondent could not prove the charges levelled against the Petitioner, the Respondent did not conduct any enquiry. The Respondent is not justified in not furnishing the Tamil version of the correspondence with the Petitioner. The Petitioner is innocent and he has not committed any misconduct and has not avoided any enquiry. His alleged unauthorised absence was due to his stomach ailment of which he informed the Manager. His absence was not unauthorised. His services were terminated by the Respondent in violation of principles of natural justice and in violation of provisions of Section 25F of Industrial Disputes Act. The Petitioner has been suffering without employment and his efforts to get employment elsewhere were of no avail. Hence, it is prayed that this Hon'ble Tribunal may be pleased to pass an award holding that the non-employment of the Petitioner brought about by the Respondent/Management is not justified and directing the Respondent/Management to reinstate the Petitioner with continuity of service and back wages and attendant benefits and award costs.

3. The averments in the Counter Statement filed by the II Party/Canteen Officer, N.C.C. Directorate Canteen (TN & P & AN) are briefly as follows:—

None of the averment made in the Claim Statement filed by the Petitioner is admitted except those that are specifically admitted. The proper forum for the Petitioner to raise the claim would be to file a petition under Tamil Nadu Shops & Establishments Act. The Canteen of N.C.C. Directorate Canteen (TN & P & AN) is a private undertaking of the N.C.C. Directorate which is run through Non-Governmental funds i.e. to say that the funds of Central Govt. are not used and the persons employed in the canteen are under the terms & conditions which are mutually agreed and settled between the Canteen Management and servants and therefore, their service conditions are not par with the Govt. establishment and the private canteen is not an industry. This position has been clarified by the Government of India, Ministry of Defence's letter dated 27-10-77. The canteen is funding only to cater for few service and ex-servicemen of the armed forces. It is run out of private funds not charging to the consolidating funds of the Union Government. The canteen enjoys certain concessions extended to is like sales tax, Excise Duty which are not collected by Govt. and the profit made are utilised for cadets welfare, war widows, ex-servicemen welfare etc. This stand has been brought out in the rejoinder filed before the Assistant Labour Commissioner (Central), Chennai for reconciliation. The averments of the Petitioner that he is a permanent worker under the terms of Section 3 (1) of Tamil Nadu Industrial Establishment and Confirmatory of Permanent Status of Workmen Act, 1981 is not correct, since only 9 workmen are employed on any day preceding of the 12 months as laid down under Section 1 (3) and as such the present case has no relevance to Section 2(oo) 2(bb) of the Industrial Disputes Act, 1947 and it is not attracted. While stock taking was done during July, 1999, it revealed

that there were deficiency/discrepancies amounting to Rs. 80, 409/- and accountability vested with NCC in-charge, billers, helpers issuing the stores and all the persons were shifted to another job and the Petitioner absented himself from work. The Petitioner did not turn up for investigation conducted. A notice was issued to Petitioner's home address asking him to attend the investigation. The said letter was returned by the postal department with an endorsement 'refused'. The Petitioner was not proper and sincere in his work and he was warned twice for dereliction of duties and on disciplinary grounds. Further more, the Petitioner abandoned the work and left. No injustice has been caused to the Petitioner and as such, the claim is liable to be rejected. Hence, it is prayed that this Hon'ble Tribunal may be pleased to dismiss this industrial dispute with cost.

4. The averments in the reply statement filed by the Petitioner are briefly as follows :—

The Petitioner was working under the Respondent continuously from the date of joining and that the job he was doing was of permanent nature. The allegation of the Respondent that the Petitioner was a Casual Labour and his service was extended from time to time is false and baseless and the Respondent is put to strict proof of the same. The Petitioner had taken leave on 19-8-99 due to stomach problem and as the problem continued he extended his leave and he informed the Manager about the same. After the expiry of leave, the Petitioner reported for work on 28-8-99 with a Doctor's certificate but the Respondent refused to receive the same and told him to go. On 31-8-99 he went to the office and requested the Manager to pay him the salary for the month of August, 1999. The Manager told the Petitioner to meet the Canteen Officer. So the Petitioner met the Canteen Officer and requested for salary but the Petitioner was denied payment of salary. The Petitioner sent two letters dated 2-9-99 and 9.10.99 to the Respondent requesting for permission to report for work. But no reply was received. Thus, the services of the Petitioner were terminated by the Respondent. The Petitioner has nothing to do with the stock deficiency as he was not the in-charge of stocks. No charge memo was issued and no enquiry was held. Whenever he was called he went to the office but he was not allowed inside and he had to return simply. Since the Respondent could not prove the charges now levelled against the Petitioner, the Respondent did not conduct any enquiry. The absence of the Petitioner was not unauthorised. His services were terminated by the Respondent in violation of principles of natural justice and in violation of provisions of Section 25F of Industrial Disputes Act. The contention raised by the Respondent that their establishment is covered by Shops and Establishment Act is untenable and unsustainable. Hence, it is prayed that the Respondent may be directed to reinstate the Petitioner in service with continuity of service, back wages and all other attendant benefits.

5. When the matter was taken up for enquiry finally, the I Party/Petitioner has examined himself as WW1 and ten documents have been marked as Ex. W1 to W10. On the

side of the II Party/Management a common witness for I.D.Nos. 568 and 569/2001 as MW1 has been examined and five documents have been marked as Ex.M1 to M7. Arguments advanced by the learned counsel on either side were heard.

6. The point for my consideration is—

"Whether the claim of Shri A. Stephen for reinstatement with continuity of services with back wages from the management of N.C.C. Directorate Canteen (TN & P & AN), Chennai is legal and justified? If not, to what relief the workman is entitled?"

Point :—

The Petitioner/Workman Sri A. Stephen has been engaged as a helper, in the Canteen of Respondent/Management of N.C.C. Directorate (TN & P & AN) Chennai. It is the plea and evidence of the Petitioner as WW1 that he joined the services of the Respondent Canteen as a helper on 8-12-1995. It is not denied either in the Counter Statement or in the evidence of MW1. A suggestion has been put to WW1 in the cross examination that no appointment order was given to the Petitioner by the Respondent N.C.C. Directorate Canteen (TN & P & AN) to join in the post of helper in the Canteen on 8-12-95. It is admitted by the Petitioner. Anyhow, it is mentioned in Ex. M4 that the Petitioner has been given an appointment in writing and that the Petitioner is in agreement with terms and conditions and signed for the same while taking initial employment. But neither of the parties has chosen to file that documents into Court to ascertain the nature of the employment of the Petitioner in the Respondent/N.C.C. Directorate Canteen (TN & P & AN) as a helper. But it is his plea and the evidence that when he joined the service in the canteen in December, 1995 his salary was Rs. 600/- per month and his last drawn salary was Rs. 1200/- p.m. and that in August, 1999 when he reported for duty with the medical certificate, the Canteen Officer told him orally that he need not come for work. This has not been denied by the Respondent/Management either in the Counter Statement or in the evidence given by MW1. In the cross examination MW1 says that he does not know whether the Respondent/Management alone has orally terminated the services of the Petitioner and the management has not permitted the Petitioner to report for duty. It is the specific plea of the Petitioner both in his Claim Statement as well as in his evidence that he fell ill on 19-8-99 and therefore, he took leave from 20-8-99 onwards for one week after informing the Manager. After recovery from his illness, when he reported for duty, the Canteen Manager asked him to go and meet the Canteen Officer and when the Petitioner met the Canteen Officer, he asked the Petitioner to produce medical certificate in proof of his illness and when he produced the medical certificate to the Canteen Officer subsequently, the Canteen Officer after seeing the medical certificate threw it away stating that he was not prepared to believe it and told him orally not to come for work.

This specific plea and evidence of the Petitioner has not been denied by the Respondent in the Counter Statement and in the oral evidence given by MW1. It is the evidence of the Petitioner as WW1 that after he was informed by the Canteen Officer that no work can be given to him and not to come to Canteen for work, he sent a letter dated 02-09-99 to the Canteen Officer by registered post requesting him to permit him to work in the canteen and the carbon copy of the typed letter dated 02-09-99 is Ex.M3. In Ex. M3 itself, the Petitioner has stated about the illness he has developed in the evening of 19-8-99 and left for home after informing the Canteen Manager and when he returned for work on 27.8.99, he was asked to produce medical certificate and when he produced the medical certificate to the Canteen Officer on seeing the same, he had informed him that it is a false certificate and the Petitioner has no work in the canteen and he can quite the place. So from this it is seen that what he has stated in his petition as well as in his evidence are not the averments made by him as an afterthought for the purpose of this case. But he has stated the same, even in his letter dated 2-9-99 under Ex.M3. Nothing has been elicited in the cross examination of WW1 stating that the Respondent Canteen Officer has not received one such letter, the original of Ex. M3 by post. The MW1 has also not stated in his Chief Examination that the then Canteen Officer has not received the original of Ex. M3 by post. So it cannot be said that the Petitioner remained absent for duty from the evening of 19-8-99 without any valid reason and without informing the Respondent/Management.

7. It is admitted by WW1, the Petitioner that he received a letter dated 15-12-99 by registered post and it is Ex. M4. It is his further evidence that since that letter was in English he sent a letter dated 17-12-99 to the Canteen Officer requesting him to send the Tamil version of the letter dated 15-12-99. The Xerox copy of the typed letter dated 17-12-99 is Ex. W3. It is also his evidence that in response to his letter under Ex. W3, a letter dated 23-12-99 was sent to him informing him to come to the office on 3rd January, 2000 to obtain the Tamil version of letter under Ex. M3. That letter dated 23-12-99 he received from the Canteen Officer is Ex.W4. It is his further evidence that he went to office on 3-1-2000 and the Canteen Officer asked him to sign few papers in which some thing were written in Tamil and when he told him that he can sign the papers after going through the same, the Canteen Officer refused for the same and asked him to go, so he returned the papers without signing the same and that on 5-1-2000, he received a letter dated 4-1-2000 in English enclosing a Tamil version of the show cause notice under Ex.W5. They are Ex. M5 and M6 respectively. The Petitioner has sent a letter dated 4-1-2000 to Canteen Officer stating what had happened on 3-1-2000 when he went to office for getting the Tamil version of the show cause notice. The carbon copy of typed letter dated 4-1-2000 is Ex.W5. He has sent a reply dated 6-1-2000 to the Canteen Officer and the xerox copy of the same is Ex.

M6. It is also his evidence that as he has not received any reply for his letter under Ex.M6 he sent another letter dated 15-2-2000 to the Canteen Officer and the carbon copy of that letter dated 15-2-2000 is Ex.W7 and the postal acknowledgement for the same is Ex.W8. It is also his evidence that again the Canteen Officer sent a letter dated 7-3-2000 enclosing a Tamil version of a letter dated 10-9-99, the same is Ex.W6 and he has sent a reply dated 21.3.2000 for the same and the Xerox copy of that letter dated 21-3-2000 is Ex.W9 and the postal receipt of the same is Ex. W10. It is his further evidence that subsequent to that he had not received any communication from the Canteen Officer, informing him to report for work and no enquiry was conducted for the show cause notice dated 10-9-99. This evidence of WW1 is in accordance with the averment he has made in his Claim Statement. It is his admission in the cross examination that he had not given any leave letter for the days he had not reported for duty from 19-8-99 to 27-8-99. He has further admitted that he was given a warning letter on 31-7-99 for coming late for work and his absence for work. The xerox copy of the same is Ex. M1. A show cause notice dated 24-8-99 was given to the Petitioner by the Respondent/Management that in spite of he was informed that his presence was essential during 19-8-99 to 21-8-99 he had wilfully absented himself without prior permission and which is defiance of instructions and breach of contract and the xerox copy of the same is Ex. M2. He would further admit that the show cause notice dated 15-12-99 was sent to his residential address at Chindadripet and the xerox copy of the same is Ex.M4 and he came to know from that show cause notice that the management has stated that he absented himself for duty for his personal benefits, and he has received the original of Ex. M5 a show cause notice dated 4-1-2000 issued by the Canteen Officer to him by post. It is his further evidence that as mentioned in that letter Ex.M5 he had been to the office on 3-1-2000 and when he asked for perusal of Tamil version of the show cause notice dated 15-12-99 he was not permitted then alongwith Ex.M5 show cause notice he received Tamil version of the earlier show cause notice dated 15-12-99 as an enclosure. It is his further admission that in July, 1999 a warning letter was given to him and the xerox copy of the same is Ex. M1 and he has denied the suggestion that he voluntarily deserted the employment and hence he is not entitled for the relief claimed in the Claim Statement. It is the evidence of MW1 that another show-cause notice dated 10.9.99 was sent to the Petitioner's house address. The xerox copy of the same is Ex.M7. In Ex.M4 itself it is clearly stated that the canteen had given the Petitioner appointment in writing and so they will give him in writing when his services are no more required and at no stage the canteen had ever prevented him. Only for this the Petitioner has asked for Tamil version under Ex.W3. As per his request under letter Ex.W3 the Petitioner was directed to go over to office to get the Tamil translation of the show-cause notice. Then under Ex.W4 letter, the Tamil version of show-cause

notice has been sent to the Petitioner. For that show-cause notice, the Petitioner has sent a reply under Ex.M6. In that he has stated that the Respondent only has stopped him from service orally and it is not correct to state that the Petitioner himself had stopped coming for work. Again the Petitioner has sent Ex. W7 dated 15.2.2000 stating that no reply has been received from the Respondent/Management subsequent to his reply to the show cause notice under letter dated 6.1.2000 and he requested the management to give him work again. MWI has also spoken about these exhibits in his evidence in the Chief Examination itself and has stated that subsequent to the Petitioner left the office in August, 1999, he has not turned up for work. So the canteen management was forced to employ some other workman in his place and that the Petitioner has left the job on his own accord and the Respondent/Management has not terminated the Petitioner from service. It is not the evidence of MWI or the plea of the Respondent/Management that the Petitioner was informed by the letter to his house address to report for duty immediately, MWI says that he has to check the record as to whether the management has sent any such letter to the Petitioner to report for duty. So from all these evidences, it is seen that the Petitioner was obliged to be absent for duty due to his illness and when he reported back for duty with the medical certificate, the Canteen Officer was not willing to accept that medical certificate and had not permitted the Petitioner to work in the canteen subsequently as a helper. As it is seen from Ex.M4, the Petitioner has been given an appointment order in writing by the N.C.C. Directorate Canteen (TN & P & AN) to serve as a helper in the canteen. That appointment order copy has not been filed by the Respondent/Management to show that he was engaged only as a Casual Labourer. It is seen from the material available in this case, that the Petitioner has been engaged as a helper in the Respondent/N.C.C. Directorate Canteen (TN & P & AN) from December, 1995 to August, 1999. As contended by the Petitioner, the Respondent/Management has not conducted any enquiry subsequent to the submission of reply by the Petitioner to the show-cause notice and no reply has been given by the management to the Petitioner. As mentioned in Ex.M4, the Respondent/Management has not given the Petitioner in writing that his services are no more required. It is the contention of the Respondent/Management that the Petitioner has only stopped coming for work and the Respondent/Management has not terminated the Petitioner from service even orally. But it is the contention of the Petitioner that even though he has reported for duty after the recovery from his illness and produced medical certificate, the Canteen Officer has only not permitted him to join duty. MWI has not denied it as false. But he has given evidence to that effect that the Petitioner has not turned up for work voluntarily and they have left the work on their fearing of enquiry on the basis of show-cause notice issued to them and they have not been terminated from service by the

N.C.C. Directorate Canteen (TN & P & AN). This evidence has been given by MWI, who is functioning as the Canteen Officer from August, 2000 only. So he may not have the personal knowledge of what had happened in August, 1999. Though it is his evidence that he gives evidence on the basis of the records available in his office pertaining to these disputes, it is not his evidence that there is record to show by way of any remarks have been made by the then Canteen Officer that the Petitioner himself has abandoned the job and has never reported for duty subsequent to his absence till 27.8.99. So the plea of the Respondent/Management, that the Petitioner has alone abandoned the work and left, has not been satisfactorily established by the Respondent/Management.

8. The learned counsel for the Respondent has argued that under the present circumstances, the Respondent/Management cannot reinstate these people for service but instead of reinstatement awarding monetary compensation may be considered by this Tribunal on the ground that the Petitioner cannot have a right to claim the post or to hold the post as he has been engaged as a Casual Labour. The Petitioner also has not let in any evidence to show what are all the conditions under which he has been engaged as a helper in the Respondent/N.C.C. Directorate Canteen (TN & P & AN). From the materials available in this case, it is seen that though the Petitioner has continuously employed as a helper in the Respondent Canteen for nearly four years, no compensation has been given, while the Petitioner has been disengaged or non-employed by the Respondent/Management. In the absence of positive evidence on either side about the nature of the employment of the Petitioner in the Respondent Canteen and on the basis of the materials available in this case that the Petitioner had continuously worked as a helper in the Respondent Canteen for nearly four years and in the absence of any acceptable evidence that the Petitioner had abandoned the work of his own, it can be said that the Petitioner has got to be given compensation for his non-employment. Considering all these things, this Tribunal is of the view that a direction to the Respondent/Management to pay compensation of Rs.25,000/- (Rupees Twenty Five Thousand only) to the Petitioner in view of his non-employment will be a reasonable one, in lieu of his claim for reinstatement in service. Thus, the point is answered accordingly.

9. In the result, an Award is passed holding that the Petitioner/Workman Sri A. Stephen is not entitled for reinstatement in service, but the Respondent/Management N.C.C. Directorate Canteen (TN & P & AN), Chennai, is directed to pay the Petitioner Sri A. Stephen, a monetary compensation of Rs.25,000/- (Rupees Twenty Five Thousand only) within two months, failing which the amounts shall be paid with 12% interest per annum from this date. No Cost. (Dictated to the Stenographer, transcribed and typed by him, corrected and pronounced by me in the open court on this day the 4th March. 2003.)

K. KARTHIKEYAN, Presiding Officer

Witnesses Examined :—

For the I Party/Workman : WW1 Sri A.Stephen

For the II Party/Management : MW1 Lt. Col. P.S.Jasrotia

Documents Exhibited: -

For the I Party/Workman :

Ex.No.	Date	Description
W1	24.08.99	Typed copy of the show-cause letter issued by Respondent Department to the Petitioner
W2	13.10.99	Typed copy of the letter from the Respondent to Petitioner
W3	17.12.99	Xerox copy of the letter from Petitioner to Canteen Officer
W4	23.12.99	Typed copy of show-cause letter from Respondent to Petitioner enclosing Tamil version
W5	04.01.2000	Typed copy of letter from Petitioner to Canteen Officer
W6	07.03.2000	Typed copy of show-cause letter from Canteen Officer to Petitioner
W7	15.02.2000	Typed copy of the letter from the Petitioner to Canteen Officer.
W8	Nil	Postal acknowledgement card for having receipt of Letter by the Respondent from the Petitioner
W9	20.03.2000	Xerox copy of the letter from Petitioner to Canteen Officer
W10	21.03.2000	Original speed post receipt addressed to Canteen Officer

For the II Party/Management :-

Ex.No.	Date	Description
M1	31.07.99	Xerox copy of the letter from Respondent to Petitioner
M2	24.08.99	Xerox copy of the show-cause letter issued by Respondent to Petitioner for unauthorised absence
M3	02.09.99	Xerox copy of the letter from Petitioner to Respondent
M4	15.12.99	Xerox copy of the show-cause letter issued by Respondent to Petitioner for unauthorised absence
M5	04.01.2000	Xerox copy of the show-cause letter from Respondent to Petitioner
M6	06.01.2000	Xerox copy of the letter from Petitioner to Canteen Officer.
M7	10.09.99	Xerox copy of the show-cause letter issued by Respondent to Petitioner for unauthorised absence

नई दिल्ली, 10 मार्च, 2003

का. आ. 1109.—केन्द्रीय सरकार संतुष्ट है कि लोकहित में ऐसा अपेक्षित है कि सिक्युरिटी पेपर मिल, होशंगाबाद में सेवाओं को जिसे औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की प्रथम अनुसूची की प्रविष्टि 21 के अन्तर्गत निर्दिष्ट किया गया है, उक्त अधिनियम के प्रयोजनों के लिए लोक उपयोगी सेवाएं घोषित किया जाना चाहिए।

अतः अब, औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 2 के खण्ड (द) के उप-खण्ड (6) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार उक्त उद्योग को उक्त अधिनियम के प्रयोजनों के लिए तत्काल प्रभाव से छः मास की कालावधि के लिए लोक उपयोगी सेवा घोषित करती है।

[सं. एस-11017/16/97-आई.आर. (पी.एल.)]

श्रीमती बी.आर. विज, अवर सचिव

New Delhi, the 10th March, 2003

S.O. 1109.—Whereas the Central Government is satisfied that the public interest required that the services in the Security Paper Mill, Hoshangabad which is covered by item 21 of the First Schedule to the Industrial Disputes Act, 1947 (14 of 1947), should be declare to be a public utility service for the purposes of the said Act.

Now, therefore, in exercise of the powers conferred by sub-clause (vi) of clause (n) of Section 2 of the Industrial Disputes Act, 1947, the Central Government hereby declares with immediate effect the said industry to be a public utility service for the purposes of the said Act for a period of six months.

[No. S-11017/16/97-IR(PL)]

Smt. B.R. VIJ, Under Secy.

नई दिल्ली, 11 मार्च, 2003

का. आ. 1110.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार एअर इण्डिया लि. के प्रबंधन के संबद्ध नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण-1, मुम्बई के पंचाट (संदर्भ संख्या 10/98) को प्रकाशित करती है, जो केन्द्रीय सरकार को 10-3-2003 को प्राप्त हुआ था।

[सं. एल-11012/11/97-आई.आर. (सी-1)]

एस.एस. गुप्ता, अवर सचिव

New Delhi, the 11th March, 2003

S.O. 1110.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award (Ref. No. 10/98) of the Central Government Industrial Tribunal-I, Mumbai now as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of

Air India Ltd. and their workman, which was received by the Central Government on 10-03-2003.

[No. L-11012/11/97-IR (C-1)]

S.S. GUPTA, Under Secy.

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL No. 1, AT MUMBAI

Present : Shri Justice S. C. Pandey,
Presiding Officer.

REFERENCE NO. CGIT-10 OF 1998

Parties : Employers in relation to the management of
M/s. Air India Ltd.

AND

Their workman, Shri Jagdish Gursahani.

APPEARANCES:

For the Management : Shri L. D'Souza

For the Workman : Workman present in person
Mumbai, dated the 10th day of February, 2003

AWARD

1. This is a reference, under Section 10(1)(d) read with Section 10(2)(d) with Section 10(2)A of Industrial Disputes Act, 1947, regarding the legality and propriety of dismissal of the workman, Shri Jagdish Gursahani.
2. By order dated 20-12-2002, the review application filed by the workman has against the judgment dated 23-7-1999 in Approval Application No. NTB-14 of 1996 passed by this Tribunal has been allowed. The judgment has been modified. The approval application No. 14 of 1996 stands dismissed as a result of the order passed today. Consequent by the workman shall be treated as deemed to in service from 6-12-1995.
3. For the aforesaid reason, the reference has become infructuous. It may be revived in case the order passed on 20-12-2002 is set aside by a Superior Court.

S. C. PANDEY, Presiding Officer

नई दिल्ली, 11 मार्च, 2003

का. आ. 1111.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार भा.को.को.लि. के प्रबंधन के संबद्ध नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण I, धनबाद के पंचाट (संदर्भ संख्या 54/99) को प्रकाशित करती है, जो केन्द्रीय सरकार को 10-3-2003 को प्राप्त हुआ था।

[सं. एल-20025/03/2003-आई.आर. (सी-1)]

एस.एस. गुप्ता, अवर सचिव

New Delhi, the 11th March, 2003

S.O. 1111.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award (Ref. No. 54/99) of the Central Government Industrial Tribunal-I, Dhanbad now as shown in the Annexure in the Industrial Dispute

between the employers in relation to the management of BCCCL and their workman, which was received by the Central Government on 10-3-2003.

[No. L-20025/03/2003-IR (C-1)]

S.S. GUPTA, Under Secy.

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL No. 1, DHANBAD

In the matter of Complaint under Sec. 33 A of I.D. Act.

Complaint No. 1 of 2001.

(Arising out of Reference No. 54 of 1999)

PARTIES :

Rapirit Prasad,
Organisation Secretary, Central Committee
Rashtriya Colliery Mazdoor Sangh,
Rajendra Path, Luby Circular Road,
Dhanbad. Complainant.

Vs.

The Chief General Manager,
Employer in relation to the Management of
Nichitpur Colliery Under Area-V,
Sijua Area of M/s. B.C.C.L.,
P.O. Bansjora, District Dhanbad. Opp. Party

PRESENT : Shri S.H. Kazmi, Presiding Officer

APPEARANCES:

For the Complainant : Shri J.K. Mukhopadhyay,
Advocate.

For the Opp. Party : Shri D.K. Verma, Advocate.

Dated, the 10th February, 2003

AWARD

This complaint arises out of Reference No. 54 of 1999 for contravention of the provision of Sec. 33 of the Industrial Disputes Act, 1947, by the Opp. Party.

2. By pressing the petition dated 27-12-2002 it has been submitted on behalf of the complainant that the present case was filed as the Opp. Party arbitrarily contravened the relevant provisions of the Act by changing the service condition of the complainant but during the pendency of the present case it realised its mistake, cancelled the order of transfer and has agreed to maintain the *status-quo* till the final disposal of reference case. One copy of the said office order of the Opp. Party has also been filed in support of such statement. It has further been submitted that in view of the aforesaid developments, taken place during the pendency of the present case necessary order be passed regarding final disposal of the case. Mr. Verma, appearing for the Opp. Party accepted the aforesaid developments and the order passed by the Opp. Party in that connection.

3. Thus, in view of all the above, this case stands dismissed as withdrawn.

S.H. KAZMI, Presiding Officer